

? i hgWk YbUb \ Åb [Yf ' _] d d h ' VY] ' Nk] W_ Ui
i a . ' 9 ' Z ' J Yf ' Y h n h Y ' VY] ' 8 f U a U °

6Y] ' Y] b Ya ' J Yf ' _ Y \ f g i b Z U ' '] b ' Nk] W_ Ui ' _] d d h Y ' Y] b
? i hgWk YbUb \ Åb [Yf ' i a / Y ' Z ' D Y f g c b Y b ' k i f X Y b ' j Yf ' Y h n h ž
9 f a] h h i b [Y b ' ' U i Z Y b "



F Y] b g X c f Z ' VY] ' Nk] W_ Ui ž ' 8 Y i hgWk ' Ub X ' ! ' 9] b ' h f U [] g Wk Y f ' J c f Z U ' ' Y f Y] [b Y h Y ' g] Wk ' \ Y i h Y ' VY] ' F Y] b g X c f Z ' b U \ Y ' Nk] W_ Ui ž ' U ' g ' Y] b
? i hgWk YbUb \ Åb [Yf ' i a _] d d h i b X ' X U V Y] ' Y ' Z ' A Y b g Wk Y b ' j Yf ' Y h n h
k Y f X Y b " ' 8] Y ' 9 f Y] [b] g g Y ' f i b X ' i a ' X Y b ' l b Z U ' ' g] b X ' b c Wk ' b] Wk h
j c ' ' g h Å b X] [' [Y ' _ ' Å f h ž ' X c Wk ' Y g ' [] V h ' V Y f Y] h g ' Y f g h Y ' <] b k Y] g Y ' U i Z X] Y
l a g h Å b X Y ' X Y g ' l b [' Ø W_ g " ' @ U i h ' G h i h h [U f h Y f ' B U Wk f] Wk h Y b ' n c [Y] b ' H f U _ h c f ' X Y b ' _ Y] b Y b ž ' c Z Y b Y b ' 5 b \ Å b [Yf ' a] h i n k Y] ' < c ' n V Å b _ Y b ž
U ' g ' X] Y g Y f] b ' Y] b Ya ' K Y b X Y _ f Y] g j Yf ' _ Y \ f ' i a _] d d h Y " ' "

6Y] ' X Y a ' l b [' Ø W_ ' k i f X Y b ' g Wk k Y f Y f Y ' J Yf ' Y h n i b [Y b ' VY] ' Z Ø b Z
A Å b b Y f b '] a ' 5 ' h Y f ' j c b ' & + ' V] g ') (' † \ f Y b ' Z Y g h [Y g h Y ' ' h ž ' k Å \ f Y b X
k Y] h Y f Y ' Z Ø b Z A Å b b Y f ' f l + ' V] g ') - ' † \ f Y b ' g c k] Y ' Y] b Y " ' & ! ' Å \ f] [Y ' : f U i
[' Ø W_ '] Wk Y f k Y] g Y ' b i f ' ' Y] Wk h Y ' J Yf ' Y h n i b [Y b ' X U j c b h f i [Y b " ' 5 ' ' Y ' Y ' Z

ϕgUggYb`Z]Y`Yb`Ui g`XYa` : U\fnYi [``5a` l bZU`cfh`ZUbXYb`X]Y
9]bgUhm_f`ÄZhY`Y]bY`? Ø\`hUgW`Y`i bX`Y]bY`nYfVfcW`YbY`6]Yf_]ghYž
k Ug: fU[Yb`ni f`6YY]bZi ggi b[`Xi fW`5`_c`c`Ui žk]fZh"
F Yhhi b[g`i VgW`fUi VYf`i bX`nU`fY]W`Y`F Yhhi b[g_f`ÄZhY`k UfYb
gW`bY`j cf`C fhž`i a` XYb`J Yf`YhnhYb`ni `Y`ZYbž`k Ä`fYbX`XYf
HfU`_hcfZU`fYf`[`ØW`_]W`Yfk Y]gY`i bj Yf`Yhnh`V`]YV``9fa`]hhi b[Yb
k Y[Yb`ZU`f`Ägg][Yf`? ØfdYfj Yf`Yhni b[`[Y[Yb`]b`k i fXYb`VYfY]hg
Y]b[Y`Y]hYh"

8 Yf`9]bZ`i gg`j cb`5`_c`c`]a` GhfU» Ybj Yf`_Y`f

8 Yf`i bZU`k]fZhY]b`k Y]hYfYg`A U`Y]b`@W`h`Ui ZY]b`k Y]h
j YfVfY]hYhYg`DfcV`Ya` .`8]Y` ; YZU`fYb`j cb`5`_c`c`Ua` GhYi Yf``@Ui h`
; cg`Uf`ϕgh]hi h`ghY[`X]Y`NU`X`Yf`i bhYf`5`_c`c`Y]bZi gg
ghY`YbXYb`J Yf`_Y`fgi bZ`Y`]b`8Yi hgW`UbX`]a` `J`f`&`&`i a` %-
i`]a` J Yf[`Y]W`ni a` J cf`U`fž`Ui Z]bg[YgUa` h` , "++%`i bZ`Y``8]Yg
k]fX`VY[`Y]hYh`j cb`Y]bYa` VYgcf[b]gYffY[YbXYb`5bgh]Y[`XYf
J Yf`_Y`fghchYb`]bg[YgUa` hž`b`Äa`]W`Ui Z`&"+, &``8]YgY`NU`Yb
Yf]bbYfb`i bg`Ub`X]Y`Xf]b[YbXY`B`chk YbX][_Y]h`ZØf`a` Y`f
5i Z`Äfi b[`i bX`DfÄj Ybh]cbga U» bU`a` Yb`]a` 6YfY]W`
J Yf`_Y`fgg]W`Yf`Y]h"

Ni XYa` [`]`h]b`8Yi hgW`UbX`Y]bY`Dfca`]`Y[fYbnY`j cb`\$ž) žk cVY]
ZØf` : U`fUbZ`Ab[Yf`i bX`Øb[YfY` : U`fYf`ghfYb[Y`F Y[Y`b`VYghY`Yb`
6Y]J Yfgh`Ø» Yb`Xfc`Yb`c`Y` ; Y`XghfUZ`b`i bX`gc[Uf`XYf`J Yf`i gh
XYg` : Ø`fYfgW`Y]bg``8]Y`J Yfg]W`Yfi b[gi bhYfbY`a` Yb`UVYb
YVYbZU`g`ghfYb[Y`F]W`h`]b]Yb`]b`6Yni [`Ui Z`5`_c`c`j Yf[Y`Ybž`X]Y
]a` : U``j cb`l bZ`Y`b`ni `XfUgh]gW`Yb`Z]bUbn]Y`Yb`9]bVi » Yb`ZØ`fYb
_ØbbYb``6Y]Y]bYa` 6`i hU`_c`c`k Yfhj cb`ØVYf`%ž%Dfca`]`Y`_Ubb
X]Y`J Yfg]W`Yfi b[`gc[Uf`_ca` d`Yhh`X]Y`@Y]ghi b[Yb`j Yfk Y][Yfb"

Ÿ`b`]W`Y`J cfZ`Ä`Y`]b`XYf`F`Y[]cb

8 Yf`J cfZU`VY]`Nk]W`Ui`]gh`Y]bY`hfU[]gW`Y`9f]bbYfi b[`Ub`X]Y
; YZU`fYb`XYg`GhfU» Ybj Yf`_Y`fgž`X]Y`Ui W`Xi fW`X]Y`U`hi Y`Yb
GhU]gh]_Yb`i bhYfa` Ui Yfh`k YfXYb``ϕ`Y]bYa` UbXYfYb`hfU[]gW`Yb
J cfZU`]b`7U`YbVYf[`k i fXYb`9bXY`Jbi Uf`&`&) `Y]b`) `!`Ä`f][Yf
A Ubb`j cb`Y]bYa` J K`YfZUgghž`k Ä`fYbX`Yf`X]Y`GhfU» Y`ØVYfei YfYb

k c`hY`i bX`Yf`U[`gd`hYf`gY]bYb`J Yf`Yhni b[Yb" `Gc`W`Y`6Yf]W`hY
 \Ai ZYb`g]W`ž`k Ug`bi f`bcW`Y]ba U`X]Y`GW`U[nY]`Yb`j cb`
 A`YX]YbgYfj`]W`G`UW`gYb`VYgh`h[hž`X]Y`g]W`a`]h`XYb`ghY][YbXYb
 I bZU`nU`Yb`VYZUggYb"

@YhnhYbX`]W`V`Y]Vh`ni `c`ZYbž`XUgg`I bZ`Y`k`]Y`XYf`]b`FY]bgXcfZ
 Y]bY`K`Y`Y`XYf`GYbg]V`]g]Yfi b[`i bX`J YfUbhk`cfhi b[`VY]`XYb
 J Yf`_`Y`fghY]`bY`a`Yfb`Z`f`XYfb" `G]W`Yf`Y]h`a`GhfU»Ybj`Yf`_`Y`f
 gc`hY`c`VYfghY`Df]cf]h`h`UVYbž`i`a`k`Y]hYfYb`I bZ`Y`b`i`bX
 J Yf`Yhni b[Yb`j`cfni`VYi`[`Yb"

8YhU]`g	
Cfh	FY]bgXcfZ`VY]`Nk`]W`Ui`ž`8Yi`hgW`U`bX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "ghi`hh[`UfhYf!`b`UW`f]W`hYb`"XY • k k k "a`YX]YbgYfj`]W`"gUW`gYb`"XY • k k k "[`cg`Uf!]bgh]hi`h`XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"bYh