

hU`]Yb]gW\ Yg`@YVYbg[YZØ\` . 'J YgdU! HfYZZYb`j YfnUi VYfh`Nk]W_Ui °

9f`YVYb`G]Y`XUg`' "J YgdU!HfYZZYb`]b`Nk]W_Ui `Ua
&("\$*"`&\$&) ž`XUg`]hU`]Yb]gW\ Yg`@YVYbg[YZØ\`Ui Z`XYb
<Ui dha Uf_h`Vf]b[h" `HUi W\Yb`G]Y`Y]b`°



<Ui dha Uf_hž`\$, \$) *`Nk]W_Ui ž`8Yi hgW\`UbX`!`8Ug`' "J YgdU!
HfYZZYb`Ui Z`XYa`<Ui dha Uf_h`]b`Nk]W_Ui `k Uf`k]YXYf`Y]ba U`Y]b
j c`Yf`9fZc`["J YfUbghU`hYhj cb`: YXYf]Wc`7U`][Ufcž`XYa` `b\UVYf
XYg`VY`Y]VhYb`9]gWUŽ`g`8c`W` : fYXcži bX`?Yj]b`?cnYk`j cb
Nk Y]fUX`?cnYk`Ui g`7f]a a]hgW\Ui ž`nc[`X]Y`J YfUbghU`hi b[
nU\`fY]W\Y`J YgdU!9bh\i g]UghYb`Ub"N]Y`k Uf`Ygž`XUg`]hU`]Yb]gW\ Y
@YVYbg[YZØ\`]b`X]Y`Nk]W_Ui Yf`bYbghUX`hni `Vf]b[Yb`i bX`X]Y
@Y]XYbgW\UZh`ZØf`X]Y`VYfØ`a hYb`F c`Yf`ni `nY`YVf]YfYb`"6YgcbXYfY
<][\`][\hg`k UfYb`X]Y`5i gZU\fhYb`bUW\`F Y]bgXcfZž`VY]`XYbYb`X]Y
J YgdUg`b]W`h`bi f`VYk i bXYfh`k i fXYbž`gcbXYfb`Ui W\`]b`j c`Yf
5_h]cb`ni`gY\Yb`k UfYbž`VYf]W\hYh`6`]W`"XY"

8]Y`J YgdUgž`cZi`Ui W\`U`g` K YgdYb` `VYnY]W\`bYhž`gma Vc`]g]YfYb`ZØf

j]Y`Y : U\fyf'9bhgW\`Yi b][i b[i bX`XUg'6YXØfZb]g`bUW\`Y]bYf
5i gnY]h'j ca `ghfYgg][Yb'5``hU[``8]YgY`_`Y]bYb`F c``Yfa UgW]bYb
ghY\Yb`b]W\h`bi f`ZØf`dfU_h]gW\Yb`Bi hnYb`]a `i fVUbYb`J Yf`_Y\ fž
gcbXYfb`Ui W\`ZØf`Y]bYb`@VYb`ggh]ž`XYf` : fYi XY`i bX` : fY]\Y]h
j Yfa]hY`h`D]U[[]cg`J YgdUž`X]Y`VYfY]hg`gY]h`XYb`%- (\$Yf`>\`fYb
Ui ZXYa`A Uf`_h]ghž`\Uh]g]W\`ni`Y]bYa`YW\hYb`?`Ugg]_Yf`Yb`hk]W`Y`h
i bX`\Uh]b`XYf`Dcd`_i`hi`f`a`ÅW\h][`9]bXfi`W`_\]bhYf`UggYb`ž`k]Y`Ui`Z`
hU`Yb!UVWXY`bUW\`ni`YgYb`]gh`

9]b`6`]W`_]b`X]Y` ; YgW\]W\ hY`XYf`J YgdU

8]Y` ; YgW\]W\ hY`XYf`J YgdU`]gh`gc`gdUbbYbX`k]Y`X]Y`F c``Yf`gY`Vgh`
F]bU`Xc`D]U[[]c[fØbXYhY`XUg`i bhYfbY\`a Yb`9bXY`XYg`%- "
>\`f\`i bXYfhg`]b` ; Ybi U`B UW\`XYa`Nk Y]hYb`K Y`h`_f]Y[`k i fXY`X]Y
YfghY`J YgdUž`i fgd fØb[`]W\`ZØf` : U`gW\]fa`Å[Yf`_c`bn]d]Yf`hž
j cf[YghY``hi bX`Yf`ZFYi hY`g]W\`fUgW\` [fc» Yf`6Y`Y]Vh\Y]h`9g`]gh
ZUgn]b]YfYbX`ž`XUgg`XUg`gY`VghhfU[YbXY`7`Ugg]g`i bX`X]Y
9]bUfa`gW\k]b[Y`j ca` : `i [nYi [VUi`]bgd]f]Yfh`k UfYb``8Yf
XUa`U`][Y`B`Ua`Y`DUdYf]bc`gd]Y[Y`h`XUg`8Yg][b`XYf
gW\`bUVY`Ufh][Yb` : fcbhdUfh]Y`k]XYf``**hU`Yb!UVWXY`**VYgW\`fY]Vhž
k]Y`X]Y`J YgdU`b]W\h`bi f`]b`hU`Yb`ž`gcbXYfb`VU`X`Ui W\`]b`UbXYfYb
Yi fcdÅ]gW\Yb`@ÅbXYfb`dcdi`Åf`k i fXY`i bX`gc[Uf`j`cb`A`]]hÅfg
[Ybi hnh`k i fXY`"

8]Y`J YgdUž`X]Y`Ui W\`]b`@nYbn`dfcXi`n]Yfh`i bX`j`cb`j]Y`Yb`@ÅbXYfb
_cd]Yfh`k i fXY`ž`\Uh`Yg`a]h`Yfk`Y]Y`ni`Y]bYf`a`]]cbYbZUW\Yb
DfcXi`_h]cb`[YVfUW\hž`X]Y`V]g`\Yi hY`Ub`\Å`h`6YgcbXYfg`X]Y`J YgdU
) \$ž`X]Y`j`cb`%(!Å\`f][Yb`c`bY` : Ø\fyfgW\Y]b`[YZU\fyb`k YfXYb
XUf`Zž`\Uh`Y]bYb` [fc» Yb`HY]`ni`f`6Y`Y]Vh\Y]h`XYf`F c``Yf
VY][YhfU[Yb``8]Y`J YgdU`DL`ØVYfnYi [h`XUfØVYf`\]bUi`g`Xi`fW\
\`fYb`i`bj`Yfk`YW\`gY`VUfYb`?`Ub[`i`bX`[]`h`U`g`VYgcbXYfg`dcdi`Åf`"

A cV]`]hÅh`XYf`Ni`_i`bZh`]b`Nk]W`_Ui

K`Å\fybX`XUg`J YgdU!HfYZZYb`Y]b`J Yf[bØ[Yb`XYf`9i`hfU`_`UggY`k Ufž
ZUbXYb`]b`Nk]W`_Ui`Ui W\`UbXYfY`J YfUbghU`hi b[Yb`ni`f`A`cV]`]hÅh
ghUhh``a`5i [i gh`<cfW\`A`i`gYi`a`k`i`fXY`Y]b`gdUbbYbXYf
J`cfhfU[ghU[`ni`f`9bhk]W`_i`b[`XYf`A`cV]`]hÅh]b`XYb`Y`hnhYb`%&\$

>\fYb`Ub[YVchYb"<]Yf`k i fXYb`XYb`&hYfYgg]YfhYb`9]bV`]W_Y`]b
 \]ghcf]gWXY` : U\fnYi [Y`[Y[YVYbžXUfi bhYf`XYf`fB UWX!Ł6Ui`XYg
 <cfWX`%(!%+`DG`j cb`%- \$("`K]Y`X]Y`GhUXh`Nk]W_Ui`a]hhY`]hž`Vch
 XUg`† b[Y`&[Yb]Yi fY!BYhnk Yf`_ni XYa`Y]bY`D`UhhZcfa`ZØf
 JYfbYhni b[ž`k cVY`]X]Y`&bcj Uh]cbg_fUZh`XYf`FY[]cb`[YghÅf`_h
 k YfXYb`gc`hY" `&Zcfa Uh]cbYb`XUni`g]bX`Ui Znk]W_Ui "XY
 j YfZØ[VUf"

CV`J YgdUž`\]ghcf]gWXY`5i hca cV]Y`cXYf`ni _i bZhgk Y]gYbXY
 AcV`]hÅhg`Øgi b[Yb`]b`Nk]W_Ui`]gh`ZØf`YXYb`Yhk Ug`XUVY]"`8]Y
 @]YVY`ni a`8YhU]ž`XUg` ; Ya Y]bgW UZhg[YZØ`\`i bX`X]Y` : fYi XY`Ub
 XYf`AcV`]hÅhj YfV]bXYh`X]Y`A YbgW Yb`]b`X]YgYf`\]ghcf]gW Yb
 GhUXh"

8YhU]`g	
C fh	<Ui dha Uf`hž`\$, \$) *`Nk]W_Ui ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "V`]W_"XY • k k k "nk]W_Ui "XY • k k k "]hU`]Yb!UVWXY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["bYh