

? i hgW\ Ybi bZU``VY]`Nk]W_Ui . '9`Z`J Yf`YhnhY
bUW\ `i a [Y_]ddhYa `5b\Åb[Yf°

9]b`?i hgW\ Ybi bZU``VY]`Nk]W_Ui `Ua ` ' '\$"\$*" "&\$&) `j Yf`Yhnh`Y`Z
DYfgcbYbž`U`g`Y]b`5b\Åb[Yf`]a `?fY]gj Yf_Y\`f`i a _]ddh`
9fa]hhi b[Yb`Ui Zyb"



F Y]bgXcfZž`8Yi hgW\ `UbX`!`9]b`YfgW\ fYW_YbXYf`J c fZU``\ Uh`g]W\
Ua `GUa ghU[bUW\ a]hhU[`]b`FY]bgXcfZž`i bk Y]hj cb`Nk]W_Ui ž
YfY][bYh`9]b`_Y]bYfž`cZYbYf`?i hgW\ YbUb\Åb[Yfž`XYf`j cb`Y]bYa
HfU_hcf`[Ync[Yb`k i fXYž`_]ddhY`]b`Y]bYa `?fY]gj Yf_Y\`f`i a `i bX
`Y» `Y`Z`DUggU[]YfY`j Yf`Yhnh`Ui Z`XYa `5gd\U`h`Y[Yb`"8Yf`i bZU``
YfY][bYhY`g]W\ `]b`Y]bYa ``Y]W\ h`UVgW\ Øgg][Yb`6YfY]W\ ž`k Ug`X]Y
G]hi Uh]cb`ni gÅm`]W\ `_ca`d`n]YfhYž`k]Y`**B!HJ** `VYf]W\ hYh`

5W\ h`J Yf`YhnhY`Yf`]hhYb`hY]`g`gW\ k YfY`J Yf`Yhni b[Yb`" `ϕgVYgcbXYfY
ZØbZA ÅbbYf`]a `5`hYf`nk]gW\ Yb`&+`i bX`) (`ϕ\`fYb`k i fXYb`gW\ k Yf
j Yf`Yhnhž`k Å\`fYbX`X]Y`fYgh`]W\ Yb`gYW\ gž`XUfi bhYf`Y]bY`" &! Å\`f][Y
: fUi `gck]Y`A ÅbbYf`nk]gW\ Yb`" +`i bX`) - `ϕ\`fYbž`a]h`Y]W\ hYfYb
J Yf`Yhni b[Yb`XUj cb_Ua Yb`"5`Y`ϕgUggYb`ghØfnhYb`VY]`XYa

I a _]ddYb`XYg`5b\`Ab[Yfg`Ui g`XYa `: U\fnYi [`i bX`k i fXYb`gcZc fh
]bg`?fUb_Yb\`Ui g`[YVfUW`h"; `ØW_`]W`Yfk Y]gY`[]Vh`Yg`_Y]bY
`VYVbgVYXfc\`]W`Yb`J Yf`Yhni b[Ybž`i bX`X]Y`a Y]ghYb`J Yf`YhnhYb
VYZ]bXYb`g]W`VYfY]hg`Ui Z`XYa `K Y[`XYf`6YggYfi b[ž`gc`X]Y
GhY`i b[bU\`a Y`XYf`6Y\`ØfXYb"

9fa]hh`i b[Yb` `Ui ZYb

8]Y`9fa]hh`i b[Yb`ni a `i bZU``\Yf[Ub[`g]bX`VYfY]hg`]b`j c``Ya
; Ub[Y``8Yf`HfU_hcfZU\`fYfž`hfchn`gY]bYf`i b] YfgY\`fh\Y]hž`k]fX
k Y[Yb`ZU\`f`Ägg][Yf`?ØfdYfj Yf`Yhni b[`VYfU[h``9]b
I bZU``gUW`j Yfgh`AbX][Yf`\Uh`VYfY]hg`: chc`g`j cb`XYf`Ni [a UgW`]bY
i bX`XYa `i a [YghØfnhYb`5b\`Ab[Yf`Ub[YZYfh][hž`i a `X]Y`[YbUi Yb
I a gh`AbXY`ni ` _`ÄfYb``8Yf`: c_i g`XYf`9fa]hh`Yf``]Y[h`Ui Z`XYa
; i hUW`hYbž`XUg`\cZZYbh`]W`VU`X`5i ZgW`i gg`ØVYf`X]Y`i fgUW`Yb
XYg`i bZU``g`[YVYb`k]fX"

6YgcbXYfg`Ui ZÄ``][`k Uf`X]Y`GnYbY`bUW`X`Ya `i bZU``: BYVYb`X`Ya
i a [Y_]ddhYb`5b\`Ab[Yf`U[Yb`Y]bY`?Ø\`hUgW`Y`i bX`Y]bY
6]Yf_]ghYž`k Ä\`fYbX`a Y\`fYfY`: `UgW`Yb`nYfVfcW`Yb`Ui Z`XYa
5gd\`U`h`j YfghfYi h`k UfYb``Gc`W`Y`8YhU]`g`k YfXYb`HY`]`XYf
I bZU``i bhYfgi W`i b[`gY]bž`i a `XYb`?cbhYi h`XYg`9fY][b]ggYg`VYggYf
ni `j YfghY\`Ybž`k]Y`Ui W` **GÄW`g]gW`Y`X`Y`Uba Yf`h`**

J Yf`_Y\`fgg]W`Yf`\Y]h`]a `: c_i g

K]Y`X]Y`J Yf`_Y\`fgi bZU``ghUh]gh]_`XYg`GhUh]gh]gW`Yb`6i bXYgUa`hg
nY][hž`g]bX`gc`W`Y`J cfZÄ``Y`b]W`h`bi f`hfU[]gW`ž`gc bXYfb`Ui W`Y]b
k]W`h][Yf`6YghUbXhY`]`i bgYfYf`J Yf`_Y\`fgg]W`Yf`\Y]hg`U[Y``8]Y
GhUh]gh]_Yb``]YZYfb`i a ZUggYbXY`8UhYb`ni `I bZÄ``Ybž`6YhY`]][hYb
i bX`: U\fnYi [Yb`i bX`i bhYfghØhnYb`X]Y`; YghU`hi b[`j cb
GhfU» YbVUi `i bX`J Yf`_Y\`fgYfn]Y\`i b[`bUW`\`U`h][" `b`X]YgYa `: U``
k]fX`X]Y`i bhYfgi W`i b[`Ui W`X`Uni `VY]hfU[Ybž`dchYbn]Y``Y`F]g]_Yb
ni `j]XYbh]Z]n]YfYb`i bX`X]Y`G]W`Yf`\Y]h`]a `GhfU» Ybj Yf`_Y\`f`ni
Yf`\`Ø`Ybž`k]Y`Ui Z`XYf`K YVgY]hY`XYg` **GhUh]gh]gW`Yb`
6i bXYgUa`hYg`XUf[Y`Y[h`k]fX"**

8]Y`; YgW`Y\`b]ggY`]b`F`Y]bgXcfZg]bX`Y]b`Y]bXfØW_`]W`Yg`6Y]gd]Y`

XUZØfž'k]Y'gWbY''I bZÄ''Y'dUgg]YfYb' _ÖbbYb'i bX'k]Y'k]W h][
 G]WYf\Y]hga U» bU\ a Yb']a 'GhfU» Ybj Yf_Y\ f'g]bX''8]Y'; Ya Y]bXY
 i bX'X]Y'ni ghÄbX][Yb'6Y\ÖfXYb'g]bX'bi b'[YZcfXYfhž'X]Y
 i a ZUggYbXYb'9f_Ybbhb]ggY'Ui g'XYb'9fa]hh'i b[Yb'ni 'bi hnYbž'i a
 Ä\b`]WY'J c fZÄ''Y']b'XYf'Ni _i bZh'ni 'j Yf\]bXYfb"

8YhU]`g	
C fh	F Y]bgXcfZž'8Yi hgWÄ`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "b!hj "XY • k k k "gUYWg]gWY"XY • k k k "XYghUh]g"XY

6Ygi WYb'G]Y'i bg'Ui Z. 'b!U["bYh