

8] [] hU`DU_h`GW i `Y`] b`Nk] W_Ui .` (ž*,
A] ``] c b Y b `ZØf`X] [] hU`Y`Ni _i b Zh°

Nk] W_Ui `ZY] Yfh`XYb`5VgW`i gg`XYg` 8] [] hU`DU_h`GW i `Y` `a] h
(ž*, `A] c`"9i fc`] b`X] [] hU`Y`6`] Xi b [`i bX` ð ZfUghfi _hi f`ZØf`%,
GW i `Yb`"



Nk] W_Ui ž8 Yi hgW`UbX`!`9g`] ghj c`VfUW`h`5a` `%, " ' ð b] & \$ &)
k i fXY`] b`Nk] W_Ui `cZ]n]Y`XUg`Dfc`Y`_h` 8] [] hU`DU_h`GW i `Y`
UV[YgW`cggYb`"BUW`ZUgh`ZØb`Z` ð \fYb`] bhYbg] j Yf`5fVY`h`_ØbbYb
X]Y`J YfUbhk`cfh`] W`Yb`ghc`n`Ui`ZX]Y`9f[YVb`] ggY`] \fYg`9b[U[Ya`Yb`hg
V`] W`Yb`žXYbb`Yg`] gh`b`W`h`k`Yb] [`] bj`Ygh`Yfh`k`cfXYb.` ð g[YgUa`h
ZcggYb` (ž*, `A] ``] c b Y b `9i fc`] b`X] Y`X] [] hU`Y`5i ZfØghi b [`j`c b`%,
GW i `Yb`XYf`GhUX`h`8Uj`c b`ghUa`a`Yb`" ž%&`A] ``] c b Y b `9i fc`Ui`g`XYa`
8] [] hU`DU_h`GW i `Y` žY`bYf` ð] h] Uhj`YžX`Y`XYb`5i Z`i`bX`5i`gVUi`
X] [] hU`Yf`6`] Xi b [`g] b ZfUghfi _hi`fYb`i`bhYfghØhnh`"

8Yf`GhUfhgW`i`gg`ZØf`XYb`8] [] hU`DU_h`Z]Y`VYfY`] hg`] a` ð b] & \$ & \$ `Ub
XYf`B`] W`U`] gW`i`Y`"5VYf`X`Y`NY`] h`nk`] gW`Yb`XYa` `YfghYb`
GdUhYbgh`] W`i`bX`XYa` ` \Yi`h] [] Yb`HU[`k`Uf`U`Yg`UbXYfY`U`g`Y`] b`ZUW`"

6Øf[Yfa Y]ghYf'GYVUgh]Ub '@UgWk 'k ØfX][hY'VY]a 'DfYggY[YgdFÅW ']b
XYf'GWYZY'VYf[gW'Y'X]Y'\Yfj cffU[YbXY'Ni gUa a YbUfVY]h
nk]gWYb'XYa '5a h'ZØf': Ua ']'Yž'GW'Y'i bX'Gcn]U'Yg'gck]Y'XYa
GUW [YV]Yh'8 UhYbj YfUfVY]hi b["'C\bY'X]Y'I bhYfghØhni b['j cb
@Y\fyfbž'GW'Y'hYfb'i bX'A]hUfVY]hYfb'k ÅfY'X]YgYf'A Y]'YbghY]b
b]W'h'a Ø[']'W' [Yk YgYb"

HYW b]gW Y'5i ZfØghi b['i bX' ð ZfUghfi _hi f

K Ug[YbUi 'k i fXY'i a [YgYhnh3'8]Y'VYY]bXfi W_YbXY'@]ghY'i a ZUggh
X]Y' ðghU''Uh]cb'j cb'& (&]bhYfU_h]j Yb'HUZY'bž'ØVYf'&) '?'`ca YhYf
BYhnk Yf__UVY'`gck]Y'fi bX'' "\$\$\$'9bX[YfÅhYž'XUfi bhYf']DUXg'i bX
@Jdhcdg''Ni XYa 'k i fXYb'% 'XYf%', 'GW'Y'b'V]g'ni a 'Y\YgYbXY
a]h'; 'UgZUgYf'YfgW'cgYb''6YgcbXYfg'\Yfj cfni \YVYb'g]bX'X]Y
nYbhfU'Yb'GW'Y'gYfj Yfž'X]Y'j cb'XYf'Nk]W_Ui Yf'9bYf[]Yj Yfgcf[i b[
'Y]ghi b[gZÅ\][Yb'X][]hU'Yb' ð ZfUghfi _hi f'VY]ž'X]Y'gck c'\`ZØf'XYb
I bhYff]W'h'U'g'Ui W'ZØf'XYb'X][]hU'Yb': Yfbi bhYff]W'h'j cfVYfY]hYh
]gh"

8cW '\]Yf'YbXYh'X]Y' ðj Ygh]h]cb'b]W'h''I a 'X]Y'X][]hU'Y'6]'Xi b[
'Ub[Zf]gh]['g]WYfni ghY''Ybž'g]bX'Å\ f]W'nk]gWYb'+\$\$"\$\$\$i bX
, \$\$\$"\$\$\$'9i fc'ZØf'XYb'9f\U'h'i bX'9fgUhm'j cb'; YfÅhYb'Y]b[Yd'Ubh'
8UVY]'ØVYfb]a a h'Ui W'Y]b'Yb[U[]YfhYg'HYUa 'j cb'j]Yf
A]hUfVY]hYfb'X]Y'K Ufhi b['i bX'XYb'Gi ddcfh'XYf'bYi
]a d`Ya Ybh]YfhYb'GW'Y'!#"

8 Ug[fc» Y'; UbnY

8Yf'8][]hU'DU_h'GW'Y'Y'gh'a Y\ f'U'g'bi f'Y]bY':]bUbngdf]hnY' 'Yf
[]h'U'g'Y]bY'GW'ØggY'`b]h]Uh]j Yž'i a 'X]Y'X][]hU'Y'6]'Xi b['j b
8Yi hgW'UbX'bYi 'ni '[YghU'hYb'' ðnk]gWYb'\Uh'XYf'6i bX'Ui W
XYb'8][]hU'dU_h'&"\$'Ui Z'XYb'K Y['[YVfUW'hž'XYf'bYi Y'; YfÅhY'i bX
VYggYfY'@YfbUb[YVchY'ni a 'N]Y''\Uh'' ðg[YgUa highY\Yb'XUZØf'*ž)
A]''UfXYb'9i fc'ni f'J YfZØ[i b[ž'i a 'X]Y'GW'Y''UbXgW'UZh'X][]hU''Z]h
ni 'a UW'Yb''5VYf'b]W'h'bi f'X]Y' ð ZfUghfi _hi f']gh'j cb'6YXYi hi b["
@Ui h'XYa '8][]hU'DU_h'GW'Y'Y'gh'X]Y'E i U]hÅh'XYf'X][]hU'Yb
6]'Xi b['ghUf'_j cb'XYb'dÅXU[c[]gWYb'?cbnYdhYb'i bX'XYf

K Y]hYfV]Xi b['XYf'@Y\ f_fÄZhY'UV\Äb[]["

A]h'XYf'l a gYhni b['X]YgYf'?cbnYdhY'k]fX'X]Y'; fi bX`U[Y'XUZØf
[Y`Y[hž'XUgg'GWØ`Yf]bbYb'i bX'GWØ`Yf'a cXYfbY'K Yf_nYi [Y
bi hmYb'_ÖbbYbž'X]Y']\fYb'@YfbVYXØfZb]ggYb'[YfYW'h'k YfXYb"
8 UVY]'g]bX'X]Y'6i bXYg'ÄbXYf'[YZcfXYfhž'Y]bY'Ui g[Yk c[YbY
J YfhY]'i b['XYf'; Y'XYf'g]WYfni ghY`Yb'i bX'X]Y'@Y\ f_fÄZhY
YbhgdFYWYbX'ni 'gW'i `Ybž'i a 'X]YgY'BYi Yfi b[Yb'Ui W
hUhgÄW`]W`ja 'l bhYff]W'h'Y]bZ]Y» Yb'ni ``UggYb"

8]Y`YfZc`[fY]WY'`hY[fUh]cb'X]YgYf'X][]hU`Yb'@Øgi b[Yb'']gh'']b'XYf
\Yi h[Yb'NY]h'k]W'h[Yf'XYbb'Yž'VYgcbXYfg'bUW'XYb
<YfUi gZcfXYfi b[Ybž'X]Y'X]Y'7CJ-ø!%-!DUbXYa]Y'a]h'g]W
VfUW'hY""8]Y'8f]b[`]W`_Y]hž'X][]hU`Y'@Y\ f!'i bX'@YfbZcfa UhY'ni
ZØfXYfbž'\Uh'g]W`']b'XYb`YhnhYb'`J\ fYb'ghUf'_Yf\Ö'h`Nk]W`Ui`']gh
X]YgVYnØ[`]W`Y]b`Yi W'hYbXYg'6Y]gd]Y`ZØf'UbXYfY'GhÄXhYž'XYa
Yg'[Y'i b[Yb'']ghž'VYXYi hYbXY'GW'f]hY`']b'X]Y'f]W'h[Y'F]W'hi b['ni
i bhYfbY\`a Yb"

: Øf'X]Y'Ni _i bZh'V`Y]Vh'ni `cZZYbž'XUgg'X]YgY'9bhk]W`i b[Yb'b]W'h
bi f'']b'Nk]W`Ui ž'gcbXYfb'Ui W`']b'UbXYfYb'FY[]cbYb'8Yi hgW`UbXg
BUW`U\`a Yf'Z]bXYb'i bX'X]Y'X][]hU`Y'6]'Xi b['ZÄWYbXYW`YbX
j cfUb[Yhf]YVYb'k]fX""8Ybb'gW`Y]» `]W`Y]Y[h'X]Y'Ni _i bZh'XYf
6]'Xi b[`]b'i bgYfYb'<ÄbXYb"

8YhU]'g	
C fh	Nk]W`Ui ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "nk]W`Ui "XY • k k k "X][]hU`dU_hgW'i `Y"XY • k k k "Va VZ"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["bYh