

Gh]b ['VY[Y]ghYfh'%%'" \$\$ ': Ubg ']b 'Nk]W_Ui .
9]b '? cbnYfh'XYf'9I hfU_`UggY°

Gh]b ['VY[Y]ghYfh'Ua ' %&" ' † b] '\$&)']b 'Nk]W_Ui 'a]h'gY]bYa
'?cbnYfh' Gh]b [' '\$ 'Ui ZXYa 'D`Uhn'XYf'J Ò`_YfZFYi bXgW.UZh"



D`Uhn'XYf'J Ò`_YfZFYi bXgW.UZh'Nk]W_Ui ž'8 Yi hgW`UbX'!`8 Ug
'?cbnYfh] cb'Gh]b ['Ua ' %&" ' † b] '\$&)' 'Ui ZXYa 'D`Uhn'XYf
J Ò`_YfZFYi bXgW.UZh]b 'Nk]W_Ui '\Uh'b]W.h'bi f'X]Y
Ni gW.Ui YfnU\`Yb']b'X]Y' < Ò`Y [Yhf]YVYbž'gcbXYfb'Ui W`X]Y
9fk Ufhi b [Yb'Ub'X]Y'J YfUbgH`hi b [gcf [Ub]gUh]cb'Ui ZXY'DfcVY
[YghY`h"A]h'cZ]n]Y`'%%'" \$\$ 'Ni gW.Ui Yfb'k Uf'XYf'5i Zh]hh'XYg
+' !`Ä`f][Yb'K Y'hghUfgž'XYf'Y]bgh'U`g': fcb'ha Ubb'XYf'Y[YbXÄfYb
6UbX'Dc`]W`X]Y'A i g]_`UbXgW.UZh'dfÄ [hYž'Y]b'YW.hYg'9fY][b]g"K]Y
X]Y': fY]Y'DfYggY'VYf]W.hYhž'k Uf'XYf'D`Uhn'k Ä`fYbX'XYg'?cbnYfhg
U`YfX]b [g'b]W.h'Ui ggW`Y]Y»`]W`a]h': Ubg [YZØ`h']j]Y'Y'dUf_YbXY
5i hcg'k UfYb'YVYbgc'ni 'gY\Yb"

Gh]b [žVØf [Yf']W` ; cfxcb'A Uh\Yk 'H\ca Ug'Gi a bYfž'Xi fZHY'g]W

ØVYf`Y]b`VY[Y]ghYfhYg`Di V`_]i a `ZfYi Yb" < i bXYfhY`NUi b[ÅghY
j YfZc`[hYb`XUg`?cbnYfh`j] Yž`cV[`Y]W`g]Y`Ui Z[fi bX`XYf
5VgdYffi b[Yb`_Y]bYb`D`Uhn`ja `bYbYfUi a `Z]bXYb`_cbbhYb" `8]Yg
nY][h`Y]bXfi W_gj c`ž`k]Y`cW`XUg`bYfYggY`Ub`gY]bYa `5i Zhf]hh
k Uf" `8Yf`5VYbX`k i fXY`j cb`Gcd`Y` ; fYm`U`g`C`dYb]b[`5Wh`Yf`ÖZbYhž
X]Y`XYa `Di V`_]i a `cfXYbh]W`Y]b`Y]nhYž`VYj cf`Gh]b[`a]h`gY]bYf
XfY]_`ÒdZ[Yb`6UbX`Ui Z`X]Y`6Ø`bY`hfUh" `BYVYb`Gh]b[`gY`Vghž`XYf
ni a `U`_i gh]gW`Yb`9f`YVb]g`Y]b`ÅXhž[Y`ØfYb`GW`U` nYi [Yf`7`f]g
A UUg`i bX` ;]hUff]gh`8ca]b]WA]`Yf`ni `gY]bYf`a i g]_U`]gW`Yb
6Y[`Y]hi b[" `A]`Yfž`Y]b`Ub[`Å`f][Yf`DUf`bYf`Gh]b[gž`Vf]b[h`gY]bY
?fYUh]j]h`Å`hi bX`9i dYfh]gY`a]h`Y]bž`X]Y`ZØf`X]Y`5ha cgd`ÅfY`XYf
G`ck `Yb`hgW`Y]X`YbX`]gh"

9]bY`F`Y]gY`Xi fW`X]Y`A i g]_[YgW`]W`hY

8]Y`G`ck`i bhYf`XYa `H]hY` Gh]b[" "\$ `Vch`Y]b` : Yi Yfk Yf`_`Ui g
i bj Yf[YggYbYb`<]hg`Ui g`Gh]b[g`NY]h`a]h`H`Y`Dc`]W`gck]Y
VY`]YVhYb`Gc`c`!H]hY`b" `5i g`gY]bYf` : Ø`Y`Ub`?`Ugg]_`Yfb`_`Ua Yb
GhØW`_`Y`k]Y` A YggU[Y`]b`U`6ch`hY` ž` :]Y`Xg`cZ` ; c`X` `i bX` 9j Yfm
6fYUh`M`ci `HU`_`Y` `ni f`5i ZØ`f`i b[" `Ni XYa `ZUbXYb`Ui W`bYi Y
5ffUb[Ya Yb`hg`i bX`k Yb][Yf`c`Zh[Ygd]Y`hY`F`Uf]h`Å`hYb`]`fYb`D`Uhn"
Gh]b[`]gh`b]W`h`bi f`U`g`A i g]_a Y]ghYf`VY`_`Ubbhž`gcbXYfb`Ui W`U`g
%+!ZUW`Yf` ; fUa a m! ; Yk]bbYfž`XYf`Xi fW`gY]bY`5i h`Yb]h]n]h`Å`h
VYgh]W`h`i bX`k Yb][Yf`Ui Z`Ui Zk YbX][Y`G`ck`Y`Ya Yb`hY`gY`hnh`GY]b
a i g]_U`]gW`Yg`?`ØbbYb`ghUbX`]a ` : c`_i gž`k Ug`VY]`XYb` : Ubg`[i h
Ub`_`Ua "

8]Y`Hci fbYY`Xi fW`8Yi hgW`UbX`]a `š`b`&\$&) ž`X]Y`]bg[YgUa h
a Y`fYfY`Gh`Å`hY`i a ZUgghž`VY[Ubb`Ua `*`" `š`b`]b`<`Ubbcj Yf`i bX
ZØ`fhY`k Y]hYf`bUW`<Y`Vfcb`bž`A`ØbW`Yb[`UXVUW`ž`F`cg`hc`W`_`i bX
gW`i`ggYbX`]W`bUW`Nk]W`_`Ui ž`VYj cf`Yg`Ua `%("`š`b`]bUW`?`]Y`
k Y]hYf[]b[" `8]Y`?`cbnYfhY`j YfgdYfW`Yb`Y]bY`A]gW`i b[`Ui g`Gh]b[g
VY`_`UbbhYghYb`<]hg`i bX`BYi `Y]hYbž`k cVY]`Ui W`bYi Y`Gcb[g`k]Y` =
K fchY`M`ci f`B`Ua Y`f`l`dcb`A`m`<YUfh`_`j Yf`ÖZYbh]W`h`Ua `)"
GYdhYa VYf`&\$&(` `df`Å`gYbh]Yfh`k YfXYb" `8]YgY`Hci f`]gh`Y]b`YW`hYg
<][`\\][`h`ZØf`A i g]_]YV`UVYfž`i bX` : Ubg`Ui g`j YfgW`]YXYbYb
Gh`Å`hYbž`XUfi bhYf`Ui W`6Yf`]bž`gh`Øa`hYb`]b`GW`UfYbž`i a `HY`
X]YgYg`Y]ba`U`][Yb`9f`YVb]ggYg`ni`k`YfXYb" `8Yf`H]W`_`Yh`Yf`_`Ui`Z`\\`Uh

VYfY]hg`Y]b[fc» Yg` ðhYfYggY` [Yk YW`h` , VYf`%%"\$\$\$`H]W_Yhg
ghUbXYb`ni f`J YfZØ[i b[`i bX`[]b[Yb`gW`bY`ØVYf`X]Y`@UXYbh\Y_Yž
k Ug`VY]`XYb`J YfUbghU`hYfb`i bX` : Ubg`[`Y]W`gUa` `ZØf` : fYi XY`gc f[h`

8]Y`6`]W`_nY]W`bYh`Y]b`gh]a` a`i b[gj`c`Yg`6]`X.`Gh]b[g`A`i`g]_`]gh
Ui W`_U`_i`gh]gW`_i`bX`cdh]gW`_ZØf` ; ÀghY`Ui » Yf\U`V`XYf
5VgdYffi b[Yb`Yf`YVVUf`[Yk YgYb`"9g`V`Y]Vh`UVni`k`UfhYb`ž`k`Y`W`X`Y
ŸbXYfi b[Yb`XYf`J`YfUbghU`hYf`ZØf`ni`_ØbZh][Y`?`cbnYfhY`Ubghc» Yb
k]fXž`i`a`XYf`\c`Yb`B`UW`ZfU[Y`i`bX`XYb`9fk`Ufhi`b[Yb`[YfYW`hini
k`YfXYb`"

C`V`Yg`VY]a` `b`ÅW`ghYb`A`U`a`Y`f`U`g`X]Y`dUf`_YbXYb`5i`hcg`[YVYb
k]fX`c`XYf`c`V`g]W`_X]Y`Ni`gW`Ui`YfnU`\`Yb`k`Y]hYf`ghY][Yfb`ž`k`]fX`g]W`
nY][Yb` `Y]bYg`]gh`YXcW`_`Uf.`Gh]b[`V`Y]Vh`Y]b`9f`YVb]gž`XUg`a`Ub
g]W`_b]W`h`Ybh[Y`Yb`UggYb`gc`hY`"

: Øf`k`Y]hYfY` ðZcfa`Uh]cbYb`ØVYf`Gh]b[g`Hci`f`i`bX`U`_hi`Y`Y`
9b`hk`]W`_i`b[Yb`_ØbbYb`G]Y`X]Y`8YhU]`g`Ui`Z`XYf`K`YVgY]hY`
YfgW`X]Y]bi`b[gXUhi`a`&(`bUW`YgYb`"

8YhU]`g	
C`fh	D`Uhn`XYf`J`Ø`_YfZFYi`bXgW`UZž`Nk`]W`_Ui`ž` 8Yi`hgW`_UbX`
E`i`Y`Y`b	<ul style="list-style-type: none">• k`k`k`"ZfY]YdfYggY"XY• k`k`k`"V`]W`_XY• YfgW`X]Y]bi`b[gXUhi`a`&(`W`a`

6Ygi`W`X]Yb`G]Y`i`bg`Ui`Z.`b`!U[`bYh`