

Ghfca Ui gZU` `]b` 6UX` 9`ghYf.
K Ufhi b[gUfVY]hYb` \ Yi hY`V]g`%' `I` \ f`

5a` %, "\$* "&\$&)` Z]bXYb`]b` 6UX` 9`ghYf` K Ufhi b[gUfVY]hYb` Ua
Ghfca bYhn`ghUhh`" GhØfi b[ga` Y`Xi b[Yb`X]fY`_h`Ub`XYb`
9bYf[]Yj` Yfgcf[Yf`"



6UXghfU» Yž`\$, * ()` 6UX` 9`ghYfž` 8 Yi hgW`UbX` !` ð` 6UX` 9`ghYfž`
GUW`gYbž`gcf[h`Y]bY` [Yd`UbhY`K Ufhi b[`ZØf`5i ZFY[i b[`]a
Ghfca bYhn`5a` %, " ' ð b] & \$ &) ž[YbUi Yf[YgU[h`UV`+.` \$`I` \fž`ZØ\fh
X]Y`A`]hh`XYi hgW`Y`BYhn[YgY`gW`UZh`Ghfca` `a` V<`i`a` ZUggYbXY
5fVY]hYb`]a` 6YfY]W`XYf`6UXghfU» Y`Xi fW`ž`X]Y`j` cfUi gg]W`h`]W`V]g
%` . \$`I` \f`UbXUi Yfb`k` YfXYb`"Gc`W`Y`K Ufhi b[ga` U» bU`a` Yb`g]bX
k`]W`h[ž`i`a` `X]Y` \c` \Y`J`YfZØ` [VUF`_Y]h`XYg`Ghfca` bYhnYg`]b
8 Yi hgW`UbX`ni` [Yk` Å` \f`Y]ghYb`"; Ubn`bUW`XYa` `A`chhc` `G]W`YfY
9bYf[]Yž`g]W`YfY`Ni` _i` bZh`gc`Yb`X]Y`6Øf[Yf.]bbYb`k` Å` \fYbX
X]YgYf`NY]h`Fi` \Y`VYk` U`fYb`i` bX`]\f`5i` [Yba` Yf`_`Ui` ZX]Y
G]W`Yfi` b[Yb`ni` `<`Ui` gY`f]W`hYbž`ZU`g`Y]b`Ghfca` Ui` gZU` `Y]bhYhYb
gc` `hY`" <]YfVY]`]gh`k`]W`h[`ni` `k`]ggYbž`XUgg`GhØfi` b[ga` Y`Xi` b[Yb
b]W`h`Ub`Dc`]nY]`cXYf`:` Yi` Yfk` Y` \f` [Yf]W`hYh`k` YfXYb`gc` `hYbž`

gcbXYfb`X]fY`h`Ub`XYb`YbhgdFYWXYb`9bYf[]Yj Yfgcf[Yf"
K Y]hYfY`bZcfa Uh]cbYb`XUni`g]bX`Ui ZXyf`K YVgY]hY`XYg
BYhnVYhfY]VYfg`ni`Z]bXYbž`k]Y`bYk g"XY`VYf]W hYh"

8]Y`U`hi Y`Y`G]hi Uh]cb`k]fX`i`a`gc`fY`Yj UbhYfž`k Ybb`k]f`Y]bYb
6`]W`Ui ZX]Y`Øb[ghYb`9fY][b]ggY`ja`6YfY]W`XYf`Ghfca Ui gZÀ`Y
k YfZYb"@Ui h`bZcfa Uh]cbYb`j`cb`ghfca Ui gZU`"cf[] [UV`Yg
VYfY]hg]b`XYf`J Yf[Ub[Yb`Y]h`a`Y`fYfY`A`Y`Xi b[Yb`ØVYf
Ghfca i bhYfVfYW i b[Yb`j]b`6UX`9`ghYf"8]Y`Y`hY`5`_hi U`]g]Yfi b[
XYf`8UhYb`nY][hž`XUgg`X]Y`J`cfZÀ`Y`ja`J`c[h`UbX`fY]g`b]W`h
i bØV`]W`g]bXž`Ui W`k`Ybb`X]Y`[YbUi Yb`; fØbXY`ZØf`X]YgY
GhØfi b[Yb`c`Zhi b`_Uf`V`Y]VYb"9]b`g]W`YfYf`5b`U`hgd i b`_h]ghž`XUgg
gc`W`Y`B]YXYfgdUbbi b[gghØfi b[Yb`Åi Z][`bi`f`Y]bnY`bY
<Ui g`U`hY`VYhfYZZb"

GhUh]gh]_Yb`i`bX

J Yfgcf[i b[gi bhYfVfYW i b[Yb

9]b`6`]W`Ui ZX]Y`GhUh]gh]_j YfXYi h`]W`hž`XUgg`Ghfca Ui gZÀ`Y
Xi fW`Ui g`j`cf`_ca`a`Yb`i`bX`Y]Yf`Y]bY`_cbh]bi]Yf`]W`Y`5i`gk`Yfhi`b[
XYf`G]hi Uh]cb`b`chk`YbX][`]gh`K]Y`X]Y`6i`bXYgbYhnU[Ybhi`f
Yf`_`Åfhž`k]fX`XYf`G5`8`9bK ;`fGmghYa`5j`YfU[Y`b`hYffi`dh]cb
8i`fUh]cb`b`XYi`Ł`[Ybi`hnhž`i`a`X]Y`Xi`fW`gW`b]h`]W`Y`8Ui`Yf`j`cb
Ghfca i bhYfVfYW i b[Yb`d`fc`Ub[YgW`c`ggYbYa`@Y`hnhj`YfVfUi`W`Yf
ni`YfZUggYb"8]Yg`i`a`ZUggh`b]W`h`bi`fi`b[Yd`UbhY
l`bhYfVfYW i b[Yb`Xi`fW`Uha`cgd`Åf]gW`Y`9]bZØggY`c`XYf
9]bk]f`i`b[Yb`8f]hYfž`gcbXYfb`Ui`W`[Yd`UbhY`K`Ufhi`b[gUfVY]hYbž
k]Y`X]Y`U`hi`Y`Y`]b`6UX`9`ghYf"

8Yf`G5`8`9bK ;`k]fX`i`"U"j Yfk YbXYhž`i`a`X]Y
J Yfgcf[i b[gei U`h`Åh`]b`XYb`j`YfgW]YXYbYb`F`Y[]cbYb
8Yi`hgW`UbXg`ni`VYk`YfhYb"b`XYf`J`Yf[Ub[Yb`Y]h`[UV`Yg`nk`Uf
Y]bnY`bY`l`bhYfVfYW i b[Ybž`XYb`bcW`V`Y]Vh`X]Y`J`Yfgcf[i b[
]bg[YgUa`h`gY`f`ghUV]"8]Y`i`bhYfgi`W`i`b[Yb`XYf
6i`bXYgbYhnU[Ybhi`f`Y`ZYb`XUVY]ž`X]Y`Ni`j`Yf`Ågg][`_Y]h`XYg
Ghfca`bYhnYg`gh`ÅbX][`ni`j`YfVYggYfb`i`bX`X]Y`6Øf[Yf.]bbYb`ØVYf
a`Ø[]W`Y`5i`gZÀ`Y`fYW`hY]h][`ni`]bZcfa`]YfYb"

Ni gUa a YbZUggYbX`Āggh'g]W`gU[Ybž'XUgg'XYf'\Yi h][Y
 K Ufhi b[ghU[']b'6UX'9`ghYf'Y]bY'k]W'h][Y'A U» bU\ a Y'XUfghY`hž'i a
 X]Y'@Y]ghi b[gZÀ\[_Y]h'XYg'Ghfca bYhnYg'ni 'g]W'Yfb"K]Y'[Yk c\bh
]gh'X]Y'J YfZØ[VUf_Y]h'\cW'ž'XcW'\]b'i bX'k]YXYf'VfUi W'h'Yg'YVYb
 Ui W'Yhk Ug'DZY[Y'i bX'K Ufhi b[ž'i a 'XYb'fY]Vi b[g'cgYb'6Yhf]YV
 ni '[UfUbh]YfYb"'6'Y]VYb'G]Y'U'gc' [Y'UggYb'i bX']bZcfa]YfYb'G]Y
 g]W' [Y[YVYbYbZU`g'ØVYf'X]Y'?cbhU_hXUhYb'≡fYg
 9bYf[]Yj Yfgcf[Yfgž'ZU`g'Y]bY'GhØfi b['Ui Zhf]hh"

8YhU]`g	
C fh	6UXghfU» Yž'\$, * () '6UX'9`ghYfž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • ghfca Ui gZU``"cf[• k k k "Vi bXYgbYhnU[Ybhi f"XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["bYh