

GJ '6`Ui !; Y`V`A Ø`gYb. '8 fUa Uh]gWXY K YbXY`]a '5Vgh]Y[g_Ua dZ°

8Yf`GJ '6`Ui !; Y`V`A Ø`gYb`g]WXYfh`Ua`%) "\$* "&\$&)" `a]h`Y]bYa
' .!<Y]a g]Y[' [Y[Yb`5i YfvUW`≡X]Y`7\UbW`Ui Z`XYb
?`UggYbYf\U`h"



Nk]W_Ui ž`8Yi hgW`UbX`!`8Yf`GJ '6`Ui !; Y`V`A Ø`gYb`\Uh`a]h
Y]bYa `VYY]bXfi W_YbXYb`' .!<Y]a g]Y[' [Y[Yb`XYb`J Z6`5i YfvUW
≡Ua`j Yf[Ub[YbYb`GcbbhU[`X]Y`HØf`ni a`?`UggYbYf\U`h]b`YhnhYf
A]bi hY`Ui Z[Yghc»Yb`"8]YgYg`9f[YVb]g`\Uh`X]Y`9bhgWXY]Xi b[`ØVYf
XYb`J Yfv`Y]V`]b`XYf`@[U`Ui Z`XYb`YhnhYb`Gd]Y`hU[`j YfhU[h`"8Ub_
X]YgYf`ghUf_Yb`DYfZcfa UbW`\Uh`X]Y`A UbbgW`UZh`b]W`h`bi f`XYb
5Vgh]Y[`]b`X]Y`?`fY]gcVYf`][U`j cfYfgh`UV[Yk YbXYhž`gcbXYfb`ni XYa
X]Y`D`ÄmY`]b`XYf`HUVY`Y`Ui Z[Ya]gW`hi bX`]gh`Ub`A]h`k Y]XU
j cfVY][Ync[Yb`"8]Y` : Ub`g`XØfZYb`U`gc`[YgdUbbh`Ui Z`XUg
YbhgWXY]XYbXY`Gd]Y`]b`Y]bYf`K`cWXY`V`]W_Yb"

8Yf`8fi W_]gh]bXYg`cW`" `#`Y]bYf`GU]gcb`XYg`XYi hgW`Yb
: i »VU`gž`X]Y`Ui g`" (`Gd]Y`hU[Yb`VYghY`h`i bX`VY]`XYf`XYX

A UbbgWkUZh%+`<Y]a !:i bX`%+`5i gk Āfhggd]Y`Y`VYghfY]hYhž`nĀ`h`
`YXYf`Di b_h`a`Y`f`XYbb`Y`"8]Y`F`Y[Y`i b[Yb`VYgU[Ybž`XUgg`X]Y`
`YhnhYb`VY]XYb`HYUa`g`X]fY`_h`UVghY][Yb`i bX`XYf`8f]hh`YhnhY`g]Wk`]b`
F`Y`Y[Uh]cbggd]Y`Yb`VYk`Y]gYb`a`i`ggž`i`a`b]Wk`h`XYb`; Ub[`]b`X]Y`
i bhYfY`@[U`UbhfYhYb`ni`a`ØggYb`"8Ug`a`U[`nk`Uf`ZØf`X]Y`
6i bXYg`][U`i bX`X]Y`&`"6i bXYg`][U[`Y`hYbž`UVYf`Ui`Wk`>`]Yfž`]b`XYb`
i bhYfYb`@[Ybž`g]bX`X]Y`[`Y]Wk`Yb`B`Yfj`YbghfĀb[Y`ni`gdØfYb`"

8 Yf`K` Y[`ni`a`?`UggYbYf`U`h`

8 Yf`GJ`6`Ui`!; Y`V`A`Ø`gYb`U`h]a`@Ui`ZY`XYf`GU]gcb`[YnY][hž`XUgg`
a`Ub`Ui`Wk`Ui`g`VfYbn`][Yb`G]hi`Uh]cbYb`YfbYb`_Ubb`"8Yf`9fZc`[
[Y[Yb`5i`YfVUWk`=_`ØbbhY`XUg`b`Øh][Y`GY`VghVYk`i`gghgY]b`ZØf`XUg`
YbhgWkY]XYbXY`A`UhWk`]b`XYf`_ca`a`YbXYb`K`cWkY`[YVYb`"5i`ZXYf`
cZZ]n]Y`Yb`K`YVgY]hY`XYg`J`YfY]bgž`V`Ui`! [Y`Va`i`Y`gYb`"XYž`k`]fX`
j`Yfa`Y`XYhž`XUgg`X]Y`A`UbbgWkUZh`g]Wk`]bhYbg]j`Ui`Z`X]YgYb`Z]bU`Yb`
G`ck`Xck`b`j`cfVYfY]hYh`"8]Y`i`bhYfghØhYf`i`bX`:`Ubg`_ØbbYb`g]Wk`
U`gc`Ui`ZY]b`gdUbbYbXYg`Gd]Y`ZfYi`Yb`"

8 Yf`c`_U`Y`:`i`»`VU`U`U`h]b`A`Ø`gYb`Y]bYb`c`Yb`GhY`Ybk`Yfh`"8]Y`
A`YbgWkYb`Y]Yf`Z]YVYfb`a`]h]`fYa`HYUa`a`]hi`bX`bY`a`Yb`Ub`
`YXYa`Gd]Y`hY]ž`U`g`k`ĀfY`Yg`XUg`YbhgWkY]XYbXY`"9g`]gh`[YbUi`
X]YgY`J`YfVi`bXYb`Y]hž`X]Y`XYa`J`YfY]b`gc`j`]Y`?`fUZh`[]Vhž`i`a`]b`
_f]h]gWkYb`A`ca`YbhYb`ØVYf`gY]bY`; fYbnYb`Y]bUi`gni`k`UWk`gYb`"

9]b`6`]W`_`Ui`Z`X]Y`@[`Yb`

K`]Y`Zi`b_h]cb]Yfh`XUg`@[UgmghYa`]b`8Yi`hgWk`UbX3`5`g`>`\`ØWk`ghYf`
K`Yh`_Ua`dZ`XYf`XYi`hgWkYb`:`i`»`VU`gnYbY`[`]h`X]Y`6i`bXYg`][Už`
[YZc`[hj`cb`XYf`&`"6i`bXYg`][U`i`bX`UbbgWk`Y]»`YbX`XYf`" `@[Už`X]Y`
U`g`b]YXf][ghY`j`c`!`dfc`ZYgg]cbY`Y`@[U`U[]Yfh`"8]YgY`<`]YfUfWk`]Y`
`Āggh`g]Wk`V]g`]b`X]Y`F`Y[]cbU`][U`i`bX`k`Y]hYf`V]g`Y]bi`bhYf`ni`XYb`
5a`UhYi`f`_UggYb`Yfk`Y]hYfb`"8]Y`A`Y]ghYf`XYf`Yk`Y][]Yb`CVYf`][Yb`
ghY][Yb`]b`X]Y`F`Y[]cbU`][U`Ui`Zi`bX`gWk`UZZYb`gca`]h`XYb`Gdfi`b[`]b`
X]Y`b`ĀWk`ghY`Ghi`ZY`"K`_]dYX]U`]YZYfh`XUni`i`a`ZUggYbXY`
`Zcfa`Uh]cbYb`"

8]Y`_ca`a`YbXY`K`cWkY`k`]fX`U`gc`YbhgWkY]XYbX`gY]b`ZØf`XYb`GJ`

6`Ui !; Y`V`A Ø`gYb"8]Y`7\UbW`Ui ZXYb?`UggYbYf\U`h]gh`XUž`i bX
a]h`Y]bYa`[i hYb`<`ÀbXW`Yb`]a`YbhgW`Y]XYbXYb`Gd]Y``_`ÒbbhY`XUg
HYUa`X]Y`GU]gcb`YfZc`[fY]W`UVgW`Y]»Yb"5`Y`5b\`Àb[Yf`XYf
A UbbgW`UZh`XfØW`Yb`X]Y`8Ui a Yb`i bX`\cZZYb`Ui Z`Y]bYb
j YfgØ\`b`]W`Yb`5i g_`Ub["

8YhU]`g	
C fh	Nk]W_Ui ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZfY]YdfYggY"XY • k k k "V`Ui ![Y`Va i Y`gYb"XY • XY"a "k]_]dYX]U"cf[

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh