

? i hgWk Yb ! I bZU` ` ]b ` F Y ]bgXcfZ . ` 9 ` Z  
J Yf ` Y hnhY ` b UWk ` XfUa Uh ]gWk Ya ` I a \_ ]ddYb °

9 ]b ` gWk k YfYf ` I bZU` ` a ]h ` Y ]bYf ` 5i gZi [ g \_ i hgWk Y ` ]b ` F Y ]bgXcfZ  
VY ] ` Nk ]W \_ Ui ` j Yf ` Y hnhY ` ZDYfgcbYb " ` 9fa ]h ` i b [ Yb ` g ]bX ` ]a  
; Ub [ Y "



F Y ]bgXcfZ ` 8 Yi hgWk ` UbX ` ! ` † F Y ]bgXcfZ VY ] ` Nk ]W \_ Ui ` \ Uh ` g ]Wk ` Ua  
j Yf [ Ub [ YbYb ` GUa ghU [ ` Y ]b ` gWk k YfYf ` I bZU` ` a ]h ` Y ]bYf  
5i gZi [ g \_ i hgWk Y ` YfY ] [ bYh ` XYf ` Y ` ZA YbgWk Yb ` j Yf ` Y hnh ` \ Uh ` ž  
XUfi bhYf ` bYi b ` gWk k Yf " ` 8 ]Y ` ? i hgWk Y ž [ Ync [ Yb ` j cb ` Y ]bYa ` HfU \_ hc f ž  
\_ ]ddhY ` ]b ` Y ]bYf ` K YbXYgWk ` Y ]Z ` Y ]bYg ` Y ]Wk h ` UVgWk Øgg ] [ Yb  
? fY ]gj Yf \_ Y \ fgi a " ` 8 ]Y ` [ YbUi Y ` I fgUWk Y ` XYg ` I bZU` ` g ` ]gh ` XYfnY ]h  
bcWk ` i b \_ Uf ž i bX ` X ]Y ` 9fa ]h ` i b [ Yb ` XYg ` j Yf \_ Y \ fgi bZU` ` X ]YbghYg  
g ]bX ` VYfY ]hg ]a ` ; Ub [ Y ž k ]Y ` **A 8 F** ` VYf ]Wk hYh "

5a ` I bZU` ` cfh ` ZUbXYb ` X ]Y ` 9 ]bgUhn \_ f Å ZhY ` Y ]bY ` ? Ø ` \ hUgWk Y ` gck ]Y  
Y ]bY ` 6 ]Yf \_ ]ghY ž ` Ui g ` XYf ` a Y \ fYfY ` : ` UgWk Yb ` nYfvfcWk Yb ` k UfYb "  
8 ]Yg ` k ]fZi : fU [ Yb ` Ui Z Ø VYf ` X ]Y ` I a gh Å bXY ž i bhYf ` XYbYb ` X ]Y  
? i hgWk ZU \ fh ` ghUhZUbX " ` 9g ` ]gh ` VY \_ Ubbh ž XUgg ` g ]Wk ` Ui ZXYa ` c ZZYbYb

5b\Ab[ Yf\Ui dHgAW\]W\A AbbYf\VYZUbXYb" NU\`fY]W\Y<Y`ZYf  
k UfYb`gW\by``ni f`GhY`Yž`i a`XYb`J Yf`YhnhYb`VY]ni ghY\Ybž`i bX`Y]b  
FYhhi b[ g\i VgW\fUi VYf`k`i fXY`Ub[ YZcfXYfhž`i a`X]Y  
gW\k Yfj Yf`YhnhYb`DYfgcbYb`]b`i a`]Y[ YbXY`?fUb\_Yb\Ai gYf`ni  
hfUb gdcfh]YfYb"

## J cfZU``]b`Nk ]W\_Ui

æa`?cbhYi hgW\`]a a Yf`J Yf\_Y\fgi bZÄ`Y`]b`XYf`FY[ ]cb`]gh`XYf  
J cfZU``a`]h`XYf`?i hgW\Y`b]W\h`XYf`Y]bn][ Y``9]b`Ä\b`]W\Yf`gW\k YfYf  
l bZU``dUgg]YfhY`Ua`%, "Bcj Ya VYf`&\$%-`Ui ZXYf`G&-`VY]  
Nk ]W\_Ui "8Ua U`g`j Yf`cf`Y]b`GYUh`X]Y`?cbhfc`Y`i bX`\_Ua`Ui ZX]Y  
; Y[ YbZU\fvU\bž`k Ug`ni`Y]bYa`i: fcbhU`ni gUa`a Ybghc`a`]h`Y]bYa  
A YfWXYg`Z0\fhY``5i W\`]Yf`a`i gghYb`]bg[ YgUa`hij ]Yf`DYfgcbYb  
gW\k Yf`j Yf`Yhnh`]bg`?fUb\_Yb\Ui g`[ YZc[ Yb`k YfXYbž`i bX`X]Y  
GhfU»Y`k Uf`bUW\`XYa`i l bZU``j c``[ YgdYffh"8]Yg`Äggh`YfU\`bYbž  
k ]Y`YbhgW\Y]XYbX`A U»bU\`a Yb`ni f`J YfVYggYfi b[`XYf  
J Yf\_Y\fgg]W\Yf\Y]h`g]bXž`X]Y`Xi fW\`X]Y`GhUh]gh]\_`XYg  
GhUh]gh]gW\Yb`6i bXYgUa`hYg`VYk YfhYh`k YfXYb"

8]Y`i bZU``ghUh]gh]\_`]YZYfh`k ]W\h][ Y`8UhYbž`X]Y`Z0f`X]Y  
J Yf\_Y\fgYfn]Y\i b[ ž; YgYhn[ YVi b[`i bX`bZfUghfi`\_hi fa U»bU\`a Yb  
j cb`6YXYi hi b[`g]bX"8]Yg`]gh`VYgcbXYfg`fY`Yj Ubhž`k Ybb`a Ub`X]Y  
i bhYfgW\]YX`]W\Yb`i fgUW\Ybž`i bZU``UfhYb`i bX`X]Y`VYhY`]][ hYb  
DYfgcbYb`VYhfUW\hYhž`i a`Y`hnh]W\`X]Y`GhfU»Yb`g]W\YfYf`ni  
a`UW\Yb"8]Y`Øb[ ghYb`J cfZÄ`Y`nY][ Yb`Y]ba`U`a Y\fž`XUgg`XYf  
GhfU»Ybj Yf\_Y\f`F]g]\_Yb`V]f[ hž`YXcW\`Ui W\`<UbX`i b[ gVYXUFZ  
Ui ZhY][ h"

K ]Y`X]Y`9fa`]h`i b[ Yb`ni a`?i hgW\Ybi bZU``k Y]hYf`j Yf`Ui ZYbž  
V`Y]Vh`UVni k UfhYb"8]Y`<cZbi b[ Yb``Y[ Yb`VY]`XYb`J Yf`YhnhYbž  
XUgg`g]Y`gW\by``[ YbYgYb`i bX`VU`X`k ]YXYf`Ui ZXYb`6Y]bYb`g]bX"  
8]Y`Øfh]W\Y`; Ya`Y]bgW\UZh`k ]fX`g]W\Yf`Ui Za`Yf\_gUa`j YfZc`[ Ybž  
k Y`W\Y`9f[ YVb]ggY`X]Y`J Yf\_Y\fgi bZU``i bhYfgi W\i b[ Yb`Vf]b[ Yb  
i bX`k Y`W\Y`A U»bU\`a Yb`a`Ø[`]W\Yfk Y]gY`Yf[ f]ZYb`k YfXYbž`i a  
gc`W\Y`J cfZÄ`Y`]b`Ni`\_i bZh`ni`j`Yf\]bXYfb"

8YhU]`g	
C fh	F Y]bgXcfZž`8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Xf"XY</li> <li>• k k k "hU[ &amp;("XY</li> <li>• k k k "XYghUh]g"XY</li> </ul>

6Ygi W`Yb `G]Y `i bg `Ui Z. `b!U[ "bYh