

# ÿ bXYfi b[ Yb 'VY]'² ZZbi b[ gnY]hYb 'XYf =b hY[ fUh]c b gghY ``Yb ' ]b 'Nk ]W\_Ui °

ÿ bXYfi b[ Yb 'XYf'² ZZbi b[ gnY]hYb ' ]b 'Nk ]W\_Ui g' =b hY[ fUh]c b g!  
i bX 'GdfUW a ]h'YfX]Yb g hYb 'k Ä \fYbX 'XYf'Gca a YfZYf]Yb"  
K ]W h[ Y ' =b Zc g' ZØf' 6Ygi WXYf"



< Ui d hghfU» Y ' ) \* ž \$, \$ ) \* 'Nk ]W\_Ui ž' 8 Yi hgW `UbX '! =b 'XYf  
\_ca a YbXYb'k cWY'k ]fX'Yg' ]b'XYb': UWVYfY]WYb' =b hY[ fUh]c b  
i bX 'GdfUW a ]h'YfX]Yb g h' ]b 'Nk ]W\_Ui 'a Y \fYfY 'ÿ bXYfi b[ Yb ' [ YVYb"  
8]YgY'g]bX 'Ui ZX]Y'Gca a YfZYf]Yb' i bX ' [ Yd'UbhY': cfhV]Xi b[ Yb  
ni fØW\_ni ZØ \fYb" '5a 'A cbhU[ ž'XYb'' \$" ' † b ]' &\$& ) ž' hfYhYb'X]Y'bYi Yb  
² ZZbi b[ gnY]hYb ' ]b ' ? fUZh" '8]Y' =b hY[ fUh]c b gVYfUhi b[ gghY ``Y' f6Gt  
k ]fX'XUbb' i bhYf'XYf'5XfYggY' < Ui d hghfU» Y ' ) \* 'ni 'Zc' [ YbXYb  
NY]hYb 'YffY]WVUf'gY]b.

- A cbhU[ . '- 'V]g' %&' I \f' i bX' %' 'V]g' % , ' I \f
- 8]YbghU[ . '- 'V]g' %&' I \f' i bX' %' 'V]g' % ) ' I \f
- A ]hk cW . ' [ YgW `cggYb ž' bi f' bUW ' J YfY]bVUfi b[
- 8cbbYfghU[ . '- 'V]g' %&' I \f' i bX' %' 'V]g' % ) ' I \f

- : fY]hU[ . [ YgW\`cggYbž'bi f' bUW\`J YfY]bVUfi b[

8]YgY`j Yf\_ØfnhYb`² Zbi b[ gnY]hYb`[ Y`hYb`V]g`Y]bgW\`Y»`]W\`ni a` , " 5i [ i gh&\$&) "K Å\fybX`XYf`K cW\Y`j ca` +`"V]g`%"`ž` ]&\$&) `V`Y]Vh X]Y`6YfUhi b[ gghY`Y`\_ca` d`Yh[ YgW\`cggYb`"5V`XYa` `%"`5i [ i gh &\$&) `ghY\Yb`X]Y`HØfYb`k ]YXYf`ni`XYb`[ Yk`c`b`hYb`NY]hYb`cZZYbž gcXUgg`U`Y`F`Ughi`W\YbXYb`]\fy`5b`Y[ Yb`j`cfVf]b[ Yb`\_ØbbYb"

⇒bZcfa Uh]cbYb`ni a` `GdfUW\`!`i`bX

?i`h`i`fa` ]hh`YfX]Ybgh

8Yf`GdfUW\`!`i`bX`?i`h`i`fa` ]hh`YfX]Ybgh`Ua` `F`Uh\`Ui`gž`<`Ui`dha`Uf`\_h`%ž k ]fX`j`ca` ` ` \$"`ž`b]V]g`Y]bgW\`Y»`]W\`%"`"ž` ]&\$&) `YVYbZU`g [ YgW\`cggYb`gY]b`"l`a` `Y]bY`GdfUW\`a` ]hhi`b[ gUbZfU[ Y`fYW\`hnY]h[ VYUfVY]hYb`ni`\_ØbbYbž`a` ØggYb`X]YgY`V]g`gd`Å`hYghYbg`8`cbbYfghU[ ž XYb`&\*"`ž`b]`&\$&) ž`Y]b[ YfY]W\`h`k`YfXYb`"5V`XYa` `%(`"ž` ]&\$&) `]gh XYf`8]Ybgh`XUbb`k ]YXYf`j`YfZØ[ VUf"

8]Y`U`[ Ya` Y]bYb`² Zbi b[ gnY]hYb`XYg`GdfUW\`!`i`bX ?i`h`i`fa` ]hh`YfX]YbghYg`g]bX`XUVY].

- A`cbhU[ `i`bX`8`cbbYfghU[ .`-`V]g`%)`l`\f
- 8]YbghU[ .`-`V]g`%)`l`\f
- A`]hk`cW\`i`bX`:`fY]hU[ .`bUW\`J`YfY]bVUfi`b[

8]YgY`8]YbghY`g]bX`VYgcbXYfg`k`]W\`h[ `ZØf`A`YbgW\Yb`a` ]h A`][`fUh]cbg[ YgW\W\`hYž`X]Y`c`Zi`Ui`Z`a`Y`f`gd`fUW\`][`Y`l`bhYfghØhni`b[ Ub[ Yk`]YgYb`g]bXž`i`a` `g]W\`]a` `6Y\`ØfXYbXgW\i`b[ Y`ni`fYW\`hni`Z]bXYb"

9]b`6`]W\_`Ui`Z`XYb`K`Y`hZ`ØW\`h`]b[`ghU[

Ni`g`Å`hni`W\`Z`Å`h`XYf`&\$`"ž`b]`Ui`Z`XYb`]bhYfbUh]cbU`Yb K`Y`hZ`ØW\`h`]b[`ghU[`ž`XYf`j`cb`XYf`l`B`!`J`c`j`YfgUa`a`i`b[`Ui`g[`Yfi`ZYb k`i`fXY`"5b`X]YgYa` `HU[ `]`YXYb`\_Yb`k`]f`XYb`[`YZØW\`hYhYb`?]bXYfb i`bX`]fYb`:`Ua` ]`Yb`i`bX`a`UW\Yb`Ui`Z`]fY`gW\`k`]Yf][`Y`@U[`Y`Ui`Za`Yf`gUa` ` ,`VYf`(`+` `A` ]`]cbYb`?]bXYf`YVYb`]b

?cbZ]\_h[ YV]YhYbži bX'j ]Y`Y'j cb']\bYb`UVYb']\f`Ni \Ui gY`b]Ya U`g  
\_YbbYb[ Y`Yfbh"

8]Y`C f[ Ub]gUh]cb`GUj Y`h\Y`7\`XfYb`]gh`U\_h]j ži a` [ YZØW hYhYb  
? ]bXYfb`i bX`XYfYb` : Ua` ]Yb`gck c`\` ]b`8Yi hgW\`UbX`U`g`Ui W  
]bhYfbUh]cbU`ni` \Y`ZYb`" < ]ghcf]gW\` [ YgY\Yb`ghUbXYb`g]Y`VYfY]hg  
bUW\`XYa`9fghYb`K Y`h\_f]Y[ `VYfY]hži a`BU\fi b[ `i bX`?`Y]Xi b[ `ni  
`]YZYfbži bX`\Yi hY`VYhfYi Yb`g]Y`i bhYf`UbXYfYa`K U]gYb\_]bXYf`i bX  
\Y`ZYb`]b`?f]gYb[ YV]YhYb`k ]Y`Gmf]Ybž`6Ub[ `UXYgW\ž; UnU`i bX`XYf  
I`\_fU]bY"

8]YgY`J YfUbghU`hi b[ Yb`i bX`Y`bXYfi b[ Yb`]b`XYb`² Zbi b[ gnY]hYb  
g]bX`Y]b`G][ bU`XYg`J Yfgh`bXb]ggYg`i bX`XYf`I bhYfghØhni b[ `ZØf`X]Y  
j`i`bYfUV`Y; fi ddY`j cb`@Yi hYbž`X]Y`i bgYfY`<]ZY`VfUi W\Yb`"GY]Yb  
G]Y`g]W\Yfž`X]Y`j YfgW]YXYbYb`5b[ YVchY`k U\fni bY\`a Ybži a`g]W\  
ØVYf`X]Y`VYgha Ø[ `]W\Y`I bhYfghØhni b[ `ni`]bZcfa ]YfYb`°

8YhU]`g	
C fh	< Ui dhghfU» Y` ) * ž`\$, \$) * `Nk ]W_Ui ž 8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "nk ]W_Ui "XY</li><li>• gYfj ]W"VYf`]b"XY</li><li>• k k k "VUa Z"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh