

J Z@K c`ZgVi f[' _fÒbh'g]Wk `ni a `J K !7i d!
G]Y[Yf`[Y[Yb`8fYgXYb`i bX`Nk]W_Ui °

J Z@K c`ZgVi f['[Yk]bbh'XYb`J K !7i d`]b`Nk]W_Ui ""Nk]W_Ui
i bX`8mbUa c`8fYgXYb`nY][Yb`ghUf_Y`@Y]ghi b[Ybž`V`Y]VYb
`YXcWk`c`bY`G]Y["



Nk]W_Ui ž`8Yi hgWk`UbX`!`J ca`&\$" ' ě '] &\$&) `V`Y]Vh`XYb` : Ubg`]b
XYf`FY[]cb`b]Wk`h`bi`f`XYf` ; YgWk`a` UW`_Zf]gWk`Yf`6fÒhWk`Yb`]b
9f]bbYfi b[""5b`X]YgYa` HU['[Yk`Ubb`XYf`J Z@K c`ZgVi f[`XYb
YfghYb`J c`_gk`U[Yb`!7i d`]b`Nk]W_Ui ""8]Y`B]YXYfgUWk`gYb`nY][Yb
g]Wk`]b`6YghZcfa`i bX`gWk`U[Yb`gck`c`8mbUa c`8fYgXYb`U`g`Ui`Wk
XYb` ; Ugh[YVYf` : GJ`Nk]W_Ui `Yk`Y]`g`a`]h`&.`\$"9]b`5i`ZhU`hž`XYf`@`gh
Ui`Za`Y`f`a`UWk`hž`i`bX`XUg`hf`chn`XYf`i`bYfk`UfhYh`c`Yb
HYa`dYfUhi`fYb`]b`XYf`GhUXh"

K]Y`XYf`**A 8 F**`VYf]Wk`hYhž`j`Yf`]YZXYf`Hi`fb]YfhU[`bUWk`XYa` `>XYf`
[Y[Yb`>XYb`!Df]bn]dž`k`cVY]`X]Y`Gd]Y`Y`Yk`Y]`g`() `A`]bi`hYb
XUi`YfhYb`" `a`YfghYb`8i`Y`"[]b[Yb`8mbUa c`i`bX`Nk]W_Ui
`cWk`a`ch]j`]Yfh`Ui`ZXYb`D`Umž`U`YfX]b[`g`YbXYhY`XUg`A`UhWk`hc`f`cg"

8 UVY]` \ UhhYb` VY]XY`HYUa` g`Y]b][` Y`j`]Y`j` YfgdfYWX`YbXY`
;` Y`Y`[` Yb` \ Y]hYb` ž`i` a` `XYb` :` Ø`fi` b`[` ghfY`ZZYf`ni` `Yfn]Y` `Yb` "8`Yf`?` Ud]h`Å`b`
j` cb` 8`mbUa` c`ž`GhY`ZUb` ?`i` hgWX`_`Y`ž`VfUWX`hY` `Y]bYb` ?` cd`ZVU` ``Ub` `X]Y`
@UhhY`ž`k` Å` \ fYb`X` `XYf` `Nk`]W`_`Ui` Yf` `A` UfW`D` \]`]`dd` `N]a` a` Yfa` Ubb`
YVYb`ZU` `g`i` b`[` Ybi` hnh`7` \ Ub`W`b`j` Yf`[` UV`"

6f]` ``Ub`hYf` `5i` Zhf]hh`XYf` `K` c` `ZgVi` f`[` Yf`

æ`a` `nk` Y]hYb` `Gd]Y` ``XYg` `HU[` Yg` ``Y` »` Yb` `X]Y` `K` c` `ZgVi` f`[` Yf` `XYb`
8`fYg`Xb`Yfb` `_Y]bY` `7` \ Ub`W` `` `æ` `XYf` `%` " `A`]bi` hY` `hfUZ` `æ`b`Ug` `K`]bX` `b`UWX`
Y]bYf` `df`Å`n]gYb` :` `Ub`_`Y`j` cb` `5b`XfY`Ug` `G`_`cj` `C` `gYb`ž`i` bX` `bi` f` `b`Yi` b`
A`]bi` hYb` `gd`Å`hYf` `k` Uf` `Yg` `Y]b` `9][` Yb`hcf`j` cb` `8`mbUa` c`hcf`k` Ufh` `@Y`bb`Ufh`
;` f]` `ž` `XUg` `XUg` `&` . \$` `VYg]Y`[` Y` `hY` " `Hfcm` `Y]b][` Yf`j`]Y`j` YfgdfYWX`YbXYf`
5bg`Å`hnY`j` cb` `8`mbUa` c`ž`XUfi` bhYf` `Y]b` :` Y` \ `Yf`j` cb` `æ`_`cV` `@Ya` a` Yfž`
XYf` `Ub` `K` c` `ZgVi` f`[` g` ?` Y`Yd`Yf` ?` Ua`]` ;` fUVUfU` `g`WX`Y]hY`fhY`ž`V`]YV` `Yg` `VY`
XYf` `B]Y`XYf` `U[` Y`"

8`c`W` `K` c` `ZgVi` f`[` `k` Uf` `bc`W` `b]WX`h`g`Uhh` "æ` `Y`hnhYb` `Gd]Y` ``[` Y`[` Yb`
Nk`]W`_`Ui` `g`WX`]W`_`hY` `HfU]bYf` `B`]_`c` ?`cj` UWY]bY` `Ub`XYfY` `A` Ubbg`W`U`Zi` `Ui` Z`
XYb` `D` `Uhn`ž` `X]Y` `g]WX` `YVYb`ZU` `g` `Xi` f`WX`gY`hnYb` `_`c`bb`hY` " `@`cj` fc` `A` U`Yf`
Yf`Ø`Zb`Y`hY` `XYb` `Hc`ffY][` Yb` `]b` `XYf` `%` " `A`]bi` hY`ž`i` bX` `8`Uj`]X` `C`Xc`_`i`
_`f`Ø`b`hY` `X]Y` `@Y]ghi` b`[` `a`]hY]bYa` `?` cd`ZVU` `hfY`ZZYf` `]b` `XYf` " `+` "A`]bi` hY`
9]b` `g`WX` Ø`b`Yf` `5V`g`WX` `i` gg` `ZØf` `X]Y` `K` c` `ZgVi` f`[` Yf`ž`X]Y` `c` \ `bY`
bYb`bY`bgk` Yf`hY` `A` Ø` \ Y` `XYb` `H]hY` `b`UWX` `<`Ui` gY` `g`WX`]dd`Yfb` `_`c`bb`hY`b`ž`
k` Å` \ fYb`X` `Nk`]W`_`Ui` `i` bX` `8`fYg`XYb` `di` b`_`hY`!` `i` bX` `hcf`[` `Y]WX` `Ui` Z`XYa`
nk` Y]hYb` `D` `Uhn` `Ub`XY`hYb`"

5i` gV`]W`_`i` bX` `5b`U`mgY`

5i` Z`X]Y` `@Y]ghi` b`[` `j` cb` `8`mbUa` c` `8`fYg`XYb` `V`]W`_`hY` `HfU]bYf` `H` \ `ca` Ug`
GhUa` a` `a`]h`[` Ya`]g`WX`hYb` ;` Y`ZØ` \ `Yb` " `9`f` `c`V`hY` `X]Y` `Gd]Y` `Yb`hk`]W`_`i` b`[` ž`
a` UW`hY` `Y`Xc`W` `XYi` h`]WX`ž` `XUgg` `X]Y` `GhU`b`X`Uf`Xg` `b]WX`h`c`d`h]a` U`
i` a` [` YgY`hnh`k` i` fXYb` " `K` Å` \ fYb`XXY`ggYb` `ž`fYi` hY` `g]WX` `K` c` `ZgVi` f`[` g`
?` Ud]h`Å`b` `A` U] `ja`]`]`Ub` `5`fb`c` `X` `Ø`VYf` `X]Y` `F` `Ø`W`_`Y` \ `f` `]b` `gY]bY` `U` `hY`
<`Y]a` Uh`i` bX` `XYb` `9`f`Zc` ` [` [` Y`[` Yb` `X]Y` `VY]XYb` `c`ghXYi` hgWX`Yb`
A` Ubbg`W`U`Zi`Yb`"

8`Yf` `J`c` `_`gk` U[` Yb`!`7i` d` `hf]`h]b` `X]Y` :` i` »` ghUd`ZYb` `k` Y]hY`fYf`[` fc` »` Yf`

Hi fb]YfYž'k]Y'ja : i » VU`!B UW gW`U[Yk Yf_`Ui ZnY][h"
 : i » VU`hi fb]YfY'j YfV]bXYb`b]W h'bi f'7'i Vgž'gcbXYfb`Ui W
 BUh]cbYb`i bX`?i`hi fYb"G]Y'g]bX`b]W h'bi f`Y]bY`6Ø\ bY`ZØf
 gdcfh]W Y`<ØW gh`Y]ghi b[Ybž'gcbXYfb`dfÅ[Yb`Ui W`X]Y`×Ybh]hÅh
 XYf`5b`Åb[Yf`i bX`X]Y` ; Ya Y]bgW UZhg[YZØ\`Y`]b`XYb`FY[]cbYb`"

9g`V`Y]Vh'gdUbbYbX`ni`gY\Ybž'k]Y'g]W`XYf`J c`_gk U[Yb!7i d`]b
 XYb`_ca a YbXYb`š\Yb`Ybhk]W`Y`b`k]fX`i bX`k Y`W`Y`HYUa g
 Yj Ybhi Y``XYb`5i Zgh]Y[]b`XYb`bUh]cbU`Yb`i bX`]bhYfbUh]cbU`Yb
 : i » VU``gW UZZYb`k YfXYb`": Øf`Yhnh`YXcW`[Yb]Y» Yb`X]Y` : Ubg`]b
 Nk]W`Ui`i bX`XUfØVYf`\]bUi g`Y]bYb`HU[]j c``Yf`: i » VU`ž`XYf
 g]W`Yf`]W`Ub[Y`ja : ; YXÅW`hb]g`V`Y]VYb`k]fX`"

8YhU]`g	
C fh	Nk]W`Ui ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • k k k "V`]W`"XY • Zi ggVU`!bUW gW`U[Yk Yf_"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh