

Bi `` `B Yi ]bZY\_h]cbYb' ]a ' J c [ h`UbX\_fY]g.  
< c ZZbi b [ 'Ui Z'7cfc bU! : fY] \ Y]h°

5\_hi Y``Y'7CJ -8!%- !NU\`Yb'i bX'9bhk ]W\_i b [ Yb' ]a  
J c [ h`UbX\_fY]g'Ua " '\$"\$\* "&\$& ) . 'BYi ]bZY\_h]cbYbž' ðn]XYbnYb  
i bX' a dZei chYb"



J c [ h`UbX\_fY]gž'GUW gYbž'8 Yi hgW\`UbX '! < Yi hY' ]gh'XYf' ' \$" ' ħ b ]  
&\$& ) ' i bX'X]Y'U\_hi Y``Yb'NU\`Yb'Ui g'XYa ' J c [ h`UbX\_fY]g'nY][ Yb  
Y]bY'YfZfYi ' ]WY'9bhk ]W\_i b [ "'5a ' \Yi h] [ Yb'HU[ ' [ UV'Yg' ]a  
J c [ h`UbX\_fY]g'\_Y]b'Y]bn][ Yg'bYi Yg'7CJ -8!%- !: U``žk Ug' ]a  
J Yf [ 'Y]W\`ni a ' J c f h U [ ' \_Y]bY'J YfÅbXYfi b [ 'XUfghY``h''8]Y'+!HU[ Y!  
ðn]XYbn' ]a ' ?fY]g''Y[ h'VY]'VYa Yf\_Ybgk YfhYb' \$ž\$'dfc '%\$"\$\$\$  
9]bk c \bYf" ðg[ YgUa h'k i fXYb' ]a ' J c [ h`UbX\_fY]g'%%&" ( \$+  
DYfgcbYb'dcg]h]j 'Ui Z'7CJ -8!%- ' [ YhYghYh''8]YgY'dcg]h]j Y  
9bhk ]W\_i b [ 'gd]Y[ Y'h'g]W\`Ui W\`b'XYf'?fUb\_Yb\Ui g'UbXgWUZh  
k ]XYf. ' J cb'XYb' ) \* 'j YfZØ[ VUfYb' ðhYbg]j VYhhYb'g]bX'`YX][ ' ]W\`%%  
i bVYgYmhž'UVYf'Yg'VYZ]bXYb'g]W\`\_Y]bY'7CJ -8!DUh]Yb'hYb'Ui Z'XYb  
ðhYbg]j ghUh]cbYb"

æ [ YgUa hYb`6i bXYg`UbX`GUW`gYb` ]gh`X]Y`@U[ Y`À`b`]W`ghUV]"  
< ]Yf`Y[ h`X]Y`+!HU[ Y!`bn]XYbn`VY]`\$ž` `dfc`%\$\$"\$\$\$`9]bk c`bYf"  
5i W` \]Yf`k i fXYb`\_Y]bY`bYi Yb` ðZY`\_h]cbYb`[ Ya Y`XYh` ðg[ YgUa h  
\Uh`GUW`gYb`VYfY]hg`&"\$%+"\$' ) `VYgh`h][ hY`7CJ`8!%- !: À`Y  
j YfnY]W`bYh`8 ]YgY`NU\`Yb`nY][ Ybž`XUgg`X]Y  
; Ygi bX\Y]hga U»bU`a Yb`i bX`æ d\_Z`Ua dU[ bYb`: fØW`hY`hfU[ Yb  
i bX`X]Y`6Yj Ò`\_Yfi b[ `i h[ YgW`Øhnh`]gh"

## 6Ygc f[ b]gYffY[ YbXY`bYi Y`J Uf]UbhY 3

Hfchn`X]YgYf`dcg]hj Yb`B UW`f]W`hYb`[ ]Vh`Yg`k Y]hYf`\b`Y]b][ Y  
< YfUi gZcfXYfi b[ Yb`"9]bY`bYi Y`7cfc bU!J Uf]UbhY`bUa Ybg`B]a Vi g  
fB 6`%", "%&k i fXY`ja` ðJbi Uf`&\$&) `YbhXYW`\_h`i bX`j cb`XYf  
K Y`h[ Ygi bX\Y]hgcf[ Ub]gUh]cb`fK < C`E`U`g` J Uf]UbhY`i bhYf  
6YcVUW`hi b[ `Y]b[ Yghi Zh`6]g\Yf`[ ]Vh`Yg`YXcW`\_Y]bY`< ]bk Y]gY  
Ui Z`gW`k YfYfY`? fUb`\_Y]hgj Yf`Ài ZYž`X]Y`a ]h`X]YgYf`J Uf]UbhY`]b  
J YfV]bXi b[ `ghY\Yb`"8 ]Y`6Yj Ò`\_Yfi b[ `V`Y]Vh`XYbbcW`k UW`gUa ž  
XYbb`X]Y`[ Ygi bX\Y]h]W`Yb`5i gk ]f`\_i b[ Yb`j cb`J Uf]Uh]cbYb`XYg  
J]fi g`\_ÒbbYb`g]W`gW`bY``ÀbXYfbž`k ]Y`X]Y`9fZU`fi b[ Yb`XYf  
`YhnhYb` ð\`fY`[ YnY][ h`\UVYb"

æ dZei chYb`i bX` ; YgUa hnU\`Yb`]b

## 8Yi hgW`UbX

5i Z`Vi bXYgk Y]hYf`9VYbY`V`Y]Vh`X]Y`@U[ Y`YVYbZU`g`ghUV]"`5a`" "\$"  
ð b]`&\$&) `k i fXYb`]b`8Yi hgW`UbX`\_Y]bY`BYi ]bZY`\_h]cbYb  
j YfnY]W`bYhž`X]Y`+!HU[ Y!`bn]XYbn`VYhf`À[ h`\$ž` `dfc`%\$\$"\$\$\$  
9]bk c`bYf`"8 ]Y` ; YgUa hnU\`XYf`dcg]hj Yb`7CJ`8!%- !: À`Y`VY`Ài Zh  
g]W`Ui Z` - "\$\*`&`&%\* ž`XUfi bhYf`%, "+"+&, `HcXYgZ`À`Yž`k Ug`Y]bYf  
@YhU`]h`hgfUhY`j cb`\$ž( , i `Ybhgd]f]W`h`9fZfYi `]W`Yfk Y]gY`\UVYb  
g]W`Ui W`X]Y`æ dZei chYb`Ui Z`\c`Ya`B]j YUi`ghUV`]g]Yfh`@Ui h  
XYb`YhnhYb`9f\YVi b[ Yb`g]bX`+\*ž` i `XYf`6Yj Ò`\_Yfi b[  
[ fi bX]a`a`i b]g]Yfhž`i bX`Yhk U`++ž` i `UVYb`a`]bXYghYbg`Y]bY  
æ dZi b[ `Yf`U`hYb"

- ; fi bX]a`a`i b]g]YfhY`DYfgcbYb.`+\*ž` i `f\*`"(-`" &\*,  
DYfgcbYb`

- A ]bXYghYbg`Y]bY`æ dZi b[ .'+ž- i` f\* ( ", \$\*" +, ( `DYfgcbYbŁ
- HcXYgZÀ`Y`]b`8Yi hgW\`UbX.`, +"+&,

8]Y`æ dZiU\`Ybž`X]Y`Ui g`XYa`8][ ]hU`Yb`æ dZei chYba`cb]hcf]b[  
 fB`A`Ł`ghUa`a`hYbž`nY][ Ybž`XUgg`X]YgYg`GmghY`a`V]g`9bXY`đ`b]`&\$&(  
 ]b`6Yhf]YV`k`Uf`i`bX`k`]W\h][ Y`8UhYb`ØVYf`æ dZi b[ Yb`gUa`a`Y`hY`"5V  
 Yhnh`k`YfXYb`7CJ`8!%-!`æ dZi b[ Yb`]a`FU\`a`Yb`XYf`?J!  
 æ dZgi`fj`Y]`UbW`k`]Y`UbXYfY`F`ci`h]bY]a`dZi b[ Yb`YfZUggh`"8]Y  
 \_cb]bi`]Yf`]W\Y`, VYfk`UW\i`b[ `]gh`k`]W\h][ ži`a`Ui`Z`ni`\_ØbZ]h][ Y  
 9bhk`]W`i`b[ Yb`j`cfVYfY]hYhni`gY]b"

## 8]Y`YhnhYb`9bhk`]W`i`b[ Yb

Ni`gUa`a`YbZUggYbX`"Aggh`g]W\`gU[ Ybž`XUgg`X]Y`U`hi`Y`Y`G]hi`Uh]cb  
 ]b`XYb`a`Y]ghYb`FY[ ]cbYb`8Yi`hgW\`UbXg`Ui`ZY]bYa`YfZfYi`]W\Yb  
 B]j`YUi`V`Y]Vhž`hfch`n`XYf`gh`AbX][ Yb`6YcVUW\hi`b[ `bYi`Yf`7cfc`bU!  
 J`Uf]UbhYb`"9g`V`Y]Vh`UVni`k`UfhYbž`k`]Y`g]W\`X]Y`æ dZ`Ua`dU[`bYb  
 k`Y]hYf`YbhZU`hYb`i`bX`cV`X]Y`6Yj`Ø`\_Yfi`b[ `k`Y]hYf\]b`U`h]j`Ub`XYf  
 9]bX`A`a`a`i`b[ `XYf`DUbXYa`]Y`a`]hk`]f`Yb`\_`Ubb`"6`Y]VYb`G]Y`[`Ygi`bX  
 i`bX`]bZcfa`]Yfh`K`Y]hYfY`8YhU]`g`Z]bXYb`G]Y`i`bhYf`**BYk`g`"XYž`  
 7cfc`bU!]b!NU\`Yb`"XY`i`bX`F`?`="XY"**

8YhU]`g	
C`fh	J`c[ `h`UbX`_`fY]gž`GUW\`gYbž`8Yi`hgW\`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k`k`k`"bYk`g`"XY</li> <li>• k`k`k`"W`f`c`b`U!]b!nU\`Yb`"XY</li> <li>• k`k`k`"f`_"XY</li> </ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z`b!U[`"bYh