

F Yj c`i h]cb`]b`XYf`DZY[Y. `BYi Y`5dd
Yb`h`UghYh`DZY[Y_f`ÄZhY`VY]`K i bXYb`°

9]bY`bYi Y`DZY[Y!5dd`k]fX`Ub`XYf`K Yghg`ÄW`g]gW`Yb
< cW`gW`i `Y`Nk]W`Ui `Ybhk]W`Y`h`zi a `DZY[Y_f`ÄZhY`VY]`XYf
K i bXj Yfgcf[i b[`ni `i bhYfgh`ØhnYb`"



Nk]W`Ui ž`8Yi hgW`UbX`!`5b`XYf`K Yghg`ÄW`g]gW`Yb`< cW`gW`i `Y`
Nk]W`Ui `hi`h]g]W`Yhk Ug`GdUbbYbXYg`]a`6YfY]W`XYf`DZY[Y`5a`%`
*`]'&\$&) `k i fXY`XYf`GhUfhgW`i gg`ZØf`Y]b`]bbcj Uhj] Yg`Dfc`Y`_h
[Y[YVYbž`XUg`DZY[Y_f`ÄZhY`VY]`XYf`8c`_i a YbhUh]cb`i bX
J Yfgcf[i b[`W`fcb]gW`Yf`K i bXYb`i bhYfgh`ØhnYb`gc`""`8 Ug`Dfc`Y`_h
hf`Ä[h`XYb`B`Ua Yb`b`bcK`5@`i bX`k]fX`]b`?`ccdYfUh]cb`a`]h`XYf
a`i`f]a`YX`;`a`V`<`/`7c`"?`;`i`bX`XYf`YZZYhW`cb`;`a`V`<`Ybhk`]W`Y`h`
8]Y`≠`YY`XU`]bhYf`]ghž`XYb`Y`_h]gW`Yb`5`hU[`XYf`DZY[YZUW`_f`ÄZhY
ni`Yf`Y]W`hYfb`i bX`[`Y]W`nY]h][`X]Y`E`i`U`]h`h`XYf`K i bXj Yfgcf[i b[
ni`j`YfVYggYfb`"@`Ui`h`]Xk`!`cb`]bY`nY][`h]g]W`Y`Yf`Y]b`_`UfYf`:`c`_i`g
Ui`ZX]Y`<`YfUi`gZcfXYfi`b[`Yb`XYf`Ua`Vi`Ub`hYb`DZY[`Yž`k`c
W`fcb]gW`Y`K i bXYb`Y`c`Y`5bgdf`ØW`Y`Ub`K`]ggYb`i bX`NY]h`ghY`Yb`"

æ a Yf'a Y\ f'A YbgWYb`Y]XYb`i bhYf`gWk Yf`Y]`YbXYb`K i bXYbž
k Ug`X]Y`<YfUi gZc fXYfi b[Yb`ZØf`DZY[Y_fÀZhY`ni gÀhn`]W`j YfghÀf`h"
8]Yg`]gh`Y]b`6YfY]W`ž]b`XYa`?Øbgh`]W`Y`æhY``][Ybn`fP`æ
j]Y`j YfgdfYW`YbXY`@Øgi b[Yb`UbV]YhYb`_ØbbhY`"K]Y`**WŁbj UhYW**
VYf]W`hYhž`_Ubb`? =b]W`h`bi f`X]Y`8c`_i a YbhUh]cb`j YfY]bZUW`Ybž
gcbXYfb`Ui W`X]Yb`<Y]i b[gdfcnYgg`i bhYfghØhnYbž]bXYa`g]Y
K i bXV]`XYf`UbU`mg]Yfh`i bX`XUfUi ZVUg]YfYbX
H\YfUd]YYa`dZ\`i b[Yb`UV[]Vh`Gc`_ØbbhYb`DZY[Y_fÀZhY`Ybh`UghYh
k YfXYbž`k À\YfYbX`[`Y]W`nY]h][`X]Y`E i U`]hÀh`XYf`J Yfgcf[i b[`ghY][`h"
8]Y`5i Z[UVY`XYf`bYi Yb`5dd`VYghY\h`XUf]bž`æZcfa`Uh]cbYb`ni
YfZUggYbž`ni `UbU`mg]YfYb`i bX`g]W`Yf`ni `Xc`_i a Ybh]YfYb"

HYWŁbc`c []gWŁY`æbbcj Uh]cbYb`]a
DZY[YU`hU[

8]Y`X][]hU`Y`Ni _i bZh`XYf`K i bXj Yfgcf[i b[`ghYW_hj`c`Yf
A Ø[`]WŁ`_Y]hYb`"8]Y`9bhk]W`_i b[`XYf`bYi Yb`5dd`k]fX`ØVYf`XfY]
æ\Yf`Y`]bk Y[`[YZØfXYfh`Xi fW`XUg`6i bXYga`]b]ghYf]i a`ZØf`6]Xi b[
i bX`i: cfgWŁi b[`f6A`6: Ł"8]Y`æ]h]Uh]j Y`?A I !]bbcj Uh]j`i`æhYfU_h]j Y
HYWŁbc`c []Yb`ZØf`; Ygi bX\Y]hi bX`@VYbgei U`]hÀh`i bhYfghØhnh
XUg`Dfc`Y`_h`a`]h`XYa`N]Y`ž`HYWŁbc`c []Yb`ni`gWŁ`UZYbž`X]Y`]b
j YfgWŁ]YXYbYb`; Ygi bX\Y]hgVYfY]W`Yb`5bk YbXi b[`Z]bXYb
_ØbbYb"

I a`X]Y`K i bXj Yfgcf[i b[`bcWŁ`dfÀn]gYf`ni`[YghU`hYbž`k]fX`VY]
æbcK`5@Ui Z`a`cXYfbghY`HYWŁbc`c []Y`[YgYhnh`6Y]gd]Y`gk Y]gY
_ca`a`h`a`i`h]gdY`hfU`Y`6Y`Yi WŁhi b[`ni`a`9]bgUhnž`i a
K i bXa`Yf`_a`U`Y`XYhU]`Yfh`ni`YfZUggYb`"8UVY]`UfVY]hYh`X]Y
K YghgÀWŁg]gWŁY`<cWŁgWŁi`Y`Nk]W`_Ui`ni`gUa`a`Yb`a`]h`YZZYhWŁb
Ub`?`æ5`[cf]h`a`Ybž`X]Y`WŁfcb]gWŁY`K i bXYb`Ui`hca`Uh]g]Yfh
_`Ugg]Z]n]YfYb`_ØbbYb`"Gc`k]fX`b]WŁh`bi`f`X]Y`5bU`mgY`XYf`K i bXYb
YZZ]n]YbhYfž`gcbXYfb`Ui W`X]Y`GWŁi`i b[`XYf`DZY[Y_fÀZhY`"8**Ug**
**6i bXYg[Ygi bX\Y]hga]b]ghYf]i a`YVh`Yfj`cfž`k]Y`k]WŁh][`X]Y`
æhY[fUh]cb`j`cb`æhY``][Ybh]Yb`GYbgcfYb`i bX`hY`Ya`YX]n]b]gWŁYb
GWŁb]hghY`Yb`]ghž`i a`X]Y`E i U`]hÀh`XYf`DZY[Y`k`Y]hYf`ni`ghY][Yfb"**

5i gV`]W`_Ui Z`X]Y`Ni _i bZh

A]h'XYa 'Dfc_Y_h'bcK 5@'b]a a h'X]Y'8][]hU`]g]Yfi b[]b'XYf
 K i bXj Yfgcf[i b['XYi h]W : U\fh'Ui Z'8 Ug'N]Y`']gh'b]W'h'bi f'Y]bY
 9bhUghi b['XYf'DZY[Y_f`Z]Yž'gcbXYfb'Ui W`X]Y : ÖfXYfi b[
 ni _ØbZh][Yf'bcj Uh]cbYb'ja '6YfY]W`XYf'X][]hU`Yb
 K i bXj Yfgcf[i b["'6YfY]hg`Yhnh'nY][h'g]W`ž'XUgg'? =[YghØhnhY
 8c_i a YbhUh]cb'i bX'8UhYbUbU'mgYb'XYb'UXa]b]ghfUh]j Yb
 5i Zk UbX'j Yff]b[Yfb'_ØbbYb'i bX'gca]h'a Y\ f'NY]h'ZØf'X]Y
 hUhg`W`W`Y'DZY[Y'V`Y]Vh"

8]Y'9]bgUhma Ö[`]W`_Y]hYbž'X]Y'g]W`Xi fW`X]YgYb'hYW`bc`c[]gW`Yb
 : cfhgW`f]hh'YfÖZbYbž'g]bX'j]Y`Z`h]["'Jcb'XYf'8c_i a YbhUh]cb'ØVYf
 X]Y'5bU'mgY'V]g`\]b'ni f'Ui hca Uh]gW`Yb'9fghY``i b[]j cb
 H\YfUd]YYa dZ\`i b[Yb' 'XUg'DchYbn]U`']gh'f]Yg]["'8]Y
 Ni gUa a YbUfVY]h'nk]gW`Yb'XYb'j YfgW`]YXYbYb'DUfhbYfb'k]fX
 YbhgW`Y]XYbX'gY]bž'i a 'X]Y'5dd'YfZc`[fY]W`]b'X]Y'DfUI]g'ni
]a d'Ya Ybh]YfYb'i bX'gca]h'X]Y'DZY[Y'j cb'DUh]Ybh.]bbYb'Ui ZY]b
 bYi Yg'@]j Y`ni '\YVYb"'9g'V`Y]Vh'gdUbbYbXž'k]Y'g]W`X]YgYg
 Dfc_Y_h]b'XYb'_ca a YbXYb'`U\ fYb'Ybhk]W`Y`b'k]fX"

8YhU]`g	
Cfh	Nk]W`_Ui ž'8Yi hgW`_UbX
Ei Y`Yb	<ul style="list-style-type: none"> • bUW`f]W`hYb"]Xk !cb`]bY"XY • k k k "W`bj UhYWW`a • k k k "Vi bXYg[Ygi bX\Y]hga]b]ghY f]i a "XY

6Ygi W`Yb'G]Y'i bg'Ui Z.'b!U["bYh