

6]_Yf!:]YVYf`]b`BYi_]fWkYb.
=bhYfbUh]cbU`Yg`MJa U\U`6i``Xc[!HfYZZYb`

9f`YVYb`G]Y`XUg`&&"`bhYfbUh]cbU`Y`6i``Xc[!UbX!: f]YbXg!
HfYZZYb`Ua`&&"‡ b]`&\$&)`ja`GW`cgg`GWkY]bgVi f[ž
BYi_]fWkYb"



GW`cgg`GWkY]bgVi f[ž`\$, (- - `BYi_]fWkYbž`8Yi hgWk`UbX`!
A]h`XYa` \Yi h][Yb`HU[ž`XYa`&&"‡ b]`&\$&) ž`Z]bXYh`Y]b`[Ub
VYgcbXYfYg`9j Ybh`ja`g`AW`g]gWkYb`BYi_]fWkYb`ghUhh`8Ug`&&"
]bhYfbUh]cbU`Y`6i``Xc[!UbX!: f]YbXg!HfYZZYb`ja`a`U`Yf]gWkYb
GW`cgg`GWkY]bgVi f["8]Y`: Ugn]bUh]cb`Z0f`X]Y`MJa U\U`6i``Xc[
n]Y\h`A`chc`ffUX`]YV\UVYf`Ui`g`bU\`i`bX`ZYfb`Ub"`, VYf`%\$\$
VY[Y]ghYfhY`: Ubg`\UVYb`g]Wk`j`YfgUa`a`Y`h`i`a`X]Y`Ui`g[YZU`YbYb
A`UgWk]bYb`XYf`A`Uf`_Y`MJa U\U`ni`VYk`i`bXYfb`i`bX`ni`ZY]Yfb`
6YgcbXYfg`\Yfj`cfni` \YVYb`]gh`X]Y`Vi`bhY`A`UgWk]bY`j`cb`5hm
?fUa`Yfž`X]Y`Xi`fWk`\fY`"U!d]b`!ZUFVYbY`@JW_]Yfi`b[`gcZcfh]bg
5i`[Y`Z`A`h`i`bX`X]Y`), !`A`\f][Y`6]_Yf]b`[Y`_cbbh]b`XYb`A`]hhY`di`b`_h
f0W`_h`G]Y`Z`A`\fh`ghc`n`a`]h`]\fYf`@UXmini`f`J`YfUbghU`hi`b`["

8 Ug'6i ``Xc[!HfYZZYbž'XUg'VYfY]hg'gY]h'a Y\fyfYb'ž\fyb'@YV\UVYf
X]YgYf'VYgcbXYfYb'6]_Yfa cXY``Y'ni gUa a YbVf]b[hž'nY][h'X]Y
ghUf_Y'Ni gUa a Yb[Y\Öf][_Y]h'XYf'7ca a i b]hm"8]YgY'Y]bn][Ufh][Y
J YfUbghU'hi b['\YfU'XYh'b]W'h'bi f'; `Y]W[Yg]bbhYž'gcbXYfb'Ui W
X]Y'; Y`Y[Yb\Y]hž'U'hY': fYi bXgWUZhYb'ni 'dZY[Yb'i bX'bYi Y
?cbhU_hY'ni '_bØdZYb"K Yf'g]W'ZØf'X]Y'MJa U\U'6H!GYf]Y
]bhYfYgg]Yfhž'XUfZ'g]W'b]W'h'bi f'Ui Z'X]Y'A UgW]bYbž'gcbXYfb'Ui W
Ui ZgdUbbYbXY'; YgdfÅWY'i bX'Yf'YVb]gfY]WY'5i gZU\fhYb'žFYi Ybž
X]Y'XUg[YgUa hY'K cWYbYbXY'ØVYf'Ub[YVchYb'k YfXYb"

9]b'F ØW_V`]W_`Ui Z'X]Y'; YgW]W'hY

9fgh'a 'ž\f'&\$%\$'ZUbX'XUg+'`]bhYfbUh]cbU`Y'MJa U\U'6H%\$
6i ``Xc['HfYZZYb']b'XYf'9]ZY`ghU'hž'k c'g]W'VYfY]hg'%%\$HY]'bY\ a Yf
a]h'\fyb'A UgW]bYb'j YfgUa a Y'hYb"Gc`WY'J YfUbghU'hi b[Yb
g]bX'a]h'Yfk Y]Y'ni `Y]bYf'HfUX]h]cb[Yk cfXYb'i bX'k YfXYb'Xi fW
Cf[Ub]gUhcYfYb'XYg'YbhgdYfWYbXYb': cfi a gž'Vi ``Xc[!
Vh%\$ \$"XYž'VYghYbg'j cfVYfY]hYh'BYVYb'XYb'VYY]bXfi W_YbXYb
A UgW]bYb'k UfhYb'Ui W'Dfc[fUa a \][\][\hg'k]Y': chchYfa]bY
i bX'hYWb]gWY'K cf_g\cdg'Ui Z'X]Y'HY]'bY\ a Yf"8 Ug'i bhYfghfY]W'h
X]Y'k UWgYbXY'6Y]YVh\Y]h'X]YgYf'J YfUbghU'hi b[Yb'i bX'X]Y
'YVYj c`Y'DZY[Y'XYf'6]_Yf!?'i 'hi f"

8cW'b]W'h'bi f']a 'FU\ a Yb'j cb'[fc» Yb'HfYZZYb'\Uh'XUg
A chcffUXZU\fyb'<cW_cb'† b_hi f"ž'XYb'_ca a YbXYb'K cWYb
ghY\Yb']b'8Yi hgW'UbX'nU\`fY]WY'9j Ybhg'Ubž'X]Y'X]Y'<YfnYb'XYf
6]_Yf'\Ö\YfgW'U[Yb'`UggYb"Gc'k]fX'Yg'i bhYf'UbXYfYa 'Ua '\$- "
A U]']b'GWfUa VYf['Y]b'a Uf_YbØVYf[fY]ZYbXYg'HfYZZYb'[YVYbž
k Å\fybX'Ua ' &- "A U][`Y]W'a Y\fyfY'9j Ybhg'`j cb'XYf': Y]Yf'XYg
)!Å\f][Yb'<Uf'Ym: U\fybg'V]g'ni 'hfUX]h]cbY`Yb'A chcffUXhfYZZYb
'Ui Z'XYa 'Dfc[fUa a 'ghY\Yb"K Y]hYfY'<][\][\hg'g]bX'i bhYf
UbXYfYa 'X]Y'A chcffUXhU[Y'j ca '%- "ž b]gck]Y'X]Y`YVYbX][Yb
C`Xh]a YfhfYZZYb'Ua ' &, "ž b]"

8 Yf'9]bgUhn'ZØf'X]Y'7ca a i b]hm

K Å\fybX'XYg'6i ``Xc[!UbX!: f]YbXg!HfYZZYbg']b'BYi _]fWYb'ghY\Yb
b]W'h'bi f'X]Y'A UgW]bYb']a 'J cfXYf[fi bXž'gcbXYfb'Ui W'X]Y

; Ya Y]bgW\UZh'XYf'6]_Yf''9g']gh'Y]b'c fhž'k c'A YbgW\Yb
j YfgW\]YXYbYf'B Uh]cbU`]hÅhYb'i bX'<]bhYf[fØbXY
ni gUa a Yb_ca a Ybž'i a `]\fY'@Y]XYbgW\UZh'ZØf'A chc ffÅXYf'ni
hY]'Yb''8]Y'J YfUbghU`hi b[Yb'V]YhYb'Y]bY'D`UhhZcfa `ZØf'5i ghUi gW ž
[Y[YbgY]h][Y' l bhYfghØmi b['i bX'XUg'[Ya Y]bgUa Y'9f'YVYb'j cb
5VYbhYi Yf'Ui Znk Y]'F ÅXYfb"
: fYi bXY'hfYZZYb' `XUg']gh'XYf'; Y]ghž'XYf'X]Y'A chc ffUX!7ca a i b]hm
Ui gnY]W\ bYh"

8Ua]h'g]bX'X]Y'6]_Yf']b'BYi_]fW\Yb'g]W\Yf'b]W\h'U`Y]b''8]Y'@]YVY
ni `A chc ffÅXYfb'j Yfv]bXYh'i bX'[Y\h'ØVYf'@ÅbXYf[fYbnYb'\]bk Y["
Gc'_ØbbYb'X]Y'HY]'bY\ a Yf'XYg'6i ``Xc[!HfYZZYbg'ghc'n'XUfUi Z'gY]bž
HY]'Y]bYg`YVYbX][Yb'BYhmk Yf_g'j cb'A chc ffUXVY[Y]ghYfhYb'ni
gY]bž'X]Y'b]W\h'bi f'Ub'Y]bYf'A UgW\]bY']bhYfYgg]Yfh'g]bXž'gcbXYfb
Ub'XYf'[YgUa hYb'?i `hi f'fi bX'i a `XUg'A chc ffUXZU\ fYb"

K Ybb'U'gc'a cf[Yb'XYf'J YfUbghU`hi b[gc'fh'a `NY]W\Yb'XYf
MJa U\U'6i ``Xc[g'ghY\hž'gc'_ØbbYb'g]W\X]Y'HY]'bY\ a Yf'Ui ZY]b
K cW\YbYbXY'j c`Yf'GdU» ž: Ugn]bUh]cb'i bX'; Ya Y]bgW\UZh'ZfYi Yb"
8 Ug'HfYZZYb'ghY\h'VY]gd]Y'\UZh'ZØf'XYb'i b[YVfcW\YbYb
9bh\i g]Uga i g'XYf'6]_Yf'i bX'XUg'\Yfn']W\Y'A]hY]bUbXYfž'XUg']b
XYf'GnYbY'[fc» [YgW\ f]YVYb'k]fX"

8YhU]`g	
C fh	GW`cgg'GWk Y]bgVi f[ž\$, (- - `BYi_]fW\Ybž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZfY]YdfYggY"XY • k k k "[Ug_fUb_"hj • k k k "hc i fYbZU\ fYf"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh