

F ch!K Y]» '9fZi fh'ghUfhYh'a i h][']b 'X]Y
F Y[]cbU``][U. '5i Zgh]Y[']b 'G]W\ h3

F ch!K Y]» '9fZi fh'ghUfhYh'Ua ' &) " ' & \$ &) ']b 'X]Y 'F Y[]cbU``][U
BcfXcgh" 'HfU]bYf': UV]Ub'; YfVYf'g]Y\h'dcg]h]j Y
HYUa XmbUa]_ 'hfchn' < YfUi gZcfXYfi b[Yb"



Nk]W_Ui ž'8 Yi hgW\`UbX '! ð'k Yb][Yb`HU[Yb`]gh`Yg`gck Y]h`5a
&) " ' & \$ &) ' i a ' %- . \$ \$ ' I \ f'ghUfhYh'F ch!K Y]» '9fZi fh']b 'X]Y 'bYi Y
GU]gcb`XYf`F Y[]cbU``][U`BcfXcgh" 'A]h`XYa '5i ZhU_hgd]Y` [Y[Yb`XYb
: GJ '@ W_Ybk U`XY`k]fX`Yg[`Y]W\`ni '6Y[]bb`gdUbbYbXž'i bX`XUg
HYUa 'i a 'HfU]bYf': UV]Ub'; YfVYf`nY][h'g]W\`cdh]a]gh]gW\`" 8]Y
JcfVYfY]hi b[`]YZ[i hž'k]f`\UVYb`Y]b`ghUf`_Yg`HYUa 'i bX`g]bX
VYfY]h ž'gc'; YfVYfž`XYf`gY]h`Gca` a Yf`&\$&%`Ub`XYf`GY]hYb`]b]Y
ghY\h" 5`YfX]b[g[]Vh`Yf`Ui W\`ni ž`XUgg`X]Y`@[U`gY\`f`Ui g[Y[`]W\Yb
]ghi bX`a]h` < YfUi gZcfXYfi b[Yb`Ui Zk UfhYh" 8]Y`]bg[YgUa h`%,
A UbbgW\UZhYb`XYf`F Y[]cbU``][U`BcfXcgh`_Äa`dZYb`b]W\h`bi`f`i a
Di b_hYž`gcbXYfb`a UW\Yb`X]YgY`@[U`Ui W\`ni `Y]bYa ` \Y]»
i a _Äa`dZhYb`DZUghYf" 8]Y`F Y[]cbU``][U`]gh`X]Y`j]Yfh\`ÖW\ghY
Gd]Y`_`UggY`]a `XYi hgW\Yb` : i » VU`i`i bX`bUW\`j YfgW\]YXYbYb

F YZcfa Yb \ UVYb 'g]W\ X]Y' F U\ a YbVYX]b[i b[Yb 'j]b' XYb 'YhnhYb
>\ fYb 'j YfÅbXYfh"

6YgcbXYfg'VYa Yf_Yb'gk Yfh']gh'X]Y'E i U'hÅh'i bX'6fY]hY'XYg
U_hi Y''Yb'? UXYfgž'X]Y'ja 'J Yf['Y]W\ ni f''YhnhYb'GU]gcb'j YfVYggYfh
k i fXY''5_hi Y''nÅ\ h'XUg'HYUa ' &+'Gd]Y'Yfž'k cVY]'bcW\ 'Y]b
=bYbj YfhY]X][Yf['Ygi W'h'k]fXž'ZU'g'X]Y'6YX]b[i b[Yb'gh]a a Yb"
Gd]Y'Yf'k]Y'XYf'bYi Y'Ni [Ub['F Ud\UY''5gg]VYm!A YbgU\ 'j Yf'YhnhYb
g]W\ 'YXcW\ ž'k Ug'X]Y'A UbbgW\ UZhgd'Ubi b['_ca d'n]YfhYf'a UW'h"
'?Ud]hÅb'H]'GWk Ufn'a i gg'VY]gd]Y'gk Y]gY'k Y[Yb'DfcV'Ya Y'a]h
XYf'5W\ 'YggY\ bY'Ui Z'HYghgd]Y'Y' [Y[Yb'XYb'%': 7 'BØfbVYf['=
i bX'X]Y'I &' 'j cb'9]bhfUW'h'6fUi bgW\ k Y]['j Yfn]W\ hYb''; YfVYf
Åi » YfhYž'XUgg'GWk Ufn'V]g\Yf'bi f'Xcg]Yfh'hfU]b]YfYb '_cbbhYž'gY]b
9]bgUhm'ja 'YfghYb '@][Ugd]Y'' [Y[Yb '@ W_Ybk U'XY']gh'XU\Yf
i bg]W\ Yf"

HYghgd]Y`Y`i bX`HYUa XmbUa]_

8]Y'J cfVYfY]hi b['i a ZUgghY'Ui W\ 'Y]b'HfU]b]b[g`U[Yfž'XUg'X]Y
HYUa XmbUa]_ 'ghÅf_hY''5i Z'XYa 'D'Uhn'[UV'Yg'gc'W\ Y'Gd]Y'Yž'X]Y
ZØf'X]Y'Gd]Y'Yf'gck c\ 'U'g'6Y'Ughi b['U'g'Ui W\ 'U'g'7\UbW\ ni f
9bhk]W_i b[' [YgY\Yb'k i fXYb''K Å\ fYbX'X]Y'9f[YVb]ggY
]bg[YgUa h'ghUf_'Ui gZ]Y'Ybž'a i gghY'9fZ fh'YXcW\ 'Ui W\ 'Y]bY'\YfVY
&. -!B]YXYf'U[Y' [Y[Yb'X]Y'G; '6UfcW_ghUXh': i 'XU!@Y\ bYfn
\]bbY\ a Yb''; YfVYf'fY'Uh]j]Yfh'X]YgYb'J Yf'i ghž'XYbb'X]Y
F U\ a YbVYX]b[i b[Yb'k Å\ fYbX'XYg'Gd]Y'g'k UfYb'U''Yg'UbXYfY'U'g
]XYU'' 8]Y'YfghYb '* \$'A]bi hYb'k UfYb'c fXYbh]W\ ž'VYhcbh'Yfž
'XcW\ 'j]b'XYf'nk Y]hYb'< Å'ZhY'\ UVYb'k]f'a]hj]Y'Yb'9fgUhngd]Y'Yfb
b]W\ h'a Y\ f'Ui Z'5i [Yb\Ø\Y'U[]Yfh"

8]Y'< YfUi gZcfXYfi b['ja '5i ZhU_hdfc[fUa a 'VYghY\ h'XUf]bž'XUgg
X]Y'YfghYb'XfY]'Gd]Y'Y' [Y[Yb '@ W_Ybk U'XYž'6: 7 '8mbUa c'i bX
'; fY]Zgk U'X' ['Y]W\ 'gW\ k]Yf]['g]bX''; YfVYf'\Uh'XUg'; YfØgh'XYf
GhUfhY'Z'VYfY]hg'ja '?cdZ'za ØW'hY'UVYf'bcW\ 'X]Y'YbX[Ø'h][Y
5i ZghY''i b['Z]l]YfYb''Hc'fk Ufh'@cfYbn'C h'c'k]fX'X]Y
5bZUb[gVY[Y[bi b['VYghfY]hYbž'k Å\ fYbX'ja 'HYghgd]Y'' [Y[Yb'X]Y
I &' 'j cb'9]bhfUW'h'6fUi bgW\ k Y]['X]Yb'F cXhb]W_ 'U'g
9fgUhmh'c'k Ufh'Ui ZUi ZYb'k]fX"

9]b`6`]W_]b`X]Y`Ni`_i`bZh

C V k c \ ` ; Y f V Y f ` b c W ` _ Y] b Y ` _ c b _ f Y h Y b ` 5 i Z g h] Y [g n] Y ` Y ` Z c f a i `] Y f Y b a ` O W ` h Y ž g Y h n h ` Y f ` g] W ` _ ` U f Y ` N] Y ` Y ` Z Ø f ` X] Y ` K ` Y] h Y f Y b h k] W _ ` i b [` X Y f A U b b g W ` U Z h ` ` K] f ` k c ` ` Y b ` [i h Y b ` : i » V U ` ` g d] Y ` Y b ` i b X ` X U g ` H Y U a k Y] h Y f Y b h k] W _ ` Y ` b " ` 9] b Y ` d c g] h] Y ` 9 b h k] W _ ` i b [` _ Ø b b h Y ` U i W ` X] Y 9 f k U f h i b [Y b ` Ø V Y f h f Y Z Y b ` i b X ` F c h ! K ` Y] » 9 f Z ` f h] b ` X Y f ` F Y [] c b U ` ` Y] b Y `] a ` 5 V g h] Y [g _ U a ` d Z n i f Ø W _ ` U g g Y b " ` 8] Y ` 9] b g W ` Å h n i b [ž ` X U g g X] Y ` ? c b _ i f f Y b n ` k `] Y ` @ c _ ` @ Y] d n] [ž ` < U ` ` Y g W ` Y f ` : 7 ` i b X ` N k] W _ U i ` n i X Y b ` H c d ! H Y U a ` g ` X Y f ` @] [U ` n Å \ ` Y b ž `] g h ` Y] b ` k ` Y] h Y f Y f ` <] b k ` Y] g ` X U f U i Z ž X U g g ` g] W ` 9 f Z ` f h] b ` Y X Y f ` D U f h] Y ` c f X Y b h] W `] b g ` N Y i [` ` Y [Y b ` a i g g ž i a ` Y f Z c ` [f Y] W ` n i ` g Y] b "

8 U g ` _ c a a Y b X Y ` Å \ f `] b ` X Y f ` F Y [] c b U ` `] [U ` B c f X c g h j Y f g d f] W ` h Y] b] [Y g ` U b ` G d U b b i b [" ` A `] h ` Y] b Y a ` g W ` U [_ f Å Z h] [Y b ` ? U X Y f ` i b X Y] b Y a ` Y b [U [] Y f h Y b ` H f U] b Y f h Y U a `] g h ` F c h ! K ` Y] » 9 f Z ` f h ` V Y f Y] h ž ` X] Y < Y f U i g Z c f X Y f i b [Y b ` X Y f ` @] [U ` U b n i [Y \ Y b ` i b X ` k] f X ` U ` ` Y g ` X U Z Ø f [Y V Y b ž ` i a `] a ` X Y i h g W ` g d f U W] [Y b ` : i » V U ` ` g c k c \ ` `] a ` @ U b X ` U ` g U i W ` Ø V Y f ` X] Y ` ; f Y b n Y b ` \] b U i g ` Y] b Y b ` V ` Y] V Y b X Y b ` 9] b X f i W _ ` n i \] b h Y f ` U g g Y b "

8 Y h U] ` g	
C f h	N k] W _ U i ž ` 8 Y i h g W ` U b X
E i Y ` ` Y b	<ul style="list-style-type: none">• k k k " a X f " X Y• k k k " h \ i Y f] b [Y b & (" X Y• k k k " b c Z j ! c b `] b Y " X Y

6 Y g i W ` Y b ` G] Y ` i b g ` U i Z ` b ! U [" b Y h