

; Y`XUi hca Uh']b'@]a VUW\!CVYfZfc\bU [YgdfYb[h' 'HÀhYf'Ui Z'XYf': `i W\h°

I bVY_UbbhY'; Y`XUi hca UhYbgdfYb[Yf'j Yfi fgUW\hYb']b @Ja VUW\!CVYfZfc\bU'\c\Yb'GW\UXYb"'8]Y'?f]a]bU`dc`]nY] Yfa]hhY`h"



@]a VUWX!CVYfZfc\bUž8Yi hgWX`UbX'! +b`@]a VUWX!CVYfZfc\bUžY]bYa '_`Y]bYb 'GhÀXhWXYb ']a 'gÀWXg]gWXYb F Ui a ž_Ua 'Yg`]b 'XYb ZfØ\Yb 'A cf[Ybghi bXYb 'ni 'Y]bYf 'gdY_hU_i `ÀfYb; Y`XUi hca UhYbgdfYb[i b["'I bVY_UbbhY 'HÀhYf 'nØbXYhYb 'Y]bY 9I d`cg]cbžX]Y 'b]WX h'bi f`XYb'; Y`XUi hca UhYbž 'gcbXYfb 'Ui WX a Y\fYfY' k Y]hYfY '5i hca UhYb 'XYf':]`]U`Y`gWX k Yf`VYgWXÀX][hY"'8]Y [YbUi Y`<Ò\Y`XYg`GWXUXYbg`]gh'bcWX'i b_`Ufž`UVYf`Yg`]gh'XUj cb Ui gni [Y\Ybž`XUgg`X]Y`5i gk]f_i b[Yb`Yf\YV`]WX`g]bX"'BUWX`XYf`HUh j YfgWX k UbXYb`X]Y`HÀhYf`gWXbY```]b`Y]bYa 'Xi b_`Ybž\cWXa chcf]g]YfhYb`5i hc'a]h'a UhhYa '@UW_ž'k Y`WXYg`NYi [Yb`]b F]WX hi b['5i hcVU\b'XUj cbZU\fYb`gU\Yb"8Yf`J cfZU``\Uh'ni 'Y]bYf j cfØVYf[Y\YbXYb`GWX`]Y»i b['XYf'6Ub_Z]`]U`Y`[YZØ\fhž'k À\fYbXY]b`6Ui ghUh]_Yf'bi b`XUg'; YVÀi XY`Ui Z'a Ò[`]WXY`GWXÀXYb

ØVYfdfØZYb'a i gg"'8]Y'?f]a]bU`dc`]nY]'fi Zh'X]Y'6Yj Ò`_Yfi b['ni A]h\]`ZY'Ui Zž'i a 'k Y]hYfY'<]bk Y]gY'ni 'XYa ': `i W\hZU\fnYi ['i bX gY]bYb' ≠bgUggYb'ni 'gUa a Y`b"

9]b'6`]W_'Ui Z'X]Y'0'b[YfY'JYf[Ub[Yb\Y]h'nY][h'z\Ugg'X]Yg'b]W\h'XYf YfghY'JcfZU``X]YgYf'5fh']b'@a VUW\!CVYfZfc\bU']gh"'9bXY'AU] &\$&' k i fXYb']b'XYf'GhUXh'VYfY]hg'nk Y]'; Y`XUi hca UhYb [YgdfYb[h"'Ni X]YgYa 'NY]hdi b_h'YfVYi hYhYb'X]Y'HAhYf'[Yk U`h][Y &) \$"\$\$\$'9i fc"'<Yi hYž'Ua '&\$"'\$ b]'&\$&) ž'`Ai Zh'Y]b'DfcnYgg'j cf XYa 'Nk]W_Ui Yf'@UbX[Yf]W\hž'VY]'XYa 'nk Y]'A AbbYf'Ui g'XYb B]YXYf`UbXYbž'&&'i bX'&+'\$J\fY'U'hž'Ub[Y_`U[h'g]bX"'K A\fYbX'XYf &+!\A\f][Y'X]Y'5i hca UhYb'a]h'nk Y]'I bVY_UbbhYb'ni f'9l d`cg]cb VfUW\hYž'ZØW\hYhYb'X]Y'HAhYf'a]h'Y]bYa '5i X]'5*ž'XYf'YXcW\ gdAhYf'Y]bY'DUbbY'\UhY'"8U'V`]YV'XYb'A AbbYfb'b]W\hg'UbXYfYg ØVf][ž'U`g'ni ': i * 'k Y]hYfni 'Ui ZYb"'8Yf'&+!\A\f][Y'k i fXY gW\']Y*`]W'j ca '&&!\A\f][Yb'a]h'XYa '5i hc'UV[Y\c'h"'Jcb'XYf 6Yi hY'g]bX'V]g'Yhnh'U``YfX]b[g'bi f'%' \$"\$\$\$'9i fc'Ui Z[YhUi W\hž k Ug'X]Y'6Y\OfXYb'ni gAhn']W\'i bhYf'8fi W_'gYhnh'"

; Y`XUi hca UhYbgdfYb[i b[Yb''9]b k UWXgYbXYg'DfcV`Ya

8]Y'GdfYb[ib[Yb'jcb'; Y`XUihca UhYb'g]bX']b'8YihgW\`UbX']b'XYb YhnhYb'JU\fYb'ni'Y]bYa 'VfYbbYbXYb'H\Ya U'[Yk cfXYb''K]Y'XUg' 6?5 'VYghÀh][hž'\UbXY`h'Yg'g]W\'ia 'Y]b'D\Àbca Ybž'XUg'ghÀbX][nib]a a h''8]Y'HÀhYf'g]bX'cZh'U[[fYgg]j'ibX'jYfk YbXYbhYW\b]gW\Y'; YfÀhY'nif8ifW\ZØ\fib[XYf'GdfYb[ib[Yb''8]Ya Y]ghYb'5b[f]ZZY'Z]bXYb'Ub'UV[Y'Y[YbYb'CfhYb'ghUhhž'a Y]gh']b'XYfBUW\h'cXYf']b'XYf'ZfØ\Yb'A cf[YbghibXYbž'ia 'X]Y'9ZZY_hY'XYf9Id`cg]cb'ni'a Ul]a]YfYb'ibX'X]Y': 'iW\h'ni'Yf'Y]W\hYfb'''<]YfVY]k]fX'\ÀiZ]['UiZ'; Ug[Ya]gW\Y'cXYf'gc[Uf'ZYghY'9Id`cg]jghcZZYnifØ_[Y[f]ZZYbž'kUg'X]Y'; YZU\f'ZØf'5bkc\bYf'ibX'DUggUbhYbYf\YV`]W\Yf\O\h'

8]Y'fY[]cbU`Yb'GWkYfdib_hY'X]YgYf'HUhYb'``]Y[Yb']b'XYb 6ibXYg`ÀbXYfb'bU\Y'XYf'B]YXYf`UbXYž']bgVYgcbXYfY']b'BcfXf\Y]b! KYghZU`Yb''@Uih'XYb'8UhYb'XYg'6?5'g]bX'ØVYf')\$'DfcnYbh'XYf HUh|YfXÀWkh][Yb'b]YXYf`ÀbX]gWkY'GhUUhqUb[Y\Òf][Y''8]Yg'ghY``h Y]bY'[fc»Y'<YfUi gZcfXYfi b['ZØf'X]Y'Òfh`]W\Yb
GhfUZj YfZc`[i b[gVY\ÒfXYb'XUfž']bgVYgcbXYfY']b'Y]bYa '?cbhYl hž
]b'XYa 'Ui W\'X]Y'5bnU\`'XYf'8Y`]_hY'hYbXYbn]Y``'ghY][h'''=b'&\$&%
ki fXYb'U``Y]b']b'8Yi hgW\`UbX'' - &'; Y`XUi hca UhYbgdfYb[i b[Yb
fY[]ghf]Yfh' 'Y]b'U`Ufa]YfYbXYf'HfYbXž'XYf'Y]b'gW\bY``Yg'<UbXY`b
YfZcfXYfh''I a 'XYa 'Ybh[Y[Ybni k]f_Ybž'\UVYb'XUg
6i bXYga]b]ghYf]i a 'XYg'=bbYfYb'i bX'XUg'6?5'VYfY]hg']a
Bcj Ya VYf'&\$&&'Y]bY'[Ya Y]bgUa Y'9f_`Àfi b['ni f'6Y_Àa dZi b[
X]YgYf'JYfVfYW\Yb'i bhYfnY]W\bYh''

 $9g`V`Y]Vh`UVni k UfhYbž`k]Y`g]Wk`X]Y`G]hi Uh]cb`]b`@]a VUWk! \\ CVYfZfc\bU`k Y]hYfYbhk]W_Y`h`i bX`k Y`WkY`bYi Yb`9f_Ybbhb]ggY`XYf`Ui ZYbXY`DfcnYgg`Vf]b[Yb`k]fX"`8]Y`6Øf[Yf`]b`XYf`FY[]cb`g]bX [YZfU[hž`k UWkgUa `ni `gY]b`i bX`<]bk Y]gY`Ub`X]Y`Dc`]nY] \\ k Y]hYfni [YVYbž`i a `k Y]hYfYb`8Y`]_hYb'j cfni VYi [Yb"`$

8 YhU]`g	
Cfh	@]a VUWX!CVYfZfc\bUž8Yi hgWX`UbX
EiY``Yb	k k k "ZfY]YdfYggY"XY
	• k k k "fUX]cnk]W_Ui "XY
	• k k k "V_U"XY

6Ygi WXYb G]Y i bg Ui Z b!U["bYh