

B Yi Yg'9\fybUa hgdfc ^Y\_h]b`Nk ]W\_Ui .  
J YfY]bY`j YfbYhnYb`i bX`ghÄf\_Yb`°

Nk ]W\_Ui`ghUfhYh`Y]b`bYi Yg'9\fybUa hgdfc ^Y\_h`ni f  
J YfbYhni b[ `j cb`ØVYf`&\$`\$`c\_U`Yb`J YfY]bYb`i bX`GhÄf`\_i b[  
Y\fybUa h`]W\Yf`Ghfi`\_hi fYb`"



Nk ]W\_Ui ž`8 Yi hgW`UbX`!`⊖`Nk ]W\_Ui` \Uh`Y]b`bYi Yg`Dfc ^Y\_h`XUg  
@]W`h`XYf`K`Y`h`Yfv`]W`hž`XUg`XUfUi`Z`UVn]Y`hž`X]Y`J`YfbYhni b[ `j cb  
J YfY]bYb`i bX`⊖`hYfYgg]YfhYb`ni`ZÖfXYfb`"7`f]gh]UbY`?`fÖ[`Y`!`@UXk`][  
\Uh`XUVY`]bZcfa`Uhj` `[YUfVY]hYh`i bX`Yhk`U`&\$`\$`VYghY\YbXY  
J YfY]bY`fYW`YfW`]Yfh`"9g`k`]fX`YXcW`[`YgW`Ähnhž`XUgg`X]Y`NU\`XYf  
J YfY]bY`]b`XYf`FY`[`]cb`ZUgh`XcddY`h`gc`cW`]gh`"8`Ug`N]Y`X]YgYg  
J`cf\UVYbg`]gh`\_Uf.`Y\fybUa h`]W`Y`Ghfi`\_hi fYb`ni`ghÄf\_Yb`i bX  
VYgcbXYfg`]b`GhUXhhY`]Yb`U\_hj` `ni`k`YfXYbž`X]Y`V]g`Yf`k`Yb][  
Y\fybUa h`]W`Yg`9b[`U[`Ya`Ybh`nY][`Yb`"8]Y`⊖]h]Uhj`Y`n]Y`h`XUfUi`Z  
UVž`A`YbgW`Yb`ni`gUa`a`Ybni`Vf]b[`Ybž`X]Y`g]W`ZÖf`]\fy  
;`Ya`Y]bgW`UZh`Y]bgY`hmYb`a`ÖW`hYbž`i bX`]bYb`X]Y`f]W`h][`Yb  
5b\_bØdZ`b[`gdi`b`\_hY`ni`V]YhYbž`i`a`Ub`XUg`[`YgY`][`Y`J`YfY]bg`YVYb  
ni`dUfh]n]d]YfYb`"8]Yg`VYf]W`hYh`X]Y`:  
**fY]Y`DfYggY`"**

K ]Y`k ]W h[ `XUg`9\ fYbUa h[ YfUXY`ni a`đ\ fYgVY[ ]bb`]ghž`nY][ h  
Ui W`X]Y`9bhk ]W`i b[ `]b`XYf`F Y[ ]cb``J ]Y`Y`A YbgW`Yb`gYhnYb`g]W  
[ i hY`J cfg`ĀhnYž`k ]Y`Yhk U`[ Yg0bXYf`YVYb`cXYf`U`\_h]j Yf`]b`XYf  
; Ya Y]bgW`UZh`gY]b``9]bY`ZfY]k ]`][ Y`HĀh][ \_Y]h`\_Ubb`XUni  
VY]hfU[ Ybž`XUgg`X]YgY`J cfg`ĀhnY`b]W`h`bi`f`Y]b[ Y`U`hYbž`gcbXYfb  
Ui W`ni`Y]bYa` ; YZ0\`XYf`GY`Vghj Yfk ]f`\_]W`i b[ `i bX  
Ni Zf]YXYb`Y]h`Z0\`fYb``5bbY`\_Uhf]b`đ\`bž`Dfc`Y`\_hY]hYf]b`XYf  
9\ fYbUa hgd`UhhZcfa`Y`fYbgUW`Y`Y`hnž`YVh`X]Y`dcg]h]j Yb  
5i gk ]f`\_i b[ Yb`XYg`9\ fYbUa hg`Y`fj`cf`i bX`j Yfk Y]gh`Ui ZX]Y  
Y`fj`cffU[ YbXYb`A`0[ `]W`\_Y]hYbž`X]Y`g]W`\_`Yf`V]YhYb`"

## 9\ fYbUa h`]W`Y`A`0[ `]W`\_Y]hYb

5i ZXf`D`UhhZcfa`Y`fYbgUW`Y`Y`hnž`X]Y`j`cb`XYf`60f[ Yfgh]Zhi b[  
8fYgXYb`]b]h]Yfh`k`i`fXYž`Z]bXYb`g]W`X`YfnY]h`0VYf`(\$`đgYfUHYž`X]Y  
A YbgW`Yb`Yfa`i`h][ Ybž`g]W`Y`fYbUa h`]W`ni`Yb[ U[ ]YfYb``9]b  
]bhYfYggUbhYg`6Y]gd]Y`]gh`XUg`DUhYbgW`UZh`gdfc[ fUa`a`A YbgW`Yb  
ghĀf`\_Yb`A YbgW`Yb`XYf`7Uf]hUg`Nk ]W`Ui`ž`XUg`: fY]k ]`][ Y`gi`W`hž  
X]Y`Ā`hYfY`A YbgW`Ybž`DYfgcbYb`a`]h`6YY]bhfĀW`h][ i b[ Yb`cXYf  
A YbgW`Yb`a`]h`A ][ fUh]cbg`b]bhYf[ fi bX`i`bhYfgh0hnYb`a`0W`hYb``8]Y  
A`0[ `]W`\_Y]hYb`g]bX`j`]Y`ZĀ`h][ .`J`cb`[ Ya Y]bgUa`Yb`GdUn]Yf[ Āb[ Yb  
0VYf`\_i`hi`fY`Y`J`YfUbg`hU`hi`b[ Yb`V]g`\_`]b`ni`f`GdfUW`Z0fXYfi b[ `]gh  
U`Y`g`XUVY]``5i`W`UbXYfY`đ]h]Uh]j Ybž`k ]Y`XUg`Ni`\_i`b`Zngei`]n`XYf  
Ca`Ug`Zcf`: i`hi`fY`ž`gi`W`Yb`Yb[ U[ ]YfhY`A`cXYfUhc`fYbž`X]Y`XUg  
6Yk`i`gghgY]b`Z0f`Y]bY`YVYb`gk`YfhY`Ni`\_i`b`Zh`gW`ĀfZYb`a`0W`hYb``đ  
BYi`\_]fW`Yb`#D`Y]»Y`\_`]b[ Y[ Yb`k`YfXYb`<Y`ZYf`Z0f`X]Y  
: U`ffUXgY`Vgh`]ZYk`Yf`\_ghUhh`F`UhfX`ŁgW`U[ `][ Ygi`W`hž`X]Y  
a`cbUh`]W`ghUhhZ]bXYh`"

: fY]k ]`][ Yg`9b[ U[ Ya`Ybh`nY][ h`g]W`]b`8Yi`hgW`UbX`]b  
j`YfgW`]YXYbYb`C`f[ Ub]gUh]cbgZcfa`Yb``6YfY]hg`&\$%(`k`UfYb`a`Y`f  
U`g`X]Y`<`Ā`ZhY`XYf`9b[ U[ ]YfhYb`]b`Y]bYa`J`YfY]b`cXYf`J`YfVUbX  
U`\_h]j``5`Y`fX]b[ g`]gh`X]YgYf`HfYbX`f0W`\_Āi`Z][ ž`i`bX`]bX]j`]Xi`Y`  
cf[ Ub]g]YfhY` ; fi`ddYb`[ Yk`]bbYb`ni`bY`a`YbX`Ub`6YXYi`hi`b[ "  
đZcfa`Y`Y`Ni`gUa`a`YbgW`0ggYž`k ]Y`GY`Vgh`]ZY[ fi`ddYb`i`bX  
BUW`VUfgW`UZh`g`]ZYbž`gd]Y`Yb`Y]bY`k`YgYbh`]W`Y`F`c`Y`]a  
[ YgY`gW`UZh`]W`Yb`@YVYb``K`Ā`fYbX`: fUi`Yb`i`bX`A`ĀbbYf`g]W`  
i`bhYfgW`]YX`]W`]b`X]YgYb`6YfY]W`Yb`Yb[ U[ ]YfYbž`g]bX`: fUi`Yb`

gY`hYbYf`]b`J YfY]bYb`U\_hj ž`XUZØf`UVYf`Ài Z[ `]b`? ]fWXYb`cXYf  
 fY`][ ]ÒgYb`J YfY]b][ i b[ Yb`ni`Z]bXYb`"BUW`k ]Y`j cf`]gh`XUg`Y][ YbY  
 9b[ U[ Ya Ybh`b]W`h`bi`f`Y]bY`A Ò[ `]W`\_Y]h`ni`f`GY`Vghj Yfk ]f`\_]W`i b[ ž  
 gcbXYfb`Ui`W`\_Y]b`k ]W`h][ Yf`6YghUbXhY]`gcn]U`Yf`BYhmk Yf`\_Yž`k ]Y  
 X]Y`8N5`ZYghghY`h`

8]Y`J ]Y`ZU`h`Ub`Y`fYbUa`h]W`XYb`C ZYf]b[ g`]b`Nk ]W`\_Ui`nY][ h  
 XYi`h]W`ž`k ]Y`j ]Y`DchYbh]U`\_]b`XYf`GhUXh]`cf`UbXYb`]ghž`i`a  
 Ghfi`\_hi`fYb`k`Y]hYf`Ui`gni`VUi`Yb`i`bX`XUg`; Ya`Y]bgW`XUZh[ YZØ`ni  
 gh`Àf`\_Yb`"8 Ug`Dfc`Y`\_h]`cb`7`f]gh]UbY`? fÒ[ Y`!@UXk ][ ` \_ÒbbhY`\_]Yf  
 XYb`YbhgW`Y]XYbXYb`a`di`g`[ YVYb`i`bX`X]Y`Y`fYbUa`h]W`Y  
 @UbXgW`XUZh]b`XYf`FY[ ]cb`bUW`X`U`h][ `j`Yf`ÀbXYfb`

8YhU]`g	
C fh	Nk ]W`_Ui ž`8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ZfY]YdfYggY"XY</li> <li>• k k k "`UbX_fY]g!nk ]W`_Ui "XY</li> <li>• k k k "XnU"XY</li> </ul>

6Ygi W`XYb`G]Y`i`bg`Ui`Z.`b!U[ "bYh