

6Øf[Yf\Ui g\U`h'gdfYb[h'F Y_c fXY. '&, \$ J c f g W X `À[Y `ZØf`Nk]W_Ui °

Nk]W_Ui `]bZcfa]Yfh'ØVYf'\c\Y`6YhY]][i b[`Ua
6Øf[Yf\Ui g\U`h'&\$&) ž&, \$`J c f g W X `À[Y `ni f`J YfVYggYfi b[
XYf`GhUXh`Xi fW X `6Øf[Yf`Y]b[YfY]W X h"



Nk]W_Ui ž`8 Yi hgW X `Ub X `!`9]b`fY[Yg`ðhYfYggY`nY]][h'g]W X `U_hi Y`
VY]a `6Øf[Yf\Ui g\U`h`]b`Nk]W_Ui "`GY]h`XYa `&%"`A U]`UVYb`VYfY]hg
%(&`6Øf[Yf`i bX`J YfY]bY`]bg[YgUa h`&, \$`J c f g W X `À[Y `Y]b[YfY]W X hž
k]Y`X]Y`GhUXh`k Y]hYfYbhk]W_Y`h`k YfXYb`_Ubb``8]YgY
VYa Yf_Ybgk YfhY`6YhY]][i b[`gd]Y[Y`h`b]W X h`bi f`XUg`9b[U[Ya Ybh
XYf`Nk]W_Ui Yf`k]XYfž`gcbXYfb`Ui W X `XYb`K i bgW X `bUW X
A]h[YghU`hi b[`]b`]\fYf`; Ya Y]bXY``8 Ug`5a h`ZØf`:]bUbnyb`YVh
\Yfj cfž`XUgg`X]YgY`J c f g W X `À[Y `Y]b`VfY]hYg`GdY`hfi a `UVXYW_Yb`
Gc`fY]W X Yb`X]Y`ž`YYb`j cb`bYi Yb`; Yf`ÀhYb`Ui Z`Gd]Y`d`ÀhnYb`V]g`\]b
ni `; YgW X k]bX]][_Y]hgUbny]] [Yb`i bX`Hf]b`_Vfi bbYb``5i W X `Y]bYfY
F YdUfUhi fYb`i bX`6Ui a U»bU\`a Yb`ghY`Yb`\cW X `ja `?i fg``9]bY
j c`gh`ÀbX]] [Y`@]ghY`XYf`Y]b[YfY]W X hYb`J c f g W X `À[Y `]gh`Ui Z`XYf
K YVgY]hY`XYf`GhUXh`i bhYf`k k k "nk]W_Ui "XY`#i Yf[Yf\Ui g\U`h

Y]bgY\Uf"

8cW`k Ug`dUgg]Yfh`a]h`X]YgYb`J cfgW`À[Yb3`B UW`XYf
9]bFY]W`i b[`k YfXYb`g]Y`j cb`XYb`ni gh`AbX][Yb`ÿa hYfb`XYf
GhUXhj Yfk U`hi b[`[Yg]W`hYhi bX`gUW`]W`VYk YfhYh`<]YfVY]`k]fX
[YdfØž`cV`X]Y`≠XYb`VYfY]hg`]a`<Ui g\U`h`VYfØW_g]W`h][h`g]bX`i bX
k]Y`[i`h`g]Y`i a [YgYhnh`k YfXYb`_ØbbYb`"K YXYf`Y]bY`J cfUi gk U`
bcW`Y]bY`6Yj cfni [i b[`VYgh]a`a hYf`J cfgW`À[Y`YfZc`[h`U`Y
\UVYb`X]Y`[`Y]W`Y`7\UbW`ž[Y\Øfh`ni`k YfXYb`"8 Ug`9f[YVb]g
X]YgYf`G]W`hi b[`k]fX`j cfUi gg]W`h]W`]a`GYdhYa VYf`XYa
:]bUbni ggW`i gg`ni f`J cfVYfUhi b[`j cf[YghY`h`"8]Y`Z]bU`Y
9bhgW`Y]Xi b[`hf]Zh`XUbb`XYf`GhUXhfUh"

8]Y`6YXYi hi b[`XYf`6Øf[YfVYhY]`][i b[

6Øf[Yf\Ui g\U`hY`g]bX`Y]b`GW`f]h`]b`X]Y`f]W`h][Y`F]W`hi b[`ž`k Ybb
Yg`i a`X]Y`9]bVYn]Y\i b[`XYf`6Yj`Ø`_Yfi b[`]b`dc`]h]gW`Y
9bhgW`Y]Xi b[gdfcnYggY`[Y`h`@Ui hi; **YXUb_Ybdc`]h]**_`[Yk]bbh
X]Y`6Øf[YfVYhY]`][i b[`ni bY`a`YbX`Ub`6YXYi hi b[`ž`VYgcbXYfg`]b
NY]hYbž`]b`XYbYb`j]Y`Y`6Øf[Yf`g]W`a`UW`h`cg`ZØ`Yb`i bX`XUg
J YfhfUi Yb`]b`X]Y`Dc`]h]_`gW`k]bXYh`9g[Y`h`b]W`h`bi f`XUfi a`ž
J cfgW`À[Y`ni`a`UW`Yb`/6Øf[Yf`a`ØW`hYb`U_h]j`Ub`XYf`; YghU`hi b[
]\fYf`I a [YVi b[`a`]hk]f_Yb"

8]Y`J cfhY]Y`Y]Y[Yb`Ui Z`XYf`<UbX.`8i fW`6Øf[YfVYhY]`][i b[`k]fX
X]Y`HfUbgdUfYbn`XYf`9bhgW`Y]Xi b[gk Y[Y`Yf\Ø`hž`i bX
9bhgW`Y]Xi b[Yb`_ØbbYb`bUW`\U`h][Yf`i bX`VYggYf`[YhfcZZYb
k YfXYbž`XU`X]Y`A`Y]bi b[Yb`i bX`6YXØfZb]ggY`XYf`6Øf[Yf`X]fY_h
Y]bZ]Y»Yb`"Ni XYa`gh`f_h`Yg`XUg`; Ya`Y]bgW`UZhg[YZØ`"i bX`XUg
J YfhfUi Yb`]b`X]Y`dc`]h]gW`Yb`≠gh]hi h]cbYb`"9fZc`[gVY]gd]Y`Y`Ui g
Gh`XhYb`k]Y`Dc`fhc`5`Y[fY`cXYf`F`Ym`_Uj]_`nY][Ybž`k]Y
k]f_i b[gj`c`"6Øf[YfVYhY]`][i b[`gY]b`_Ubb"

8 Yf`K`Y[`]b`X]Y`Ni`_i bZh

K]Y`k]fX`Yg`k Y]hYf[Y\Yb3`8]Y`GhUXh`Nk]W`Ui`gYhnh`Ui Z`Y]bY
dcg]hj`Y`9bhk]W`i b[`XYf`6Øf[YfVYhY]`][i b["`8Yf`6Øf[Yf\Ui g\U`h
k i fXY`&\$%`Y]b[YZØ`fh`i bX`nY][h`gY]hXYa`_cb]bi]Yf`]W`

ghY][YbXY`NU\`Yb" `a `:\f`&\$%` `k i fXYb`* `\$`J cfgW\`À[Y
 Y]b[YfY]W\hž]a ``YhnhYb`8 cddY`\Ui g\U`h`&\$&` #&\$&(`k UfYb`Yg
 VYfY]hg` ` \$, `A U» bU\`a Yb`j`cb`%, `*`9]bFy]W\Yfb" `8]Yg`nY][h
 XYi h]W\ž`XUgg`X]Y`6Øf[Yf`X]YgYb`K Y[`ni`gW\`ÀhnYb`k]ggYb`i bX
 k Y]hYf\]b`U_hj] `a]h[YghU`hYb`a `ØW\hYb"

8]Y`<YfUi gZcfXYfi b[Yb`V`Y]VYb`YXcW\`b]W\h`Ui g`":]bUbn]Y``Y
 <ØfXYb`i bX`a Ub[Y`bXYg`ϕhYfYggY`ghY``Yb`dchYbn]Y``Y
 Ghc`dYfghY]bY`XUf" `I a gc`k]W\h][Yf`]gh`Ygž`X]Y`6Øf[Yf`[i h`ni
]bZcfa]YfYb`i bX`ZØf`Y]bY`U_hj] Y`HY]`bU\`a Y`ni`k YfVYb" `5i W\`b
 XYf`JYfk U`hi b[`]gh`Yg`bØh][ž`GW\i` `i b[g!`i bX
 ?ca a i b[_Uh]cbggfhUhY[]Yb`ni`Ybhk]W_Y`bž`i a`X]Y`5_nYdhUbn`ZØf
 6Øf[YfVYhY`][i b[`ni`ZØfXYfb"

8]Y`Nk]W_Ui Yf`nY][Ybž`XUgg`g]Y`Y]b`[i hYg`<`ÀbXW\Yb`ZØf
 6Øf[YfVYhY`][i b[`UVYb" `A]h`]fYa` `9b[U[Ya Ybh]b`XYb
 J cfgW\`À[Yb`gYhmYb`g]Y`Y]b`NY]W\Yb" `8Yf`6Øf[Yf\Ui g\U`h
 Ybhk]W_Y`h`g]W\`ni f`D`UhhZcfa` `ZØf`⇒Yb`i bX`Y]b`YVYbX][Yg
 XYa c_fUh]gW\Yg`A]hY]bUbXYf` `i bX`XUg`[Y\`hi bg`U`Y`Ub`°`K Yf
 a Y\`f`ØVYf`X]Y`Y]b[YfY]W\hYb`J cfgW\`À[Y`YfZU\`fYb`a `ØW\hYž`_Ubb
 X]Yg`Ui Z`6Øf[Yf`ZØf`Nk]W_Ui` `hi b"

| | |
|-----------|--|
| 8YhU]`g | |
| C fh | Nk]W_Ui ž`8Yi hgW\`UbX |
| E i Y``Yb | <ul style="list-style-type: none"> • k k k "nk]W_Ui "XY • k k k "Vi Yf[Yf!Zi Yf!nk]W_Ui "XY • [YXUb`_Ybdc`h]_ "XY |

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh