

< ]bhYf`XYb`? i` `]ggYb. `Gc` \ `À`h`XUg`HYUa  
X]Y`G; `6UfcW\_ghUXh`]a`F`Y`b`b`Y`b`°

9]b`6`]W\_` \ ]bhYf`X]Y`? i` `]ggYb`XYf`G; `6UfcW\_ghUXh`Ua  
GhÔfa`h\U`Yf`GY. .: ]hbYggž`HYUa`[`Y]ghi`bX`D\mg]ch\YfUd]Y`]a  
: c`\_i`g`XYf`GU]gcbj`cfVYfY]hi`b`["



Nk ]W\_Ui`ž`8`Yi`hgW\`Ub`X`!`a`HfU]b]b[`g`U[`Yf`XYf`G; `6UfcW\_ghUXhž  
XUg`Ua`]Xm`]gW`Yb`GhÔfa`h\U`Yf`GY`ghUhhZ]bXYhž`XfY\`h`g]W\`U`Y`g  
i`a`HYUa`[`Y]ghi`bX`cd]h]a`U`Y`J`cfVYfY]hi`b`["`8`Ug`HYUa` \ ]bhYf`XYf  
A`UbbgW`Už`VYghY\`Yb`X`Ui`g`b`Yi`b`Yb[`U[`]YfhYb`DYfgcbYbž`gcf[`h  
XUZØfž`XUgg`U`Y`g`fi`bX`Ai`Zh`HYUa`a`UbU[`Yf`A`U]`a`]`Ub`<`U]bYf  
\_Øa`a`Yfh`g]W`i`a`X]Y`Cf[`Ub]gUh]cbž`k`À`fYb`X`7`c!`HfU]bYf`k`]Y  
MUg]b`?`c`W`h`Y`d`Y`i`bX`XYf`Hcfk`UfhfU]bYf`K`]hc`X`GUVY`U`XUZØf  
gcf[`Ybž`XUgg`X]Y`HfU]b]b[`gUV`Ai`ZY`YZY`\_h]j`[`YghU`hY`h`k`YfXYb`"8`]Y  
D\mg]ch\YfUd]Y`gd]Y`h`Y]bY`[`Ubn`VYgcbXYfY`F`c`Y`ž`i`bX`\]Yf`\Uh  
: ]bb`;`Ôh`]W`Yf`U`Y`<`À`bXY`j`c`ni`hi`bž`j`cf`U`Ya`ž`U`g`gY]b`?`c`Y`[`Y  
7`\f]ghcd\Yf`6i`b`\_`Ui`g`d`f]j`UhYb`;`fØ`bXYb`ni`fØW`\_`b`UW\`:`i`XU  
fY]gYb`a`i`gghY": ]bb`[`Ubn`U`Y]b`ZØf`X]Y`D\mg]ch\YfUd]Y  
j`YfUbhk`cfh`]W`ž`a`i`gghY`]a`dfcj`]g]YfYb`i`bX`VY\`UbXY`hY`X]Y`Gd]Y`Yf`

gc [ Uf`Ui Z`XYf`Hf]VØbY`k Å\fybX`XYg`HfU]b]b[ g"

8]Y`HU[ Y`ja `HfU]b]b[ g`U[ Yf`j Yf`Ui ZYb`a Y]gh`k ]Y`Ua `GW`bØfW`Yb"  
I a `+`I `f`[ Y`hg`cgž`i bX`X]Y`Gd]Y`Yf`g]bX`V]g`bUW`A ]hhYfbUW`h  
VYgW`ÅZh][ h`6Y`]b]hYb]g] Yb`HfU]b]b[ gY]b`Y]hYb`i bX`Y]bYa  
HYghgd]Y`[ Y[ Yb`Nk ]W`Ui `V`Y]Vh`Ui a `NY]h`ZØf`J YfgW`bUi ZdUi gYb"  
8]Y`Gd]Y`Yf`a ØggYb`cdh]a U`VYhfYi h`k YfXYb ž`gc`VYhcbh  
; Øh]W`Yfž`XYf`nk Ø`Z`Gd]Y`Yf`k Å\fybX`XYf`9]b`Y]hYb`VY`U`bXY`hY"  
8]Y`D`mg]ch`YfUdYi hYb`UVYb`ni XYa `Y]bY`GW`ØggY`fc`Y`VY]  
HfU]bYfVYgdFYW`i b[ Ybž`]bXYa `g]Y`k Yfhj c`Y`ϕZcfa Uh]cbYb`ni f  
\_ØfdYf`]W`Yb`6Y`Ughi b[ `XYf`Gd]Y`Yf`VY]hfU[ Yb"

### 8 ]Y`J ]Y`ZU`h`XYf`6YhfYi i b[

K Ug`a UW`h`Y]bY`ghUf`\_Y`A UbbgW`UZh`Ui g3` 9]bY`A UbbgW`UZh`]gh  
bi f`gc`ghUf`\_k ]Y`]f`gW`k ÅW`ghYf`Gd]Y`Yf` ž`gU[ h`a Ub`cZh"  
8Ygk Y[ Yb`]gh`Yg`VYgcbXYfg`k ]W`h][ ž`XUgg`]a `HfU]b]b[ `YXYg  
HYUa `a ]h[ `]YX`X]Y`bØh][ Y`6YhfYi i b[ `Yf`Å`h`GY`Yg`X]Y  
J cfVYfY]hi b[ `Ui Z`X]Y`bÅW`ghYb`Gd]Y`Yž`X]Y`A ]b]a ]Yfi b[ `j cb  
J Yf`Yhni b[ Yb`cXYf`X]Y`F`Y[ YbYfUh]cb`bUW`]b]hYb]g] Yb`9]b`Y]hYb`  
X]Y`5i Z[ UVYb`XYf`D`mg]ch`YfUdYi hYb`g]bX`j ]Y`Z`h][ "BYVYb`XYf  
F`Y`UV`]hUh]cb`bUW`J Yf`Yhni b[ Yb`a ØggYb`g]Y`Ui W`dfÅj Yb]h] Y  
A » bU`a Yb`[ Y[ Yb`a i g`i `ÅfY`DfcV`Ya Y`Yf[ fY]ZYb`i bX`HfU]b]b[ g]  
gck ]Y`5i Zk Åfa dfc[ fUa `a Y`Yb`hk ]W`Y`b"

8Yf`5i ghUi gW`nk ]gW`Yb`HfU]bYfhYUa `i bX`Gd]Y`Yfb`]gh`XUVY]  
YbhgW`Y]XYbX`"8]Y`D`mg]ch`YfUdYi hYb`Z`b[ ]YfYb`U`g`J Yfa ]hhYfž  
i a `g]W`Yfni ghY`Ybž`XUgg`U`Y`Ub`Y]bYa `GhfUb[ `n]Y`Yb`"5i ZXYf  
K YVgY]hY`j cb`7`G`D`mg]ch`YfUd]Y`[ ]Vh`Yg`Y]bY`J ]Y`nU`j cb  
ϕZcfa Uh]cbYb`ØVYf`X]Y`6YXYi hi b[ `X]YgYf`dfcZYgg]cbY`Yb  
6YhfYi i b[ "8]Y`A Ø[ `]W`\_Y]hž`g]YVYb`HU[ Y`X]Y`K cW`Y`ei U`]Z]n]YfhY  
6Y`UbX`i b[ Yb`]b`5bgdfi W`ni `bY`a Ybž`k ]fX`j cb`j ]Y`Yb`Gd]Y`Yfb  
[ YgW`Åmhž`XU`g]Y`VY]`XYf`F`Y[ YbYfUh]cb`i bX`A`ch] Uh]cb`Ybcfa  
`Y`ZYb`\_Ubb"

### 8 Yf`Gd]f]h`XYg`HYUa g

7`Y`Zhfu]bYf`8Ub]mY`7]a Yb`YVh`X]Y`k Yfhj c`Y`F`c`Y`XYg`GhUZZg

\Yfj cf'i bX`VYhcbhž`XUgg`XYf`HYUa [ Y]gh`b]W`h`bi f`Xi fW`  
 gdcfh]W`X`@Y]ghi b[ `YbhghY\hž`gcbXYfb`Ui W`X`i fW`X]Y`dcg]h]j Y  
 5i gghfU\`i b[ `XYf`VYhfYi YbXYb`DYfgcbYb" 8]Y`Gh]a a i b[ `]a  
 HYUa `]gh`YbhgW`X]XYbX ž`Yf\_`Àfh`7]a Yb"9]b[ [ i hYg`J`Yf\`À`hb]g  
 nk ]gW`Yb`Gd]Y`Yfb`i bX`6YhfYi Yfb`\_Ubb`cZh`XUg`NØb[ `Y]b`Ub`XYf  
 K UU[ Y`gY]bž`k Ybb`Yg`i a `XYb`9fZc`[ `]b`XYf`GU]gcb`[ Y`h`"

K ]Y`a Ub`g]Y\hž`Ài Zh`\]bhYf`XYb`?i` `]ggYb`XYf`G; `6UfcW\_ghUXh`YXY  
 A Yb[ Yž`i a `X]Y`Gd]Y`Yf`VYghYbg`Ui Z`X]Y`<YfUi gZcfXYfi b[ Yb`XYf  
 \_ca a YbXYb`GU]gcb`j cfni VYfY]hYb"8 Ug`[ YgUa hY`HYUa ž  
 Y]bgW`X]Y»`]W`XYf`Yb[ U[ ]YfhYb`D`mg]ch\YfUdYi hYbž`nY][ hž`XUgg`Yg  
 VY]XY`GY]hYb`VYXUfZ`XUa ]h`XYf`i » VU``b]W`h`bi f`Y]b`Gd]Y`ž  
 gcbXYfb`Y]b`9f`YVb]g`k ]fX" : Øf`X]Y` : Ubg`XYf`G; `V`Y]Vh`ni `cZZYbž  
 XUgg`g]W`X]Y`]bhYbg]j Y`J cfVYfY]hi b[ `]b`XYb`\_ca a YbXYb`Gd]Y`Yb  
 Ui gnU\`Yb`k ]fX"

8YhU]`g	
C fh	Nk ]W_Ui ž`8Yi hgW`X`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Zi `XUYfnY]hi b[ "XY</li> <li>• k k k "W]gd`mg]c"XY</li> </ul>

6Ygi W`X`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh