

A]W\ Y``Y`_ØbX][h'5VgW\]YXghci fbYY`
: `i h`]W\ h`ZØf`&\$&* `Ub°

A]W\ Y``Y`ghUfhYh`]\fY`5VgW\]YXghci fbYY`
/ ei ch/: `i h`]W\ h`ei ch`&\$&* `]b`Nk]W_Ui `i bX`UbXYfYb`
GhÀXhYb`"H]W_Yhg`UV`) \$`9i fc`Yf\À`h`]W`"



Nk]W_Ui ž`8Yi hgW\ `UbX`!`9]b`[fc» Yg`5VYbhYi Yf`ghY\h`VYj cf°`8]Y`
VY`]YVhY`GÀb[Yf]b`A]W\ Y``Y`ž`X]Y`VØf[Yf`]W\ `HUb`U`<Yk Yf`\Y]»h`i bX`
Ui g`J`]]b[Yb!GW\k Ybb]b[Yb`ghUa`a`hž`_ØbX][h`]\fY`
5VgW\]YXghci fbYY` : `i h`]W\ h` `8]Y`Hci fbYY`&\$&* `Ub`"8]YgY`
VYgcbXYfY`Hci f`k]fX`]\fY`YhnhY`gY]b`i bX`j`cb`%, "`ž]bi Uf`V]g`%"`
: YVfi Uf`&\$&*`Xi fW\`j`YfgW\]YXYbY`GhÀXhY`8Yi hgW\ `UbXg`ZØ\ fYbž`
k]Y`CbYk`g`XYQVYf]W\ hYh`"A]W\ Y``Y``Àggh`_Ui`a` `Y]bYb`GhY]b`Ui`Z`
XYa` `UbXYfYbž`k`Ybb`Yg`XUfi`a` ` [Y\hž`g]W\` [YVØ\ fYbX`j`cb`]\fYb`
hfYi`Yb` :` Ubg`ni` `j`YfUVgW\]YXYb`"

A]h`Y]bYa` `Vi`bhYb`A]l` `Ui`g`_`Ugg]gW\Yb`<]hg`i`bX`bYi`Yb`Gcb[`g`
k]fX`A]W\ Y``Y`Ui`ZXYf`Hci`f`]\fY` [fØ» hYb`9fZc` [Y`dfÀgYbh]YfYb`
, VYf`" \$`ž]l`fY`?Uff]YfY`g]bX`_Y]bY`?`Y]b][`_Y]hž`i`bX`X]Y` :` Ubg`

XØfZYb`g]W`Ui ZY]bY`GYh]gh`ZfYi Ybž`X]Y`i bhYf`UbXYfYa`]\fY
 VY_UbbhYghYb`H]hY`k`jY` Æ]ch ž`K`Yf`@]YVY`YVh`i`bX`bYi`Y
 G]b[`Yg`k`jY` Gc`cXYf`gc`i`bX` : U`gW`X]W`ni`]YVYb`Ybh`À`h`"8]Y
 Ni`gW`Ui`Yf`_ØbbYb`g]W`XUfUi`Zj`Yf`UggYbž`XUgg`g]Y`Y]b
 i`bj`Yf[`Ygg`]W`Yg`9f`YVb]g[`YVchYb`VY`_ca`a`Ybž`XYbb
 VYY]bXfi`W`_YbXY`6Ø\`bYbg\`ck`g`i`bX`ZYggY`bXY`@]W`hY`ZY`_hY`g]bX
 VY]`A`]W`Y`Y`[`UfUbh]Yfh`@Ui`h`GfYgYfj`jI`"XYQk`]fX`X]Y
 5VgW`]YXgg\`ck`i`Xi`fW`]\`fY`6UbX`VY[`Y]hYh`i`bX`j`Yfgdf]W`h`Y]bYb
 YbYf[]Y[Y`UXYbYb`5VYbX"

Hci`fXUHyb`i`bX`H]W`_YhUb[`YVchY

9]b`6`]W`_Ui`Z`X]Y`Hci`fXUHyb`j`Yff`À`hž`XUgg`X]Y`9a`g`UbX5fYbU`]b
 @]b[`Yb`Ua`i`%`,`" `]bi`Uf`&\$&`*`XYb`5i`ZhU`_h`V]`XYb`k`]fXž[`Y`Zc`[`hj`cb
 5i`Zh]`hYb`]b`Gh`À`hYb`k`]Y`6]Y`ZY`X`ž`Nk`]W`_Ui`i`bX`bUhØf`]W`?`Ø`bž
 k`c`g]Y`Ua`i`)"`:`YVfi`Uf`&\$&`*`]b`XYf`@5BL9GG`5fYbU`Ui`Zh]`hh`" <`]Yf
 Y]bY` ,`VYfg]W`h`XYf`k`]W`h[`ghYb`Hci`fghcddg.

8Uhi`a`	GhUXh`	2`fh`]W`_Y]h`	I` \fnY]h`
%`,`"\$%`&\$&`*`	@]b[`Yb`	9a`g`UbX5fYbU`	%`-`.\$`\$`i` \`f`
%`-`"\$%`&\$&`*`	6]Y`Y`ZY`X`	GH58H<5@@9 6`9@9: 9@8	&\$.`\$`\$`i` \`f`
&%`"\$%`&\$&`*`	Nk`]W`_Ui`	GH58H<5@@9 NK`=7?5I	&\$.`\$`\$`i` \`f`
\$)`"\$&`&\$&`*`	?`Ø`b`	@5BL9GG UfYbU`	&\$.`\$`\$`i` \`f`
%`%`"\$&`&\$&`*`	8ØggY`X`cfZ`	A`]hgi`V]g\`] 9`Y`Wf]W<5@@9	&\$.`\$`\$`i` \`f`

H]W`_Yhg`ZØf`X]Y`Hci`f`g]bX`nk`]gW`Yb`i`\$`i`bX`i`,`\$`9i`fc`Yf`À`h]W`i`bX
 _ØbbYb`ØVYf`j`YfgW`]YXYbY`J`cfj`Yf`_Ui`ZgghY`Yb`Yfk`cfVYb`k`YfXYb`
 9g`]gh`YXcW`ni`VYUW`hYbž`XUgg`Y`bXYfi`b[`Yb`i`bX`Ni`gUmhYfa`]bY
 YXYfnY]h`a`Ø[`]W`g]bX"

9]b`5VgW`]YX`a`]h`HfUX]h]cb`

6Yj`cf`X]Y`5VgW`]YXghci`f`ghUfhYhž`df`AgYb]Yfh`A`]W`Y`Y`]\`f`Y`hnhYg
 5`Vi`a`i` :`i`h]W`h`ž`XUg`Ua`i`)"`ž`j`&\$&`(`YfgW`Y]bYb`k`]fX`"8Ua`]h`

gYhnhig]Y`XYb`8YW_Y`Ui Z`Y]bY`VYY]bXfi W_YbXY`?Uff]YfYž`X]Y`a]h
nU\`fY]WXYb` : cfhgW`À [Ybž`UVYf`Ui W`F ØW_gW`À [Yb` [YdfÀ [h`k Uf`
8]Y`%- +&` [YVcfYbY`?Øbgh`Yf]b`\Uh`a]h`]\fYf`Gh]a a Y`i bX
6Ø\bYbdfÀgYbn`X]Y`< YfnYb`j]Y`Yf` : Ubg`YfcVYfhi bX`]gh`gY]h`&\$%*
Ui W`U`g`đ fma]h [`]YX`VY]` 8Yi hgW`UbX`gi W`h`XYb`Gi dYfghUf
U_h]j ž`k]Y`QgW`U [Yfd`UbYh`Wca QYfk À`bh`

F Y]WXY`9f`YVb]ggYž`VYk Y [YbXY`A ca YbhY`i bX`Y]bY`A Yb [Y
@Y]XYbgW`UZhig]bX`XUgž`k Ug`A]WXY`Y`]\fYb` : Ubg`ni`V]YhYb`\Uh`
K Ybb`X]Y [fc»Y`5VgW`]YXghci fbYY`UbghY`hž`k]fX`Yg`g]WXYf
Ya ch]cbU`ž`k Ybb`g]Y`g]W`j cb`]\fYf`hfYi Yb` : Ub [Ya Y]bXY
j YfUVgW`]YXYh`GY]X`VYfY]hi bX`g]WXYfh`Yi W`fYW`hnY]h [`Yi fY
H]W_Yhgž`XYbb`XUg`k]fX`Y]b`5VgW`]YXž`XYb`a Ub`b]W`h]j YfdUggYb
a ØW`hY`

8YhU]`g	
C fh	Nk]W_Ui ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "bYk g"XY• k k k "fYgYfj]l "XY• k k k "gW`U [Yfd`UbYh`Wca

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U ["bYh