

B c hX]Y bgh! 5`Ufa `]a `J c[h`UbX_fY]g. `K c
G]Y `\\Yi hY `<]`ZY `Z]bXYb °

↳Zcfa Uh]cbYb`ni `B chUi ZbU\`a Ybž`6YfY]hgW\UZhgX]Y bghYb
i bX`5dch\Y_Yb`]a `J c[h`UbX_fY]g`Ua `&) "\$* "&\$&) `ZØf
DUh]YbhYb"



Gcf[Yf`GhfU» Y `) %ž`\$, * &* `5XcfZ#] c[h`UbXž`8Yi hgW\`UbX`!
<Yi hYž`Ua `&) "'† b]`&\$&) ž`ghY\Yb`]a `J c[h`UbX_fY]g`k]W\h][Y
↳Zcfa Uh]cbYb`ZØf`DUh]Ybh]bbYb`i bX`DUh]YbhYb`ni f`J YfZØ[i b[ž`X]Y
Ui ZXYf`Gi W\Y`bUW`B chUi ZbU\`a Ybž`6YfY]hgW\UZhgX]Y bghYb`i bX
5dch\Y_Yb!BchX]Y bghYb`g]bX`"K Yf`\]Yf`]b`XYf`FY[]cb`VYgcbXYfg
Ui Z[YdUggh`\Uhž`]gh`[i h] c fVYfY]hYhž`ZU`g`Yg`ni `[Ygi bX\Y]h]W\Yb
6YgW\k YfXYb`_ca`a`h"

: Øf`U`Yž`X]Y`Y]bY`B chUi ZbU\`a Y`VYb`Øh][Ybž`[]Vh`Yg`a Y\`fYfY
5b`Ui ZghY`Yb`]a `J c[h`UbX_fY]g`"8]Y`? `]b]_`5XcfZ`]gh`i bhYf`XYf
HY`YZcbbi`a`a`Yf`Ž`(-`'`+`(&`'`+-`\$`ni`YffY]W\Yb`i bX`VY]Z]bXYh`g]W\
]b`XYf`Gcf[Yf`GhfU» Y `) %]b`5XcfZ`"K`Y]hYf\]b`_Ubb`XUg`? `]b]_i`a
C`VYf[`Ø`hngW`ž`k`Y`W\Yg`]b`XYf`Gh]ZhghfU» Y`%\$`]b`F`cXYk`]gW\`ni

Z]bXYb`]ghž`i bhYf`Ž (-`' +((`` *%\$`_cbhU_h]Yfh`k YfXYb``8 Ug`<Y`]cg
Jc[h`UbX!`?`]b]_i a`D`Ui Ybž`[Y`Y[Yb`]b`XYf`F`Òbh[YbghfU»Y`&ž`]gh
YVYbZU`g`VYfY]hž`DUh]YbhYb`Ui Zni bY\`a Yb``<]Yf`YffY]WYb`G]Y`X]Y
BchUi ZbU\`a Y`i bhYf`Ž (-`' +((%(-`\$"

6 YfY]hgWUZhGX]YbghY`]a`Jc[h`UbX_fY]g

8cW`k Ug`hi bž`k Ybb`_Y]b`U_i hYf`BchZU``VYghY\`h3`<]Yf`_ca`a`h`XYf`
Àfnh`]WY`6YfY]hgWUZhGX]Ybgh`]bg`Gd]Y``J]Y`Y`A`YbgWYb`k`]ggYb`c`Zh
b]W`hž`k`c`g]Y`VY]`b]W`h`YVYbgVYXfc`\`]WYbž`UVYf`XYbbcW
Xf]b[YbXYb`6YgW`k`YfXYb`k`]Y`GW`bi`dZYb`c`XYf`?`cdZgW`a`YfnYb
\]b[Y\`Yb`gc``Yb``I`a`XYb`5bghi`fa`Ui`ZX]Y`BchUi`ZbU\`a`Yb`ni
fYXi`n]YfYbž`]gh`Yg`k`]W`h[ž`X]Y`Bi`a`a`Yf`%%*`%+`ni`bi`hYbž`X]Y
XYb`6YfY]hgWUZhGX]Ybgh`j`Yfa`]hY`h`8]YgY`HY`Yz`cbbi`a`a`Yf`]gh`Y]b
[i`hYf`5b`Ui`Zdi`b`_hž`k`Ybb`Yg`i`a`c`ZZYbY`DfUI`Yb`Ui`»Yf`U`V`XYf`
fY[i`ÀfYb`GdfYW`nY]hYb`[Y\`h`6Y]gd]Y`gk`Y]gY`]gh`X]Y
[YbYfU`a`YX]n]b]gWY`6YfY]hgWUZhgdFUI`]g`Ua`<Y`]cg`Jc[h`UbX!
?`]b]_i a`D`Ui Yb`\`Yi`hY`j`cb`%(.`\$\$`V]g`%-.`\$\$`I`\f`YffY]W`VUF"

Ni`g`Àhn`]W`ghY\`Yb`DUh]YbhYb`Ui`W`j`YfgW`]YXYbY`
6YfY]hgWUZhgdFUI`Yb`ni`f`J`YfZØ[i`b[ž`XUfi`bhYf.

- 6YfY]hgWUZhgdFUI`]g`<c`Z`U`X``GUU`Y.`9ddYbYfYi`h\`Yf`GhfU»Y`
-`ž`[Y`ÒZbYh]j`cb`%+.`\$\$`V]g`&%`\$\$`I`\f`
- 6YfY]hgWUZhgdFUI`]g`A`Uf`_hfYXk`]hn.`GW`]`Yf\`U]b`%!,`ž`
GdfYW`nY]hYb`j`cb`%*.`\$\$`V]g`&%`\$\$`I`\f`
- 6YfY]hgWUZhgdFUI`]g`;`fY]n!`NYi`YbfcXU.`K`]W`a`UbbghfU»Y`
%&ž`YffY]W`VUF`j`cb`%*.`\$\$`V]g`%-.`\$\$`I`\f`
- 5``[Ya`Y]ba`YX]n]b]gWY`6YfY]hgWUZhgdFUI`]g`Ua`<Y`]cg`
?`]b]_i a`5i`Y.`;`UfhYbghfU»Y`*`ž`c`ZZYb`j`cb`%(.`\$\$`V]g`%-.`\$\$`
I`\f`
- ?]bXYfÀfnh`]WY`6YfY]hgWUZhgdFUI`]g`Ua`<Y]bf]W!6fUi`b!
?`]b]_i a`Nk`]W`Ui`.`?`Uf!`?Y]!GhfU»Y``)ž`YVYbZU`g`j`cb`
%(.`\$\$`V]g`%-.`\$\$`I`\f`

5dch\Y_Yb!BchX]YbghY

?Y\`fYb`k`]f`ni`XYb`5dch\Y_Yb`ni`fØW_ž`X]Y`]b`XYf`BchZU`g]hi`Uh]cb

YVYbZU`g`Y]bY`GWX`ØggY`fc`Y`gd]Y`Yb" `a` J c[h`UbX`fY]g`g]bX
Zc`[YbXY`5dch\Y`_Yb`Ua` `&)"`đ b]`&\$&)"`ja` BchX]Ybgh

- @Øk Yb!5dch\Y`_Yž: U`_YbghY]b. `A Uf`h, ž`BchX]Ybgh`j cb
\$, .\$\$`I \f`V]g`\$, .\$\$`I \f`Ua` `&*"`\$*"`&\$&)"`ž`HY`" `Ž (-` ` +`)
) \$, +
- 5`hY`GhUXhUdch\Y`_Yž`5XcfZ`GWX`ØhnYbghfU» Y`&ž`BchX]Ybgh
YVYbZU`g`V]g`\$, .\$\$`I \f`Ua` `&*"`\$*"`&\$&)"`ž`HY`" `Ž (-` ` +` (&
) +` (\$
- 5dch\Y`_Y`]b`< UgY`Vfi` bbž`D`Ui` Yb. `< Ubg!GUWX`g!GhfU» Y`%)` ž
V]g`\$, .\$\$`I \f`Ua` `&*"`\$*"`&\$&)"`ž`HY`" `Ž (-` ` +` (%)` &+&` ,
- GWX`U`ca`!5dch\Y`_Yž`GWX`Øb\Y]XY. `<Ui` dhghfU» Y`)"` ž
BchX]Ybgh`YVYbZU`g`V]g`\$, .\$\$`I \f`Ua` `&*"`\$*"`&\$&)"`ž`HY`" `Ž
Ž (-` ` ++`)`)`)` +\$\$
- 6fØW`_Yb!5dch\Y`_Yž;` fY]n. `6fØW`_YbghfU» Y`+`#` ž`BchX]Ybgh
V]g`\$, .\$\$`I \f`Ua` `&*"`\$*"`&\$&)"`ž`HY`" `Ž (-` ` *` *` %` +` \$`)` \$
- 5dch\Y`_Y!`<`"j`"FØW`_Yfž`<`cZ`'9ddYbfi` h\Yf`Ghf" `&,` ž
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: Øf`Y]bY`VYei`Ya`Y`Gi`W`Y`bUW`k`Y]hYfYb`5dch\Y`_Yb`i`bX
BchX]YbghYb`V]YhYh`X]Y`D`UhhZcfa` `Udch\Y`_Yb`"XY`Y]bY`bØh`]W`Y
Gi`W`Z`b`_h]cb`Ub" `<`]Yf`_Ubb`a` Ub`YXYfnY]h`cZYbY`5dch\Y`_Yb`]b
XYf`B`Å\Y`Z]bXYbž`X]Y`Ui`W`bUW`GW`k`Yfdi`b`_hYb`[`YZ]`hYfh`k`YfXYb
_ØbbYbž`gY]`Yg`ZØf`8]UVYhYgž`<`ca` ÒcdUh\]Y`cXYf`gc[`Uf
A`]`W`di`a`dYb!J`Yf`Y]\`"

8]Y`Y`ZY`_h]j`Y`Bi`hni`b[`X]YgYf`đ`Zcfa`Uh]cbYb`_Ubb`Yb`hgW`Y]XYbX
gY]b" `I`a`Y`g`bcW`a`U`g`ni`VY`h`cbYb. `8]Y`Bi`a`a`Yf`%`%`*`%`%`+`gc`hY
VY]`b]W`h`U`_i`hYbž`UVYf`Xf]b[`YbXYb`:`Ä`Yb`[`Yk`Ä`h`k`YfXYbž`i`a
X]Y`BchUi`ZbU`a`Yb`ni`Yb`h`UghYb" `DYhYf`A`"ž`Y]b
BchUi`ZbU`a`Yba`]hUfVY]hYfž`\YVh`Yfj`cfž`XUgg`X]YgYb`GW`f]hh`a`Y`f`
6Øf[`Yf`[`Y`Y`b`gc`hYbž`i`a` ,`VYf`Ughi`b[`Yb`ni`j`Yfa`Y]XYb" `8`Ug
K`]ggYb`i`a`U`_hi`Y`Y`BchX]YbghY`i`bX`6YfY]hgW`UZ`hgd`fUI`Yb`_Ubb
XUni`VY]hfU[`Ybž`XUgg`i`bgYf` ;`Ygi`bX`Y]hggmghYa`fY]Vi`b[`g`c`gYf
Z`b`_h]cb]Yfh"

8]YgY`đ`Zcfa`Uh]cbYb`ghUa`a`Yb`Ui`g`ni`j`Yf`Ägg][`Yb`E`i`Y`Ybž`i`a`

XYb'6YXØfZb]ggYb'XYf'6Øf[Yf'a J c[h'UbX_fY]g[YfYWXh'ni
k YfXYb"6'Y]VYb'G]Y'[Ygi bX'i bX'[i h]bZcfa]Yfh°

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'VYgi WX'Yb'G]Y'V]hhY'X]Y'GY]hYb.'
B Yk g"XYž'Udch\Y_Yb"XY'i bX'%%* %%+"XY"

8 YhU]`g	
C fh	Gcf[Yf'GhfU» Y') %ž'\$, * &* '5XcfZ#J c[h'UbXž 8 Yi hgWX`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "bYk g"XY• k k k "Udch\Y_Yb"XY• k k k "%%* %%+"XY

6Ygi WX'Yb'G]Y'i bg'Ui Z.'b!U["bYh