

K YfXUi Yf'; ma bUg]i a . : ]hbYggdUf\_ 'ZØf  
7U`]gh\Yb]Wg!: Ub g`b]a a h': cfa Yb`Ub °

5a`%) "\$\* "&\$&) `VYf]W\hYh`XUg`5`YI UbXYf!j cb!<i a Vc`Xh!  
; ma bUg]i a `ØVYf`XYb`[ Yd`UbhYb`7U`]gh\Yb]Wg!: ]hbYggdUf\_`]b  
K YfXUi "



K YfXUi ž`8Yi hgW\`UbX`!'; fc»Y`BYi ][\_Y]hYb`ZØf`K YfXUi .`5a  
5`YI UbXYf!j cb!<i a Vc`Xh!; ma bUg]i a `k ]fX`VU`X`Y]b`: fY]`i Zh!  
: ]hbYggdUf\_`ZØf`7U`]gh\Yb]Wg!: Ub g`Yb hghY\Yb`"8]Y`D`Ubi b[ `ZØf  
X]YgYg`]bbc] Uh]j Y`Dfc`Y`\_h`k ]fX`Xi fW`Y]b`7 fck XZi bX]b[ !J YfZU\ fYb  
i bhYfghØhñž`XUg`\_Øfn`]W\`Y]bYb`ØVYffUgW\YbXYb`GW i V`Yf\`Y`h"  
8]Y`B`cfa U!Gh]Zhi b[ `gW\]W\_hY`Y]bYb`GW`YW`\_ØVYf`ghc`nY` ("\$\$\$  
9i fc`Ub`F`cb`A ]hhU[ ž`XYb`J`cfg]hnYbXYb`XYg: ØfXYfj YfY]bgž`i bX  
XUg`Äggh`X]Y`J`cfZFYi XY`Ui ZX]Y`9fØZZbi b[ `]a`Ui ZYbXYb`ð\`f  
k UW`gYb`ž`gcZYfb`U`Yg`bUW`D`Ub`Äi Zh`k ]Y`F`UX]c`Nk ]W`Ui  
VYf]W\hYh"

8Yf`J`cfg]hnYbXY`F`cb`A ]hhU[ `YVh`Yfj`cfž`XUgg`X]Y`ñ]h]Uh]j Y  
6]`Xi b[ `g`UbX`GUW`gYb`X`Uni`VY]hfÄ[ hž`a`Y`f`6Yk Y[ i b[ `]b`XYb

GWXi`U`hU[ `ni`Vf]b[ Yb"DUI`?U`a`YmYfž`XYf`ghY`j`YfhfYhYbXY  
GWXi`Y]hYfž]gh`c`dh]a`]gh]gW`i`bX`\`c`Zh`Ui`ZY]bYb`6Ui`VY[ ]bb`]a  
<YfVgh"9g`k`]fX`Ub[ YghfYVhž]bg[ YgUa`h)`"\$\$\$\$9i`fc`ZØf`XUg  
Dfc`Y`\_`h`ni`gUa`a`Y`b``a`Y`\`f`U`g`X]Y`<`À`ZhY`]gh`VYfY]hg  
ni`gUa`a`Yb[ Y`\_`ca`a`Yb`"8]Y`GWXi`Y`"À`X`h`ni`XYa`9`hYfbž`GW`Ø`Yf  
i`bX`X]Y`[ YgUa`hY`;`Ya`Y]bgW`UZh`Y]bž`g]W`Ub`X]YgYf`6Yk`Y[ i`b[ `ni  
VYhY]`][ Ybž`XYbb`\]Yf`Y[ h`k`]f`\_]W`k`Ug`Ub`°

## 5\_h]j`Y`;`Ya`Y]bgW`UZh`]a`:`c`\_`i`g`

9]b`6Y]gd]Y`ZØf`Y]bYb`YfZc`[ fY]W`Yb`:]hbYggdUfW`i`fg`]b`XYf  
FY[ ]cb`]gh`X]Y`bYi`Y`5b`U[ Y`Ui`ZXYa`Gd]Y`d`Uhn`\_a`C`\`\_]b  
A`YgW`XYX`" <]Yf`k`i`fXY`Y]b`:]fY`]i`Zh!:]hbYggdUf`\_`Yf`Ø`Zb`Yhž`XYf  
Xi`fW`XUg`@9589F!Dfc[ fUa`a`(`a`]hYb`]a`GUi`Yf`UbX`gck`]Y  
Xi`fW`X]Y`i`bhYfgh`Ø`hni`b[ `nU`\`fY]W`Yf`:]fa`Yb`i`bX`Df]j`UhdYfgcbYb  
fYU`]g]Yfh`k`i`fXY`"Hf`c`h`k`]hYfi`b[ gVYX]b[ hYf`J`Yfn`Ø[ Yfi`b[ Ybž`X]Y  
ni`f`j`Yfgd`À`hYhYb`\_`ghU`U`h]cb`ZØ`f`hYbž`V]YhYh`X]Y`5b`U[ Y`bi`b`g`YW`g  
C`i`hX`cc`f!:]hbYgg[ Yf`À`hY`gck`]Y`Y]bY`7U`]gh`Yb]Wg!5b`U[ Y`Ubž`X]Y  
gdYn]Y`ZØf`XYb`]bhYbg]j`Yb`9]bgUhn`]a`5i`»YbVYfY]W`\_`cbn]d]Yfh  
g]bXž`k`]Y`:**F`9`-GDC`F`H`]**bZcfa`]Yfh`

8]Y`7U`]gh`Yb]Wg!5b`U[ Y`Yfa`Ø[ `]W`h`%+`j`YfgW`]YXYbY`,`Vi`b[ Ybž  
XUfi`bhYf`?`]a`a`nØ[ Y`i`bX`@]Y[ Ygh`Ø`h`n`Yž`i`bX`]gh`ZØf`B`i`hnYf`UV`%(  
\_`Y`f`Yb`[`YY][`bYh`8`Ug`8`Yg][`b`V`Ug]Yfh`Ui`Z`ghUf`\_`Ya`G`hU`\`d`f`c`Z`]i`bX  
j`YfY]bh`G]W`Yf`Y]h`i`bX`:]i`b\_h]cbU`]h`À`h`8]Y`9f`Ø`Z`b`i`b[ `Z`UbX`Ua``&\$"  
C`\_`hc`VYf`&\$&`\_`ghU`hž`VY]`XYf`Ui`W`Y]bY`D`l`mg]ch`Yf`Ud`Yi`h]b`ni`f  
9]bk`Y]gi`b[ `Ub`k`YgYbX`k`Uf`" \_`\_`A`YgW`XYX`nY][`h`g]W`X`Yi`h]W`ž`X`Ugg  
gc`W`Y`5b`U[ Yb`X]Y`A`YbgW`Yb`ni`gUa`a`YbVf]b[ Yb`i`bX`gdc`fh]W`Y  
5\_h]j`]h`À`hYb`ZØf`XYfb`"

## C`i`hX`cc`f!`HfU]b]b[ `ZØf`U`Y`

8]Y`D`cdi`Uf]h`À`h`j`cb`C`i`hX`cc`f!:]hbYgg[ Yf`À`hYb`k`À`W`gh`ghYh][`"Gc  
V]YhYh`XYf`Yi`fcd`À]gW`Y`<YfghY`Yf`HF`5`B`9F`Y]bY`V`fY]hY`DU`Y`hY`Ub  
:]hbYgg[ Yf`À`hYbž`X]Y`U`Y`Yi`fcd`À]gW`Yb`G]W`Yf`Y]hgbc`fa`Yb  
Ybhgd`fY`W`Yb`i`bX`ZØf`U`Y`5`hYfg[ fi`dd`Yb`i`bX`:]hbYgg`Yj`Y`g  
[`YY][`bYh`g]bX`"8]YgY`;`Yf`À`hY`g]bX`a`]h`h`Yfk`Y]Y`b]W`h`b`i`f`]b`DUf`\_`gž  
gcb`XYfb`Ui`W`]b`GW`i`Yb`i`bX`Ui`Z`Gd]Y`d`À`h`nYb`ni`Z]b`XYbž`i`bX`XUg

Ui g[ i hYa ; fi bX`g]Y`Z0fXYfb`X]Y`6Yk Y[ i b[ `Ub`XYf`Zf]gWXYb  
 @ Zhi bX`ghY][ Yfb`X]Y`\_0fdYf`]WXY`gck ]Y`[ Y]gh][ Y ; Ygi bX`Y]h"

8]Y`Bchk YbX][ \_Y]h`Y]bYg`U\_h]j Yb`@YVYbggh)`g`]gh`i bVYghf]hhYb"  
 N]j ]`]gUh]cbg\_fUb\_`Y]hYb`k ]Y` : Yh`Y]V][ \_Y]h`cXYf`6`i h`cW`Xfi W\_  
 g]bX`k Y]h]j YfVfY]hYh`i bX`]a a Yf`a Y`f`A YbgWXYb`Yf`\_YbbYb`z`XUgg  
 Y]b`K YW`gY`\\b`ni`a Y`f`6Yk Y[ i b[ `b0h][ `]gh`i a`X]YgY`F ]g]\_Yb  
 ni`a ]b]a ]YfYb`"9]b]f]W`hi b[ Yb`k ]Y`X]Y`[ Yd`UbhYb` : ]hbYggdUf\_g  
 hfU[ Yb`XUni`VY]z`X]Y` ; Ya Y]bgW`UZhiUi Zni f0hhY`b`i bX`g]Y`ni`Y]bYa  
 [ Yg0bXYfYb`@YVYbggh)`ni`a ch]j ]YfYb`z`k ]Y`**Ci hXccf** ; ma`VYhcbh"

A ]h`XYa` [ Yd`UbhYb` : fY]`i Zhi : ]hbYggdUf`\_Ua`5`Yi UbXYf]j cb!  
 <i a Vc`Xh! ; ma bUg]i a`]b`K YfXUi`i bX`XYb`VYghY`YbXYb`5b`U[ Yb  
 ]b`XYf`I a [ YVi b[ `k ]fX`XYi h`]W`z`XUgg`6Yk Y[ i b[ `i bX`Gdcfh]a  
 : fY]Yb`cW`]a`?i fg`ghY`Yb`i bX`X]Y`c`\_U`Y` ; Ya Y]bgW`UZhi]W`  
 `A`h`5i Z`X]Y`9f0ZZbi b[ `i bX`X]Y`dcg]h]j Y`9b`hk ]W`i b[ `]a`6YfY]W`  
 XYf`gdcfh]W`Yb`6Yh`h][ i b[ `XUfZ`a Ub`[ YgdUbb`higY]b`°

8YhU]`g	
C fh	K YfXUi z`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fUX]cnk ]W`Ui "XY</li> <li>• k k k "ZfY]gdcfh"XY</li> <li>• ci hXccf![ ma "W`a</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh