

') ' \fY 'J c`_gk U[Yb'Dc`c.'J ca 'HfUV]
ni a '9`Y_hfcUi hc ' 'K]Y`X]Y`NY]h'j YfZc [°

8 Ug'JK !K Yf_'Nk]W_Ui 'ZY]Yfh'') ' \fY'Dc`c!DfcXi _h]cbž
V`]W_h'Ui Z'9fZc`[Y'i bX'<YfUi gZcfXYfi b[Yb'XYf'9`Y_hfc!
Ni _i bZh"



Nk]W_Ui ž'8 Yi hgW`UbX'!') ' \fY'g]bX'j Yf[Ub[Ybž'gY]h'a 'JK !
K Yf_'Nk]W_Ui 'XYf'YfghY'Dc`c'j ca '6UbX'']YZ''5a '&%'A U]'% - \$
VY[Ubb'Y]bY'9fZc`[g[YgW]W hYž'X]Y`V]g`Yi hY'Ub`À'h''8Yf'YfghY']b
Nk]W_Ui 'dfcXi n]YfhY'JK 'Dc`cž'Y]b'GhY]'`YW_a]h'ž !@]hYf!A chcf
i bX')) 'DG']b'5`d]bk Y]ž'k]fX`Yi hY'U'g'A i gYi a gghØW_ [YgW`Àhnh"
8]YgY'ž V]`Ài a gZY]Yf'Yf]bbYfh'b]W`h'bi f'Ub`X]Y'5bZ`Ab[Y'ja
GhUXhY]'A cgY'ž'gcbXYfb'Ui W`Ub`X]Y'j]Y`Yb`K YbXYdi b_hYž'X]Y
X]Y'6Y`Y[gW`UZh]b`X]YgYf'NY]h'Yf'YVh`U'h''8Yf'K Yf_gYfZc`[]gh
Ui W`Y]b'GhØW_?i`hi f[YgW]W hYž'XYbb`Y]Yf'k i fXYb`b]W`h'bi f
Dc`cg'dfcXi n]Yfhž'gcbXYfb'Ui W`A cXY`Y`XYg'HfUVUbhgž'Yf]bbYfb
g]W`X]Y`Ub[`À\`f][Yb`A]hUfVY]hYf"

8]Y`NY]h'gY]h'XYf'K YbXY`k Uf'ZØf'j]Y`Y`Y]bY'5W`hYfVU`bZU`fh''Nk Y]

XYf`YfZU\fybghYb`A]hUfVY]hYfž`Ōfb`?U]gYf`i bX`l Xc` : f]YXf]Wł`ž`X]Y
Y]bgh`HfUV]g`a`cbh]YfhYbž`nY][Yb`g]Wł`ghc`n`Ui`Z]\fY`5fVY]h`ja
bYi`Yb`NY]hU`hYf`j`cb`J`c`_gk`U[Yb`" K]f`k`c`hYb`VY]a`BYi`UbZUb[
XUVY]`gY]b`ž`Yf`_`ĀfYb`X]Y`VY]XYb`"A]h`XYf` ; fØbXi`b[`XYf`J`K
GUWł`gYb` ; a`V<`ja`8YnYa`VYf`%-`-\$`k`i`fXY`XUg` : i`bXUa`Ybh`ZØf`X]Y
dc`b]gWł`Y`DfcXi`_h]cb`[Y`Y[h`GY]h\Yf`\Uh]g]Wł`XUg`K`Yf`_`]b
Nk`]W`_`Ui`ni`Y]bYa`k`]Wł`h][Yb`GhUbXc`fh`Yb`hk`]W`_`Y`hž`k`c`b`YVYb`Dc`c
Ui`Wł` ; c`Z`DUggUhi`bX`k`Y]hYfY`A`cXY`Y`XUg`@]Wł`h`XYf`K`Y`h
YfV`]W`_`hYb`"

6`]W`_`]b`X]Y`Ni`_i`bZh`XYf`9!A`cV]`]hĀh

8]Y`l`a`ghY`i`b[`Ui`Z]`c`Y`Y`_hf]gWł`Y`DfcXi`_h]cb`]b`&\$\$`a`Uf`_]YfhY
Y]bYb`k`Y]hYfYb`K`YbXYdi`b`_h`<Yi`hY`Ui`Z]b`A`cXY`Y`k`]Y`XYf`Œ`" ž
Œ`"(`i`bX`X]Y`5i`X]9!A`cXY`Y`]b`Nk`]W`_`Ui`j`ca`6UbX`"J`K`j`YfZc`[`h
Y`f[`Y]n][`Y`N]Y`Y`i`bX`a`ŌWł`hY`V]g`&\$`\$`a`]bXYghYbg`+\$i`XYg
5VgUhnYg`]b`9i`fcdU`a`]h`9`Y`_hfcUi`hc`g`YffY]Wł`Yb`"8`UVY]`gYhmYb`g]Y
Ui`Z`B`UWł`\U`h][`_Y]h`i`bX`Y]bY`Ya`]gg]cbgZfY]Y`DfcXi`_h]cb`"
J`c`_gk`U[Yb`\Uh]g]Wł`b]Wł`h`bi`f`Ui`Z`X]Y` : Ua`j`]Y`XYf`Œ`"! : U\fnYi`[`Y
_cbnYbhf]Yfhž`gcbXYfb`Ui`Wł`X]Y`@UXY]bZfUghfi`_hi`f`ghYh][
Ui`g[YVUi`hž`i`a`XYb`?i`bXYb`a`Y`f`6Yei`Ya`]Wł`_Y]h`ni`V]YhYb`"8]Y
9b`hk`]W`_`i`b[`j`cb` : Yghghc`ZV`UhhYf]Yb`j`Yfgdf]Wł`h`ni`XYa`\Ō`YfY
9bYf[]YX]Wł`hYb`i`bX`gWł`bY`YfY`@UXYnY]hYb`"

8cWł`b]Wł`h`U`Yg`Āi`Zh`fY]Vi`b[`g`cg`"8`UVY]`a`UWł`h`XYa`K`Yf`_`X]Y
U`_hi`Y`Y`J`K`!`?`f]gY`ni`gWł`UZZYb`"9g`[]Vh`l`bg]Wł`Yf`\Y]hYbž`i`bX`X]Y
Gh]a`a`i`b[`]gh`VY]`Y]b][Yb`?`c`Y[Yb`Ub[YgdUbbh`"8]Y
6YghY`i`b[Yb`g]bX`nk`Uf`XUž`UVYf`X]Y`Ni`_i`bZh]gh`i`b[Yk`]gg`ž
VYf]Wł`hYh`Ōfb`"l`Xc`VYa`Yf`_h`\]b[Y[Ybž`XUgg`X]Y`Øb[YfY
 ; YbYfUh]cb`X]Y`bYi`Yb`9!A`cXY`Y`[i`h`Ui`Zb]a`a`hž`k`Ā`fYbX`Ā`hYfY
A]hUfVY]hYf`c`Zh`Ub`XYb`_`Ugg]gWł`Yb`J`YfVfYbbYfb`ZY`gh`U`hYb`"8`cWł
XYf`C`dh]a`]ga`i`g`V`Y]Vhž`[YfUXY`]b`NY]hYb`XYg`K`UbXY`g`"

9]b`HYUa`a`]h`<`Yfn

8]Y`A`]hUfVY]hYf`XYg`J`K`!`K`Yf`_Yg`g]bX`Y]b`Y]b[Ygd]Y`hYg`HYUa`ž`XUg
]b`j`]Y`Yb`GWł`]Wł`hYb`\Ufh[YUfVY]hYh`\Uh`"9]b][Y`j`cb`\bYb
Yf]bbYfb`g]Wł`XUfUbž`k`]Y`g]Y`ZØf`]fY`B`UWł`hgWł`]Wł`hYb`VY`ĀWł`Y`h

k i fXYbži bX`Yg[UV`Ui W`?ØbX][i b[Yb`Ui Z[fi bX`\UfhYf
 5fVY]hgVYX]b[i b[Yb`"HfchnXYa`gW`]`XYfh`Y]b`A]hUfVY]hYfž`XUgg
 i bgYf`<Yfn`XfUb`\]b["8]YgY`_Àa dZYf]gW`Y`9]bghY`i b[`Vf]b[h
 X]Y`6Y`Y[gW`UZh`Xi fW`X]Y`hi fVi`Yb`hYb`NY]hYb`"Hfchn`U`Yf
 <YfUi gZcfXYfi b[Yb`\Uh]g]W`XUg`K Yf`ni`Y]bYf`9fZc`[g[YgW`]W`hY
 Ybhk]W`Y`hž`Ui ZX]Y`a Ub`ghc`n`ni fØW`V`]W`Yb`_Ubb"

Gc`V`Y]Vh`ni`cZZYbž`XUgg`JK`]b`Nk]W`Ui`Ui`W`k`Y]hYf`\]b`Y]b`C`fh
 XYf`ϕbcj Uh]cb`i bX`XYf`j`cfV]`X`UZhYb`: Yfh][i b[`V`Y]Vh`8]Y
 ; YgW`]W`hY`XYg`Dc`c`nY][hžk]Y`j]Y`K UbXY`]b`XfY]`ϕ\fnY`b`hYb
 a Ò[`]W`]gh`i bX`Yg`]Y[h]b`XYf`@ Zhž`XUgg`X]Y`b`ÀW`ghYb`")`ϕ\fy
 a]bXYghYbg`YVYbgc`Ui Zfy[YbX`k YfXYb"

K]Y`bYk`g' , "XY`VYf]W`hYhž]gh`X]Y`6Y`Y[gW`UZh`hfchn`XYf
 <YfUi gZcfXYfi b[Yb`cdh]a]gh]gW`"ϕfb`i bX`i Xcž`X]Y`X]Y
 9bhk]W`i b[`j`cb`XYf`A`cbhU[Y`j`cb`HfUV]g`V]g`ni`f`9!A`cV]`]h`h
 a]hj`YfZc`[h`\UVYbž`\Y[Yb`X]Y`<cZZbi b[`Ui`ZY]bY`[`ÀbnYbXY
 Ni`_i bZh`ZØf`JK`žgck`c`\`]b`Nk]W`Ui`U`g`Ui`W`k`Y`hk`Y]h`A]h`XYb
 ϕj`Ygh]h]cbYb`]b`: cfgW`i b[`i bX`9bhk]W`i b[`k]fX`J`c`_gk`U[Yb`Y]b
 [i hYf`K`Y[`VYfY]hYhž`i a`Ui`W`]a`6YfY]W`XYf`9!A`cV]`]h`h`Y]bY
 J`c`ffY]hYffc`Y`ni`ØVYfbY`a`Ybž`k]Y`Ya`cV]`!a`U[Un]b`"XY
 VYgW`fY]Vh"

8YhU]`g	
C`fh	Nk]W`Ui ž`8Yi hgW`\UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "bYk`g' , "XY • k k k "a`Xf"XY • Ya`cV]`!a`U[Un]b`"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh