

Gh0fZU_hcf!: Ygh]j U`]b`Nk]W_Ui . ' %) ' >U\ fY
j c ``Yf`A i g]_`i bX` : fYi bXgW\ UZh°

8 Ug`Gh0fZU_hcf!: Ygh]j U`]b`Nk]W_Ui `ZY]Yfh`j ca ` " "V]g`) " ' † ']
& \$ &) `gY]b`%) !`A\ f][Yg`6YghY\Yb`a]h`bUh]cbU`Yb`i bX
]bhYfbUh]cbU`Yb`6UbXg"



Nk]W_Ui ž`8 Yi hgW`UbX`!`5a`8 cbbYfghU[ž`XYa ` " " † '] & \$ &) ž`Uh
XUg`Gh0fZU_hcf!: Ygh]j U`]b`Nk]W_Ui `gY]bY`HcfY`[Y0ZzbYh`8]YgYg
>U\ f`ZY]Yfh`XUg` : Ygh]j U`ž`XUg`Ui Z`XYa ` : `i [d`Uhn`Nk]W_Ui
ghUhz]bXYhž`gY]bY`VYY]bXfi W_YbXY`%) "5i ZU[Y`8]Y`J YfUbghU`hi b[
\Uh]g]W`ni `Y]bYf`VYXYi hYbXYb`5b`Ui ZghY`Y`Z0f`A i g]_`]YV\UVYf
Ybhk]W_Y`hi bX`n]Y\h`Y]b`Vi bh[Ya]gW`hYg`Di V`_i a`Ub"

J cb`8 cbbYfghU[`V]g`GcbbhU[ž`) " ' † ']ž`k YfXYb`0VYf`nk Y]`60\ bYb
bUh]cbU`Y`i bX`]bhYfbUh]cbU`Y`6UbXg`Ui ZhYhYb`"i bhYf`XYb
VYgh`h][hYb`?0bghYfb`g]bX` : f0» Yb`k]Y`F Uk g]XYž`HYYbU[Y
6chh`YfcW_Y`hi bX` : U\ bYbZi W`h`6Ygi W`Yf`_0bbYb`g]W`Ui ZY]b
UVk YW`g`i b[gfY]W`Yg`@]bY!! d`ZFYi Ybž`XUg`bcW`Xi fW`k Y]hYfY
6UbXVYgh`h][i b[Yb`Yf[`Abnh`k]fX`8 Ug` : Ygh]j U`ž`XUg`Y]bgh`U`g

Di b_! i bX`G_]bhfYZZYb`VY[Ubbž`\Uh'g]W`ni f`ZYghYb` ; fÒ» Y`j]b`XYf
fY[]cbU`Yb`A i g]_gnYbY`YhUV`]Yfhi bX`k]fX`Y`fYbUa`h]W`j`ca`
F`chYb`6Ui`a`Y`J`"Nk`]W_Ui`'cf[Ub]g]Yfh": Øf`X]Y
: Ygh]j U`VYgi W`Yf`[]Vh`Yg`ZU]fY`DfY]gY`i bX`Y]bY`VfY]hY`5i`gk`U`U`Ub
GdY]gYb`i bX` ; Yhf`Àb`_Ybž`gcXUgg`g]W`Y`XYf`k`c`\`ZØ`Yb`_Ubb`"

9]b`C`fh`XYf`6Y[Y[bi b[

8]Y`5ha`cgd`\`ÀfY`VY]a`'GhÒfZU`_hcf! : Ygh]j U`k`]fX`j`cb`XYb
6Ygi W`Yfb`U`g`ØVYfUi`g`ZfYi bX`]W`VYgW`f]YVYb`"9]bY
: Ygh]j U`VYgi W`Yf]b`bUa`Ybg`@]gU`Ài`»Yfh`'`W`Y`YVY`XUgž`k`Y`Y`]Yf
U`Y`i bZUggVUf`b]YX`]W`ni`Y]bUbXYf`g]bX`" 8Ug` : Ygh]j U`[]`h`U`g`Y]b
D`Um`ZØf`gc]U`Y`'b`hYfU`_h]cbYbž`_i`'hi`fY`Y`J`]Y`ZU`h`i bX`Y`V`U`Z`hY
8]g`_i`gg]cbYb`'`gY`Vgh`ØVYf`ni`a`'6Y]gd]Y`XYb`cdh]a`U`Yb`NY]hdi`b`_h
ZØf`XUg`YfghY`6]Yf`"

K`Ug`X]Y`6YXYi`hi`b[]`cb`A`i`g]_ZYgh]j`U`g`]b`8Yi`hgW`U`bX`VYhf]Zž`gc
\UVYb`g]Y`g]W`U`g`i`bj`Yfn]W`hVUfYf`6YghUbXhY]`XYf
?i`'hi`f`UbXgW`UZh`YhUV`]Yfh`"9]bY`Ghi`X]Y`XYf`6i`bXYggh]Zhi`b[
@]j`Y?i`'hi`f`k`Y]gh`XUfUi`Z`\]bž`XUgg` : Ygh]j U`g`ni`f`»XYb]h`ÀhgZ]bXi`b[
VY]hfU[Ybž`BYk`W`ca`Yf.]bbYb`Y]bY`6Ø`bY`V]YhYb`i`bX`XYf
fY[]cbU`Yb`K`]fhgW`UZh`Ui`Z`X]Y`GdfØb[Y`\Y`ZYb`"Ni`XYa`'ZØfXYfb`g]Y
X]Y`6Y[Y[bi b[]`cb`A`YbgW`Yb`i`bX`gW`UZZYb`8]g`_i`fgf`Ài`a`Yž`X]Y
ZØf`X]Y`[YgY`gW`UZh]W`Y`J`]Y`ZU`h`k`]W`h[]`g]bX`"

Df`ÀgYb`hUh]cb`i`bX`'b`ZfUghfi`_hi`f`

8Ug` : Ygh]j U`[Y`ÀbXY`]gh`[i`h`ghfi`_hi`f]Yfhž`a`]h`_i`fnYb`K`Y[Yb
nk`]gW`Yb`?`cbnYfh`i`bX`7Ua`d]b[VYfY]W`"8Ug`gcf[h`ZØf`Y]bY
ghfYggZfY]Y`Gh]a`a`i`b[]`i`bX`Yfa`Ò[]`W`h`XYb`6Ygi`W`Yfbž`XUg]j`c`Y
Dfc[fUa`a`ni`[Yb]Y»Yb`"BYVYb`XYb`a`i`g]_U`]gW`Yb`8UfV]Yhi`b[Yb
k`YfXYb`Ui`W`K`cf`_g`cdg`i`bX`UbXYfY`5_h]j`]h`hYb`Ub[YVchYbž`X]Y
XUg` : Ygh]j U`Yf`YVb]g`UVfi`bXYb`"

A`h`igY]bYf`Vi`bhYb`A`]gW`i`b[]`Ui`g`A`i`g]_ž`[i`hYf`@Ui`bY`i`bX`Y]bYa
Yb[U[]YfhYb`HYUa``\]bhYf`XYb`?i`]ggYb`nY][h`XUg`GhÒfZU`_hcf!
: Ygh]j U`ž`k`]Y` : Ygh]j U`g`]b`8Yi`hgW`U`bXž`k`]Y`j`cb`5k`Um`Zfca`'@]ZY
VYf]W`hYhž`b]W`h`bi`f`X]Y`?i`'hi`fgnYbY`VYfY]W`Yfbž`gc`bXYfb`Ui`W`

k]W\h][Y 'gcn]U`Y`i bX`k]fhgW\UZh]W\Y`æ di `gY`gYhnYb`_ÖbbYb"

8]Y`bÅW\ghYb`HU[Y`j YfgdfYW\Yb`Y]b`Ui ZFY[YbXYg`Dfc[fUa`a`i bX
nU\`fY]W\Y`i bj Yf[Ygg`W\Y`A`ca`YbhY"8]Y`J`cfZYi`XY`Ui`Z`XUgž`k`Ug
bcW\`_ca`a`hž`]gh`gdØfVUfž`k`Å`fYbX`X]Y`6Ygi`W\Yf`g]W\`XUfUi`Z
Y]b`UggYbž`HY]`Y]bYg`Y]bn][Ufh][Yb`:`YghYg`ni`gY]b"

8YhU]`g	
Cfh	Nk]W_Ui ž8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "ZfY]YdfYggY"XY• k k k "Uk UmZfca``]ZY"Wca• k k k "Vi bXYggh]Zhi b[! `]j Y_i`hi f"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["bYh