

# 6Ui ghY`Y ]b`Nk ]W\_Ui !K Y]» YbVc fb. `? UbU` Vf]W\ h`Y]b` `5i Z\_`Àfi b[ ` [ YZcfXYfh°

I b[ Yd`UbhY`6Ui ghY`Yb` ]b`Nk ]W\_Ui `gcf[ Yb`ZØf  
J Yf\_Y\fgY]bgW\ fÀb\_i b[ Yb`"6Ui a U» bU\ a Yb`k Y[ Yb  
5Vk UggYf\_UbU`VfØW\ Yb`i bX`K UggYfj Yfgcf[ i b[ "



@i Xk ] [ !F Ybb!GhfU» Yž`\$, \$) , `Nk ]W\_Ui ž`8 Yi hgW\`UbX`!`đ  
Nk ]W\_Ui !K Y]» YbVc fb`gcf[ h`Y]b`Yi bYfk UfhYhY`6Ui ghY`Y`ZØf  
5i ZfY[ i b[ `i bX`J Yfk ]ffi b[ `VY]`XYb`5bk c`bYfb`"K ]Y`F UX]c  
**Nk ]W\_Ui** `VYf]W\ hYhž`VYZ]bXYh`g]W\`X]Y`6Ui ghY`Y`Ub`XYf`@i Xk ] [ !  
F Ybb!GhfU» Yž`9W\_Y` ; fØbYf`K Y[ ``6Ui VØf[ Yfa`Y]ghYf]b`G]j ]U`E i YW\_  
[ UV`VY`\_Ubbhž`XUgg`Y]b`5Vk UggYf\_UbU`]b`XfY]`A`YhYfb`H]YZY  
Y]b[ YVfcW\ Yb`]ghž`k Ug`X]Y`Xf]b[ YbXY`9fbYi Yfi b[ `XYg`? UbU`g`Ui Z  
Y]bYf`@Àb[ Y]j cb`nY`b`A`YhYfb`bchk YbX][ `a`UW\hY`"5i W\`X]Y  
F ØW\_ZØ\fi b[ `Y]b][ Yf`GW\ÀW\hY`]ghYfZcfXYf`]W\`ž`i a`XUg`bYi Y`F c`l`f  
Y]bni VUi Yb`"8]Y`6Ui ghY`Y`k Uf`YXcW\`a`Y`fYfY`HU[ Y`Ub[  
j Yfk U]ghž`XU`hYW\bc`c [ ]gW\Y`J YfZU`fYb`UV[ Ygh]a`a`h`k YfXYb  
a`i`gghYb`"J`cfUi`gg]W\h]W\`Ua``%"`5i [ i gh`gc`Yb`X]Y`5fVY]hYb`Xi`fW\  
X]Y`K`UggYfk`Yf\_Y`UV[ YgW\`cggYb`gY]b"

8 Yf`GhUXhfUh`Hf]ghUb`8 fYWXgY`j cb`XYb`6Øf[ Yfb`ZØf`Nk ]W\_Ui` \Uh  
VYfY]hg`B UWX ZFU[ Yb`ni`f`G]hi`Uh]cb`[ YghY`hž`i`a`a`Y`f`?`Uf`Y]h`ØVYf`  
X]Y`i`bd`Uba`Å»][ Y`6Ui`ghY`Y`ni`Yf`U`hYb`"Gc`WXY`  
i`bj`cf`Yf[ YgY`YbYb`6Ui`ghY`Yb`ghY`Yb`b]WX`h`bi`f`hYWX`b]gWXY`  
<YfUi`gZcfXYfi`b[ Yb`XUfž`gc`bXYfb`ZcfXYfb`Ui`WX`Y]b`  
j`cfUi`ggWXY`Ui`YbXYg`6Ui`ghY`Yba`UbU[ Ya`Yb`hž`i`a`XYb`  
JYf`Y`fgZi`gg`]b`XYf`GhUX`h`b]WX`hi`bb`Øh][`ni`VYY]b`hf`ÅWX`h][ Yb`"

## K Y]hYfY`6Ui`ghY`Yb`]b`XYf`I`a`[ YVi`b`[

8cWX`X]YgY`6Ui`ghY`Y`]gh`b]WX`h`X]Y`Y]bn][ Y`]b`XYf`GhUX`h`Gc`  
VYf]WX`h`h`6`]W\_ž`XUgg`UV`A`cb`hU[ ž`XYb`+`"ž`]"ž`k`Y]hYfY`6Ui`ghY`Yb`  
i`bX`J`Yf`Y`fgfUi`a`gWX`f`Åb`\_i`b[ Yb`]"bni`\_ca`a`Yb`"9]b`",`VYfV`]W`  
ØVYf`X]Y`bYi`Yb`Dfc`Y`\_hY`.

- GWXYZZY`ghfU» Y.`<U`VgY]h][ Y`GdYffi`b[`V]g`  
j`cfUi`gg]WX`h]WX`&) "ž`]"Ui`Z[`fi`bX`Y]bYg`HY`Y`\_ca`gWX`UWX`hg`"
- DYghU`c`nn]ghfU» Y.`J`c`gdYffi`b[`nk`]gWXYb`F`i`Xc`Z`  
6fY]hgWXY]X!GhfU» Y`i`bX`BYi`d`Ub]hnYf`GhfU» Y`V]g`%-`"  
8YnYa`VYf`ni`f`9fbYi`Yfi`b[`XYf`Hf]b`\_k`UggYf`Y]hi`b[`Yb`"  
• ?`Ub`hghfU» Y.`J`c`gdYffi`b[`gY]h`A`]h`k`cWX`k`Y[`Yb`Y]bYf`  
<Uj`Uf]Y`Ub`Y]bYf`Hf]b`\_k`UggYf`Y]hi`b[`ž`5VgWX`i`gg`XYf`  
5fVY]hYb`[`Yd`Ub`h`ZØf`%) "ž`]"
- 5i`fc`fUk`Y[`.`9]bgWX`f`Åb`\_i`b[`Yb`UV`A`cb`hU[`V]g`\*`"5i`[`i`ghž`  
a`]h`j`c`gh`ÅbX][`Yf`GdYffi`b[`k`Å`fYbX`XYf`6Ui`h`Åh][`\_Y]hYb`"
- DØ`V]hnYf`GhfU» Y.`B`Yi`Yf`6Ui`UVgWX`b]h`h`UV`8]Yb`ghU[`V]g`  
&`-`"5i`[`i`ghž`X]Y`GhfU» Y`k`]fX`]b`j`]Yf`5VgWX`b]h`hYb`YfbYi`Yfh`"
- ?`fYi`ni`b[`7f]a`a`]hgWXY`Ui`Yf`#K`YfXUi`Yf`#`  
<`i`a`Vc`X`hghfU» Y.`HY`]"k`Y]gY`GdYffi`b[`UV`%(`"ž`]"V]g`  
j`cfUi`gg]WX`h]WX`B`c`j`Ya`VYf`]b`nk`Y]5VgWX`b]h`hYb`ZØf`  
@Y]hi`b[`gUfVY]hYb`i`bX`":`U`fVU`b`gUb]Yfi`b[`Yb`"

## 8]Y`<YfUi`gZcfXYfi`b[`XYg` 6Ui`ghY`Yba`UbU[`Ya`Yb`hg`

8]Y`J]Y`nU`XYf`6Ui`ghY`Yb`ghY`h`Ui`WX`X]Y`?`ca`a`i`bYb`j`cf`[`fc`»`Y`  
<YfUi`gZcfXYfi`b[`Yb`"@Ui`h`7`=J`=H5G`]gh`Y]b`YZZ]n]Yb`hYg`

6Ui ghY`Yba UbU[ Ya YbhYbhgWXY]XYbX`Z0f`X]Y`?ccfX]bUh]cb  
gc`WXYf`i a ZUb[ fY]WXYb`Dfc`Y`hY`"8]YgY`Dfc`Y`hY`a 0ggYb`[ i h  
[Yd`Ubh`k YfXYb`zi a `J Yfn0[ Yfi b[ Yb`ni `a ]b]a ]YfYb`i bX`XYb  
J Yf`\_Y`fgZi gg`ni `cdh]a ]YfYb`"8Yf`9]bgUhn`j cb`a cXYfbYb  
6Ui ghY`Yba UbU[ Ya Ybh!GcZhk UfY`\_Ubb`\\YfVY]i bhYfgh0hnYbX  
k ]f`\_Yb`zi a `8UhYb`ni `nYbhfU`]g]YfYb`i bX`5V`Ai ZY`ni  
gmbW`fcb]g]YfYb`"

Hfchn`XYf`<YfUi gZcfXYfi b[ Yb`V]YhYh`X]Y`\_cb]bi ]Yf`]WXY  
J YfVYggYfi b[ `XYf`bZfUghfi \_hi f`Xi fW`gc`WXY`6Ui ghY`Yb`X]Y  
A 0[ `]W`\_Y]h`z`X]Y`@YVYbgei U`]h`h`X]Yf`5bk c`bYf`Ub[ Zf]gh][ `ni  
Yf`\\0`Yb`"K `A`fYbX`X]Y`6Ui UfVY]hYb`a UbW`a U`]; YXi `X`YfZcfXYfb`z  
ghY`Yb`g]Y`Y`hnh`]W`Z0f`: cfhgW`f]h`i bX`A cXYfb]g]Yfi b[ `XYf`GhUXh  
Nk ]W`Ui "

8YhU]`g	
Cfh	@ Xk ][ !FYbb!GhfU»Yž\$, \$) , `Nk ]W`Ui ž 8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fUX]c nk ]W`Ui "XY</li> <li>• k k k "V`]W`"XY</li> <li>• k k k "Wj ]hUgW`b bYW`h`X][ ]hU`</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh