

@UW\ Yb`Ub`XYf`6Ui ghY`Y. `Nk ]W\_Ui Yf`  
6Ui UfVY]hYf`a ]h`i gh][ Yb`<Y`a Yb`°

⊖`Nk ]W\_Ui`gcf[ h`XYf`<i a cf`j cb`6Ui UfVY]hYfb`VY]`XYf`  
FYbcj ]Yfi b[ `XYf`A Uf]YbghfU»Y`ZØf`: fØ\`]W`\_Y]h`9fZU\ fYb`G]Y`  
a Y\ f`ØVYf`X]Y`gh`Xh]gW\Yb`9bhk ]W`\_i b[ Yb`"



<Y]bgXcfZYf[ fi bXž`8Yi hgW\`UbX`!`⊖`<Y]bgXcfZYf[ fi bX`gcf[ h`  
Y]b`[ Ubni`gdYn]Y`Yg`6Ui dfc`Y`\_h`ZØf`5i ZgY\Yb`\_`b]W\h`bi`f`k`Y[ Yb`  
XYf`FYbcj ]Yfi b[ `XYf`A Uf]YbghfU»Yž`gcbXYfb`Ui W\`XUb`\_`XYf`  
i`b`cbj`Ybh]cbY`Yb`<Y`a`Y`XYf`6Ui UfVY]hYf`"8]Y`A`]hUfVY]hYf`  
Ui ggW`Y]»`]W`\_Ui`g`XYf`FY[ ]cb`Vf]b[ Yb`b]W\h`bi`f`]fY`  
\UbXk`Yf`\_]W\Yb`: `Ä\][`\_Y]hYbž`gcbXYfb`Ui W\`Y]bYb`Vi`bhYb`<i`a`cf`  
a`]hž`XYf`DUggUbhYb`ni`a`GW\`a`i`bnY`b`Vf]b[ h`Gc`\Uh`Y]bY`: fUi`ž`X]Y`  
hÄ[`]W\`Ub`XYf`6Ui ghY`Y`j`cfVY]\_ca`a`hž`XYb`GdU»`VYfY]hg`ZØf`g]W\`  
YbhXYW`\_hi`bX`Z]bXYh`X]Y`GnYbYf]Y`\_`i`gh][`"

8cW`b]W\h`bi`f`X]Y`5bk`c`b`Yf`g]bX`Yb`mØW`\_h`9]bY`Ui`g`8`fY`gXYb`  
Ub[ YfY]ghY`Hci`f]gh]b`\_Ubb`g]W\`Y]b`@UW\Yb`b]W\h`j`Yf`\_bY]ZYb`i`bX`  
\Ä`h`XYb`Y]bYb`c`XYf`UbXYfYb`GW\`b`UddgW\`i`gg`ZYgh`"8]Y`hY`]k`Y]gY`

g\_i ff]`Yb' 6Ui \Y`a Y `XYf'5fVY]hYf'gcf[ Yb'ZØf'<Y]hYf\_Y]hi bX  
a UWXYb'XUg'6Ui j cf\UVYb'ni `Y]bYa `\_'Y]bYb'[ YgY``gWUZh]WXYb  
9fY][ b]g]b'XYf'; Y[ YbXž'k ]Y : fY]YdfYggY `VYf]WXYh"

**B Yi Y `K c \ b d f c ^Y \_hY `]b `< Y]bgXcfZYf[ fi b X**

<Y]bgXcfZYf[ fi bX`ghY`h'b]WXYh'bi f'k Y[ Yb'XYf'F Ybcj ]Yfi b[ `]a  
: c\_i gž'gcbXYfb'Ui W`XUb\_'Y]bYf'VYY]bXfi W\_YbXYb  
gh`XhYVUi `]WXYb'9bhk ]W\_`i b[ "8]Y'; Ya Y]bXY`\Uh'g]W`XUg'N]Y`  
[ YgYhnhž`\fY'5hfU\_h]j ]h`h'Xi fW`j ]Y`Z`h][ Y`BYi VUi dfc^Y\_hY`ni  
ghY][ Yfb"8]YgY`Dfc^Y\_hY`f]WXYh'b'g]W`Ub`i bhYfgW]YX`]WXY  
N]Y`[ fi ddYb' `cV': Ua `]Ybž'↑ b[ Y`6Yfi Zgh`h][ Y`cXYf'GYb]cfYbž'ZØf  
^XYb'gc``Yhk Ug'XUVY]'gY]b"K ]Y`Ui Z`**U\_hi Y``Y!bYi VUi dfc^Y\_hY**  
VYgW`f]YVYb'k ]fXž'YbhghY`Yb`i bhYf'UbXYfYa `Zc`[ YbXY  
BYi VUi [ YV]YhY.

- C fhgnYb hfi a . `BYi VUi hYb'a ]h`\]ghcf]gWXYa `7\Ufa Yž'X]Y  
a cXYfbY`K c \ b!`i bX'; YgW`ÄZhg`Äi a Y`V]YhYb"
- K c \ b [ YV]Yh'5a `K U`XfUbX.`9]bZUa `]Yb\Äi gYf'i bX  
8cddY`\Ui g`Ä`ZhYb`]b'fi \][ Yf'@U[ Y"
- ; Yk YfVY[ YV]Yh'5b `XYf'@UbXghfU» Y. `J Yf\_Ui ZgZ`WXYb  
ZØf'bYi Y`l bhYfbY`a Yb`i bX`[ Yd`UbhY'6Øfc[ YV`Äi XY"
- BYi VUi [ YV]Yh'GcbbYb\Ub[ . `A cXYfbY`FY]\Yb\Äi gYf  
a ]h`Y]bYf`\Yfj cffU[ YbXYb'5i gg]WXYh"
- GYb]cfYb fYg]XYbn'5a `DUf\_. `6Uff]YfYZfY]Y`K c \ b i b [ Yb  
i bX'9]bf]WXYh' b[ Yb'ZØf'Ä`hYfY'6Øf[ Yf"

8]Y`bYi Yb'K c \ b!`i bX'5fVY]hga Ò[ `]WXYhYb'gc``Yb'b]WXYh'bi f'X]Y  
@YVYbgei U`]h`h'`b`<Y]bgXcfZYf[ fi bX`ghY][ Yfbž'gcbXYfb'Ui W`XUg  
gc n]U`Y`A ]hY]bUbXYf'ZØfXYfb"

**: ÒfXYfi b [ `Xi fW`'6i bX`i bX`@ÄbXYf**

8cW`k ]Y`Zi b\_h]cb]Yfh'X]Y`gh`XhYVUi `]WXY'9bhk ]W\_`i b[ `]b  
<Y]bgXcfZYf[ fi bX'3'8]Y`l a gYhni b[ `k ]fX`Xi fW` : ÒfXYfdfc [ fUa a Y  
XYg'6i bXYg'i bX`XYf'@ÄbXYf'i bhYfghØhnhž'k ]Y`**VUi Yb!**  
**k c \ b Yb "gUW`gYb "XY`Yf`Äi hYfh" < ]YfVY]`\_ca a h`Y]b`\_ca d`YI Yg**  
A cb]hcf]b[ !GmghYa `ni a `9]bgUhnž'XUg'i bhYf'UbXYfYa `g]WXYfghY`hž

XUgg`X]Y`Ub[ YghfYVhYb`N]Y`Y`YffY]W`h`k`YfXYb" `8i`fW`fY[ Y`a`À»][ Y  
 6Yf]W`hYfghUhi`b[ `i`bX`Yj`U`i` ]Yfi`b[ gVUg]YfhY`8UhYbUbU`mgY  
 [ Yk`À`fYb`X]Y`ni`gh`À`bX][ Yb`6Y`À`fXYbž`XUgg`X]Y`A` ]hhY`Y`ZY`\_hj  
 Y]b[ YgYhnh`k`YfXYb"

Ni`gUa`a`Yb[ YZUggh`nY][ h`g]W`ž`XUgg`b]W`h`bi`f`X]Y`6Ui`UfVY]hYb`Ub  
 XYf`A`Uf]YbghfU»Y`ZØf`fYi`XY`gcf[ Ybž`gcbXYfb`Ui`W`Y]bY`[ YgUa`hY  
 FY[ ]cb`U`\_hj` `a` ]h`bYi`Yb`@YVYbg!`i`bX`5fVY]hgf`Ài`a`Yb`j`Yfgcf[ h  
 k`]fX" `b`<Y]bgXcfZYf[ fi`bX`]gh`U`gc`Y]b][ Yg`cg` `i`bX`XYf`<i`a`cf  
 XYf`6Ui`UfVY]hYf`hf`À[ h`XUni`VY]ž`XUgg`X]Y`F`Ybcj` ]Yfi`b[ `ZØf`X]Y  
 6Øf[ Yf`ni`Y]bYa`Y`W`hYb`9f`YVb]g`k`]fX"

|           |  |
|-----------|--|
| 8YhU]`g   |  |
| C`f`h     | <Y]bgXcfZYf[ fi`bXž`8Yi`hgW`U`bX   |
| E`i`Y`Y`b | <ul style="list-style-type: none"> <li>• k`k`k`"ZfY]YdfYggY"XY</li> <li>• k`k`k`"U`_hi`Y`Y`!</li> <li>• bYi`VUi`dfc`^Y`_hY"XY</li> <li>• k`k`k`"VUi`Yb!k`c`bYb"gUW`gYb"XY</li> </ul> |

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b!U[ "bYh