

D`Ui YbYf`I !%(`K UggYfVU`Yf`j YfdUggYb
A Y]ghYfh]hY`_bUdd`]b`Nk]W_Ui °

Nk]W_Ui .`GJJ`D`Ui Yb`j YfdUggh`VY]`XYf
GUW`gYba Y]ghYfgW`UZh`XYb`H]hY`bUW`_bUddYf`B]YXYf`U[Y
[Y[Yb`Nk]W_Ui `\$("



Nk]W_Ui ž`8Yi hgW`UbX`!`8]Y`K UggYfVU`Yf`XYg`GJJ`D`Ui Yb
\UVYb`VY]`XYf`X]Yg`Ä`f][Yb`GUW`gYba Y]ghYfgW`UZh`]b`XYf
5`hYfg`_UggY`I`%(`Y]bY`VYa Yf`_Ybgk YfhY`@]ghi b[`[YnY][hž`Ui Wk
k Ybb`XYf`YfghY`D`Uhn`Ua`9bXY`_bUdd`j YfdUggh`k`i`fXY`" `đ`Y]bYa
dUW`YbXYb`:]bU`Y`a`i`gghYb`g]Y`Y]bY`V]hhYfY`B]YXYf`U[Y`[Y[Yb`X]Y
; Ugh[YVYf`j`cb`Nk]W_Ui `\$(`Y]bghYW`_Yb`i`bX`j`Yf`c`fYb`XUg
Yb`hgW`Y]XYbXY`Gd]Y`a`]h`(.)`"8]YgY`B]YXYf`U[Y`hfUh`Ua`Y`hnhYb
Gd]Y`hU[`]b`XYf`Nk]W_Ui Yf`; `ØW`_5i`Z`!GW`k`]a`a` \U`Y`Y]bž
bUW`XYa`XUg`HYUa`ni`j`cf`VYfY]hg`nk`Y]`G]Y[Y`Yffi`b[Yb`\UhYž
k`Ug`X]Y`j`cfZfYi`XY`Ui`Z`XYb`Z]bU`Y`K`Yhh`Ua`dZ`bi`f`j`Yfgh`Ä`f`h`\UhY`"
: fY]Y`DfYggY`VYf]W`hYhž`XUgg`X]Y`D`Ui YbYf`†`b[g`a`]h`j`]Y`
Ni`j`Yfg]W`hi`bX`9`Ub`]b`X]YgYg`Z]bU`Y`8i`Y`" []b[Yb`"

8Yf`JYf`Ui ZXYf`A Y]ghYfgWkUZh`k Uf`Xi fWk Y[`gdUbbYbX`i bX`Vch
XYb`Ni gWkUi Yfb`Y]b][Y`dUW_YbXY`Gd]Y`Y`ni `gY`Yb`"6YgcbXYfg
`Yfj`cfnj` \YVYb`]ghz`XUgg`K UggYfVU``b]Wk`h`bi`f`Y]b`gdcfh]WkYf
K Yhh_Ua`dZ`]ghz`gcbXYfb`Ui Wk`h]YZ`]b`XYf`; YgWk]Wk`hY`XYg
]bhYfbUh]cbU`Yb`Gdcfhg`j Yfk`i`fnY`h`]gh`"8]Y`A`hYghY`c`ma`d]gWkY
A UbbgWkUZhgdcfhUfh`XYVØh]YfhY`VYfY]hg`%-`\$\$]b`DUf]g`i`bX`k`Uf
XUa`]h`X]Y`YfghY`A UbbgWkUZhgdcfhUfh]a`c`ma`d]gWkYb`Dfc[`fUa`a`"
8Yi`hgWk`UbX`ZY]YfhY`%-`&`,`]b`5a`ghYfXUa`XYb`YfghYb
;`c`Xa`YXU]``Yb[`Yk`]bb`]b`X]YgYf`8]gn]d`]b`"9]b`VYXYi`hYbXYg`>U`f
ZØf`X]Y`XYi`hgWkY`Gdcfh[`YgWk]Wk`hY`z`XU`Yg`XYf`YfghY`H]hY`[`Yk`]bb
Y]bYg`XYi`hgWkYb`HYUa`g`]b`Y]bYf`c`ma`d]gWkYb`6U``!`i`bX
A UbbgWkUZhgdcfhUfh`k`Uf`"K UggYfVU``%\$\$`V]YhYh`XUni
]bhYfYggUb`hY`GhUh]gh]_Yb`i`bX` \]ghc`f]gWkY`F`ØW`V`]W`Y"

9]b`6`]W`_`Ui`Z`X]Y`K`UggYfVU``!GhUh]gh]_Yb

8Yi`hgWk`UbX`k`]fX`XUg`K UggYfVU``gd]Y`Xi`fWk`X]Y`8Yi`hgWkY
K UggYfVU``!@[`U`fB`K`@`c`f[`Ub]g]Yfhz`X]Y`gY]h`%-`+`\$`X]Y` \ØW`ghY
Gd]Y`_`UggY`XUfghY``h`"5`_hi`Y``_`Aa`dZYb`]b`XYf`H\Øf]b[`Yf
@UbXYg`][`U`ZØbZ`A UbbgWkUZhYb`i`a`XYb`H]hY`z`XUfi`bhYf`Ui`Wk`X]Y
hU`Yb]h]YfhYb`K UggYfVU``Yf`Ui`g`D`Ui`Yb`"9]b`Gd]Y``]a`K UggYfVU``
i`a`ZUggh`a`U]`ja`U`%`Gd]Y`Yfz`j`cb`XYbYb`+`]a`K UggYf`g]bXz`i`bX
XUg`Gd]Y`ZY`X` \Uh[`YbUi`Y`A`U`>Yz`i`a`ZU]fY`K`Yhh`_`Aa`dZY`ni
Yfa`Ø[`]WkYb"

- <YffYb.`Gd]Y`ZY`X[`fØ>Y` ` \$`I` `&\$`A`YhYfz`K UggYfh]YZY
a`]bXYghYbg`" `A`YhYf"
- :`fUi`Yb.`Gd]Y`ZY`X[`fØ>Y`&) `I` `&\$`A`YhYfz`K UggYfh]YZY
a`]bXYghYbg`" `A`YhYf"
- Gd]Y`nY]h`(` `I` `;` `A`]bi`hYb`YZZY`_h]j`Y`Gd]Y`nY]h`VY]
;`Y]Wk`ghUbX`[`Y`h`Yg`]b`Y]bY`J`Yf`Ab[`Yfi`b[`]j`cb`&`I` `"
A`]bi`hYb"

A`]h`Ghc`n`_`ØbbYb`X]Y`Ni`gWkUi`Yf`Ui`Z`X]Y`9fZc`[`Y`XYf`XYi`hgWkYb
K UggYfVU``hYUa`g`V`]W`_Yb`z`X]Y`nU` \fY]WkY`A`YXU]``Yb`VY]
]bhYfbUh]cbU`Yb`K`YhhVYk`YfVYb`[`Yk`cbbYb` \UVYb`"I`b[`Ufb`]gh`X]Y
YfZc`[`fY]Wk`ghY`B`Uh]cb`]a`c`ma`d]gWkYb`K UggYfVU``a`]h`]bg[`YgUa`h
-`;`c`Xa`YXU]``Yb`z`k`A` \fYbX`8Yi`hgWk`UbX`Y]bY`;`c`Xa`YXU]``Y

f%- &, Łž'nk Y]'G]'VYfa YXU]'Yb'f%- ' &ž%- ' *Ł'i bX'Y]bY
6fcbnYa YXU]'Y'f%- , (Ł]'b'XYf'C`ma d]UXY'YffY]WłhY"

8Yf'GJJ'D`Ui Yb`_Ubb`Ui ZY]bY'j]Y'j YfgdfYWłYbXY`Ni _i bZh]a
K UggYfVU``V`]W_Ybž'j cf'U``Ya `bUWł`]fYf'@Y]ghi b[]b'X]YgYa `>Uf`
5i Wł'k Ybb'XUg'HYUa `Ua `9bXY'a]h'Y]bYf'G]'VYfa YXU]'Y'bUWł
<Ui gY`[Y\Yb'a i gghYž]gh'XUg'DchYbn]U``Z0f'ni _0bZh][Y`9fZc`[Y
Xi fWłUi g'j cf\UbXYb``9g'V`Y]Vh'UVni k UfhYbž'k]Y'g]Wł'X]Y
[Yd`UbhYb`BUWłk i Włgdfc`Y_hY`]a `K UggYfVU``VYk Å\fyb`k YfXYb
i bX'cV'X]Y`> [YbXa UbbgWłUZh'X]Y`bÅWłghYb'GWłf]hhY'YfZc`[fY]Wł
[Y\Yb`_Ubb``

8YhU]'g	
C fh	Nk]W_Ui ž'8Yi hgWł`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "ZfY]YdfYggY"XY• k k k "V]b["Wł'a• k UggYfVU``%\$\$"XY

6Ygi WłYb'G]Y`i bg`Ui Z.`b!U["bYh