

Uga]bU';]Yf[U.'8Yf' < UbXVU`!GhUfž'XYf
XUg'HfYddYbghY][Yb'ZØfW hYh°

Uga]bU';]Yf[Už'&%ž'gh'X]Y'X]YbghÅ'hYghY'Gd]Y'Yf]b'XYg'6GJ
GUWgYb'Nk]W_Ui 'i bX'_Åa dZhi a 'XYb'H]hY'XYf'Øb[ghYb'ja
HYUa "



Nk]W_Ui ž'8Yi hgW`UbX'!Uga]bU';]Yf[Už'X]Y'X]YbghÅ'hYghY
Gd]Y'Yf]b'ja '6GJ'GUWgYb'Nk]W_Ui ž'Vf]b[h'Zf]gWYb'K]bX']b'XYb
< UbXVU`gdchf"8]Y'Yfgh'&%!'Å\ f][Y'5h\`Yh]b'\Uh'Y]bYb'Ub[Yb'K Y[
ni fØW_[Y'Y[h'i bX'_ØbbhY'VU'X'X]Y'Øb[ghY'Gd]Y'Yf]b'XYg'J YfY]bg
k YfXYb"Bi f'*) 'HU[Y'hfYbbYb'g]Y'bcW'j cb'X]YgYa 'H]hY']\fY
A]hVYk c\bYf]b'@YU!Gcd\]Y'K U'_ck]U_'gh'_bUdd'nk Y]'A cbUhY
Øb[Yf"

5_hi Y`gd]Y'h';]Yf[U']b'XYf' < UbXVU`!6i bXYg'][U'XYf': fUi Yb'i bX
\Uh]b'XYf'GU]gcb'&\$&(#&\$&) 'VYfY]hg]b'&* 'Gd]Y'Yb'hY'][Ybca a Yb"
CVk c\`g]Y'ja 'Hcfj Yf\Å'hb]g'bcW'b]W'hgc'gh]W'h'ia]h'bi f'Y]bYa
HfYZZYf']b'X]YgYf'GU]gcb' i bX' [YgUa h'\$'HcfYb']b' (- &
6i bXYg'][Ugd]Y'Yb' 'V`Y]Vh]g]Y'Y]bY'k]W'h][Y'GhØhY'XYg'HYUa g"

; `cVU`Gdcfhg'5fW]j Y`Xc_i a Ybh]Yfh]\fY : cfhgWf]hhY
Ui gZ0\ f`]W`i bX`V]YhYh'9]bV`]W_Y`]b`]\fY`? Uff]YfY"

5h\`Yh]gW Y`< YfUi gZcfXYfi b[Yb

8]Y`J cfVYfY]hi b[`Ui ZX]Y`GU]gcb`Vf]b[h`Y]b][Y`< YfUi gZcfXYfi b[Yb
a]h]g]W ž`VYgcbXYfg`XUg`HfYddYbghY][Yb"; ;]Yf[U`VYgW fY]Vh`X]Yg
U`g`XYb`gW`k]Yf][ghYb`A ca Ybh`]\fYf`GU]gcbj cfVYfY]hi b[" `b
Y]bYa `b`hYfj]Yk`a]h: fY]Y`DfYggY`Yf_`Åfh]g]Y ž`XUgg`X]YgY
gW Y]bVUF`Y]bZUW Y`_ÖfdYf`]W Y`5bZcfXYfi b[`]\f`U`Yg`UVj Yf`Ub[h"
9g`nY][hž`k]Y`j]Y`<]b[UVY`i bX`GhfUdUnY`\]bhYf`XYf`gdcfh`]W Yb
? Uff]YfY`ghYW_h"

8]Y`† [YbX`]W Y`9bYf[]Y`i bX`XYf`K]`Y ž`g]W`ghYhg`ni`j YfVYggYfb ž
dfÅ[Yb";]Yf[Ug`7\ UfU_hYf`"Hfchn`]\fYf`i bYfZU\ fYb\Y]h]a
J Yf[`Y]W`ni`UbXYfYb`HYUa`a]h[`]YXYfb`k Y]»`g]Y ž`k]Y`k]W`h][`g]Y
Z0f`X]Y`A UbbgW UZh`gY]b`_Ubb`"9g]gh`b]W`h`bi`f`HU`Yb hž`XUg`nÅ`\`h/
Ui W`XYf`9]bgUhm`Ui ZXYa` : Y`X`gd]Y`h`Y]bY`YbhgW Y]XYbXY`F c`Y"

9]b`6`]W`_]b`X]Y`Ni`_i`bZh

A]h`XYa`_ca`a YbXYb`6Y[]bb`XYf`bYi Yb`GU]gcb`g]bX`X]Y` : Ubg
[YgdUbbh`Ui ZXUgž`k Ug; ;]Yf[U`i bX`XUg`HYUa`XYg`6GJ`GUW`gYb
Nk]W`Ui`]a`b`ÅW`ghYb`š\`f`YffY]W Yb`k YfXYb`" `a`a Yf\]b`]gh`Yg
b]W`h`bi`f`Y]bY : fU[Y`XYf`NU`\`Yb ž`gcbXYfb`j cf`U`Ya`XYf
HYUa`XmbUa`_]i bX`XYg`8i fW`\U`hYj Yfa`Ö[Ybg`"š]ga`]bU; ;]Yf[U`]gh
Ui ZXYa`VYghYb`K Y[ž`g]W`]b`XYf`@[U`Y]bYb`BUa`Yb`ni`a`UW`Yb ž
i bX`]fY`ni`_0bZh[Yb`@]ghi b[Yb`k YfXYb`a]h`G]W`Yf\Y]h[YbUi
VYcVUW`hYh`k YfXYb"

`b`XYf`K Y`h`XYg`< UbXVU`gž`k c`YXY; ; YghY`i bX`9bhgW Y]Xi b[
nÅ`\`hž`k]fX`š]ga`]bU; ;]Yf[U`k Y]hYf\]b`]\fYb`D`Uhn`Z]bXYb`i bX`XUg
j]Y`Y]W`h`gW`cb`VU`X`U`g`X]Y`0b[ghY`Gd]Y`Yf]b`XYg`6GJ`GUW`gYb
Nk]W`Ui`"

8YhU]`g	
C fh	Nk]W_Ui ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZfY]YdfYggY"XY • [`cVU`gdc fhgUfW\]j Y"WŁ a

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh