

Ni _i bZh'cXYf'; YZU\ f3'@]h\]i a !6Yf[k Yf_
]b '5`hYbVYf['gcf[h'ZØf'5i ZfY[i b[°

8]Y`@UbXYgX]fY_h]cb`GUW\gYb`dfØZh`X]Y`FUi a j YfhfÀ[`]W\`Y]h
Y]bYg`[Yd`UbhYb`@]h\]i a VYf[k Yf_g]b'5`hYbVYf["'6Øf[Yf
_ØbbYb`g]W\`VYhY`][Yb"



@]YVYbUi ž'8Yi hgW\`UbX`!`ā` `< YfnYb`XYg`GÅW\g]gW\Yb
9fn[YV]f[Yg`hi`h]g]W\`XYfnY]h`gc`Y]b][Yg]a`'6YfY]W\`XYg
@]h\]i a UVVUi g`'5a`' &(" ħ b] &\$&) ` \Uh`X]Y`@UbXYgX]fY_h]cb
GUW\gYb`XUg`J YfZU\ fYb`ni`f`FUi a j YfhfÀ[`]W\`Y]hgd fØZi b[`ZØf`XUg
[Yd`UbhY`@]h\]i a !6Yf[k Yf_`XYf':]fa U`N]bbk U`X`@]h\]i a `; a V<
YfØZbYh`'8]YgYg`J cf\UVYbž`XUg`i bhYf`UbXYfYa`'XYb`5VVUi`j`cb
Yhk U`%ž) `A`j``cbYb`HcbbYb`@]h\]i a Yfn`dfc`'ſ\`f`j`cfg]Y\`hž
j Yfgdf]W\`h]b]W\`h]b]i`f`k`]fhgW\`UZh`]W\`Y`ā`di`gYž`gcbXYfb`k`]fZh`Ui`W\`
: fU[Yb`ni`a`'l`a`[Ub[`a`]h`l`a`k`Y`h`i`b`X`5bk`c`\bYfb`Ui`Z`'8 Ug
**@UbXfUhgUa`h`D]fbU`VYf]W\`hYhž`XUgg`6Øf[Yf]bbYb`i`b`X`6Øf[Yf`UV
gc`Zcfh`X]Y`5bhfU[gi`bhYf`U[Yb`Y]bgY\`Yb`_ØbbYbž`i`a`']\`fY
GhY`i`b[bU\`a`Yb`V]g`ni`a`'`%'5i`[i`gh`&\$&) `UVni`[YVYb"**

8]Y[Yd`UbhY`5i ZVYfY]hi b[gUb`U[Y`k]fX`Ui Z`Y]bYf: `ÅWY`j cb
fi bX`%\$`<Y`_hUf`]a`C`fhghY`]`@YVYbUi`Yff]W`hYhž`k`Å`fYbX`XYf
5VVUi`XYg`9fnYg`i`bhYf`U`V`XYg`hfUX]h]cbY`Yb`5`hVYf[VUi`g`]b
N]bbk`U`X`ghUhhZ]bXYb`gc`""I`a`XYb`HfUbgdcfh`XYg`F`c`YfnYg`ni`f
5i ZVYfY]hi b[gUb`U[Y`ni`VYk`Yf`_ghY`][Ybž`k`YfXYb`XfY`]J`Uf]UbhYb
ZØf`X]Y`Yhk`U`%\$`?`]`ca`YhYf`Ub[Y`GhfYW`_Y`]b`6YhfUW`h[Ync[Ybž`X]Y
i`bhYfgW`]YX`]W`Y`Ni`[Ub[ga`Ò[`]W`_Y]hYb`V]YhYb`"9I`dYfhYb
VYhcbYbž`XUgg`VY]`XYf`F`Ui`a`j`YfhfÅ[`]W`_Y]hgdfØZi`b[ž`X]Y`U`g
;`fi`bX`U[Y`ZØf`XUg`k`Y]hYfY`VYf[fYW`h]W`Y
D`UbZYghghY`i`b[gj`YfZU`fYb`X]Ybž`Ui`W`X]Y`5i`gk`]f`_i`b[Yb`Ui`Z
G]YX`i`b[gYb`hk`]W`_i`b[ž`J`Yf`_Y`fž`k`]fhgW`UZhž`@UbXk`]fhgW`UZh`i`bX
XYb`Hci`f]ga`i`g`]a`i`c`_i`g`ghY`Yb`a`ØggYb`"

2 ZZYb h`]W`_Y]hgVYhY`][i`b[`i`bX GhY`i`b[bU`a`Yb

⊕`XYf`F`Y[]cb`g]bX`Ui`W`6Øf[Yf]b]h]Uh]j`Yb`U`_h]j`ž`k`]Y`X]Yž`X]Y`g]W`
]b`C`fhYb`k`]Y`6ÅfYbghY]bž`7`Ébcj`YWi`bX`@YVYbUi`Zcfa`]Yfh`UVYb`"
8]YgY`;`fi`ddYb`ZcfXYfb`Y]bY`i`a`ZUggYbXY`9]bV]bXi`b[`XYf
6Yj`Ò`_Yfi`b[`]b`X]Y`9bhgW`Y]Xi`b[gdfcnYggY`i`bX`UVYb`g]W`
cf[Ub]g]Yfhž`i`a`]`fY`⊕`hYfYggYb`ni`j`YfhfYhYb`"6YgcbXYfg
Yfk`Å`bYb`gk`Yfh]ghž`XUgg`]b`XYf`j`Yf[Ub[YbYb`NY]h`Y]bY
[Ya`Y]bgUa`Y`GhY`i`b[bU`a`Y`]a`hgW`YW`]gW`Yb
D`UbZYghghY`i`b[gj`YfZU`fYb`Y]b[YfY]W`h`k`i`fXYž`i`a`9]bk`ÅbXY
[Y[Yb`X]Y`9]bghi`Zi`b[`XYg`Dfc`Y`_hg`U`g`ghfUhY[]gW`Yg`J`cf`UVYb
VY]`XYf`9I`j`cfni`Vf]b[Yb`"8]YgY`9]bghi`Zi`b[`]`_`ÖbbhY`X]Y
;`YbY`a`][i`b[gj`YfZU`fYb`VYgW`Yi`b][Yb`i`bX`ni`gÅm`]W`Y
⊕`j`Ygh]h]cbYb`]b`X]Y`F`Y[]cb`Ubn]Y`Yb`"

5`_hi`Y`g]bX`k`Y]hYfY`6Ui`ghY`Yb`]a`@h]i`a`!6Yf[VUi`Ub[Y`_ØbX][hž
i`bX`X]Y`:]fa`U`;`Yca`Yhig`f`c`"d`UbhY]bY`Yf`YV`]W`Y`9f`Ø`li`b[
]`fYf`:]`ÖfXYfa`Yb[Y`Ui`Z`ž`&`A`]`]cbYb`HcbbYb`@h]i`a`dfc`Y`f`"
8]Yg`k`ØfXY`]a`J`Yf[`Y]W`ni`a`:]`ÖfXYfa`Ul`]a`i`a`j`cb`N]bbYfn`]b
5`hYbVYf[`]b`XYb`%-`,\$Yf`Y`fYbž`XUg`VY]`Yhk`U`%`A`]`]cb`HcbbYb
`U[ž`Y]bYb`Ybcfa`Yb`5bghY[`XUfghY`Yb`"5i`W`X]YgY
9b`hk`]W`_i`b[Yb`k`YfZYb`bYi`Y`:]`fU[Yb`Ui`Zi`bX`nY][Yb`X]Y`8mbUa`]`ž
X]Y`XYf`@h]i`a`!GY`_hc`f`]b`XYf`F`Y[]cb`a`]h`g]W`Vf]b[h`8Yf
C`ghYfn[YV]f[Y`6`c[`gW`]XYfh`X]Y`Ui`ZYbXYb

; YbY\ a] [i b [gj YfZU\ fYb' i bX'X]Y' U_hj] Y' F c`Y'XYf'6Øf[Yfž'X]Y
g]W\ ' [Y [Yb' b]W\ h' hfUb gdUfYb hY' 9bhgW\ Y]Xi b [gdfcnYggY' Y]bgYhnYb"

Ni _i bZh'i bX' l a k Y`hUi gk]f_i b [Yb

K]W\ h] [']ghž'XUgg'X]Y' F Ui a j YfhfÅ [']W\ _Y]hgdfØZ b [' b]W\ h' bi f
hYW\ b]gW\ Y' 5gdY_hYž'gcbXYfb'Ui W\ 'X]Y' l a k Y`hUi gk]f_i b [Yb'XYg
Dfc_Y_hg'VY'Yi W\ h'Yh" ð'Y]bYa' YfghYb'GW\ f]hh'k YfXYb'X]Y
gc [YbUb bhYb'GW\ d]b [!I bhYf'U [Yb' [YdfØZhž'i a' X]Y' 5i gk]f_i b [Yb
Ui ZX]Y' l a k Y`h'ZYghni ghY`Yb" 8]Yg']gh'YbhgW\ Y]XYbXž'i a
dchYbn]Y`Y' F]g]_Yb'ZfØ\ nY]h] [' ni' Yf_YbbYb' i bX']b'X]Y' D'Ubi b [Yb
Y]bZ]Y» Yb' ni' `UggYb" 8]Y' 8UhYb' i bX' GhY`i b [bU\ a Yb' ni' f' DfØZ b [
g]bX'V]g' 9bXY' 5i [i gh' &\$&) 'Y]bgY\ VUfž'gck c\`]b'XYb
GhUXhj Yfk U'hi b [Yb'XYf'VYhfcZYbYb'; Ya' Y]bXYb' U'g'Ui W\ 'cb`]bY"
8]Y' @UbXYgX]fY_h]cb'GUW\ gYb' \Uh]g]W\ 'ni' XYb
F U\ a YbVYX]b [i b [Yb'XYf' DfØZ b [' [YÅi » Yfhi bX'V]YhYh
i a ZUb [fY]W\ Y' ðZcfa Uh]cbYb'ZØf'X]Y' 2 ZYb'h]W\ _Y]h"

K]Y'Yg'k Y]hYf [Y\ hi bX'k Y`W\ Y' 9bhgW\ Y]Xi b [Yb'Yhnh]W\ ' [YhfcZYb
k YfXYbž'V'Y]Vh'UVni k UfhYb" 8]Y' 6YhY'] [i b ['XYf' 5bk c\ bYfž'X]Y
Dcg]h]cb'XYf' 6Øf [Yf]b]h]Uh]j Yb'gck]Y'X]Y
i a k Y`hgW\ i hnhYW\ b]gW\ Yb' 6Yk Yfhi b [Yb'k YfXYb'YbhgW\ Y]XYbX
gY]b'ZØf'XUg'; Y]b [Yb'XYg' Jcf\ UVYbg' i bX'ZØf'X]Y' U_i hYb' 5b`]Y [Yb
XYf'FY []cb" 8]Y' bÅW\ ghYb' k cW\ Yb' k YfXYb' nY] [Ybž'cV'U`Y
Gh]a a Yb' [Y\ Òfh'k YfXYb' i bX'k Y`W\ Y' @Øgi b [Yb' [YZ] bXYb
k YfXYbž'i a' Y]bY' 6U'UbW' nk]gW\ Yb' k]fhgW\ UZh]W\ Ya' Bi hnyb' i bX
Ò_c`c []gW\ Ya' GW\ i hn'ni' gW\ UZZYb"

8YhU]`g	
Cfh	@]YVYbUi ž'8Yi hgW\ `UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k " `UbXfUhgUa h!d]fbU"XY• cghYfn [YV]f [Y"cf [• `Xg" gUW\ gYb"XY

6Ygi W\ Yb'G]Y' i bg'Ui Z' b!U ["bYh