

J c`_gk U[Yb!7i d`]b`Nk]W_Ui .`9]b` : Ygh`ZØf
: i » VU``ZUbg`i bX` : Ua]`Yb`°

5a` %- "\$+ "&\$&) `Z]bXYh`XYf`J c`_gk U[Yb!7i d`]b`Nk]W_Ui
ghUhh": i » VU``VY[Y]ghYfhY`Yfk UfhYh`Y]b`gdUbbYbXYg`Hi`fb]Yf
i bX`j`]Y`Y`5hhfU_h]cbYb"



GhUX]cbU``YY`%ž`\$, \$*`*`Nk]W_Ui ž`8Yi hgWk`UbX`!`9]b
gdUbbYbXYg` : i » Yf`YVb]g`ghY`h`↑ b[Yb` : Ubg`i bX
: i » VU``VY[Y]ghYfhYb`VYj`cf`5a` %- " ' & \$ &) `Z]bXYh`XYf
J c`_gk U[Yb!7i d`]b`XYf"; ; N`5fYbU`]b`Nk]W_Ui`ghUhh`ž`a`]h`Y]bYa
dfU``Yb`Dfc[fUa` a` `ZØf`U``Y`5`hYfg[fi`ddYb``5V`%%`I` \f`ÒZbYb`X]Y
5hhfU_h]cbYbž`X]Y`gdYn]Y``ZØf`X]Y`_`Y]bYb`?]W_Yf`j`cfVYfY]hYh
k`i`fXYb``8Uni` [Y\`ÖfYb`XYf` : YfX]`Gd]Y`Vi`g`a`]h`Y]bYf`<ØdZVi`f[ž
Y]bYf`F`c``Ybfi`hgWk`Yž`K`UggYfgd]Y`Yb`gck`]Y`HcfgWk`i`ggØVi`b[Ybž
F]YgYbXUfhi`bX`6Ug_YhVU``n]Y`k`i`fZ`9]b`i`bj`Yf[Ygg`]Wk`Yg`9f`YVb]g
ZØf`U``Y`6Ygi`Wk`Yf`8mbUa`c`8fYgXYb`VYf]Wk`hYhž`XUgg`X]Y
Z` » VU``VY[Y]ghYfhYb`?]bXYf`i`bX`9`hYfb`Ui`Wk`X]Y`A`Ö[`]Wk`_Y]h
\UVYbž`nk`Y]`gWk`k`Ufn![Y`VY`5hhfU_h]cbYb`Ui`g`XYf
@JbXYg\Ui`dhghUXh]j`cf`C`fh`ni`Yb`hXYW`Yb"

K Ya 'XYf'<i b[Yf'k Å\fybX'XYg'Vi bhYb'HfY]VYbg'_ca a hž]bXYh
g]WXYf']W'VY]a '6Ygi W'XYf'HU[Yg_UggYž'X]Y'UV'%&'I \f'ZØf'XYb
Jc`_gk U[Yb!7i d'ni [Åb['W']ghž'Yhk Ug'DUggYbXYg'"8 Ug'YfghY
Gd]Y'XYg'Hi fb]Yfgž'Ub'XYa 'Ui W'XUg'HYUa 'j cb'7\YžhfU]bYf
H\ca Ug'GhUa a 'hY]'b]a a hž'ghUfhYhi a '%('I \f'[Y[Yb'XYb': GJ
Nk]W_Ui "'BUW'XYf'DUfh]Y'[Y[Yb'X]Y'; Ugh[YVYf'[Y\h'Yg['Y]W'ZØf'
XUg'HYUa 'k Y]hYfž'XYbb'XYf'J@K c`ZgVi f['k UfhYh'U'g'bÅW'ghYf
' ; Y[bYf'"8Yf'5VgW' i gg'XYg'Hi fb]Yfg'k]fX'a]h'Y]bYa 'gdUbbYbXYb
8i Y''nk]gWYb'XYb'GWk ÅbYb'i bX'XYa 'J@K c`ZgVi f[
Y]b[Y'Ài hYh"

H]W_Yh]bZcfa Uh]cbYb'i bX'5bfY]gY

8U'XUg' b hYfYggY'Ub'XYb'H]W_Yhg'ZØf'XYb'Jc`_gk U[Yb!7i d'\cW
]ghž'Ya dZ]Y\h'g]W'Y]bY'ZfØ\hY]h][Y'6i W'i b["'8]YgY'g]bX'cb`]bY
Yf\Å'h]W' i bX'V]YhYb'X]Y': Ub'g'X]Y'A Ø['W_Y]hž'g]W'gdUbbYbXY
A UhW'Yg]b'XYf'5fYbU'ni 'g]W'Yfb'"K Yf'Ub'XYf'HU[Yg_UggY'_Ui Zhž
_Ubb'gc[Uf'Y]b'_cghYb'cgYg'GWc»h]W_Yh'ZØf'? 'Y]b_]bXYf'V]g'*
»\fY'Yfk YfVYb"' : Øf'X]Y'GU]gcb'&\$&) #&* 'd'Ubh'XYf': GJ 'Nk]W_Ui
ni XYa ž'g]W'a]h'Y]bYf'ghUf_Yb'GU]gcb']b'XYf'FY[]cbU''[U'BCfXcgh
ni fØW_ni _Åa dZYbž'bUW'XYa 'X]Y'Ni gW'Ui Yf']b'XYf'; ; N'5fYbU'gc
hUh_fÅZh]['i bhYfghØhnh'k i fXYb'"5''Y'9fa Å»][i b[Yb'ZØf'?]bXYf'i bX
UbXYfY'gdYn]Y''Y'; fi ddYb' 'k]Y'Ghi XYbhYb'i bX'GW'ØYf' 'g]bX
YVYbZU`g'ni 'VYUW'hYb. : **GJ 'Nk]W_Ui** '\Uh\]Yf'VYfY]hg[i hY
5b[YVchY'[YgW'bØfh"

9]bYb'6Ygi W'XYf'; ; N'5fYbU'_Ubb'a Ub'Ua 'VYghYb'a]h
ØZYbh]WYb'JYf_Y\fga]hhY'b'd'UbYbž'XU'X]Y'GhfU»YbVU\ b!@]b]Y''
X]Y'<U'hYghY''Y'9W_YfgVUW'A]hhY'UbZÅ\fh'"8Yb'; ÅghYbž'X]Y'a]h
XYa '5i hc'UbFY]gYbž'ghY'h'Y]b'DUf_d'Uhn']b'XYf'@]gY!A Y]hbYf!
GhfU»Y'ni f'JYfZØ[i b['Y]b'_Y]bYf'6YhfU['j cb'"9i fc'k]fX'\]YfZØf'
ZÅ`]["'BYVYb'XYf'GhUX]cbcXbi b[ž'X]Y'Y]b][Y'FY[Y'b'ZØf'
' : Ubi hYbg]]Yb'k]Y'GW'k Yb_ZU\ bYb'cXYf'6UbbYf'Z'ghY[hž']gh'XYf'
Ni [Ub['ni '?ca dU_h_Ua YfUg'ZØf'XYb'df]] UhYb'; YVfUi W
[YghUhhYh"i a 'G]WYf\Y]hgdfcV'Ya Y'ni 'j Yfa Y]XYbž'gc''hYb'[fc»Y
HUgWYb'i bX'Fi W_gÅW_Y'UVYf'ni '<Ui gY'V'Y]VYb"

@]j Y! , VYfhfU[i b['i bX'J c fZfYi XY

?Y]bY`Gcf[YžZU`g`a Ub`XUg; YgWXY\Yb`j cf`Cfh`b]W`h`j YfZc`[Yb
 Ubb`8Yf`A]hY`XYi hgWXY`Fi bXZi b`fA 8FŁ`k]fX`Y]bYb`@j YghfYUa
 XYg`[YgUa hYb`Hi fb]Yfg`UbV]YhYbž`gcXUgg`U`Y` : Ub`g`X]Y
 A Ő[`]W`_Y]h`UUVYbž`\fY`A UbbgW`UZhYb`ni `i bhYfghØhnYbž`Y[U`k c
 g]Y`g]W`VYZ]bXYb`"GdUbbi b[`i bX`[i hY`Gh]a a i b[`g]bX`XUa]h
 [UfUbh]Yfh`

A]h`Y]bYa `Vi bhYb`GdY_hfi a `Ub`5_hj]]h`hYb`i bX`dUW_YbXYb
 Gd]Y`Yb`k]fX`XYf`Jc`_gk U[Yb!7i d`Ua `%- "`đ `]`&\$&) `a]h`G]W`Yf\Y]h
 ni `Y]bYa `i bj Yf[Ygg`]W`Yb`9f`YVb]g`"8UVY]`XØfZYb`Ui W`X]Y
 H]W_Yh]bZcfa Uh]cbYb`ZØf`UbXYfY`VYj c fghY`YbXY`Gd]Y`Y`b]W`h]b
 XYf`J Yf[YggYb\Y]h`[YfUhYbž`XYbb`Ui W`X]Y`B UW`ZfU[Y`ZØf
 6Y[Y[bi b[Yb`k]Y`X]Y`8: 6!Dc_U`!J]YfhY`Z]bU`Y`cXYf`gdUbbYbXY
 DUfh]Yb`]b`XYf`6i bXYg`][U`g]bX`cZi`cW`ž`k]Y`H]W_Yhg`5_hi Y`
 VYf]W`hYh`

8YhU]`g	
Cfh	GhUX]cbU`YY`%ž`\$, \$*`*`Nk]W_Ui ž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • a cV]`"XmbUa c!XfYgXYb"XY • h]W_Yh]b["Zgj !nk]W_Ui "XY • k k k "h]W_Yhg!U_hi Y`"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh