

: GJ 'Nk]W_Ui ' \c`h`Ui g`7\Ya b]hn. 'œgi U
j cb`6UYf`U`g`bYi Yf`< cZZbi b[ghfÀ[Yf`°

: GJ 'Nk]W_Ui ' j YfdZ]W hYh`œgi U`j cb`6UYfž`Y]bYb`hU`Ybh]YfhYb
‡bYbj YfhY]X][Yfž`bUW`]bhYbg]j Yf`Ni gUa a YbUfVY]h"
<]bhYf[fi bX`i bX`8YhU]`g"



Nk]W_Ui ž`8Yi hgW`UbX`!`9]b`bYi Yf`JYbh]`ni [`Z0f`XYb` : GJ
Nk]W_Ui . 'œgi U`j cb`6UYf`\Uh`XYb`Gdfi b[`]b`X]Y
< YffYba UbbgW`UZh`[YgW`UZh`'8Yf`gdcfh]W`Y`@Y]hYf`F`cV]b`@Yb`_
nY][hg]W`]b`Y]bYa `U`_hi Y`Yb`‡hYfj]Yk` `Ai » Yfgh`ni j Yfg]W`h`]W`"
8Yf`%-`!`À`f][Y`5V`k`Y`f`gd]Y`Yf`k`i`f`XY`X]Y`Y`h`h`Y`b`n`Y`b`K`c`W`Y`b`
]bhYbg]j `Ui`Z`gY]bY`F`c`Y`]a` `HYUa` `j`c`f`V`Y`f`Y]h`Y`h`i`b`X`[`]`h`U`g`[`i`h`
Ui`g`[YV]`X`Y`h`Y`f`Gd]Y`Y`f`ž`X`Y`f`V`Y]a` `7`Y`a` b]mYf` : 7`f`7` : 7`Ě`gY]bY`
?Uff]YfY`VY[Ubb`"8`cfh`Xi`f`W`]YZYf`UW`h`‡\`f`Y`Ub[`U`Y`
BUW`k`i`W`g]HYUa`g`i`b`X`\`Uh`g]W` `U`g`?`Ud]h`b`X`Y`f`i` %-`V`Y`g`c`b`X`Y`f`g`
\`Y`f`c`f`[Y`h`U`b`ž`k`c`Y`f`_`c`b`g`h`U`b`h`g`h`U`f`_`Y`@Y]g`h`i`b`[Y`b`UV`Y`Z`Y`f`h`Y`" `H`f`c`h`
X`Y`g`K`i`b`g`W`Y`g`X`Y`g`7` : 7`ž`j`cb`6`UY`f`]a` `<`Y`ff`Y`b`V`Y`f`Y]W` `ni`
]bhY[f]YfYbž`_Ua` `Y`g`ni` `Y`]b`Y`f`9]b][i`b`[`0`V`Y`f`Y]b`Y`b`b`Yi`Y`b`
J`Y`f`h`U[ž`k`U`g`X`Y`b`K`Y`[`Z0f`XYb`K`Y`W`g`Y`b`UW`Nk`]W_Ui `Y`V`b`Y`h`Y`"

7: 7!GdcfhX]fY_hcf'7\]g'@Ok Y'VYXUi Yfh'X]Y'G]hi Uh]cb.' K]f'\ÀhYb
ægi U' [Yfb']b' X]Y' A ÀbbYf!A UbbgW\UZh'VY['Y]hYh 'VYf]W\hYh'XYf
A 8 F "

J cb'6UYfž'Y]b' [fc» [Yk UW\gYbYf'i bX'fcVi ghYf' ðbYbj YfhY]X][Yfž
gc''bi b'VY\i hgUa' Ub'X]Y'DfcZ]!A UbbgW\UZh'XYg': GJ'Nk]W_Ui
\YfUb[YZØ\fh'k YfXYb''8]Yg'XYW_h'g]W\ 'a]h'XYb'Øb[ghYb'HfYbXg']b
XYf'HU'YbhYb'hk]W_'i b["'@Ui h'X]Y'Gdcfh'dgmW\c'c [Yb'g]bX'X]Y
<YfUi gZcfXYfi b[Ybž'j cf'XYbYb'Ub[Y\YbXY'DfcZ]g'ghY\Ybž
j]Y'ZÀ'h]["'D\mg]gW\Y'i bX'dgmW\c'c []gW\Y': U_hcfYb'gd]Y'Yb'Y]bY
YbhgW\Y]XYbXY'Fc''Y''5i » YfXYa']gh'XYf'9]bZi gg'gcn]U'Yf'5gdY_hYž
k]Y'Y'hYf']W\Y'i bhYfghØhni b['cXYf'X]Y'6Yn]Y\i b['ni'XYb'HfU]bYfbž
b]W\h'ni' i bhYfgW\Àh'Yb''Ghi X]Yb'nY][Ybž'XUgg'bi f'Y]bY'_Y]bY
5bnU\`j cb' l %- !Gd]Y'Yfb''Yhnh]W\XYb'Gdfi b[]b'Y]bY
DfcZ]a UbbgW\UZh'gW\UZh' 'bi f'Yhk U'' ž) 'DfcnYbh'j cb'a Y\ f'U'g
)'+\$\$'Gd]Y'Yfb'V'Y]VYb']a' d'fcZYgg]cbY''Yb': i » VU''

ægi U' j cb'6UYfg'K Y['ni a' DfcZ]

K]Y'U'gc'k]fX'ægi U' j cb'6UYf'Ui Z'gY]bYf'F Y]gY'ni a' DfcZ]ž » VU''
i bhYfghØhnh'3' ð'XYb'YfghYb'A cbUhYb'VY]'Nk]W_Ui'k]fX'Yf'GW\f]hh
ZØf'GW\f]hh'Ub'X]Y'5bZcfXYfi b[Yb'hcd!d'fcZYgg]cbY''Yb': i » VU''g
\YfUb[YZØ\fh''8 Ug'_Ugg]gW\Y'HfU]b]b[''Y[h]b'XYf'J YfUb'hk c'fhi b[
XYf'HfU]bYfž'X]Y'b]W\h'bi f'hYW\ b]gW\Y': Yfh][_Y]hYb'j Yfa]hhY'bž
gcbXYfb'Ui W\ 'gcn]U'Y'i bX'dgmW\c'c []gW\Y': À\][_Y]hYb'ZØfXYfb
a ØggYb''9]b [i hYf'8fU\h'nk]gW\Yb'HfU]bYf'i bX'Gd]Y'Yf']gh'XUZØf
i bYf'Àgg']W\''

9'hYfb'gd]Y'Yb'YVYbZU''g'Y]bY' [Yk]W\h][Y'Fc''Y''G]Y'\Y'ZYb']\fYb
?]bXYfb'b]W\h'bi f'VY]XYf'gdcfh]W\Ybž'gcbXYfb'Ui W\ 'VY]'XYf
gW\i']gW\Yb'9bhk]W_'i b[ž'Ui W\ 'k Ybb'XYf'8fi W_']b'XYf'GW\i'Y
b]W\h'ni' j YfbUW\`Àgg][Yb']gh'', VYf\Ø\hY'9fk Ufhi b[Yb'Ub'BchYb
_ØbbYb'↑ b[Y'Gd]Y'Yf'cZi]b'Y]bYb'?cbZ]_h'nk]gW\Yb'GW\i'Y'i bX
Gdcfh'ZØ\ fYbž'k Ug'YVYbZU''g'VYk i ggh]b'XYf'5i gV]'Xi b[
VYfØW_g]W\h][h'k]fX''

ð'XYb''YhnhYb' ð\ fYb'\UVYb'g]W\XU\Yf'gdYn]Y''Y
5i gV]'Xi b[gdfc[fUa a Y'YhUV'Y]fhž'X]Y'Gdcfh'i bX'GW\i'Y'VYggYf

_ccfX]b]YfYb" Gc []VhYg]b'8Yi hgW\`UbX`Yhk U`(\$'9`]hYgW\i`Yb`Z0f
: i » VU``!HU`YbhY" ?]W_Yf`V]YhYh`Y]bYb` , VYfV`]W_0VYf`X]Y
]bX]j]Xi Y``Y`9bhk]W_`i b[`j cb`Gd]Y`Yfb`k]Y`j cb`6UYf"

8]Y`_ca`a`YbXYb`A`cbUhY`k`YfXYb`gdUbbYbX`Z0f`XUg`Nk]W_Ui`Yf`
HYUa`i`bX`j`cf`U``Ya`Z0f`xgi`U`j`cb`6UYf" `CV`Yf`XYb`GW\ f]hh]b`XYb`
DfcZ]Z`» VU``a`Y]ghYfb`_Ubbž`V`Y]Vh`UVni`k`UfhYb" `8Ug`DchYbn]U``i`bX`
X]Y` ; fi`bXUi`gV]`Xi`b[`U`h`Yf`nk`Y]ZY`gc`bY` `bi`b`Y]» h`Ygž`X]Y`
f]W\h][`Yb`GW\ f]hhY`]bg`9fk`UW\gYbYbZ`» VU``YVYb`ni`[`Y`Yb`°`

8YhU]`g	
Cfh	Nk]W_Ui ž'8Yi hgW\`UbX
Ei Y``Yb	<ul style="list-style-type: none">• k k k "a Xf"XY• k k k "_]W_Yf"XY• k k k "X]Y!gdc fhd gmW\ c`c [Yb"XY

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh