

: f]gWx ž'gWx bY``i bX``Y]Wx h. ' 7cc\_]b'h\Y  
6cl I ' ^Yhnh]b'@]a VUWx °

BYi Yf'GhUbXcfh/ ei ch7cc\_]b'h\Y'6cl I / ei ch' ]b'@]a VUWx!  
C VYfZfc\bU`V]YhYh'Zf]gWxY`A U\`nY]hYb'fi bX'i a `X]Y`I \f"  
E i U`]h`h'i bX`J]Y`ZU`h]a `: c\_i g°



@]a VUWx!C VYfZfc\bUž'8Yi hgWx`UbX`!`b'@]a VUWx!C VYfZfc\bU  
\Uh'gY]h'&%"`5i [ i gh'&\$&) `Y]b`bYi Yf'[ Ughfcbca ]gWxYf'< chgdch  
YfÖZbYh' 7cc\_]b'h\Y'6cl I " `A ]h'Y]bYa `Zf]gWxYb'? cbnYdhž`XUg  
fi bX'i a `X]Y`I \f' [ YÖZbYh]ghž`k ]fX`\]Yf`XYb`5bk c\bYfb`Y]b  
j ]Y`Z`h][ Yg`5b [ YVch`Ub`cWk Yfh][ Ybž`Zf]gWx`ni VYfY]hYhYb  
; Yf]Wx hYb`df`ÄgYbh]Yfh" `8Yf`7cbhU]bYf`VYZ]bXYh]g]Wx`ghfUhy [ ]gWx  
[ Øbgh][ `nk ]gWxYb`XYf`Hi fa dUggU[ Y`i bX`XYf`Y\Ya U][ Yb`Dcghž  
k Ug`]\b`b]Wx h'bi f' [ i h'YffY]Wx VUf`a UWx hž`gcbXYfb`Ui Wx`ØVYf  
Ui gfY]WxYbX`DUf\_a Ö[ `]Wx`\_Y]hYb`j YfZØ[ h`**V`]W`"XY`VYf]Wx hYhž`XUgg  
X]Y`≠YY`\]bhYf' 7cc\_]b'h\Y'6cl I `j cb`XYf`9ghUmU`<c`X]b[ `; a V<  
ghUa a hž'i bhYf`XYf`@Y]hi b[ `j cb`5m`U`6`UgWx`\_Y" `G]Y`fYU[ ]Yfh`XUa ]h  
Ui ZX]Y`\Äi Z][ Yb`5bZfU[ Yb`bUWx`Y]bYa `ni gÄhn`]WxYb`GhUbXcfh]b  
@]a VUWx!C VYfZfc\bU"**

8 Ug'6YgcbXYfY'Ub'X]YgYa' bYi Yb'GhUbXcfh]gh'X]Y'A Ö[ ' ]W\_ Y]hž  
Y]bY' [ fc» Y'5i gk U\`Ub'; Yf]W.hYbž'GbUW\_g'i bX'gc [ Uf'; f]'ni hUHYb  
ØVYf'a cXYfbY'5i hca UhYb'ni 'VYn]Y\Yb" "b'XYb'7cbhU]bYfb'g]bX  
X]Y'; Yf]W.hY' b]W.h'bi f'Zf]gW'ni VYfY]hYhž'gcbXYfb'Ui W'c\ bY  
?cbgYfj ]Yfi b[ g! 'i bX'Ni gUhnghcZY '\Yf[ YghY'h"9]b'k Y]hYfYf  
D'i gdi b\_h'8]Y'GdY]gYb'g]bX'V]g'ni 'nY\ b'HU[ Y'\ U'hVUf'i bX  
\_ÖbbYb'Y]bZUW' ]b'XYf'A ]\_fck Y''Y'cXYf'ja' 6UW\_cZYb'Yfk Åfa h  
k YfXYbž'k Ug'g]Y'ni 'Y]bYf'Ui g[ YnY]W.bYhYb' C dh]cb'ZØf'U''Y'a UW.hž  
X]Y'k Yb][ 'NY]h'\UVYb"

## 9]b'VfY]hYg'5b[ YVch'ZØf'U''Y'; YgW.a ÅW\_Yf

8 Ug'Gcfh]a Ybh'fY]W.hj cb'\_ca d`YhYb'A U\`nY]hYb'ØVYf'GU'UhYž  
6ck `Yg'i bX'<Ui ga Ubbg\_cgh'V]g'\]b'ni 'gØ» Yb'B UW.gdY]gYb"  
DfY]gY'XYf'A YbØg''Y[ Yb'nk ]gW.Yb'\* 'i bX'%&ž) \$'9i fcžY]b'YW.hYg  
[ i hYg'; YgW.ÅZh'ZØf'X]Y'E i U'hÅhž'X]Y'Ub[ YVchYb'k ]fX" '5i ZX]Y  
: fU[ Yž'k Ug'ja' 5b[ YVch'ni 'Z]bXYb' ]ghž'Ubhk cfhYh'F c'UbX'?Y]'c'nž  
6YhfY]VYf'j cb' 7cc\_]b'h\Y'6cl I ž'XUgg' ]b'XYf'FY[ Y''Yhk U'UW.h  
; Yf]W.hY'dfc'K cW.Y'VYfY]h[ YghY'h'k YfXYbž']b\_'i g]j Y  
j Y[ YhUf]gW.Yf'i bX'j Y[ UbYf' C dh]cbYb"?'i bXYb'\_ÖbbYb'ØVYf'  
' ]a VUW!cVYfZfc\bU"XY'cb']bY'XUg'K cW.Yba YbØ'Y]bgY\Yb'i bX  
g]W'gc'Ui ZX]Y'UVYbX' ]W.Y'5V\c'i b[ 'j cfVYfY]hYb"

K Å\ fYbX'XUg'?cbnYdh']b'@]a VUW!C VYfZfc\bU'bcW' bYi ' ]ghž  
YfZfYi h'g]W' 7cc\_]b'h\Y'6cl I 'UbXYfbcfhg'VYfY]hg[ fc» Yf  
6Y' ]YVh\Y]h" "b'7\Ya' b]h'Yhk U'g]bX'VYfY]hg'gYW.g'k Y]hYfY  
GhUbXcfh'YfZc'[ fY]W' ]b'6Yhf]YVž'XUfi bhYf'Ui W' A Uf\_h\Ui g' ]a  
Di a dk Yf\_'Y]bg" '8]Y'6YhfY]VYf''Y[ Yb' [ fc» Yb'K Yfh'Ui ZX]Y'E i U'hÅh  
XYf'Ni hUHYb'i bX'VYfY]hYb'X]Y'GdY]gYb'i bhYf'\c\Yb'GhUbXUfXg'ni ž  
c\ bY'XUgg'?i bXYb'E i U'hÅhgUVghf]W.Y'\ ]bbY\ a Yb'a ØggYb"

## DfU\_h]gW' i bX' i b\_ca d`n]Yfh

8 ]Y': i b\_h]cbgk Y]gY'XYg'GmghYa' g']gh'XYb\_VUf'Y]bZUW.' ?i bXYb  
[ YVYb'X]Y'5fh]\_Y'bi a a Yf'Ua' 5i hca UhYb'Y]bž'i bX'XUg  
[ Yk ØbgW.hY'DfcXi \_h'k ]fX'X]fY\_h'ni f'5i g[ UVY'hfUbgdcfh]Yfh"  
6YnU\`h'k YfXYb'\_Ubb' [ Ubn'ZYI ]VYž'cV'VUfž'a ]h'? UfhY'cXYf'dYf  
<UbXm"8Ug': YYXVUW\_XYf'?i bXYb']gh'Xi fW.k Y[ 'dcg]h]j " '5i ZX]Yb

gcn]U`Yb`A YX]Yb`\Uh` 7cc\_]b`h\Y`6cll` `VYfY]hg`ØVYf`%` \$\$  
 : c`ck Yf`i bX`\_Ubb`Y]bY`%\$\$i` ][ Y`Ni Zf]YXYb\Y]h]j`cfk`Y]gYb``J]Y`Y  
 VYgW`fY]VYb`X]Y`Dcfh]cbYb`U`g`Ui`gfY]W`YbX`[ fc»`i` bX`cVYb`XUg  
 [ i`hY`DfY]g!@Y]ghi`b[ g!J Yf`\À`hb]g`]a` J Yf[ `Y]W`ni`UbXYfYb  
 9ggYbg`]YZYfUbhYb"

5V[ Yfi`bXYh`k`]fX`XUg`9f`YVb]g`Xi`fW`Y]b`gdYn]Y`Yg`5i` [ Yba`Yf`\_  
 Ui`Z`bUW`\U`h][ Y`DfU`h]\_Yb``8Ug`?`cbnYdh`XYf  
 7cbhU]bYf[ Ughfcbca`]Yž`k`]Y`g]Y`Ui`W` [ !k`]Y![ Ughfc`"XY`Uba`Yf`\_hž  
 V]YhYh`b]W`h`bi`f`:`YI`]V]`]h`h`i`bX`[ Yf]b[ YfY`?`cghYbž`gcbXYfb  
 ZØfXYfh`Ui`W`Y]bY`fYggci`fW`bgW`cbYbXY`5fVY]hgk`Y]gY``8Yf  
 9]bgUhn`j`cb`fY[ ]cbU`Yb`Ni`hUhYb`gck`]Y`NYfc!K`UghY!`?`cbnYdhY  
 nYi`[ Yb`j`cb`Y]bYa` J YfUbhk`cfhi`b[ gVYk`i`gghgY]bž`XUg`]b`XYf  
 \Yi`h][ Yb`;`Ughfcbca`]Y`[ YZfU[ h`]gh"

: Øf`U`Yž`X]Y`]b`@]a` VUW`!C`VYfZfc`\bU`bUW`Y]bYf`[ Ygi`bXYbž  
 gW`bY`Yb`i`bX`i`b`\_ca`d`n]YfhYb`9ggYbg`Øgi`b[ `gi`W`Ybž`]gh` 7cc`\_  
 ]b`h\Y`6cll` `XYZ]b]h]j` `Y]bYb`6Ygi`W`k`Yfh``: f]gW`ž`YW`Yf`i`bX`]b  
 FYghUi`fUbhei`U`]h`h`i`XU``]Y[ h`Ui`Z`YXYb`:`U``k`Ug`Ub`°

8YhU]`g	
Cfh	@]a` VUW`!C`VYfZfc`\bUž`8Yi`hgW`\UbX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "V`]W`"XY</li> <li>• k k k "`]a` VUW`!cVYfZfc`\bU"XY</li> <li>• [ !k`]Y![ Ughfc`"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[ "bYh