

8 mbUa c`8 fYgXYb. `GhUfhYh`j c``Yf  
GWk i b[ `]b`XYb`JK`7i d`]b`Nk ]W\_Ui`°

8 mbUa c`8 fYgXYb`hf]hh`Ua`'&\$"``đ`]'&\$&) `]a`JK`7i d`]b`  
Nk ]W\_Ui`'[ Y[ Yb`:`GJ`Nk ]W\_Ui`'i bX`J Z@K c`ZgVi f[ `Ub`"  
@]j YghfYUa`'j YfZØ[ VUf`"



Nk ]W\_Ui`ž`8 Yi hgW`UbX`!`8 mbUa c`8 fYgXYb`]gh`ni fØW`\_]b`XYf`&`  
6i bXYg`][ U`B UW`Y]bYf`]bhYbg]j Yb`GU]gcb`\\Uh`X]Y`A UbbgW`UZh`  
j cb`HfU]bYf`H\ca Ug`GhUa a`XYb`5i Zgh]Y[ `]b`X]Y`nk Y]h\ ØW`ghY`  
Gd]Y`\_UggY`8 Yi hgW`UbXg`[ YgW`UZH`8 ]Y`j Yf[ Ub[ YbYb`XfY`  
GU]gcbg`]b`XYf`"``@[ U`k UfYb`Y]bY`< YfUi gZc`fXYfi b[ ž`XcW`a`]h`  
Y]bYa`Y]bXfi W\_gj c``Yb`Xf]hhYb`D`Uhn`i bX`Y]bYf`ghUf`\_Yb`Gd]Y`V`]Ub`n`  
j cb`%-`G]Y[ Yb`VY`]bi f`, `B]YXYf`U[ Yb`\\Uh`g]W`X]Y`A UbbgW`UZh`]a`  
5i Zgh]Y[ g`U`f`Xi fW`[ YgY`hnh`?`Ud]h`Ab`GhY`ZUb`?`i hgW`\_Y`i bX`  
Hc`fgW`ØhnYb`\_Øb`[ `7`f]ghc`d`\\8 UZY`fbYf`\\UVYb`a`]h`]bg[ YgUa`h`&`  
Hc`fYb`]fYb`5b`hY`]ni`X]YgYa`9fZc`[ `]Y`Y]ghYh`Ni XYa`k Uf`XYf`  
↑ b[ Y`Hc`fk Ufh`H]a`GW`fY]VYf`a`]hgY]bYa`8i fW`gW`b]hhj cb`bi f`  
\$ž`'`; Y[ Ybhc`fYb`dfc`Gd]Y`Y]bY`k ]W`h[ Y`G`Ai`Y`]b`XYf`  
A UbbgW`UZh`Gc`VYf]W`hYh`Vi bXYg`][ U`W`ca`ØVYf`X]Y`

VYY]bXfi W\_YbXY`F ØW\_\_Y\`XYf`GUW`gYb"

I a`X]Y` : cfa`ni` \U`hYb`i` bX`g]W`cdh]a` U`Ui` Z`X]Y`VYj` c fghY`YbXYb`  
<YfUi` gZcfXYfi` b[`Yb`j` cfni` VYfY]hYbž`b]a` a`h`8`mbUa` c`8`fYgXYb`Ua`  
b`ÅW`ghYb`G`cbbhU[`ž`XYa` `&\$`" `đ` `]ž`Ua` `J`K` `7i`d` `]b`Nk` ]W`Ui` `hY]"`8`Ug`  
Hi`fb]Yfž`a` ]h`Gd]Y`Yb`[`Y[`Yb`XYb` :`GJ`Nk` ]W`Ui` `i`bX`XYb`J`Z`@`  
K`c`žgVi`f[`ž`[`]Vh`HfU]bYf`GhUa` a`X]Y`A` Ò[` `]W`\_Y]hž`j` YfgW`Y]XYbY`  
hU`\_h]gW`Y`5`bg`Å`hnY`ni` `YfdfcVYb`i` bX`dYfgcbY`Y`5`hYfbUh]j` Yb`ni`  
hYghYb""8]Y`6Y[`Y[`bi`b[`Yb`g]bX`Ui`Z`(`) `A`]bi`hYb`dfc`Gd]Y`  
Ub[`YgYhnh`i`bX`VY[`]bbYb`i`a` `%( `I` \fž`k` ]Y`c`b`Y`Z`c`h`V`U`""8`W`c`a`  
VYf]W`hYh""8]Y` ,` VYfhfU[`i`b[`XYf`Gd]Y`Y`YfZc`[`h`ØVYf`XYb`  
@]j`YghfYUa` `j`cb`GDC`F`H`A` `C`GH9B`ž`gcXUgg` :`Ubg`X]fY`\_h`a` ]hZ]YVYfb`  
\_ØbbYb"

## J`cfVYfY]hi`b[`i`bX` :`Ub!9b[`U[`Ya`Ybh`

8Yf`J`K` `7i`d`]gh`YXcW`b]W`h`XUg`Y]bn][`Y`<][`\`][`\h`]b`XYf`  
U`\_hi`Y`Yb`J`cfVYfY]hi`b[`gd`UgY""5a` `A`cbhU[`] [UV`Yg`Y]bYb`  
FY[`YbYfUh]cbghU[`ž`[`Y`Zc`[`hj`cb`Y]bYf`5i`hc[`fUa`a`ghi`bXY`a` ]h`5`Un`  
7UgUf`i`bX`8Uj`]X`?i`VUhhU]a` `88J!@`\_U`]b`N]hhUi`ž`k`c`g]Y`XYb`  
 :`Ubg`ZØf` :`chcg`i`bX`5i`hc[`fUa`a`Y`ni`f`J`YfZØ[`i`b[`ghUbXYb""8]YgY`  
c`ZY`bYb`9j`Ybhg`hfU[`Yb`ni`f`ghUf`\_Yb`J`YfV]bXi`b[`nk`]gW`Yb`HYUa`  
i`bX`5b`Å`b[`Yfb`VY]"`5a` `8]YbghU[`k`i`fXY`Y]b`ZfY]Yf`HU[`]ZØf`  
A`UbbgW`UZh`i`bX`HfU]bYfhYUa` `Y]b[`Yd`Ubhž`i`a` `XUbUW`a` `]h`Y]bYf`  
ØZY`b`h]W`Yb`HfU]b]b[`gY]b`Y]h`Ua` `A`]hk`c`W`k`Y]hYfY` :`c`fhgW`f]hY`  
ni`a`UW`Yb"

9]b`k`Y]hYfYf`<`Ø`Y`di`b`\_h]gh`X]Y` :`Ubj`YfUbghU`hi`b[`Ua` `8`c`bb`YfghU[`  
]b`XYf`C`W`Ub`6YUW`6Uf`]b`6Ui`hnYb""<]Yf`g]bX`?cZ]5a`cU`\_c`i`bX`  
5`YI`UbXYf`F`cgg]dU`Ub`k`YgYbXž`i`a` `a` ]h`XYb` :`Ubg`]bg` ;`Ygdf`ÅW`ni`  
\_ca`a`Yb`i`bX`ZØf`[`i`hY`Gh]a`a`i`b[`ni`gc`f[`Yb""BYVYb`gdUbbYbXYb`  
 ;`Ygdf`ÅW`Yb`[`]Vh`Yg`Ui`W`\_i` `]bUf]gW`Y`@Y`W`YfV]ggYb`i`bX`  
 :`fY]nY]hU`\_hj` ]h`Å`hYb`k` ]Y`6YUW`j`c`Y`mVU`i`bX`GhUbX`!i`d!DUX`X`]b[`"

@Y`hnhY`GhUbX`cfhVYgh]a`a`i`b[`]j`cf`XYa` `@][`U!`  
GhUfh`

8YfJK i dV]YhYh'b]W'h'bi f; Y`Y[ Yb\Y]hžj YfgW]YXYbY  
 hU\_h]gWY`C dh]cbYb`i bhYf`K Yhh\_Ua dZYX]b[ i b[ Yb`ni `hYghYbž  
 gcbXYfb`ghY`h`Ui W`Y]bY`k ]W]h[ Y`GhUbXcfhVYgh]a a i b[ `j cf`XYa  
 GU]gcbghUfh`b`XYf`&`6i bXYg`][ U`XUf`5a`%+`" `đ `]`ÖZbYh`XYf  
 A ]h[ `]YXYfj cfj Yf\_Ui Z`ZØf`X]Y`YfghYb`VY]XYb`Nk Y]h`][ Ugd]Y`Y`[ Y[ Yb  
 ; fYi h\Yf: Øfh`i bX`XYb`%": 7`A U[ XYVi f[ "8]Y`8mbUa cZUbg  
 \_ØbbYb`g]W`Ui Z`gdUbbYbXY`6Y[ Y[ bi b[ Yb`i bX`X]Y`FØW\_\_Y`f`]b  
 X]Y`@[ U`ZFYi Yb"

⇒ X]YgYf`ZfØ\Yb`D\UgY`XYf`GU]gcb`k ]fX`Yg`Yb hgW]Y]XYbX`gY]bž  
 5Vgh]a a i b[ gdfcV`Ya Y`]a `nYbhfU`Yb`A ]hhY`ZY`X`ni ` \_`ÄfYb`i bX`X]Y  
 K YhhVYk YfVgZÄ\][ \_Y]h`[ Y[ Yb`i bhYfgW]YX`]W`ghUf\_Y`; Y[ bYf`ni  
 dfØZYb`6Y]`\fYf`FØW\_\_Y`f`ni f`6i bXYg`][ U`k ]fX`8mbUa c`8fYgXYb  
 U`Yg`XUfUbgYhnYbž`XYb`5i Zk ÄfhghfYbX`Zcfhni gYhnYb`i bX`X]Y`hfYi Y  
 : Ub[ Ya Y]bXY`ni `VY[ Y]ghYfb"

8YhU]`g	
C fh	Nk ]W_Ui ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• cbYZcchVU`"W`a</li> <li>• k k k "XmbUa c!XfYgXYb"XY</li> <li>• k k k "Vi bXYg`][ U"W`a</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`b!U[ "bYh