

: fØ\ ghUfh`ZØf`H]W_Yhj Yf_Ui Z.`6GJ
GUW\gYb`Nk]W_Ui `fY]nh`X]Y` : Ubg°

8Yf`6GJ`GUW\gYb`Nk]W_Ui `YfØZZbYh`XYb`?UfhYbj Yf_Ui Z`ZØf`
X]Y`ZØbZhY`6i bXYg`][U!GU]gcbž`FY_cfX!Ni gW\Ui YfnU\`Yb`i bX`
DfY]g]bZcfa`Uh]cbYb"



Nk]W_Ui ž`8Yi hgW\`UbX`!`8Yf`<UbXVU``!Gca`a`Yf`]b`Nk]W_Ui`
ghY\`hj`cf`XYf`HØf`8Yf`6GJ`GUW\gYb`Nk]W_Ui` \`Uh`a`]h`Y]bYa`
VYY]bXfi`W_YbXYb`8i`fW\gW\b]`hj`cb`%(`\$\$`Ni`gW\Ui`Yfb`dfc`
<Y]a`gd]Y``Y]bYb`bYi`Yb`FY_cfX`Ui`Z[`YghY``h``8Ug``Àggh`b]W\h`bi`f`
X]Y`<YfnYb`XYf` : Ubg`\Ø\Yf`gW\`U[`Ybž`gcbXYfb`nY][`h`Ui`W\ž`XUgg`
XYf`J`YfY]b`Ui`Z`XYa`f]W\h][`Yb`K`Y[`]gh``Gc`]gh`Yg`_Y]b`K`i`bXYfž`
XUgg`XYf`?UfhYbj`Yf_Ui`Z`ZØf`X]Y`ZØbZhY`GU]gcb`]b`XYf`<UbXVU``!
6i`bXYg`][`U`ZfØ\Yf`U`g`Y`ni`j`cf`[`YghUfhYh]`gh``8`UbUW\`]gh`a`Ub`]b`
Nk]W_Ui` \`i`b[`f][`Ui`Z`k`Y]hYfYg`<UbXVU``!` : Yi`Yfk`Yf`_`°

GY]hj`Yf[`Ub[`YbYa` :`fY]hU[`g]bX`X]Y`8`Ui`Yf_UfhYb`ZØf`X]Y`
_ca`a`YbXY`GU]gcb`Yf\`À`h]W\``8`]YgY`H]W_Yhg`_ØbbYb`VYei`Ya`]a`
6GJ`!Cb`]bYg\`cd`cXYf`a`cbhU[`g`nk`]gW\Yb`%(`i`bX`%*`i`\`f`X]fY`_h`

j cf`C fh[Y_Ui Zhik YfXYb"8]Y`C dh]cbYb`g]bX`j]Y`ZÀ`h[`i bX`V]YhYb
gck c\`ZØf`7 Ugi U`!: Ubg`U`g`Ui Wk`ZØf`Ui g[YgdfcWkYbY`< UbXVU``!
9bh\i g]UghYb`Yhk Ug`DUggYbXYg"K Yf`g]Wk`U`gc`gWk`cb`Yhnh`X]Y
VYghYb`D`ÀhnY`g]WkYfb`a` ÒWk`hY`ž`gc`hY`gWk`bY``gY]b`°

? UfhYbdfY]gY`i bX`5b[YVchY

8]Y`DfY]gY`ZØf`X]Y`HU[Yg_UfhYb`g]bX`ZU]f`i bX`f]Wk`hYb`g]Wk`bUWk
XYb`j YfgWk]YXYbYb`DfY]g_UhY[cf]Yb.

- J c``nU\`Yf.
 - %, ž\$ \$` `D? %
 - %* ž\$ \$` `D? &
- 9fa`À»] [h`fh"6" `F YbhbYfž`GWk`k YfVY\]bXYfhYž
Ghi`XYb`hYb`ž`GWk`Ø`Yf`UV`%* `>U\`fYbŁ.
 - %* ž\$ \$` `D? %
 - %(ž\$ \$` `D? &
- ?]bXYf`fh`!%* `>U\`fYŁ.
 - %&ž\$ \$` `D? %
 - %\$ž\$ \$` `D? &
- ?]bXYf`V]g`+`>U\`fY. ` [fUh]g
- J`=D!HU[Yg_UfhY.`, \$ž\$ \$`
- J`YfY]bga`]h[`]YXYf`fh`!%` `>U\`fYŁ. `) ž\$ \$`
- J`YfY]bga`]h[`]YXYf`UV`%(`>U\`fYb. `)%ž\$ \$`

9g`]gh`Ui Wk`k]Wk]h[`ni`k]ggYbž`XUgg`X]Y`8`Ui Yf_UfhY`ZØf`X]Y`GU]gcb
&\$&) #&\$&* `nk]gWkYb`%\$) ž\$ \$`i bX`%,) ž\$ \$`9i fc``]Y[h`i bX`gca`]h`ZØf
`YXYb` ; Y`XVYi`hY`Yhk Ug`V]YhYh"8]Y`H]W_Yhg`j`cb`XYf`5VYbX_UggY
gc``hYb`Ua` `VYghYb`Yfgh`bUWk`Y]bYf[fØbX`]WkYb`C`b`]bY!F`YWkYfWkY
[Y_Ui Zhik YfXYbž`XYbb`cZh[]Vh`Yg`ja` `əhYfbYh[Øbgh[YfY
C dh]cbYbž`X]Y`Yg`g]Wk`c`bYbž`fYWk`hnY]h[`ni`j`Yf[`Y]WkYb"8]YgY
J`cfhY]`Y`YVh`Ui Wk`X]Y`D`Uhhž`fa` **A`Y]b`< UbXVU```H]W_Yh`Yfj`cfž`
X]Y`ni`XYa` `əž`fa` Uh]cbYb`ni`j`YfgWk]YXYbYb`H]W_YhUbV]YhYfb
VYfY]hghY``h`**

6Uff]YfYzfY]\`Y]h`i bX`k`Y]hYfY`C`dh]cbYb

: Øf`X]Y`< UbXVU``VY[Y]ghYfhYbž`X]Y`X]Y` : fUi`Yba` UbbgWk`UZh]b`XYf`

GUWkgYb`[U'i bhYfghØhnYb'k c`Ybž[]Vh'Yg'fYXi n]YfhY'DfY]gY'i bX
gdYn]Y`Y'5b[YVchYž'X]Y'X]fY_hj cf'C fh'Yf\A'h]W'g]bX"8]Yg'gcf[h
XUZØfž'XUgg'YXYf'X]Y'A Ò['W_X]h'\Uhž'X]Y'Gd]Y'Y'ni '[Yb]Y» Ybž
Y[U'cV'↑ b['cXYf'U'h' 'ZØf'?]bXYf'V]g+'š\fy']gh'XYf'9]bhf]hh
gc[Uf'ZfY]'

Ni gUa a YbZUggYbX`Äggh'g]W'gU[Ybž'XUgg'X]Y'J cfVYfY]hi b[Yb'ZØf
Y]bY'gdUbbYbXY'GU]gcb'\cW'ja '?i fg'ghY\Yb"8]Y'Nk]W_Ui Yf
< UbXVU`Yf]bbYb'g]bX'VYfY]hg'cdh]a]gh]gW' i bX'ZfYi Yb'g]W'Ui Z
j]Y'Y'hc`Y'Gd]Y'Y'j cf']\fyb': Ubg"6`Y]Vh'U'gc'XfUbbž'i a '_Y]b
< Y]a gd]Y`XYg'6GJ 'GUWkgYb'Nk]W_Ui 'ni 'j YfdUggYb' i bX'XUVY]'Ui Z
X]Y' [i hY'5ha cgd\ÄfY' i bX'gdUbbYbXY'Gd]Y'Y'ni 'ghc» Yb`

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'fi bX' i a 'XYb'H]W_Yhj Yf_Ui Zi bX'X]Y
Gd]Y'Y'c\bh'Yg'g]W'ž'X]Y'cZZ]n]Y`Y'K YVgY]hY'XYg'J YfY]bg'6GJ
Nk]W_Ui 'ni 'VYgi W'Yb"

8YhU]`g	
C fh	Nk]W_Ui ž'8Yi hgW'U'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZfY]YdfYggY"XY • k k k "Vgj nk]W_Ui "XY • k k k "a Y]b!\ UbXVU`!h]W_Yh"XY

6Ygi W'Yb'G]Y' i bg'Ui Z. 'b!U["bYh