

# C ghXYi hgWXY`≠XYbh]hÅh`\\Yi hY. `K Ug`V`Y]Vh j cb`XYf`88F3

HcV]Ug`>`?bcV`]W ž`Ui g`Nk ]W`Ui ž`fYZY`\_h]Yfh`ØVYf  
cghXYi hgWXY`≠XYbh]hÅh`i bX`K UbXY``]b`gY]bYa `bYi Yb`6i W  
ni f`XYi hgWXYb`9]b`\\Y]h"



Nk ]W`Ui ž`8Yi hgW`UbX`!`≠`Y]bYf`K Y`hž`X]Y`hfch`XYf`K YbXY`i bX  
j ]Y`Yf`J YfÅbXYfi b[ Yb`cZh`bcW`j cb`XYb`GW`UhhYb`XYf  
J Yf[ Ub[ Yb`\\Y]h`[ YdfÅ[ h`]ghž`\\Uh`HcV]Ug`>`?bcV`]W ž`Y]b`[ YV`Øfh][ Yf  
Nk ]W`Ui Yfž`Y]b`6i W`j Yf`ÖZZYbh]W`h`A ]hgY]bYa `K Yf`\_`B]W`h`a Y`\\f  
88F ž`UVYf`Ui W`bcW`b]W`h`6i bXYgfYdi V`\_`VY`Yi W`hYh`Yf`X]Y  
bUW`k ]Y`j cf`VYgh`\\YbXY`cghXYi hgWXY`≠XYbh]hÅh`i bX`X]Y  
DfÅ[ i b[ Yb`ž`X]Y`gY]bY`<Yf`\_i bZh`i bX`X]Y`9fZU`fi b[ Yb`gY]bYf  
J cfZU`fYb`\\]bhYf`UggYb`\\UVYb`"bcV`]W ž`XYf`i bhYf`UbXYfYa `U`g  
?i`hi fX]fY`\_hcf`]b`9fZi fh`hÅh][ `k Uf`i bX`a ]hh`Yfk Y]Y`U`g`dUfhY]`cgYf  
GhUUhggy`\_fYhÅf`ja `H`\\Øf]b[ Yf`A ]b]ghYf]i a`ZØf`8][ ]hU`Yg`i bX  
≠ZfUghfi \_hi f`U[ ]Yfhž`b]a a`hgY]bY`@YgYf`a ]h`Ui Z`Y]bY`F`Y]gY`Xi fW  
gY]bY`? ]bX`\\Y]hž`dYfg`Øb`]W`Y`9f`YVb]ggY`i bX`X]Y`gW`a Yfn`]W`Yb  
9fZU`fi b[ Yb`XYf`:`i W`h`i bX`J YfhY]Vi b[ ž`X]Y`gY]bYf

: Ua ]Yb[ YgWk]Wk hY`Y]bYb`h]YZ[ fY]ZYbXYb`GhYa dY`Ui ZxfØW\_Ybž  
k ]Y`> b[ Y`K Y`h`VYf]Wk hYh"

Fi bX`&&i`XYf`6Yj`Ö`\_Yfi b[ `XYf`88F`ghUa`a`hYb`j`cb`YbgY]hg`XYf`  
CXYf!BY]»Y!; fYbnYž`k`Ug`?bcV`]Wk`g`DYfgdY`\_h]j`Y`Ui`ZX]Y`Ui`g`XYa`  
gcn]U`]gh]gWk`Yb`GmghYa`fYgi`h]YfYbXYb`i`b[ `Y]Wk`Y]hYb`i`bX`  
gcn]U`Yb`J`Yf`ÀbXYfi b[ Yb`i`bhYfghfY]Wk`h`8`UVY]`\_f]h]g]Yfh`Yf`X]Y`  
]XYc`c[ ]gWk`Y`GÄi`VYfi b[ `XYg`ÖZYb`h]Wk`Yb`F`Ui`a`g`i`bX`[ `ÖhY`h`g]Wk`  
[ Y[ Yb`X]Y`5V`k`Yfhi b[ `cghXYi`hgWk`Yf`⇒Yb`h]h`Ä`ž`X]Y`]a`Ni`[ Y`XYf`  
9]b`Y]h`ghUhhZ`Ub`X":`Øf`]\`b`k`Uf`X]Y`K`Yb`XY`b]Wk`h`bi`f`Y]b`  
Gmb`cb`ma`Z`Øf`XYb`K`Ub`XY`ž`gcb`XYfb`Ui`Wk`Y]b`Y`NY]h`XYf`  
9b`h`Äi`gWk`i`b[ `ØVYf`X]Y`i`b[ `Y]Wk`Y]h`ž`X]Y`Y`g`b`UWk`XYf`  
K`]Y`XYf`j`YfY]b][`i`b[ `ni`Y`b`h`XYW`Yb`[`UV"

## 9]b`Y]h`i`bX`<`YfUi`gZcfXYfi`b[`Yb`

<Yi`hYž`Ua`%)`" `>`b]`&`\$`&)`ž`k`]fX`XYf`GhUUhj`Y`fhf`U[ `ØVYf`X]Y`  
K`Ä`fi`b[`g]`ž`k`]fhgWk`UZh]`gh`i`bX`Gcn]U`i`b]cbž`XYf`U`g`Yb`hgWk`Y]XYb`XYf`  
GWk`f]h`ni`f`9]b`Y]h`8`Yi`hgWk`Ub`Xg`[ ]h`ž`c`ZZ]n]Y`"]b`?`fUZh`"B`UWk`ØVYf`  
(`\$`>`Yb`XYg`K`UfhYbg`\_`Öbb`Yb`X]Y`A`YbgWk`Yb`]b`8`Yi`hgWk`Ub`X`bi`b`  
X]Y`:`fY]Y]h`ØVYf`X]Y`:`fYbnYb`Y]bk`Y[ `Yf`YVVUf`a`UWk`Yb`"8`]YgYf`  
A`Y]Yb`ghY]b`gma`Vc`]g]Yfh`b]Wk`h`bi`f`Gc`]XUf]h`Ä`h`nk`]gWk`Yb`XYb`  
8`Yi`hgWk`Yb`]b`XYf`6i`bXYg`fYdi`V`\_`i`bX`XYf`88F`ž`gcb`XYfb`Ui`Wk`  
XYb`6Y[ ]bb`Y]b`Yf`Ub`gd`fi`Wk`g`c`Yb`F`Y]gY`Y]b`ni`9]b`Y]h`ž`:  
fY]Y]h`ž`K`c`gh`Ub`X`i`bX`gcn]U`Ya`5i`g[ `Y]Wk`ž`k`]Y`Ui`Z`Y]b`Y]h`!  
]b`hYf`\_i`hi`fY`"XY`Yf`Äi`hYfh`k`]fX"

8]Y`9]b`ZØ`fi`b[ `Y]b`Yf`[`Ya`Y]bg`Ua`Yb`K`Ä`fi`b[ `i`bX`Y]b`Yf`gcn]U`Yb`  
A`Uf`\_hk`]fhgWk`UZh]`gh`[`Ya`Ygg`Yb`Ub`XYb`<`YfUi`gZcfXYfi`b[`Yb`ž`X]Y`X]Y`  
A`YbgWk`Yb`]b`XYf`88F`bi`b`Yfk`UfhYbž`Ybc`fa`"8`Yf`GhUUhj`Yfg]Wk`Yfh`  
XUVY]ž`XUgg`b]Ya`Ub`X`gWk`Y`Wk`hYf`[`YghY`h`k`]fX`U`g`ni`j`c`f`"8`]Y`  
9b`hk`]W`\_i`b[ `XYf`cghXYi`hgWk`Yb`6i`bXYg`Äb`XYf`ni`V`Ø`Yb`XYb`  
@`Ub`X`gWk`UZh`Yb`k`]fX`U`g`[`Ya`Y]bg`Ua`Y`5b`ghf`Yb`[`i`b[ `VYgWk`f]YVYb`ž`  
VY]`XYf`Yg`[ ]h`ž`h`f`c`m`U`Yf`8`ZZ]fYbnYb`i`bX`<`YfUi`gZcfXYfi`b[`Yb`  
cd`h]a`]gh]gWk`]b`X]Y`Ni`\_i`b`Zi`ni`V`]W`Yb"

## C`ghXYi`hgWk`Y`⇒Yb`h]h`Ä`h`]a`:`c`\_i`g`

8 cW`k Ug`VYXYi hYh`X]Y`cghXYi hgW`Y`≠Ybh]h`h`b`XYf`\\Yi h][ Yb  
 NY]h3`9]bY`U`\_hi Y`Y`Ghi X]Y`nY][ hž`XUgg`X]Y`5`\_nYdhUbn`gcn]U`Yf  
 I b[ `Y]W`\\Y]hi bhYf`C ghXYi hgW`Yb`\\cW`]ghž`k cVY]`ZUgh`- , i`XYf  
 6YZfU[ hYb`X]Y`9]b`\_ca a Ybgi bhYfgW`]YXY`U`g`ni` [ fc» `Ya`dZ]bXYb"  
 K `A`\\fYbX`g]W`j` ]Y`Y`C ghXYi hgW`Y`k`Y]h[ Y`\\YbX`]b`X]Y  
 Vi bXYgXYi hgW`Y`F`YU`]h`h`b]bhY[ f]Yfh`\\UVYbž[ ]VhYg`bUW`k` ]Y`j`cf  
 [ fUj` ]YfYbXY`I bhYfgW`]YXY`XYf`K U`fbY`\\a` i`b[ `nk` ]gW`Yb`C`gh`i`b`X  
 K`YghXYi hgW`Yb`ž`k` ]Y`VdV`"XY`VY`Y[`h`"

≠`XYf`8YVUhY`i`a`XUg`≠Ybh]h`h`hgj`Yfgh`AbXb]gž`XUg`g]W`b]W`h`bi`f  
 Xi`fW`k` ]fhgW`UZh]W`Y`F`U`\\a`YbVYX]b[ i`b[ Ybž`gcbXYfb`Ui`W`X`i`fW`  
 \_j`hi`fY`Y`8]ZYfYbnYb`nY][ hž`k` ]fX`XUg` `Ja`a`Yfb`j`cb`j` ]Y`Yb`U`g  
 5i`gXfi`W`\_j`cb`C`\\ba`UW`h`k`U`f[ Ybca`a`Yb`":`cfgW`i`b[ gUbg`AhY  
 i`bhYfgW`Y]XYb`nk` ]gW`Yb`XYf`Gcn]U`]gUh]cbg`\\mdch`YgY`i`bX`XYf  
 G]hi`Uh]cbg`\\mdch`YgY`ž`X]Y`VY]XY`9]bZi`gg`Ui`Z`X]Y`K`U`fbY`\\a`i`b[ Yb  
 i`bX`XUg`XYa`c`\_fUh]gW`Y`Ni`gUa`a`Ybgd]Y`]b`XYb`bYi`Yb  
 6i`bXYg`AbXYfb`\\UVYb"

?bcV`]W`g`5bg]W`hYb`ni`X]YgYb`H`Ya`Yb`nY]W`bYb`Y]b`6]`X`Y]bYf  
 \_ca`d`YI`Yb`≠Ybh]h`h`hž`X]Y`nk` ]gW`Yb`XYb`:`fcbYb`j`cb`B`cghU`[ ]Y  
 i`bX`<YfUi`gZcfXYfi`b[ Yb`XYf`:`Y[ Ybk`Ufh`bUj`][ ]Yfh`GY]b`6i`W`  
 \_ObbhY`Z0f`j` ]Y`Y`Y]b`k`Yfhj`c`Yf`5bghc»`gY]bž`i`a`X]Y`Y][ YbY  
 ;`YgW`]W`hY`i`bX`≠Ybh]hm`bYi`ni`fYZY`\_h]YfYb`i`bX`a`Y`f  
 J`Yfgh`AbXb]g`Z0f`X]Y`i`bhYfgW`]YX`]W`Yb`@YVYbgfYU`]h`h`Yb`ni  
 Yb`hk` ]W`Y`b"

8YhU]`g	
C`fh	Nk` ]W`_Ui`ž`8Yi`hgW`\\UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k k k "i b[ Yk Y`h"XY</li> <li>• Y]b`\\Y]h!]bhYf`_i`hi`fY`Y`"XY</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`b`!U[`"bYh