

J c[h`UbX`i bhYf`8 fi W_.`GdfYb[i b[`XYg
6`]hnYfg`gcf[h`ZØf`5i ZfY[i b[°

5_hi Y`Y`B UWX f]WX hYb`Ui g`XYa` J c[h`UbX`fY]g`Ua
&) "\$*"`&\$&).`K YhhYfk Ufbi b[ž`Dc`nY]Y]bg`hnY`i bX`6`]hnYf!
I dXUhYg" `bZcfa]YfYb`G]Y`g]WX`Yhnh`



5i YfVUWX ž`8Yi hgWX`UbX`!`<Y» Yg`H\Ya U`]b`XYf`FY[]cb.`8]Y
G]WX Yf\Y]h`Ui Zi bgYfYb`GhfU» Yb`ghY`h`U`hi Y`ghUf`_]a` :`c`_i`g`"9]b
hfU[]gWX Yf`J`cfZU`"b`XYf`B UWX hini a`A`cbhU[`U`h`X]Y` ; Ya ØhYf
Yf\]hnh`"9]b` ; YgWX`k`]bX][`_Y]hga` Ygg[Yf`h`Ub`XYf`6%*` -`]b
5i YfVUWX ž`]a`C`fhghY`F`VYg[fØbž`k`i`fXY`Xi`fWX`Y]bY`9l`d`cg]cb
ghUf`_VYgWX`ÀX][`h`8Yf`[YgWX`ÀhnhY`GUWX`gWX`UXYb`VY`Ài`Zh]g]WX`Ui`Z
VYa`Yf`_Ybgk`YfhY`)`\$`\$\$\$`9i`fc`"8Yf`6`]hnYf`k`Uf`Yfgh`gY]h`C`_hc`VYf
]b`6Yhf]YVž`U`g`Yf`Xi`fWX`Y]bY`9l`d`cg]cb`Ui`»`Yf`6Yhf]YV`[`YgYhnh
k`i`fXY`"8]Y`Dc`nY]`]gh`Ui`Z`NYi`[`Yb`Ub`[`Yk`]YgYbž`X]Y`X]Y`9l`d`cg]cb
[`Y`Øfh`\UVYb`c`XYf`Ui`Z`À`"][`Y`DYfgcbYb`]b`XYf`B`À`Y`gY\Yb
_c`bbhYb`" <]bk`Y]gY`_ØbbYb`Ub`X]Y`?`f]a`]bU`dc`nY]`i`bhYf`XYf
HY`YZcbbi`a`a`Yf`\$`+`)(`&`,`((`,`\$`[`Y`[`YVYb`k`YfXYb`"8]YgY
bZcfa`Uh]cbYb`\Uh`HU[`&(`VYfY]h[`YghY`h`

K YhhYfhY\k b]gW\ V`Y]Vh`Yg`GdUbbi b[`di fž`Ui W\`]\Yf`]gh`Yhk Ug
6Yk Y[i b[`Ub[YgU[h``8]Y`Dfc[bcgYb`ZØf`XYb`&) ""đ b]`&\$&)
XYi hYb`Ui Z`k YW\gY`\UZhYg`K YhhYf`\]bž`]XYU`ZØf`Y]bYb`5i gZi [ž
UVYf`Ui W\`ZØf`gdcbhUbY`GW\Øbk YhhYf!5_hj]]h`hYb``8 Ug`c_U`Y
BUW\ f]W\hYbUb[YVch`**BYk g`"XY`VYf]W\hYh`ØVYf`X]j YfgY`H\Ya Ybž
XUfi bhYf`Dc`nY]!BYk gž; Ygi bX\Y]hi bX`k Y]hYfY`c_U`Y
Bchk YbX][_Y]hYb``9]b`gdUbbYbXYg`A Yf_a U`XYf`\Yi h][Yb
6Yf]W\hYfghUhi b[`]gh`XUg`a cV`Y`6`]hn[Yf`hž`VY_Ubbh`U`g
DUbnYfV`]hnYf``8]YgYg; Yf`h`gc f[h`ZØf`X]j YfgY`8]g_i gg]cbYb`i bX
gW\`fZi`XUg`6Yk i gghgY]b`ZØf`J Yf_Y`f gg]W\Yf\Y]h"**

? f]a]b U`]h`h`hgYb hk]W_`i b [`]a `6`]W_

K Ug`X]Y`? f]a]b U`]h`h`VYhf]Zhž`nY][h`X]Y`Dc`nY]`]W\Y
? f]a]b U`]ghU]gh]_`fD? GŁ`XYg`6i bXYg_`f]a]b U`Ua hg`Y]bYb`f ØW_[Ub[
XYf`? f]a]b U`]h`h`i a `%ž+`i `Ui Zfi bX`) ž (`A]``]cbYb`:`À`Y`]a `đ\`f
&\$&(``8]YgYf`f ØW_[Ub[`]gh`\Ui dhg`h`W\`]W\`Ui Z`k Yb][Yf`7UbbUV]g!
8Y`_hY`ni fØW_ni ZØ\`fYbž`k Ug`gY]h`XYf`HY`]Y[U]g]Yfi b[`Ua`%"`5df`
&\$&(`Y]b`gdØfVUfYg`H\Ya U`]gh``8Yb`bcW\`[]Vh`Yg`Y]bY`Ni bU`a Y
j cb`GhfUZhUhYbž`X]Y`XUg`G]W\Yf\Y]hg[YZØ\`XYf`6Øf[Yf]bbYb`i bX
6Øf[Yf`VYY]bh`f`h`W\h][Yb``8Yf`HfYbX`i bX`X]Y`NU\`Yb`ghUa`a Yb`j cb`
GhU]ghU"

5VYf`b]W\h`U`Yg]gh`d`c]g]h]j .`8]Y`\`Ài Z][ghYb`8Y`_hY`g]bX
8]YVgh`h`Y`i bX`6Yhfi [gZ`h`Yž`Ui W\`k Ybb`X]Y`J YfVfYW\Yb`[Y[Yb
XUg`@YVYb`Y]bY`[Yf]b[YfY`f`c`Y`gd]Y`Yb``8]Y`8i b_Y`n]ZYf`XYf
b]W\h`YfZUgghYb`GhfUZhUhYb`V`Y]Vh`\`cW\ž`k Ygk Y[Yb`X]Y`9fZUggi b[
j cb`G]W\Yf\Y]hgXUhYb`k Y]hYf\]b`j cb`Yb`cfa Yf`K]W\h][_Y]h`]gh"

8]Y`H\Ya Yb`i bgYfYf`f`Y[]cb`g]bX`U``[Y[Ybk`h`fh][ži bX`Ui W\`XYf
6`]W_`Ui ZX]Y`5i Z_`h`fi b[gei`chY`XYf`9fa`]h`i b[Yb`]gh`Yb`hgW\Y]XYbX
`X]YgY`]Y[h`&\$&(`VY`]`), `i`i`i bX`\Uh]a`J Yf[`Y]W\`ni a`J`cf`U`f
`Y]W\h`b`UW\`[Y`UggYb``; YfUXY]b`NY]hYb`XYf`i`bg]W\Yf\Y]h`]gh`Yg
k]W\h][ž`XUgg`GhfUZhUhYb`gc`gW\`bY``k]Y`a`Ø[`]W\`Ui Z[Y_`h`fh
k YfXYb"

đa]hYb`X]YgYf`<YfUi gZcfXYfi b[Yb`]gh`X]Y`GhUXhj Yfk U`hi b[
[YZcfXYfhž`df`h] Yb]h] Y`A U`bU`a Yb`ni`Yf[fY]ZYbž`i a`X]Y

G]WYf\Y]h]b`XYb`GhfU»Yb`j`cb`5i`YfVUW`i`bX`l`a`[`YVi`b`[`ni`
 [Yk`À`f`Y]ghYb``C`V`X`i`f`W`j`Y`f`g`h`À`f`_`h`Y`D`c``n`Y]d`f`À`g`Y`b`n`c`X`Y`f`
 5i`Z`_`À`fi`b`[`g`_`U`a`d`U`[`b`Y`b``8]Y`6`Ø`f`[`Y`f`.]`b`b`Y`b`V`Y`b`Ø`h`[`Y`b`Y]b`
 g]WYfYg;`YZØ`\`ž`b]W`h`i`b`i`f`V`Y]a`i`5i`h`c`Z`U`\`f`Y`b`ž`g`c`b`X`Y`f`b`U`i`W`i`a`
 5`h`U`[`"

| | |
|-------------|--|
| 8YhU]`g | |
| C`f`h` | 5i`Y`f`V`U`W`ž`8`Y`i`h`g`W`U`b`X` |
| E`i`Y``Y`b` | <ul style="list-style-type: none"> • k`k`k`"b`Y`k`g`"X`Y` • k`k`k`"h`U`[`&(`"X`Y` • X`Y`"g`h`U`h`]g`h`U`"W`ł`a` |

6Ygi`W`Y`b`G]Y`i`b`g`U`i`Z`b`!`U`[`"b`Y`h`