

5Vf]gg`XYf`5gm`i bhYf\_i bZh`]b`Nk ]W\_Ui .  
9]b`Gma Vc``XYf`J Yf`ÀbXYfi b[ °

5Vf]gg`XYg`a UfcXYb`<Ui gYg`%`XYf`5gm`i bhYf\_i bZh`]b`Nk ]W\_Ui `VY[ ]bbh`A cXYfb]g]Yfi b[ `XYf`5b`U[ Y`i bX`U\_hi Y`Yf`K c`bVYXUfZ]b`GUW`gYb`"



Nk ]W\_Ui ž`8Yi hgW`UbX`!`#`XYf`Nk ]W\_Ui Yf`?cdYfb]\_i gghfU»Y  
\Uh`Y]b`VYXYi hYbXYf`I a VUi `VY[ cbbYb.`8Yf`5Vf]gg`XYg  
\Yfi bhYf[ Y\_ca a YbYb`<Ui gYg`%`XYf`5gm`i bhYf\_i bZh`]gh`]b`j c`Ya  
; Ub[ Y`" `a `@Ui ZY`XYf`YhnhYb`HU[ Y`k i fXY`VYfY]hg`ØVYf`X]Y`<`À`ZhY  
XYg`; YV`Ai XYgž`XUg`Ui g`XYf`88F!NY]hghUa a hž`XYa `9fXVcXYb  
[ `Y]W[ Ya UW`h`8]YgYg`Jcf[ Y`Yb`]Y[ h]a `FU`a Yb`Y]bYf  
i a ZUggYbXYb`FYbcj ]Yfi b[ `i bX`A cXYfb]g]Yfi b[ `XYf`I bhYf\_i bZhž  
X]Y`]bg[ YgUa h` \$`\$`D`ÀhnY`V]YhYhi bX`Y]bY`k ]W`h[ Y`5b`Ui ZghY`Y  
ZØf`5gm`gi W`YbXYž`XUfi bhYf`Ui W`i `fU]b]gW`Y`:`ØW`h]b[ Yž`]gh`  
**F UX]c`Nk ]W\_Ui** `VYf]W`hYhj cb`XYb`:`cfhgW`f]hhYb`i bX  
J Yf`ÀbXYfi b[ Yb`"

»a `j Yf[ Ub[ YbYb`#`f`k i fXYb`VYfY]hg`nk Y]`bYi Y`\_`Y]bYfY

K c\b\Äi gYf' <Ui g'%5'i bX'%6' \]bhYf'XYa 'U'hYb'; YVÄi XY  
Yff]W\hYh"Ni XYa 'k i fXY'XUg'bYi YfY'<Ui g'(']a '[`Y]W\Yb  
a cXYfbYb'Gh]'\_cbghfi ]Yfh"8Ua ]h'nY][ h'g]W\X]Y'9bhgW\Y]Xi b[ `XYg  
@UbXfUhgUa hYgž'X]Y' i bhYf\_i bZh'Zcfh'Ui ZYbX'ni 'a cXYfb]g]YfYb'i bX  
Ub`X]Y'6YXØfZb]ggY'XYf'\Yi h[ ]Yb'NY]h'Ubni dUggYb"

F YW\h`]W\Y'F U\ a YbVYX]b[ i b[ Yb'ZØf'X]Y  
I bhYfVf]b[ i b[

8]Y'fYW\h`]W\Yb'; fi bX`U[ Yb'ZØf'X]Y' i bhYfVf]b[ i b[ 'j cb  
5gm`VYk YfVYfbž'i \_fU]b]gW\Yb': `ØW\h`]b[ Yb'i bX'GdÄhUi gg]YX`Yfb  
g]bX`Xi fW\XUg'GÄW\g]gW\Yg': `ØW\h`]b[ gUi ZbU\ a Y[ YgYhm  
fGÄW\g: `Ø5; ĸi bX'XUg'GÄW\g]gW\Yg'; YgYhm'ØVYf'XYb'Ni [ Ub[ 'j cb  
GdÄhUi gg]YX`Yfb'fGÄW\gGd59; ĸZYgh[ Y'Y[ h"8]YgY'; YgYhmY  
j YfdZ]W\hYb'XYb'@UbX\_fY]g'Nk ]W\_Ui 'ni f'6YfY]hghY``i b[  
[ YY][ bYhYf'i bhYf\_ØbZhY"'6YfY]hg'gY]h'&\$\$, 'k YfXYb'X]Y'6Yhf]YVY  
XYf'i bhYfVf]b[ i b[ gY]bf]W\hi b[ Yb'j cb'8f]hhYb'ØVYfbca a Ybž'k ]Y  
Yhk U'Xi fW\X]Y'9i fcdYUb'<ca YWUfY'; a V<'Ui g'9ggYb'cXYf'X]Y  
8]U\_cb]Y'K YghgUW\gYb'Gh]Zi b[ "[@UbX\\_fY\]g'Nk \]W\\_Ui](#)

5\_hi Y``VY]b\U'hYh'X]Y' i bhYfVf]b[ i b[ gg]hi Uh]cb'ja '@UbX\_fY]g  
Nk ]W\_Ui 'j ]Yf'nYbhfU`VYhf]YVYbY'; Ya Y]bgW\UZhgi bhYf\_ØbZhY'a ]h  
?UdUn]hÄhYb'nk ]gW\Yb') -- 'i bX', (- 'D`ÄhnYb'gck ]Y'gYW\g  
XYnYbhfU`VYhf]YVYbY'; Ya Y]bgW\UZhgi bhYf\_ØbZhY"' ðg[ YgUa h  
k i fXYb'V]g'9bXY': YVfi Uf'&&' '&'-' , ( 'D`ÄhnY'VYfY]h[ YghY`hž'k cVY]  
X]Y'5i g`Ughi b[ 'j]b'j YfgW\]YXYbYb'? UhY[ cf]Yb'i bhYfgW\]YX`]W`]gh"  
6YgcbXYfg'\cW`]gh'X]Y'6Y'Y[ i b[ 'VY]XYb'K c\b\Y]a d`ÄhnYbž'X]Y  
ni '- ' i 'Ui g[ Y`UghYh'g]bX"

Dfc[ bcgYb'i bX'< YfUi gZcfXYfi b[ Yb

: Øf'XUg'Ä\ f'&&' 'k ]fX'Y]bY'6Y`Y[ i b[ 'j cb'Yhk U'%) "\$\$\$  
5gm`VYk YfVYfb' ]b'GUW\gYb'dfc[ bcgh]n]Yfhž'k cVY]'Nk ]W\_Ui 'Y]bY  
E i chY'j cb'fi bX'+ž\*&i 'Ui ga UW\Yb'\_ØbbhY"'8]Yg'YfZcfXYfh'Y]bY  
9fk Y]hYfi b[ `XYf'VYghY\YbXYb'? UdUn]hÄhYb'i a 'Yhk U', ) \$'D`ÄhnYž  
XU`X]Y'Dfc[ bcgY'Y]bY'; YgUa hVY`Y[ i b[ 'j cb'' ", -) `V]g'("%\*)  
D`ÄhnYb'V]g'ni a 'Ä\ fYgYbXY'j cf\Yfg]Y\h"'8]YgY'NU\`Yb'g]bX'b]W\h

bi f'Y]bY' < YfUi gZcfXYfi b[ 'ZØf'X]Y' \_ca a i bU`Yb'6Y\ÖfXYbž  
 gcbXYfb'nY][ Yb'Ui W'X]Y'bchk YbX][ Y'9bhk ]W\_`i b[ 'Ui Z`i a 'XYb  
 6YXUfZYb'XYf'; YZØW\hYhYb`i bX'XYf'; YgY`gW UZh[ YfYW h`ni  
 k YfXYb "GÅW g]gW Yf': `ØW h`]b[ gfUh

≠g[ YgUa h]gh'X]Y'G]hi Uh]cb'ZØf'j ]Y`Y'; YZØW\hYhY`]b'GUW gYb  
 Ub[ YgdUbbh`Ni bY\ a YbX`k ]fX'Y]bY`bY[ Uh]j Y'9bhk ]W\_`i b[ 'XYf  
 XYNybhfU`Yb`i bhYfVf]b[ i b[ 'VYcVUW\hYh`K Å\ fYbX'XYf  
 9fn[ YV]f[ g\_fY]g'g]W`dcg]h]j`j cb'XYb`BY[ Uh]j ei chYb`UV\YVhž  
 \_Åa dZYb`UbXYfY`FY[ ]cbYbžk ]Y`VY]gd]Y`gk Y]gY`8fYgXYb`i bX  
 6Ui hnYbž'a ]h`ZY\`YbXYb`Ghfi \_hi fYb`i bX`ghY][ YbXYf`6Y`Y[ i b[ `]b  
 XYb`5i ZbU\ a YY]bf]W hi b[ Yb`'9]b`VYgcf[ b]gYffY[ YbXYf`5gdY\_h  
 g]bX`X]Y`dgmW ]gW Yb`6Y`Ughi b[ Ybž'XYbYb`j ]Y`Y'; YZØW\hYhY  
 Ui g[ YgYhnh'g]bXžk Ug'g]W`]b'XYf`ghY][ YbXYb`NU\`j cb  
 Gi ]n]Xj Yfgi W Yb`i bX`UbXYfYb`gc n]U`Yb`DfcV`Ya Yb`Åi » Yfh"

8]Y`U`\_hi Y`Y`b`9bhk ]W\_`i b[ Yb`]b`Nk ]W\_Ui`nY][ Ybž`k ]Y`k ]W h][ `Yg  
 ]ghž`bUW\`U`h][ Y`@Øgi b[ Yb`ZØf'X]Y`i bhYfVf]b[ i b[ `j cb`A YbgW Yb  
 ]b`Bch`ni `Z]bXYb`i bX`VYghY\`YbXY`Ghfi \_hi fYb`\_cb]bi ]Yf`]W`ni  
 a cXYfb]g]YfYb`"8Yf`5Vf]gg`XYg`U`hYb`< Ui gYg`%]gh`bi f`XYf`YfghY  
 GWf]hh`Ui ZX]YgYa`K Y[ "

8YhU]`g	
C fh	Nk ]W_Ui ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fUX]c nk ]W_Ui "XY</li> <li>• k k k "`UbX_fY]g!nk ]W_Ui "XY</li> <li>• k k k "gUYW g]gW Yf! Z`i YW h`]b[ gfUh"XY</li> </ul>

6Ygi W Yb`G]Y`i bg`Ui Z.`b!U[ "bYh