

@c_`@Y]dn][`j YfghÄf_h`X]Y`5Vk Y\`f. `5fbY
F Ø\`Ya Ubb`j YfdZ`]W\`hYh°

8Yf`%": 7`@c_`@Y]dn][`j YfdZ]W\`hYh`5fbY`F Ø\`Ya Ubb`j ca
: GJ`@ W_Ybk U`XYž`i a`X]Y`5Vk Y\`f`ni`ghÄf_Yb"8Yf
&\$!`Ä\`f][`Y`Yf\]Y`h`Y]bYb`Nk Y]`U\`fYgj YfhfU[`"



Nk]W_Ui ž`8Yi hgW\`UbX`!`9]b`Zf]gW\`Yf`K]bX`k Y\`h`VY]a`"": 7`@c_`
@Y]dn][`5a`'&&"'‡ b]`&\$&) `k i fXY`5fbY`F Ø\`Ya Ubb`U`g`nk Y]hYf
BYi ni [Ub[`cZZ]n]Y``j YfdZ]W\`hYh"8Yf`&\$!`Ä\`f][`Y`5Vk Y\`fgd]Y`Yf
_ca a hij ca`@[`U_cb_i ffYbhYb`: GJ`@ W_Ybk U`XY`i bX`\`Uh`Y]bYb
Nk Y]`U\`fYgj YfhfU[`i bhYfnY]W\`bYh"9]b][`Y`HU[`Y`ni j cf`\`UhhY
F Ø\`Ya Ubb`gY]bYb`U`hYb`J YfhfU[`]b`@ W_Ybk U`XYž`XYf`V]g`&\$&`*
`]Yž`Ui Z[`Y`Öghž`k Yg\`U`V`X]YgYf`K YW\`gY`bi b`nØ[] [`j c``nc[`Yb
k YfXYb`_cbbhY"`, VYf`X]Y [`YbUi Yb`A cXU]hÄhYb`XYg`HfUbgZYfg
\`UVYb`VY]XY`J YfY]bY`Gh]`gW\`k Y][`Yb`j YfY]bVUfhž`gcXUgg`_Y]bY
8YhU]`g`ni`XYb`Z]bUbn]Y``Yb`5gdY`hYb`XYg`8YU`g`VY`_Ubb`h`g]bX"

F Ø\`Ya Ubb`V`]W_h`Ui ZVYfY]hg`nk Y]`Gd]Y`nY]hYb`]b`XYf`F Y []cbU``][`U
BcfXcghni fØW`ž`k c`Yf`gY]bY`GdcfYb`j YfX]Ybh`\`Uh"GY]bY`? Uff]YfY

VY[Ubb']b'XYf'B UWk i WgUVhY]i b['XYg'<U''YgWYb': 7ži bX'&\$&'
k YWgY'hY'Yf'ni '9]YbVi f[žk c'Yf'g]W'gWbY''U'g'GhUa a gd]Y'Yf
Ui ZXYf'@]b_gj YfhY]X][Yf!Dcg]h]cb'YhUV''YfhY''&X'Yf'j Yf[Ub[YbYb
GU]gcb'hfUh'Yf'ZØf'@ W_Ybk U'XY'Ub'i bX'\Uh']bg[YgUa h' -
F Y[]cbU''[Ugd]Y'Y'UVgc'j]Yfh"

9fZU\ fi b[Yb' i bX'9fk Ufhi b[Yb

: Øf'F Ø\Ya Ubb']gh'XYf'K YWgY''bUW'@Y]dn]['a Y\ f'U'g'bi f'Y]b
HUdYhYbk YWgY'/Yf'g]Y\h'XUf]b'Y]bY'7\UbW'ZØf'gdcfh]WYb
: cfhgWf]hh'i bX'dYfgØb']WYg'@YfbYb'' &W'a ØW'hY'a]W
k Y]hYfYbhk]W_Y'b' i bX'a Y]bY': Å\][_Y]hYb'Ui gVUi Yb žYf'_ÅfhY'XYf
↑ b[Y'Gd]Y'Yf''8]Yg'hf]Zh'Ui W'XYb'BYfj 'XYg'J YfY]bgž'XYbb'@c_
@Y]dn][g'GdcfhX]fY_hcf'Hcb]'K UWga i h'\YVh'X]Y'9fZU\ fi b['i bX
X]Y'E i U]hÅhYb'j cb'F Ø\Ya Ubb'U'g'GhUbXUfXgW'ØhYb'\Yfj cf"

8]YgY'J YfdZ]W hi b['ZØ[h'g]W'j]b'Y]bYb' [fØ»YfYb'?cbhYi h'Y]b.'&
XYf''Ui ZYbXYb'Gd]Y'YfhfUbgZYfgU]gcb'nY][h'X]Y'GhUh]gh]_Y]bY'fY[Y
5_h]j]hÅh'j]b'XYf'F Y[]cbU''[U'BcfXcgh''&g[YgUa h'[UV'Yg'&, +
Ni [Åb[Y' i bX'&, \$'5V[Åb[Y''8]Y'Xi fWgWb]hh']WYb
5'hYfg[fi ddYb'j Uf]]YfYbž'a]h'Y]bYa '8i fWgWb]hngU'hYf'XYf
Ni [Åb[Y'j cb'&&ž' &YfYbž'k Å\YfYb'X'X]Y'5V[Åb[Y']a 'GWb]hh
Yhk Ug'Å'hYf'k UfYbž'bÅa 'W'&) ž&'&Yf''6YgcbXYfg']bhYfYggUbh
8]Y'HfUbgZYfg'k i fXYb'c\ bY'5i g[UVYb'cXYf'9]bbU\ a Yb'fYU'g]Yfhž
k Ug'XUfUi Z\]bXYi hYhž'XUgg'X]Y'? 'i Vg'j YfghÅf_h'Ui Z'↑ b[Y'HU'YbhY
gYhnYb"

Ni _i bZhgd`ÅbY'j cb'@c_'@Y]dn][

8Yf'%": 7'@c_'@Y]dn]['\Uh'g]W'U'gc'Y]b][Yg'j cf[Ybca a Yb''8]Y
J YfUbhk cfh]WYb'gWY]bYb'Y]b' [i hYg'<ÅbXWYb'ZØf'HU'YbhY'ni
\UVYbž'X]Y'XUg'HYUa 'Ui ZY]b'bYi Yg'@Yj Y''\YVYb'gc''Yb"
F Ø\Ya Ubb'k]fX'XUVY]Y]bY'g][b]Z_UbhY'F c''Y'Y]bbY\ a Ybž'i bX
: Ubg'XØfZYb' [YgdUbb'h'gY]bž'k]Y'g]W'XYf'? UXYf'j]b'XYf
_ca a YbXYb'GU]gcb'Ybhk]W_Y'b'k]fX''8 Ug'N]Y''gh'_Uf.
A]hhY'Zf]gh]['k]''XYf'J YfY]b'k]YXYf'cVYb'a]hgd]Y'Yb' i bX
a Ø['WYf'k Y]gY'XYb'5i Zgh]Y['UbdY]Yb"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`ni `5fbY`FØ\`Ya Ubb`_ÒbbYb
 ðhYfYgg]YfhY`Y]bYb`6`]W_`Ui Z`gY]bY`DfcZ`gY]hY`VY]`?]W_Yf`k YfZYb"
 5i W`X]Y`HfUbgZYfØVYfg]W`h`ZØf`X]Y`F Y[]cbU``[U`BcfXcgh]gh`Ui Z`
 HfUbgZYfa Uf_`h`ni `Z]bXYb"

8YhU]`g	
C fh	Nk]W_`Ui ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "_]W_Yf"XY • k k k "hfUbgZYfa Uf_`h"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh