

: GJ 'Nk]W_Ui . '9f`YVYb 'G]Y 'XUg 'YfghY ÒZZYb h`]W\Y 'HfU]b]b ['XYf 'GU]gcb °

8Yf': GJ 'Nk]W_Ui "ÀXh'ni a 'ÒZZYb h`]W\Yb 'HfU]b]b ['Ua '%, " ' ð b]
& \$ &) ']b 'XYf'; ; N '5fYbU'Y]b "'9fZU\ fYb 'G]Y 'a Y\ f'ØVYf
8Ui Yf_UfhYb 'i bX 'ð V]`Ài a gUb [YVchY °



Nk]W_Ui ž'8Yi hgW\`UbX '!5a '%, " ' ð b] & \$ &) 'k]fX 'Yg'ZØf'X]Y': Ubg
XYg': GJ 'Nk]W_Ui 'gdUbbYbX. '8Yf'J YfY]b 'ghUfhYh']b 'X]Y 'bYi Y
GU]gcb 'a]h'Y]bYa 'YfghYb 'ÒZZYb h`]W\Yb 'HfU]b]b [ž'XUg'i a '%+.' '\$'I \f
]b 'XYf'; ; N '5fYbU'ghUhh]bXYh" 'HfU]bYf'F]Wc 'GW\ a]h'k]fX 'X]Y
A UbbgW\UZh'Ub'Y]hYb 'i bX 'XUVY] 'X]Y 'A Ò ['W\ _Y]h'V]YhYbž'X]Y 'bYi Yb
; Yg]W\hYf'XYg'HYUa g'_YbbYbni 'YfbYb"'9]b 'k Y]hYfYg'<] [\] [\ h]gh
XYf'J cfj Yf_Ui Zj cb '8Ui Yf_UfhYbž'XYf'VYfY]hg'UV '%* 'I \f'VY []bbhž
gck c\`j cf'C fh'Ua 'GHUX]cb 'U'g'Ui W\ 'cb`]bY"' ðhYfYgg]YfhY '_ÒbbYb
g]W\ 'Ui Zi bj YfÀbXYfhY '9]bhf]hgdFY]gY 'ZfYi Ybž'k Ug'X]Y
9bhgW\Y]Xi b [ž'Y]b 'H]W_Yh'ni 'g]W\Yfbž'i a gc 'Y]W\hYf'a UW\h": Ubg
_ÒbbYb 'X]Y'; Y [Yb [YfUXY'bi b 'XUi Yf\UZh'bi hnYbž'b]W\h'bi f'ni
VYgcbXYfYb '5b'ÀggYb 'k]Y '8YfVmg"' <]Yf'nY]W\ bYh'g]W\ 'Y]b 'ZYgh
j YfUb_YfhYf'D'Uhn'ZØf'U''Y 'Nk]W_Ui Yf'Gd]Y'Y'UV"

9]b`VYgcbXYfYg`đ V]`Ai a`k`jFX`YVYbZU`g`[YZY]Yfh`8Yf`GJ
 Nk`jW_Ui`h`U`h`ni a`i`)\$!`A`f][Yb`đ V]`Ai a`XYg`8;`6!Dc_U`!
 <U`VZ]bU`Y]bni`[g`[`Y]W`a`Y`fYfY`_fYUh]j`Y`H]W_Yh!DU_YhY
 [YgW`b`øfh`8Uni`[Y`O`fh`X]Y`Yi`_i`g]j`Y`8Ui`Yf_UfhY`D`i`g`Dc_U`!
 GdYn]U`ž`X]Y`b]W`h`bi`f`Y]b`G`cb`XYf!G`\\]fh`i`a`ZUgghž`gcb`XYfb`Ui`W`
 X]Y`7`\\Ub`W`Ui`ZY]bY`F`Y]gY`]b`Yi`fcd`A]gW`Y`i`»`VU`!`<`c`W`Vi`f`[Yb`
 k`]Y`5`h`\\Yb`ž`:`c`fY`bn`ž`5`b`XYf`Y`W`h`c`XYf`:``Ug`[ck`"Ni`XYa`k`]`XYf`
 J`YfY]b`X]Y`J`cfj`Yf_Ui`ZgnU`\\Yb`XYf`Y`h`h`Yb`VY]XYb`GU]gcbg`f`fYk`Y`]g`
 ØVYf`%)`\$\$`8Ui`Yf_UfhYb`L`Yfb`Yi`h`YffY]W`Yb`"F`UX]c`Nk`]W_Ui`
 VYf]W`h`Y`h`j`cb`X]YgYb`VY[Y`f`h`Yb`5b[YV`ch`Yb`"

5V`c`c`f`h`Y`Z`Ø`f`8`U`i`Y`f`_`U`f`h`Y`b`

8]Y`J`cfZ`F`Yi`XY`]gh`[fc`»`ž`XYbb`VYfY]hg`ØVYf`%`%`\$`8Ui`Yf_UfhYb`Z`Ø`f`
 X]Y`GU]gcb`&\$`&`#`&\$`&(`g]bX`j`Yf_Ui`Z`h`k`cfXYb`8]Y`5V`c`i`b`[`XYf`
 8Ui`Yf_UfhYb`YfZc`[h`Ub`a`Y`fYfYb`C`fhYb.`æ`G`W`k`Å`b`Y`g`\\cd`
 f`G`W`Y`Z`Y`gh`f`U`»`Y`(`ž`Nk`]W_Ui`L`_`Ø`bb`Yb`X]Y`:`Ub`g`]`f`Y`H]W_Yhg`Ua`
 \$"`5i`[i`gh]j`cb`%`\$`.\$`\$`V]g`%(`.\$`\$`I`\\f`g`ck`]Y`Ua`i`\$`"5i`[i`gh]j`cb`
 %(`.\$`\$`V]g`%`.\$`\$`I`\\f`UV`c`Yb`5a`i`\$`("5i`[i`gh[]Vh`Y`g`X]Y`
 A`Ø[`]W`_`Y]h`z`]b`XYf`:`;`N`5`f`Y`b`U`\\]b`h`Y`f`X`Y`a`:`Ub`V`c`W`_`9)`]b`Y`]b`Ya`
 G`cb`X`Y`f`n`Y`h`ink`]g`W`Y`b`%`+`.\$`\$`i`b`X`%`.(`I`\\f`j`cfVY]ni`g`W`U`i`Y`b`"6Y`
 X`Y`f`5`V`c`i`b`[`a`Ø`gg`Y`b`i`b`V`Y`X]b`[h`X`Y`f`8`U`i`Y`f`_`U`f`h`Y`b`!`J`ci`W`X`Y`f`
 g`ck`]Y`ž`ZU`g`j`cf`\\Ub`X`Y`b`ž`X`Y`f`J`ci`W`X`Y`f`Z`Ø`f`đ`j`Y`g`h`c`f`Y`b`!`Ni`g`U`h`n`U`f`h`_`Y`
 a`]h[YV`f`U`W`h`k`Y`f`X`Y`b`"

8]Y`H]W_Y`h`d`f`Y]g`Y`]a`i`V`Y`f`V`]W`_`

8]Y`D`f`Y]g`Y`Z`Ø`f`X]Y`8Ui`Yf_UfhYb`V`Y]VYb`]a`i`J`Yf`[`Y]W`ni`a`J`cf`U`f`
 [`Y]W`" <]Y`f`Y]b`Y`VYfg]W`h`X`Y`f`H]W_Y`h`d`f`Y]g`Y`.

H]W_Y`h`m`d`	B`c`f`a`U`d`f`Y]g`	A`]h[`]Y`X`Y`f`d`f`Y]g`
;`Ø`b`g`h][`g`h`Y`f` G`h`Y`\\d`U`h`n`	&&) `9i`fc`	&\$`&ž)`\$`9i`fc`
H`Y`i`Y`f`g`h`Y`f`G]h`d`U`h`n`	(`\$)`9i`fc`	'`*`(`ž)`\$`9i`fc`

8]Y`gd`Yn]Y`Y`b`đ V]`Ai a`gd`U`_`Y`h`Y`ž`X]Y`i`b`h`Y`f`U`b`X`Y`f`Y`a`Y`]b`
 `]a`]h]Y`f`h`Y`g`đ V]`Ai a`g!G`\\]fh`i`b`X`Z`f`Y]Y`b`9]b`h`f]h`h`ni`G`U`W`g`Y`b`d`c`_`U`!
 <Y]a`gd]Y`Y`b`VY]b`\\U`h`Y`b`ž`g]b`X`Y]b`k`Y]h`Y`f`Y`f`5`b`f`Y]n`ž`g]W`Y`]b`Y`

8Ui Yf_UfhY`ni `g]WXYfb"8Ug` 9i fcdUdc_U`!DU_Yh `V]YhYh`ni XYa
 X]Y`7\UbW`Ui ZY]bY`(!GhYfbY!FY]gY`ni `XYb`Yi fcdÀ]gWXYb`GhÀXhY
 XYf`Y[YbXÀfYb`GU]gcb`%- +) " <]Yf`k]fX`XYb` : Ubg`Y]b`[i hYg
 <ÀbXWXYb`]b`XYf`K U\`XYg`dUggYbXYb`DU_Yhg`UVj Yf`Ub[h`HU[&
 \YVhX]Y`J]Y`ZU`h`X]YgYf`5b[YVchY`Yfj`cf"

8]Y`J cfZfYi XY`Ui Z`X]Y`bYi Y`GU]gcb`_ÒbbhY`b]W`h[fÒ» Yf`gY]bž`i bX
 VY]a` : GJ`Nk]W_Ui`[]Vh`Yg`ØVYf`X]Y`_ca`a YbXYb`K`cWXYb`\]bk`Y[
 Ui`gfY]WXYbX` ; Y`Y[Yb\Y]hYbž`HY]`XYg` ; YgWXY\Ybg`ni`gY]b`GY]Yb
 G]Y`XUVY]`i`bX`i`bhYfghØhYb`G]Y`≠f`HYUa`]b`XYf`bYi`Yb`Gd]Y`nY]h`

8YhU]`g	
Cfh	Nk]W_Ui ž8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "fUX]c nk]W_Ui "XY • Zgj !nk]W_Ui "XY • k k k "hU[&("XY

6Ygi WXYb`G]Y`i`bg`Ui`Z.`b!U["bYh