

8 fUa U`Ui Z`XYf`5 +&.`GYUh`7i dfU  
ØVYfgWk`À[ h'g]Wk` : U\ fYf`gWk k Yf  
j Yf`Yhnh°

9]b`gWk YfYf`i bZU``Ui Z`XYf`5 +&`VY]`Nk ]W\_Ui `Ua  
&&"\$+`&\$&) `ZØ\fh'ni `Y]bYf`Ghi bXYb`Ub[ Yb`GdYffi b[ "8 Yf  
: U\ fYf`k i fXY`j Yf`Yhnh"



Nk ]W\_Ui ž'8 Yi hgWk`UbX`!`5a `A cbhU[ bUWka ]hU[ `Ua `Yg`Ui Z`XYf  
5i hcVU\b`+&`VY]`Nk ]W\_Ui `ni `Y]bYa `Zc`[ YbgWk YfYb`i bZU``a ]h  
Y]bYa `GYUh`7i dfU`8 Yf`) +!`À\ f[ Y` : U\ fYf`[ Yf]Yh[ Y[ Yb`%\*.&\$`i \f  
j cb`XYf` : U\ fVU\b`UV`i bX`ØVYfgWk`i [ `g]Wk`a ]h'gY]bYa ` : U\ fnYi [ "  
8 Yf`J cfZU``nc[ `b]Wk`h`bi f`XYi h]Wk`Y`GWk`ÅXYb`bUWk`g]Wk`ž`gcbXYfb  
YfZcfXYfhY`Ui Wk`XYb`9]bgUhn`Y]bYg`FYhhi b[ g`i VgWk`fUi VYfgž`i a  
XYb`j Yf`YhnhYb` : U\ fYf`]bg`? fUb`\_Yb`U`i g`ni `Vf]b[ Yb`"8]Y`Dc`nY]  
gWk`ÅhnhY`XYb`GUWk`gWk`UXYb`Ui Z`fi bX`" %"\$\$\$`9i fcž`\_cbbhY`YXcWk  
Ua`8]YbghU[ a cf[ Yb`\_Y]bY`[ Yg]Wk`YfhYb`5b[ UVYb`ni f`[ YbUi Yb  
i bZU``i fgUWk`Y`a UWk`Ybž`VYf]Wk`hYh`X]Y` : fY]Y`DfYggY"

8]Y`5i hcVU\`b`+&ž`X]Y`Xi fW\`XUg`a U`Yf]gW\Y`J c[ h`UbX`j Yf`Ai Zhž  
j YfV]bXYh`GUW\gYb`i bX`6UmYfb`i bX`]gh`VY`\_Ubbh`ZØf`]\fY  
VYY]bXfi W`\_YbXYb`J Yf`\_Y\fgUfW\]hY`\_hi fYbž`k ]Y`X]Y`9`ghYfhU`VfØW`Yž  
Y]bY`XYf`[ fØ» hYb`GhY]bVfØW`\_Yb`9i fcdUg``8]YgY`5i hcVU\`b`]gh  
fY[ Y`a`À»][`GW\Ui d`Uhn`j cb`l bZÀ``Yb`U``Yf`5fh`i`j cb`D`\_k`ØVYf`@`\_k  
V]g`\]b`ni`6i ggYb`i bX`A chcff`ÀXYfb``@Ui h`H5; &(`k ]fX`ØVYf`X]Y  
5+&`hU[ YgU`\_hi Y``ni`j YfgW\]YXYbYb`J cfZÀ``Yb`i bX`XYfYb  
<]bhYf[ fØbXYb`VYf]W\hYh``8Uni`nÀ`\`Yb`b]W\h`bi f`X]Y`A`Y`Xi b[ Yb  
ØVYf`gW\k Yfk ]Y[ YbXY`l bZÀ``Yž`gcbXYfb`Ui W\`bZcfa`Uh]cbYb`ni  
J Yf`YhnhYbž`XYb`9]bgUhn`j cb`FYhhi b[ g`\_fÀZhYb`gck ]Y`bchk YbX][ Y  
GdYffi b[ Yb`i bX`GhUi g"

## 9]bV`]W`\_]b`X]Y`l bZU``ghUh]gh]\_

8]Y`6YXYi hi b[ `Y]bYf`i a ZUggYbXYb`l bZU``ghUh]gh]\_`]gh`b]W\h`ni  
i bhYfgW\`ÀhnYb``@Ui h`XYb`ghUh]gh]gW\Yb`9f\`YVi b[ Yb`XYg  
GhUh]gh]gW\Yb`6i bXYgUa`hYg`X]YbYb`X]Y`8UhYb`ni f  
J Yf`\_Y\fgg]W\Yf\`Y]hg`U[ Y`U`g`; fi bX`U[ Y`ZØf`j ]Y`Y`A`U»bU\`a`Yb`]b  
XYf`; YgYhn[ YVi b[ ž`J Yf`\_Y\fgYfn]Y\`i b[ `gck ]Y`]a`GhfU»YbVUi`i bX  
]b`XYf`: U\`fnYi [ hYW\`b]\_`9g`k ]fX`Ub[ YghfYVhž`Ghfi`\_hi fYb`XYg  
l bZU``[ YgW\Y\`Ybg`i bX`XYfYb`l fgUW\Yb`[ YbUi`ni`VY`Yi W\hYb`i bX  
]bgVYgcbXYfY`X]Y`5V\`Àb[ ][`\_Y]hYb`nk ]gW\Yb`i bZU``VYgh]a`a`YbXYb  
: U`\_hcYfYb`Ui`Zni`nY][ Yb"

9]b`VYgcbXYfYf`: c`\_i`g``]Y[ h`Ui W\`Ui`Zl bZÀ``Ybž`X]Y`Xi fW\`XYb  
HfUbgdcfh[ YZÀ`\`f]W\Yf`; ØhYf`YbhghY\`Ybž`i a`dchYbn]Y``Y`; YZU\`fYb  
ZfØ\`nY]h][`ni`Yf`\_YbbYb`i bX`UVni`k`YbXYb``8]Y`8UhYb`V]YhYb`XUa`]h  
Y]bY`k`Yfhj`c``Y`; fi bX`U[ Y`ZØf`X]Y`ghUUh]W\Y`J Yf`\_Y\fgdc`]h]\_ž  
]bgVYgcbXYfY`]a`6YfY]W\`XYf`bZfUghfi`\_hi`f!`i`bX  
J Yf`\_Y\fgg]W\Yf\`Y]hgdc`]h]\_"

8]Y`Ub\`U`hYbXY`6Yf]W\hYfghUhi b[ `ØVYf`l bZÀ``Y`i bX`X]Y  
XYhU]``]YfhY`5bU`mgY`XYf`l bZU``i fgUW\Yb`i bhYfghØhnYb`b]W\h`bi f  
X]Y`@YgYfž`gcbXYfb`Ui W\`X]Y`J YfUbhk`cfh]W\Yb`XUVY]ž`A`U»bU\`a`Yb  
ni`f`J YfVYggYfi b[ `XYf`J Yf`\_Y\fgg]W\Yf\`Y]hni`Yb`hk ]W`\_Y`b`i bX  
i`a`ni`gYhnYb``Gc`\_ØbbYb`k ]f`a`Ø[ `]W\Yfk`Y]gY`]b`Ni`\_i`bZi`l`bZÀ``Y  
k ]Y`Ui`Z`XYf`5+&`j`Yfa`Y]XYbž`X]Y`b]W\h`bi f`A`YbgW\`i bX`A`UhYf]U`  
gW\`ÀX][ Ybž`gcbXYfb`Ui W\`ZØf`U`Y`J Yf`\_Y\fgH]`bY\`a`Yf`Y]b`\`c\`Yg

F ]g]\_c`XUfghY`Yb"

8YhU]`g	
C fh	Nk ]W_Ui ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "ZfY]YdfYggY"XY</li><li>• k k k "hU[ &amp;("XY</li><li>• k k k "XYghUh]g"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "bYh