

? i hgWk Ybi bZU` `]b 'F Y]bgXcfZ. '9`Z
J Yf`YhnhY `b UWk `XfUa Uh]gWk Ya `l a _]ddYb

I bZU` `]b`Nk]W_Ui . '9`Z J Yf`YhnhY `VY]`i a [Y_]ddhYa
? i hgWk YbUb\`Àb [Yf`]b 'F Y]bgXcfZ" `Dc`]nY]`Yfa]hhY`h`[Y[Yb
HfU_hcfZU\`fYf"



F Y]bgXcfZž`8Yi hgWk `UbX `!`9]b`gWk YfYf`? i hgWk Ybi bZU`
YfY][bYhY`g]Wk `Ua `GUa ghU[`]b`F Y]bgXcfZž`bU\`Y`Nk]W_Ui ž`VY]`XYa
[`Y]Wk `Y`Z`DYfgcbYb`j Yf`Yhnh`k i fXYb" `8]Y`XfUa Uh]gWk Yb`GnYbYb
gd]Y`hYb`g]Wk [Y[Yb`%) `l \f`UVž`U`g`XYf`c`ZYbY`? i hgWk YbUb\`Àb [Yfž
XYf`j`cb`Y]bYa `HfU_hcf`[Ync [Yb`k i fXYž`d`Òh`]Wk `i a _]ddhY" `@Ui h`
**6]`Xž`gU»`Yb`Ui`Z`XYa`5b\`Àb [Yf [fÒ»`hYbhY]`g`A`ÀbbYfž`X]Y`Ui`Z`nk`Y]
<c`nV`Àb`_Yb`D`Uhm`[Ybca`a`Yb`\`UhYb" `HfU[]gWk Yfk Y]gY`k`UfYb
gck`c`\`XYf`5b\`Àb [Yf`U`g`Ui`Wk`X]Y`gUggYb`i`b [Yg]Wk Yfhž`k`Ug`ni
XYa`Zc`[YbgWk YfYb`l`b [`ØW`_`ZØ\`fhY"**

8]Y`Dc`]nY]`\`Uh`XYb`HfU_hcfZU\`fYf`a`]hhYfk`Y]`Y`k`Y [Yb`ZU\`f`Àgg][`Yf
?`ÒfdYfj`Yf`Yhni`b [`]a`Ni [Y`XYf`9fa`]hhi`b [Yb`]bg`J`]g]Yf
[Ybca`a`Yb" `5a`l`bZU`c`fh`k`i`fXYb`nYfVfcWk`YbY`6]YfZUgWk`Yb`i`bX

Y]bY' ? Ø\`hUgWXY'Ui Z[YZi bXYbžXcW\X]Y' [YbUi Yb' l a ghÅbXY'XYg
l bZU`g'V`]YVYb'V]g'XUhc' i b_`Uf''9]b'; fc»Ui Z[YVchj cb
FYhi b[g_fÅZhYbžXUfi bhYf'Ui W\Y]b'FYhi b[g\i VgWfUi VYfž
k i fXY'a cV]`]g]Yfhž'i a`XYb'JYf'YhnhYb'j cf'Ch'gWbY`gha Ò[`]W\`ni
\Y'ZYb''K]Y'6`]W\`VYf]W\hYhž'g]bX'i bhYf'XYb'JYf'YhnhYb'Ui W
Y]b][Y'gWk YfYfY': À`Yž'XcW\ [YbUi YfY' ðZcfa Uh]cbYb'XUfØVYf
k i fXYb'b]W\h'j YfÒZYbh`]W\h"

8]Y '@U[Y]b 'Nk]W_Ui 'i bX' l a [YVi b[

Nk]W_Ui žX]Y'j]Yfh[fÒ» hY' GhUXh']b' GUW\gYbž']gh'b]W\h'bi f'VY_Ubbh
ZØf'\f'_i`hi fY`Yg'9fVY'i bX'X]Y'\]ghc'f]gW\Y'6YXYi hi b[]b'XYf
5i hca cV]`]bXi ghf]Yž'gcbXYfb'Ui W\ZØf'X]Y`YVYbX][Y'; YgY`gW\UZhž
X]Y'\]Yf'YVh''8]Y'FY[]cb'VY\Y]a UhYh'VY_UbbhY' GhÅXhY'k]Y
; `Ui W\Ui ž7f]a a]hgW\Ui 'i bX'<c\YbghY]b!9fbghh\U`ž'X]Y'g]W
Xi fW\']\fY'Y][YbY'_i`hi fY`Y' ðYb]h]h'Ui gnY]W\ bYb''Gc`]gh'XYf
GUW\gYb]b[]b'<c\YbghY]b!9fbghh\U`5i ghfU[i b[gcfh'XYg
A chcfUX!; fUbX!Df]l' j cb'8Yi hgW\`UbXž'k À\ fYbX'@]a VUW!
CVYfZfc\ bU'a]h'Y]bYa ': c_i g'Ui ZHYl h`]bXi ghf]Y' [`Àbnh"

8]YgY'a cXYfbYb'<YfUi gZcXYfi b[Yb']b'Y]bYa`hfUX]h]cbY`
[YdfÅ[hYb' l a ZY'X'k YfZYb']a a Yf'k]YXYf': fU[Yb'Ui Z'K]Y'j]Y'Y
JYf_Y\fgi bZÀ`Y'dUgg]YfYb']b' GUW\gYb'ØVYf\Ui dh3'8UhYb'j cb'
GhUh]gh]_`GUW\gYb`nY][Ybž'XUgg'l bZÀ`Y'a]h'DYfgcbYbgW\UXYb
\Ài Z[]j cf_ca a Yb' i bX'XUgg'X]Y' l fgW\Yb'j]Y'ZÀ'h]['g]bX''C Zh
g]bX'g]Y'XUg'FYgi`hUh] cb' l bUW\hgUa`_Y]hž'ZU`gW\Yb
9bhgW\Y]Xi b[Yb'cXYf'gc[Uf'XYa`9]bZi gg'VYfUi gW\YbXYf'A]hY`"

9]b'5i Zfi Z'ni f'G]W\Yf\Y]h

8Yf'JcfZU``]b'FY]bgXcfZgc``hY'Y]b'K YW_fi Z'ZØf'U`Y
JYf_Y\fgY]`bY\ a Yf'gY]bž'i a`a Y\ f'J cfg]W\h'i bX'JYfUbhk cfhi b[
]a`GhfU»Ybj Yf_Y\ f'k U'hYb'ni`UggYb''Jcf'U`Ya`X]Y'G]W\Yfi b[
j cb': U\fnYi [Yb' i bX' ðgUggYb']ghj cb' [fÒ» hYf'6YXYi hi b[``6Y]
l bZÀ`Yb'k]Y'X]YgYa`k]fX'cZh'XYi h]W\ž'k]Y'j Yf'Ym`]W\`k]f'g]bX
i bX'k]Y'gW\ bY`g]W\`Y]bY'\Ufa`cgY'5i gZU\fh'ni`Y]bYf'HfU[ÒX]Y
Ybhk]W_Y'b'_Ubb"

8]Y': Yi Yfk Y\řDc`nY]i bX`FYhi b[gX]YbghY`nY][Yb`]a a Yf
k]YXYf'\f\Yfj cffU[YbXYg`9b[U[Ya Ybh`5i W`]b`Ni _i bZh
a ØggYb`k]f`Ui ZY]bY`[i hY`Ni gUa a YbUfVY]h`i bX`gW`bY`Y
FYU_h]cbYb`gYhnYbž`i a `X]Y`G]W`Yf\Y]h`Ui Z`i bgYfYb`GhfU» Yb`ni
[Yk Å\f`Y]ghYb"@Uggh`i bg`[Ya Y]bgUa `Y]b`[i hYg`< ÅbXW`Yb`UVYb
i bX`Ui ZY]bUbXYf`UW`h[YVYb` `XYbb`bi f`gc`_ØbbYb`k]f`gc`W`Y
J cfZ`Y`]b`Ni _i bZh`fYXi n]YfYb"

8YhU]`g	
C fh	FY]bgXcfZž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "V]`X"XY • k k k "V`]W_"XY • k k k "ghUh]gh]_"gUW`gYb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh