

J K !Ni \_i bZh]b 'GUW gYb. '7i dfU'6cfb 'cXYf  
l a ni [ 'bUW 'K c`ZgVi f[ 3

⊕'Nk ]W\_Ui 'k ]fX'ØVYf'X]Y'ni \_ØbZh][ Y'DfcXi \_h]cb'XYg'7i dfU  
6cfb'gdY\_i 'Yfhž'k Å\fybX'J K !GhUbXcfhY']b'K c`ZgVi f[ 'i bX  
9a XYb'U\_h]j 'V`Y]VYb"



Nk ]W\_Ui ž'8 Yi hgW`UbX '!; YfØW hY'ØVYf'Y]bY'a Ò[ 'WXY  
J Yf'U[ Yfi b[ 'XYf'DfcXi \_h]cb'XYg'7i dfU'6cfb']bbYf\U'V'XYg  
J c`\_gk U[ Yb!?'c b nYfbg'a UWXYb'XYfnY]h'X]Y'Fi bXY"K Å\fybX'XYf  
U\_hi Y`Y'D'Ub'j cfg]Y\hž'XUgg'XYf'7i dfU'6cfb'gck ]Y'UbXYfY  
9`Y\_hfcUi hc!A cXY`Y'UV'&\$&+' ]b'K c`ZgVi f[ 'i bX'9a XYb'j ca '6UbX  
'Ui ZYbž[ ]Vh'Yg'GdY\_i 'Uh]cbYbž'XUgg'X]Y': Yfh][ i b[ 'k Y]hYf\]b']b  
GUW gYbž']bgVYgcbXYfY']b'Nk ]W\_Ui ž'ghUhhZ]bXYb'\_ØbbhY"'8]YgY  
⊕Zcfa Uh]cbYb'k i fXYb'j cb 'BYk g' , 'j YfØZYbh]W'h"

9]b'J K !GdfYWYf'Ài »YfhY'g]W'nk Uf'ni fØW\U'hYbX'ni 'XYb  
; YfØW hYbž'YXcW'j Yfk ]Yg'Yf'Ui Z'5i ggU[ Yb'j cb'8Ub]Y'U'7Uj U`cž  
XYf'6Yhf]YVgfUhgj cfg]h nYbXYb"'8]YgY'\Uh'\_Uf[ YghY`hž'XUgg'Yg  
\_Y]bY'D'ÀbY'[ ]Vhž'X]Y'DfcXi \_h]cb'XYg'7i dfU'6cfb'bUW 'K c`ZgVi f[

ni`j Yf`U[ Yfb" `@Ui h`7Uj U`c` `Ài Zh`X]Y` : Yfh][ i b[ `XYg`H][ i Ub`i bX  
XYg`8" `a ca YbhUb`gc` [ i hž`XUgg`X]Y`A cbhU[ Y`]b]Y`%`VYfY]hg  
Ui gfY]W`YbX`Ui g[ Y`UghYh`]gh" `8Yf`7i dfU`6cfb`\_`ÒbbhY`bi f`XUbb  
bUW`K c`ZgVi f[ `\_ca a Ybž`k Ybb`XUg`J c`i a Yb`XYg`H][ i Ub`X]Yg  
ni`Àggh"

## B UW` \ U`h][ \_Y]h`]b`XYf`9!5i hc!DfcXi \_h]cb

9]b`k Y]hYfYf`5gdY`hž`XYf`]b`X]YgYa`Ni gUa`a Yb`Ub[ `b]W`h  
i bVYa`Yf`\_h`V`Y]VYb`gc`h`Yž`]gh`X]Y`i a k Y`hZfYi bX`]W`Y`5i gf]W`hi b[  
XYf`J K`!K Yf`\_Y`]b`GUW`gYb" `8]YgY` \ UVYb`a Y`fYfY`A U» bU`a Yb  
ni f`J YfVYggYfi b[ `XYf`I a k Y`hV`]Ubni bX`ni f`FYXi n]Yfi b[ `XYf  
7C`&!9a`]gg]cbYb`]b`XYb`Y`h`hYb`Y`U`fYb`Yf[ f]ZYb" `8]Y`K Yf`\_Y`]b  
Nk ]W`Ui ž`8fYgXYb`i bX`7`Y`a b]h`V`Yn]Y`Yb`Y]bYb` ; fc» hY`] `]`fYg  
2`\_cg`hfca`g`j cb`XYf`J c`\_gk U[ Yb`? fUZh`k Yf`\_ ; a V<ž`X]Y`Xi fW`  
K UggYf`\_fUZh`k Yf`\_Y`gck ]Y`K ]bX!`i bX`Gc`UfdUf`\_g`bUW` \ U`h][ Y  
9bYf[ ]Y`[ YbYf]Yfh" `Gc`Y]Y`Zf`h`VY]gd]Y`gk Y]gY`Y]b`Gc`UfdUf`\_`XYf  
9B9F D5F 7`5 ; `]b`A cgY`VY]`Nk ]W`Ui `À`f`]W`fi bX`) ž` `A`]`cbYb  
\_K` \ `Gh`fca`ž`k Ug`XYa` `9bYf[ ]YVYXUfZ]j cb`Yhk U`&`&\$\$`XfY]!  
DYfgcbYb!< Ui g`U`hYb`Yb`hgd]W`h`f]U c`\_gk U[ Yb`Ł"

8]Y`GHUXh`GUW`gYb`nY][ h`gca`]h`b]W`h`bi f`9b[ U[ Ya`Ybh`Ui Z`XYa  
 ; YV]Yh`XYf`9!A cV`]h`hž`gcbXYfb`VYn]Y`h`Ui W`]a`a Yf`a`Y`f  
i a k Y`hZfYi bX`]W`Y`9bYf[ ]Ybž`X]Y`XYb`7C`&! ; i » UVXfi W`\_`XYf  
 : U`fnYi [ dfcXi \_h]cb`j Yff]b[ Yfb" `8]Yg`]gh`Y]b`k ]W`h][ Yf`GW`f]h`i`Z0f  
X]Y`[ YgUa`hY`6fUbW`Y`i bX`Y]b`\_`UfYf`6Y]hfU[ `ni f`B UW` \ U`h][ \_Y]hž  
XYf`j cb`XYf`6Y] `Ò`\_Yfi b[ `Ui W`[ YgW`À`h`h`k`]fX"

## 5i Z`X]Y`9b hgW`Y]Xi b[ Yb`k UfhYb

8]Y`YbX[ Ø`h][ Y`9b hgW`Y]Xi b[ `ØVYf`XYb`J YfV`Y]V`XYf`7i dfU`6cfb!  
DfcXi \_h]cb`]b`GUW`gYb`cXYf`Y]bY`J Yf`U[ Yfi b[ `bUW`K c`ZgVi f[  
ghY`h`U`Y`fX]b[ g`bcW`Ui g" `8]Y`b`À`W`ghY`ghfU`hY[ ]gW`Y  
D`Ubi b[ gfi bXY`]a`K`]bhYf`\_`ÒbbhY` \ ]Yf`a`Y`f`?`Uf` \ Y]h`Vf]b[ Yb" `8]Y  
9b`hk ]W`\_i b[ Yb`]bbYf`U`V`XYg`J K`! ?`cbnYfbg`k YfXYb`k Y]hYf` \ ]b  
[ YbUi`V`YcVUW`hY`hž`XYb`b`g]Y`V`Y]b`Zi`ggYb`b]W`h`bi f  
DfcXi \_h]cbgUV`Ài ZYž`gcbXYfb`Ui W`k`]fhgW`UZh`]W`Y  
FU`a`YbVYX]b[ i b[ Yb`i bX`5fVY]hgd`À`h`nY"

9g'V`Y]Vh'U`gc'gdUbbYbXž'k ]Y'g]W`X]Y'; YfØW`hY'fi bX'i a `XYb  
 7i dfU'6cfb`Ybhk ]W\_Y`b`k YfXYb": Øf'X]Y'J c`\_gk U[ Ybg'A ]hUfVY]hYf  
 i bX'X]Y'FY[ ]cb'GUW`gYb`]gh`\_`Uf.'8]Y'Ni \_i bZh'XYf'9!5i hcg'i bX'X]Y  
 XUa ]hj YfVi bXYbY`DfcXi \_h]cb`\_ØbbhYb`ØVYfUi g`YbHgW`Y]XYbX  
 gY]b`ZØf'X]Y`\_ca a YbXYb`đ\`fY' i bX'a Ø[ `]W`Yfk Y]gY'Ui W`ZØf'X]Y  
 [ YgUa hY'5i hca cV]`VfUbW`Y"

8YhU]`g	
Cfh	Nk ]W_Ui ž'8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g' , "XY</li> <li>• k k k "j c`_gk U[ Yb! bYk gfcca "Wta</li> <li>• k k k "j c`_gk U[ Yb"Uh</li> </ul>

6Ygi W`Yb`G]Y'i bg'Ui Z.`b!U[ "bYh