

Gd]Y`ghUXh' A]b]`Nk]W_Ui . '9]b`Gca a Yf
j c ``Yf`5VYbhYi Yf`ZØf`X]Y`?]bXYf°

8]Y`?]bXYfgd]Y`ghUXh' A]b]`Nk]W_Ui `V]YhYhj ca ` ' \$ " ' † b] ' V]g
%" " † `] ' & \$ &) `gdUbbYbXY`5_h]j]h`hYb`ZØf`?]bXYf`j cb`+`V]g`%(
‡\fYb"



DYghU`cnn]gW i `Yž`GYa]bUfghfU» Y` " ž`\$, \$) * `Nk]W_Ui ž
8Yi hgW`UbX`!`†`XYb`YfghYb`VY]XYb`Gca a YfZYf]Ybk cWYbž
[YbUi `j ca ` ' \$ " ' † b] ' V]g`%" " † `] ' & \$ &) ž`Yfk UfhYb`X]Y`_Y]bYb
Nk]W_Ui Yf`Y]b`gdUbbYbXYg`5VYbhYi Yf`]b`XYf`Gd]Y`ghUXh' A]b]
Nk]W_Ui " " J YfUbgU`hYh`k]fX`XUg`Vi bhY`HfY]VYb`]b`XYf
DYghU`cnn]gW i `Yž`GYa]bUfghfU» Y` " " <]Yf`_ØbbYb`?]bXYf`]a `5`hYf
j cb`+`V]g`%(`‡\fYb`Ui g`Nk]W_Ui `i bX`I a [YVi b[`ZØf`nk Y]
K cWYb`]b`X]Y`K Y`h`XYf`9fk UWgYbYb`Y]bhUi WYb`i bX
j YfgW]YXYbY`6Yfi ZY`Ui gdfcV]YfYb`"K]Y`X]Y`GhUXh`Nk]W_Ui
VYf]W`hYhž`ghY`Yb`]bg[YgUa h` +`6Yhf]YVY`a]h`fi bX`&+\$
5fVY]hgd`h`hYb`VYfY]hž`i a `gdUbbYbXY`9]bV`]W_Y`]b`X]Y`5fVY]hgk Y`h
ni `[YVYb`"Ni `XYb`VY`_UbbhYb`6Yhf]YVYb`n`h`Yb`X]Y`GdUf`_UggY
A]b]`Nk]W_Ui ž`XUg`9]bk c`bYfa Y`XYUa h`gck]Y`Ui W`_fYUh]j Y

5b[YVchY'k]Y`Y]b`bghfi a YbhYbVUi !K cf_g\cdžXYf`Xi fW`XUg
A i g]WGk Ud`@UV`XYf`8Yi hgWYb`?Ua a Yfd\]`Ufa cb]Y`6fYa Yb
i bhYfghØhnh'k]fX"

K Yf`g]W`ZFU[hž`k Ug`Yg`gcbgh`bcW`ni`YbhXYW`Yb`[]Vhž`_Ubb`g]W`
Ui ZY]b`j]Y`gY]h][Yg`Dfc[fUa a`[YZUggh`a UW`Yb`"Gdcfh]W`Y
K Yhh`_Aa dZY`a]h`XYa` : GJ`Nk]W`Ui ž`J Yf`_Y`f`gg]W`Yf`Y]hghfU]b]b[g
i bX`gc[Uf`Y]b`6Ygi W`XYf`ž [YbXZYi Yfk Y`f`ghY`Yb`YVYbgc`Ui Z
XYf`5[YbXU`k]Y`XYf`[fc»Y`K U`_Ua dZ`ZØf`6Øf[Yfa Y]ghYf`i bX
GhUXhfUH`Ni XYa`k]fX`Y]b`@]YbVi g`XYf`GJ`N`a]h`_fYUh]j Ya
5fhk cf`_VYa U`hi bX`ni f`: fYi XY`U`Yf`k]fX`Yg`gdUbbYbXY
K UggYfgd]Y`Y [YVYb`"9]b`5VgW`i ggZYgh`a]h`Y]bYa`Vi bhYb
6Ø\`bYbdfc[fUa a`fi bXYh`X]Y`nk Y]`K cW`Yb`UV`"8]Y
J YfUbgU`hi b[]Yfgdf]W`h`U`gcž`b]W`h`bi f`Y`fYbgk Yfhž`gcbXYfb
Ui W`_Ai »Yfghi bhYf`U`hgUa`ni`k YfXYb"

HY]`bU\`a Y`i bX`5ba Y`Xi b[

8]Y`5ba Y`Xi b[`ni f`HY]`bU\`a Y`Ub`XYf`Gd]Y`ghUXh`_Ai Zh`XYfnY]h`
b`hYfYgg]YfhY`9`hYfb`gc`hYb`g]W`VYY]`Yb``XYf`5ba Y`XYgW`i gg]gh
Ua`8cbbYfghU[ž`XYb`&*"`ž b]`&\$&)"`9]bY`5ba Y`Xi b[]gh`a Ø[`]W`
]b`a Y`fYfYb`_ca`a`i bU`Yb`ž [YbXY]bf]W`hi b[Ybž`XUfi bhYf`XYf`
?`bXYf!`i bX`ž [YbXZfY]nY]hY]bf]W`hi b[`7]hm`Dc]bh ž`XYa
: fY]nY]hnYbhfi a`A Uf]Ybh`U`gck]Y`XYa`ž [YbXWi V`5]fdc`fh`"9g
]gh`YXcW`k]W`h][`ni`VYUW`hYbž`XUgg`Ui Z[fi bX`j`cb
DYfgcbU`Ui gZ`_Yb`XUg`?`bXYf!`i bX`ž [YbXWUZ`_5h`Ub]g
j`cfUi`gg]W`h]W`V]g`ni`a`&&`ž b]`b]W`h`ni`f`J`YfZØ[i b[]ghY`Yb
_Ubb"

8]Y`HY]`bU\`a Y`ZØf`X]Y`?`bXYf`_cghYh`&`9i fc`d`fc`HU[ž`ZØf`b`UVYf`
XYg`Nk]W`Ui Yf`: Ua`]YbdUggYg`bi f`%`9i fc`"8`Ug`A]hU[YggYb`_Ubb
ZØf`" `9i fc`XUni [YVi W`h`k YfXYbž`k Ug`Ui Z[fi bX`[Ygh]Y[YbYf`
@YVYbga]hY`d`fY]gY`b`ch`k`YbX][`k`i`fXY`"8]Y`h`A[`]W`Yb
² Zbi b[gnY]hYb`g]bX`j`cb`-`V]g`%`i` \fž`k`cVY]`; YgW`k]ghYf_]bXYf`
i bX`9fk UW`gYbY`ZfY]hU[g`UV`%(`i` \f`k`]`_ca`a`Yb`g]bX"

9b[U[Ya Ybh'i bX`i bhYfghØhni b[

8]Y`Gd]Y`ghUXh`k]fX`j ca` JYfVi bX`ZfY]Yf`i bX`_ca a i bU`Yf`HfÀ[Yf XYf`?]bXYf!`i bX`ž [YbXUfVY]h]b`Nk]W_Ui`cf[Ub]g]Yfh"?)bXYf`_ÖbbYb`\\]YfVY]`b]W`h`bi`f`]b`gdUbbYbXY`6Yfi ZY`Y]bhUi W`Ybž gcbXYfb`Ui W`U`_h]j`Ub`XYf`; YghU`hi b[`]\fYf`GhUXh`hY]`bY`a Ybž VY]gd]Y`gk Y]gY`Xi fW`X]Y`Bi hni b[`XYf`gdYn]Y``Yb Gd]Y`ghUXhk`À`fi b[`Nk]W_Ufb` "8 Ug`HYUa`VYghY`h`Ui g Yb[U[]YfhYb`DÄXU[c[Yb`i bX`6YhfYi Yfbž`X]Y`XYb`?]bXYfb`VY] \fYb`5i Z[UVYb`ni f`GY]hY`ghY`Yb" `đ`XYf`J Yf[Ub[Yb`Y]h[UV`Yg VYfY]hg`YfZc`[fY]W`Y`GdYbXYbU`_h]cbYb`ØVYf`X]Y`D`UhZcfa VYhhYfd`UW`"cf[ži bX`Ui W`X]YgYg`đ\`f`V`Y]Vh`Y]b GdYbXYbVi hcb`U`_h]j ži a`ni gÄh`]W`Z]bUb]Y``Y`i bhYfghØhni b[`ni Yfa`Ö[`]W`Yb"

A Y`f`đZcfa Uh]cbYb`ØVYf`X]Y`Gd]Y`ghUXh` A]b]`Nk]W_Ui`g]bX cb`]bY`j YfZØ[VUf`i bhYf`a]b]nk]W_Ui`"Ńa XcZfYY"WŁa`i bX`nk]W_Ui`"XY"

GY]X`U`gc`VYfY]hž`Y]bY`i bj Yf[Ygg`]W`Y`NY]h]b`A]b]`Nk]W_Ui`ni Yf`YVYb`9g`c`b`h]g]W`ž`X]Y`5ba Y`XYa`Ö[`]W`_Y]hYb`]b`XYb`_ca a i bU`Yb`9]b]f]W`hi b[`ni`bi`hnYbž`VYj cf`U``Y`D`ÄhY`j Yf[YVYb`g]bX"

8YhU]`g	
Cfh	DYghU`cnn]gW`i`Yž`GYa]bUfghfU»Y`ž`\$, \$) * Nk]W_Ui`ž`8Yi hgW`UbX
Ei Y``Yb	<ul style="list-style-type: none"> • k k k "nk]W_Ui`"XY" • a]b]nk]W_Ui`"Ńa XcZfYY"WŁa`i bX`nk]W_Ui`"XY" • _]bXYfghUXh`bYh

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh