

A cV]`Y`6`]hnYf`]b`Nk ]W\_Ui .`< Yi hY`a ]h  
F UXUf`Ui Z`XYf`F Y]W\ YbVUW\ Yf`GhfU» Y`°

5a`%+"`\$+"`&\$&) `k ]fX`]b`Nk ]W\_Ui `a cV]`Y`F UXUf`\_cbhfc``Yb`]b  
XYf`F Y]W\ YbVUW\ Yf`GhfU» Y`Xi fW\ [ YZØ\fh" `đ Zcg`ni  
6i » [ Y`XYfb`i bX` ; YgW\k ]bX][ \_Y]hYb"



F Y]W\ YbVUW\ Yf`GhfU» Y`\$, \$) \*`Nk ]W\_Ui ž`8Yi hgW\`UbX`!`5a  
\Yi h][ Yb`HU[ ž`XYa`%+"`\$+"`&\$&) ž`ghY\h]b`Nk ]W\_Ui`Y]b`a cV]`Yf  
F UXUf`\_UghYb`]b`XYf`F Y]W\ YbVUW\ Yf`GhfU» Y`VYfY]h" `đ`X]YgYa  
6YfY]W\ ž`XYf`HY]`XYf`) \$`\_a`#!NcbY`]ghž`gc``hYb`g]W\  
5i hcZU\fyf.]bbYb`VYgcbXYfg`Ui Za Yf\_gUa`nY][ Yb"8Ybb  
; YgW\k ]bX][ \_Y]hgØVYfgW\fy]hi b[ Yb`\_ÖbbYb`b]W\h`bi f  
i bUb[ YbY\`a Y` ; Y`XghfUZYb`bUW`g]W\`n]Y\Ybž`gcbXYfb`Ui W\  
Di b\_hY]b` :`YbgVi f[ `cXYf`[ Uf` : U\`fj YfVchY"8]Y`J Yf\_Y\fgg]hi Uh]cb  
\_ÖbbhY`g]W\`YXYfnY]h`ÄbXYfbž`i bX`X]Y`a cV]`Yb`?cbhfc``Yb`k YfXYb  
YbhgdFYW\YbX`Ub[ YdUgghž`i a`g]W\Yfni ghY``Ybž`XUgg`X]Y  
J Yf\_Y\fgg]W\Yf\Y]h[ Yk`Ä\`f`Y]ghYh`V`Y]Vh"K ]Y`F Y[ ]cbU`Gd]Y[ Y`!  
GUW`gYb`VYf]W\hYhž`]gh`XUg`HYa`dc`]bbYfcfhg`Ui Z) \$`\_a`#!  
VY[ fYbnh"8U\Yf`c\`bh`Yg`g]W\ž`X]Y` ; YgW\k ]bX][ \_Y]h]a`5i [ Y`ni

VY\U`hYb`

K ]Y`ghY\hYg'i a`X]Y`6i » [ Y`XYf`VY]  
 ; YgWk ]bX][ \_Y]hgØVYfgWfY]hi b[ Yb3`bYf\U`V`XYf`GhUXh'g]bX`X]Y  
 GhfUZyb`fYW'h[ YgU`nYb" `Gc`k ]fX`VY]gd]Y`gk Y]gY`VY]`Y]bYf  
 , VYfgWfY]hi b[ `j cb`a Y`f`U`g`' %`\_a #`Y]b`Y]ba cbUh][ Yg  
 : U\ fj YfVchj Yf\`Àb[ h`l bX`VY]`Y]bYf` , VYfhfYhi b[ `j cb`ØVYf`) \$  
 \_a #`g]bX`gc[ Uf`V]g`ni` , \$\$`9i fc`Z`À`][ `gck ]Y`Y]b : U\ fj YfVchj cb  
 XfY]`A cbUhYb" `8]Y`[ YbUi Yb`6i » [ Y`XYfž`X]Y`[ Ya`À` `XYb`  
**6i » [ Y`XYI dYfhYb`ZYgh[ Y`Y[ h'g]bXž`i a`ZUggYb.**

, VYfgWfY]hi b[ 6i » [ Y`X Di b\_hY : U\ fj YfVch  
 f]bbYfcfhgł

6]g`%\$`_a #`	' \$`	\$	bY]b
%`%` `%)` _a #`	) \$`	\$	bY]b
%*` `&\$`_a #`	+\$`	\$	bY]b
&%` `&)` _a #`	%%)`	%	bY]b
&*` `` \$`_a #`	%, \$`	%	%`A cbUh
' %` `( \$`_a #`	&* \$`	&	%`A cbUh
( %` `) \$`_a #`	( \$ \$`	&	%`A cbUh
) %` `* \$`_a #`	) * \$`	&	%`A cbUh
* %` `+ \$`_a #`	+\$ \$`	&	&`A cbUhY
, VYf`+ \$`_a #`	, \$ \$`	&	' `A cbUhY

## 8 ]Y`F Y[ Y`b`g]bX`\_`Uf

5i » Yfcfhg`k ]fX`X]Y ; YgWk ]bX][ \_Y]h`Ui Z`%\$`\_a #` `Ub[ Y\cVYbž  
 UVYf`Ui W` \]Yf[ Y`hYb`ghfYb[ Y`F Y[ Y`i b[ Yb" `6Y]`Y]bYf  
 , VYfgWfY]hi b[ `j cb`ØVYf`( %`\_a #` `a ØggYb : U\ fYf.]bbYb`a ]h  
 Y]bYa` : U\ fj YfVch`fYW`bYb" `8]Y`**5857**`ghY``h`\_`Ufž`XUgg`Y]b  
 Y]ba cbUh][ Yg : U\ fj YfVch`VY]`Ui » Yfcfhg!J YfghØ» Yb`UV`&\*`\_a #`  
 Xfc\`hž` cf`U`Ya` `k Ybb`k ]YXYf\`c`h  
 ; YgWk ]bX][ \_Y]hgØVYfhfYhi b[ Yb`ZYgh[ YghY``h`k YfXYb" `K Yf`g]W  
 ]bbYf\U`V`Y]bYg`ž\`fYg`a Y`f`U`g`&\*`\_a #` `ni` `gW`bY``VYk Y[ hž`\Uh  
 b]W`h`bi`f`a ]h`\c\Yb`6i » [ Y`XYfbž`gcbXYfb`Ui W` `a ]h`k Y]hYfYb  
 ?cbgYei YbnYb`ni` `fYW`bYb"

8 Ug`\ØW`ghY ; YVch`ZØf`U`Y` : U\ fYf.]bbYb`V`Y]Vh`YXcW.` `G]W`Yf\Y]h

[ Y\hj cf"9g]gh'g]bbj c`žX]Y ; YgWk ]bX][ \_Y]hgj cf[ UVYb  
 Y]bni \U`hYb`i bX`g]W`VYk i gghni `a UWYbžXUgg`X]Y`a cV]`Yb  
 6`]hnYf`YXYfnY]h`a `9]bgUhn`gY]b`\_ÖbbYb"9]b`5i [ YbV`]W`XYf  
 l bUW`hgUa \_Y]h`\_Ubb`gW`bY``hYi Yf`k YfXYb`i bX`XYb` : Ø\fyfgW`Y]b  
 \_cghYb` `XUg`gc``hY`b]Ya UbX`k c``Yb"

8Yf`5i Zfi Z]gh`\_Uf.`5W`hYb`G]Y`Ui Z`X]Y ; YgWk ]bX][ \_Y]hž  
 ]bgVYgcbXYfY`]b`XYb`6YfY]W`Yb`a ]h`a cV]`Yb`FUXUf`cbhfc``Yb" `Gc  
 j Yfa Y]XYb`G]Y`b]W`h`bi f`6i » [ Y`XYfž`gcbXYfb`hfU[ Yb`Ui W`U`\_h]j  
 ni `Y]bYa `g]W`YfYb`GhfU» Ybj Yf`\_Y`f`VY]`

8YhU]`g	
Cfh	FY]W`YbVUW`Yf`GhfU» Y`\$, \$) *`Nk ]W`Ui ž 8Yi hgW`UbX
Ei Y``Yb	<ul style="list-style-type: none"> <li>• k k k "fY[ ]cbU`gd]Y[ Y`!gUW`gYb"XY</li> <li>• k k k "Vi gg[ Y`XYI dYfhY"cf[</li> <li>• k k k "UXUWXY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "bYh