

G]W\ Yf\ Y]h'j cf'GdU» . 'Nk]W_Ui 'j YfghÄf_h 5i Zg]W h'VY]a 'G]a gcb!HfYZZYb °

Nk]W_Ui ž%+"\$+"&\$&) . ; fc» Yg'G]a gcb!HfYZZYb 'VY[]bbh'a]h
j YfgW\ÄfZhYb 'G]W Yf\ Y]hgj cf_Y\fi b[Yb' bUW\ 'J cfZÄ`Yb']a
J cf\U\ f"



Nk]W_Ui ž'8 Yi hgW\`UbX`!'5a`'8 cbbYfghU[`ghUfhYh']b`Nk]W_Ui`XUg
Vi bXYgk Y]h[fÖ» hY`G]a gcb!HfYZZYbž`XUg`V]g`GcbbhU[`UbXUi Yfb
k]fX" `9fk UfhYh'k YfXYb`HUi gYbXY`j cb` : Ubg`XYf`Y[YbXÄfYb
G]a gcb!Nk Y]fÄXYf`Ui g`Gi \ `ž`X]Y`g]W\`ZÖf`Y]b`Vi bhYg`Dfc[fUa a
ni gUa a YbZ]bXYb" `J YfUbghU`hYf`8ca]b]WK ØfZY`U`h`YXcW
Ub[Y_ØbX][hž`XUgg`X]Y`G]W\ Yf\ Y]hgj cf_Y\fi b[Yb']b`X]YgYa` `X\ f
XYi h]W\`j YfghÄf_h`k i fXYb" `8]Yg`]gh`VYgcbXYfg`k]W[h[ž`bUW\XYa
Yg]a` j Yf[Ub[YbYb` `X\ f`VY]`XYf`J YfUbghU`hi b[`ni`nU\`fY]W\Yb
GhfUZhUhYb`i bX`fYW\hgYI hfYa Yb`J cfZÄ`Yb`_Ua ž`k]Y`**A 8 F**
VYf]W\hYh"

8]Y`GhUXh`Nk]W_Ui` `U`h]b`Yb[Yf`Ni gUa a YbUfVY]h'a]h`XYf
Dc`nY]X]fY`_h]cb`Y]b`i a ZUggYbXYg`G]W\ Yf\ Y]hg`_c`bnYdh`YfUfVY]hYh"

<]Yfni`k YfXYb`i b]Zcfa`]YfhY`Dc`n]ghYb`gck]Y`Nj]`VYUa`hY`i bX
?ca`a`i b]_Uh]cbghYUa`g`j cf`C fh`gY]b" `5i » YfXYa`g]bX`ni g`Àhn`]WXY
?f`ÀZhY`XYf`g`ÀW`g]gWXYb`6YfY]hgW`UZhgd`nY]`i bX`UbXYfYf
g`ÀW`g]gWXYf`8]Yb`ghghY``Yb`]b`5`Ufa`VYfY]hgW`UZh"
J Yf`_Y`fg`cb`hfc``Yb`k YfXYb`]b`gVYgc`bXYfY`Ui`Z`XYf`F`Y]WXYb`VUWXYf
GhfU»`Y`Y]b[`Yf]WXYh`ž`k`c`Xi`fW`a`]h`Yf`V`Y]WXYb
J Yf`_Y`fg`VY`]bXYfi`b[`Yb`ni`f`YW`bYb`]gh"

G]WXYf`Y]h`i`bX`J`c`f`Z`À``Y`X`Y`f`J`c`f`U`f`Y

8 Ug`G]a`gcb!HfY`ZZYb`U`h]b`XYf`J`Yf[`Ub[`Yb`Y]h`b]W`h`bi`f`:`fYi`XYž
gcbXYfb`Ui`W`:`Yk`U`h`a`]h`g]W`[`YVfUW`h" `a` `š`]`&\$&&`_Ua`Y`g`ni
@UbXZf]YXYbgVfi`W`ž`j`Yf`gi`W`h`Yf[`Y`Z`À`f`]WXYf`?`Ö`f`Y`f`j`Y`f`Y`mi`b[
i`bX`gc[`Uf`ni`GUW`VY`gW`À`X][`i`b[`Yb`Xi`fW`:`Yi`Yf" `9fa`]h`i`b[`Yb
k`i`fXYb`VY`nØ[`]W`j`Yf`ZUggi`b[`gZY]bX`]WXYf`Gma`Vc`]_`i`bX
fYW`hgYI`hfYa`]gh]gWXYb`DUfc`Yb`Y]b[`Y`Y]h`Y`h" `i`b`hYf`UbXYfYa
VYf]W`h`Y`h`**G`À`W`g]g`W`X`Y`X`Y`j`cb`Y]bYa`J`X`Y`c`ž`]b`X`Ya`HY`]b`Y`a`Yf`
8`Yi`hgW`UbX`XYb`8`Yi`hgW`Yb`ž`5i`g`À`b`X`Y`f`Ui`g`f`Y`ZY`b"**

6Y`_`Ub`bh`]ghž`X`Ugg`VY]`ZfØ`Y`fYb`HfY`ZZYb`ž`i`b`hYf`UbXYfYa`A`Y`b`gW`Y`b
a`]h`B`G!HU`h`c`g`i`bX`<]h`Yf[`fØ»`Yb`Ub`k`Y`g`Y`b`X`k`U`f`Y`b" `5a`n`Y`b`h`f`U`Y`b
HU[`X`Y`f`J`Y`f`Ub`gh`U`h`i`b[`Y`g`_`U`]Y`f`h`Y`X`Y`@U[`Y`ž`U`g`a`Y`f`Y`f`Y`_`Y]b`Y`f`Y
6`f`À`b`X`Y`Ui`Z`X`Ya`:`Y`À`b`X`Y`Y`b`h`ZUW`h`Y`b`i`b`X`V]g`ni`(``\$`\$`5`b`À`b[`Y`f`
X]Y`9]b`g`U`h`_`f`À`Zh`Y`a`]h`:`Y[`Y`b`gh`À`b`X`Y`b`U`h`U`W_]Y`f`h`Y`b" `b`X]Y`g`Ya` `š`Y`f`
`U`h`X]Y`Dc`nY]`VYfY]hg`Y]b`Y`b`NYi`[`Y`b`Ui`Z`f`i`Z[`Y`gh`U`f`h`Y`h`i`b`X`bi`h`h
Y]b`<]b`k`Y]g`d`c`f`h`U`ž`i`a` `b`Z`c`f`a`U`h]c`b`Y`b`ni`a`Ö[`]WXYb`GhfUZhU`h`Y`b`ni
g`U`a`a`Y`b"

F`Y`W`X`hgYI`hfYa`]ga`i`g`]b`8`Yi`hgW`X`Ub`X

8]Y`H`Y`a`Uh]_`X`Y`g`F`Y`W`X`hgYI`hfYa`]ga`i`g`X`U`f`Z`b]W`X`h`j`Y`f[`Y`g`g`Y`b
k`Y`f`X`Y`b" `A`]h`Y]b`Ya`DY`f`g`c`b`Y`b`d`c`h`Y`b`n]U`j`c`b`fi`b`X`%)`""`\$\$
[`Y`k`U`h`c`f]Y`b`h]Y`f`h`Y`b`F`Y`W`X`hgYI`hfYa`]gh`Y`b`ž`X`U`g`g]W`X`]b`X`Y`b`Y`h`h`Y`b
š`Y`f`Y`b`ni`b`Y`a`Y`b`X`Y`b`h`k`]W`_`Y`h`U`h`ž`]gh`X]Y`G]h`i`U`h]c`b`Y`f`b`gh" `@`U`i`h
X`Y`a`**J`Y`f`Z`U`ggi`b[`g`g`W`X`i`h`n`U`[`X`Y`:`Y`g`U`a`h`n`U`X`Y`f`f`Y`[`]gh`f]Y`f`h`Y`b
f`Y`W`X`hgYI`hfYa`]gh]gWXYb`GhfUZhU`h`Y`b`]a` `š`Y`f`&\$&(`VY]`+`,`)`ž`k`U`g
Y]b`Ya`5`b`gh]Y[`j`c`b`(`+`ž`(`i`]a`J`Y`f[`Y]W`X`ni`&\$&`Y`b`h`g`d`f]W`X`h"
8]Y`g`Y`V`Y`g`c`f[`b]g`Y`f`f`Y[`Y`b`X`Y`b`G`h`U`h]g`h]_`Y`b`g]b`X`Y]b`_`U`f`Y`f`<]b`k`Y]g**

XUfUi žžXUgg'X]Y'F]g]_Yb'VY]'gc'WXYb'; fc»j YfUbghU`hi b[Yb'b]WKh
][bcf]Yfh'k YfXYb'XØfZYb"

J YfUbghU`hYf'8ca]b]WK ØfZY`Äi » YfhY'g]W'cdh]a]gh]gW' i bX'\cV
\Yfj cfž'XUgg'XUg'Dfc[fUa a 'a Y\ f'U'g'bi f'A chcffÄXYf'i a ZUggY"
; Yd`Ubh'g]bX'Y]bY`Ghi bh!G\ck 'i bX'Y]b'K \YY`Y!G]a i `Uhc fž'X]Y'ZØf
ni gÄhn`]WY'I bhYf\U`hi b['gc f[Yb'gc`Yb" 'Hfchn'XYf
< YfUi gZcfXYfi b[Yb'žYi h'g]W'X]Y'G]a gcb!7ca a i b]hm'Ui ZY]b
gdUbbYbXYg'K cWXYbYbXY'j c`Yf'9a ch]cbYb'i bX' BcghU` []Y" '9g
V`Y]Vh'YXcW'ni '\cZYbž'XUgg'X]YgYg'ž\ f'ž]YX`]WY': fYi XY'j cf
; Yk U`hi bX'9l hfYa]ga i g'ghY\Yb'k]fX"

8YhU]`g	
C fh	Nk]W_Ui žž8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "a Xf"XY• k k k "gUYW'g]gW'Y"XY• k k k "j YfZUggi b[ggW'i hn"XY

6Ygi WXYb'G]Y' i bg'Ui Z. 'b!U["bYh