

FY[]cbU``][U'ghUfhYh'Zi `a]bUbh.'<: 7'g]Y[h]a'gdUbbYbXYb'8YfVm°



Nk]W_Ui ž'8 Yi hgW `Ub X ! '8 Yf'7 ci bhX ck b ``Ài Zh '8]Y 'F Y[]cbU``][UB cfXcgh'ghY\hij cf'XYa 'GU]gcbghUfh'Ua '&* "'¬¾` `] '&\$&) "'8]Y ': Ubg XØfZYb 'g]W 'Ui Z'gdUbbYbXY '6Y[Y[bi b[Yb 'i bX 'a]hfY]» YbXY 8i Y``Y 'ZfYi Yb "'K Yf'_Ubb 'g]W ']b 'XYf 'YfghYb 'Fi bXY 'VYk Y]gYb3 @Ui h'A 8 F 'k]fX 'XYf 'GhUfhgW i gg 'a]h'Y]bYa 'dUW_YbXYb 5i ZY]bUbXYfhfYZZYb 'nk]gW Yb 'XYa '< U``YgW Yb': 7 'i bX '6: 7 8 mbUa c'[YVYbž'XUg'i a '%('I\f'Ub[YdZ]ZZYb'k]fX"

=bhYfYggUbhY'6Y[Y[bib[Yb']b'XYf'YfghYbKcWXY

8]Y 5i ZhU_hk cWkY XYfFFY[]cbU``][U'\À`h'bcWk'j]Y`Y'k Y]hYfY gdUbbYbXY'Gd]Y`Y'VYfY]h"Ni 'XYb'<][\`][\hg'nÀ\`Yb'i bhYf UbXYfYa '7\Ya b]hnYf': 7'[Y[Yb'; fY]Zgk U`XYf': 7ž'gck]Y'GJ 6UVY`gVYf['[Y[Yb': 7'7Uf``NY]gg'*YbU"'8Ug'GUWkgYb!5b\U`h!8YfVm nk]gWkYb'XYa ': 7A!BUWkki Wkg'i bX'<: 7'Zc`[h'VYfY]hg'Ua 'nkY]hYb Gd]Y`hU["

5VYf'Ui W\'X]Y'@Y]dn][Yf'i bX'H\Øf]b[Yf'HYUa g'ghY\Yb'VYfY]h'5a %&"'Gd]Y`hU['_ca a h'Yg'ni a 'YfghYb'@Y]dn][Yf'CfhgXYfVmž'i bX'XUg H\Øf]b[YbXYfVm'nk]gW\Yb'Fch!KY]» '9fZi fh'i bX'7Uf`'NY]gg'¾bU k]fX'Ua '%+"'Gd]Y`hU['Ui g[YhfU[Yb"': Øf'bcW\'a Y\f'GdUbbi b[kYfXYb'nkY]'9b[`]gW\Y'K cW\Yb']a '5i [i gh'i bX'GYdhYa VYf gcf[Ybž'kÀ\fYbX'Yg']b'XYf'A]hhY'XYg'A cbUhg'Y]bY'_i fnY'DUi gY kY[Yb'XYf'8: 6!Dc_U'!9fghfi bXYbgd]Y`Y'[YVYb'k]fX"

< U``YgW\Yf': 7'Ui ZH]hY`_i fg

9]b 6`]W_ Ui Z'X]Y DYfZcfa UbW XYg' < U`YgW Yb: 7 nY][hžXUgg'XUg HYUa ']a 'H]hY`fYbbYb'j c```]a '; YgW ÀZh']gh" @Ui h'_]W_Yf'\Uh'XYf <: 7 'ni `Yhnh'Y]bYb'k]W h][Yb'&. %!G]Y['[Y[Yb'6: 7 '8 mbUa c Y]b[YZU\fYb"' \pm b'Y]bYa 'gdUbbi b[g[Y`UXYbYb'Gd]Y`'[]b[Yb'X]Y < U``YbgYf'a]h'j]Y``GY`VghVYk i gghgY]b']bg'FYbbYb'i bX'_cbbhYb bUW 'bi f'ZØbZ'Di b_hYb'FØW_ghUbX'Ui Z'XYb'Gd]hnYbfY]hYfž'XYb'@c_ @Y]dn][\check{z} 'X]Y'8]ghUbn'Ui Z'nk Y]'Di b_hY'j Yf_ØfnYb"

8]Y 'DUfh]Y 'j Yf`]YZ'bYfj YbUi ZfY]VYbX. 'BUWXYa '6: 7 'Xi fWX '@]YVY`h
]b': Ø\fi b['[]b[ž'_cbhYfhY 'XYf'<: 7 'V`]hngWXbY``a]h'Y]bYa
5i g[`Y]WXghfYZZYf'Xi fWX '6Yf[Yf'i bX'j Yfk UbXY`hY'_i fn'j cf'XYf
<U`VnY]h'Y]bYb'9`Za YhYf'Xi fWX 'B]YhZY`X"'BUWX 'XYf'<U`VnY]h'V`]YV
XUg'Gd]Y`'j cb']bhYbg]j Yb'Nk Y]_Àa dZYb'[YdfÀ[hž'k cVY]'XYf'<: 7
XYb'k]WXh][Yb'5i gk Àfhgg]Y['bUWX '<Ui gY'VfUWX hY"

J]Y`jYfgdfYWXYbXY`GhUh]gh]_Yb`XYf`HYUa g

K YfZYb'k]f'Y]bYb'6`]W_'Ui Z'X]Y'U_hi Y``Yb'HUVY``YbghÀbXY'i bX'X]Y 'Øb[ghYb'@Y]ghi b[Yb'XYf'HYUa g.'8Yf'<U``YgWXY': 7'VY`Y[h'XYfnY]h XYb'&"'D`Uhn']b'XYf'FY[]cbU``][U'BcfXcghia]h'j]Yf'G]Y[Yb'Ui g'XYb `YhnhYb'ZØbZ'Gd]Y`Ybž'k Ug'Y]bY'ØVYfg]WXh`]WXY'G]Y[ei chY'j cb'+*!Ui ga UWXh"'8]Y'7\Ya b]hnYf'ghY\Yb'Ub'+"'GhY``Yž'k À\fYbX'XYf'6: 78mbUa c'U_hi Y``XYb', "'D`Uhn'Y]bb]a a hž'a]h'bi f'Y]bYa [Yk cbbYbYb'Gd]Y``Ui g'XYb'`YhnhYb'ZØbZ'

HYUa	Dcg]h]cb	@YhnhY ')	< Y]a!	5i gk Àfhg!
		Gd]Y`Y	G]Y[eichY	G]Y[eichY
<u``ygwxyf< td=""><td>& ·#·%,</td><td>('G]Y[Yž'%</td><td>+ * </td><td>(+1</td></u``ygwxyf<>	& ·#·%,	('G]Y[Yž'%	+ *	(+1
: 7		B]YXYf`U[Y		
7\Ya b]hnYf	+ '#'%,	& `G]Y[Yž & `I	')।	')
: 7		bYbhgWX]YX		
		Ybž [·] %		
		B]YXYf`U[Y		
6: 7	, '#'%,	%'G]Y[ž'&'l b	(+1	&- 1
8 mb Ua c		YbhgWX]YXY		
		bž [*] &		
		B]YXYf`U[Yb		

8]Y'FY[]cbU``][U'BcfXcgh'V]YhYh']b'XYf'_ca a YbXYb'GU]gcb'U`gc YXY'A Yb[Y'GdUbbi b[ži bX'Yg'k]fX']bhYfYggUbh'gY]b'ni 'gY\Ybž'cV XYf'<U``YgWXY': 7'gY]bY': cfa 'VY]VY\U`hYb'_Ubb'i bX'k Yf'g]W\`YhnhYbX`]WX'Xi fWXgYhnYb'k]fX"'8]Y'JcfZfYi XY']gh'Ui Z'YXYb': U`` [fc» °

8 Y hU]`g	
Cfh	Nk]W_Uiž8YihgWX`UbX
EiY``Yb	• k k k "a Xf"XY
	• k k k "_]W_Yf"XY
	Zc c hmghUhg"c f[

6Ygi WXYb G]Y i bg Ui Z. b!U["bYh