

K YhhYfhfYbX`]b`Nk]W_Ui .`GcbbYž`I J !
; YZU\ f`i bX`H]ddg`ZØf`5 ``Yf[]_Yf°

9fZU\ fYb`G]Y`U``Yg`ØVYf`XUg`K YhhYf`]b`Nk]W_Ui `Ua`%, " ' ě b]
& \$ &) ž`]b_`i g]j Y`HYa dYfUhi fž`6]ck YhhYf`i bX
Dc``YbZi []bZcfa Uh]cbYb"



Nk]W_Ui ž`8 Yi hgW`UbX`!`5a` \`Yi h][Yb`HU[ž`XYa`%, "\$*`&\$&) ž`
nY][h`XUg`K YhhYf`]b`Nk]W_Ui `Y]b`UhhfU`_hj] Yg; Yg]W`h`A]h`Y]bYf
Ub[YbY`a Yb`A cf[YbghYa dYfUhi f`j cb`%*`..7`k]fX`XYf`HU[
j cfUi gg]W`h]W`fYW`h`k Ufa ž`X]Y`<`ØW`ghhYa dYfUhi f`YffY]W`h
Ub[YbY`a Y`&*`..7`"8]Y`K c`_Yb`c`W`Yfb`g]W`Ui Zž`FY[Yb`]gh`b]W`h
]b`G]W`hž`i bX`Y]b`g`W`k UW`Yf`K]bX`V`Àgh`a]h`V]g`ni`%&`_a`#`"8]Y
GcbbYbUi Z[Ub[gnY]h`i]Y[h`žf]g`W`i a`\$(`.\$*`i` \`fž`k`À`fYbX`XYf
GcbbYbi bhYf[Ub[`nYi [hž`XUgg`g]W`X]Y`HU[Y`Yhnhj Yf`Ab[Yfbž`i a
&%`\$*`i` \`f`"6YgcbXYfg`XYf`I J!`bXYI`gh]W`h`Yfj`cf`a]h`Y]bYa`K Yfh
j cb`+ž`)(ž`k Ug`U`g`c`W`Y]b[Yghi`ž`k]fX`ž`gcXUgg`Y]b`[Yk]ggYg`A U»
Ub`GcbbYbgW`i h`Ya dZc`Yb`k]fX`ž`i a`X]Y`<`Ui h`ni`g`W`ØhnYbž`k]Y`
bYk g"XY`VYf]W`hYh"

Gy`Vghia]h`XYf`df`AW`h][Yb`GcbbY`_Ubb`Yg`gYbg]V`Yb`DYfgcbYb
b]W`higW`UXYb`ž`Ui`Z`X]Y`C`ncb!`?`cbnYb`hfU`h]cb`ni`U`W`hYb`ž`X]Y`\\`Yi`hY
nk`]gW`Yb`%`&`\$`i`bX`%,`\$`Š`[`#`a`^`~`Y[`Yb`k`]fX`"8`]Yg`_`ObbhY`VY`
Ya`dZ]bX`]W`Yb`A`YbgW`Yb`a`Ò`[`]W`Y`5`hYa`dfcV`Ya`Y`\\`Yfj`cffi`ZYb`"
;`YbYfY`~`\\`UVYb`5`~`Yf[`_]Yf`VY]`X]YgYf`K`YhhYf`U[`Y`k`c`\\`k`Yb][`
;`fi`bX`ni`f`Gcf[`Y`ž`XU`XYf`Dc`~`YbZi`[`_`ZØf`9f`Y`ž`6]f`_`Y`ž`F`c`[`[`Yb`i`bX
UbXYfY`fY`Yj`UbhY`5`~`Yf[`YbY`U`g`b]W`h`VY`UghYbX`Y`b[`Yghi`Zh`k`]fX`"
Gc`]gh`XUg`U`~`[`Ya`Y]bY`6YZ]bXYb`U`g`ghUV]`ni`VYhfUW`hYb`ž`k`Ug
]bgVYgcbXYfY`ZØf`K`YhhYfZØ`\\`[`Y`VYfi`\\`][`YbX`]gh`"

; Ygi bX`\\`Y]h`i`bX`5`~`hU[`g`Y`VYb`

K`Yf`\\`Yi`hY`Ui`Z`XYb`6Y]bYb`]ghž`XUfZ`g]W`ZfYi`Yb`ž`XYb`b`X]Y
U`~`[`Ya`Y]bY`K`YhhYf`U[`Y`nY][`h`bi`f`Y]bY`_`Y]bY`;`Y`Z`\\`fXi`b`[`"8`]Y
<`Yfn!`?`fY]g`Ui`Z`6YgW`k`YfXYb`i`bX`Ui`W`X]Y`5bZ`~`][`_`Y]h`ZØf`
?`cdZgW`a`YfnYb`g]bX`a`]h`i`Y]bni`ghi`ZYb`i`U`gc`U`~`Yg]a`i`[`fØbYb`
6YfY]W`"6YgcbXYfg`ZØf`5gh`a`Uh]_Yf`nY][`h`XUg`6]ck`YhhYf`Y]b
dcg]hj`Yg`6]X`a`]h`Y]bYf`5bnY][`Y`j`cb`i`ž`k`À`fYbX`X]Y`dgmW`]gW`!
[`Y]gh][`Y`@]ghi`b`[`gZ`~`][`_`Y]h`VY]`i`~`Y[`hž`k`Ug`ZØf`Y]bYb`
dfcXi`_`hj`Yb`HU[`gdf]W`h`"8`]Y`h`Yfa`]gW`Y`6Y`Ughi`b`[`]gh`VYgcbXYfg`
Ua`B`UW`a`]h`hU[`a`À`][`ž`k`Ug`XUfUi`Z`\\`bXYi`hYhž`XUgg`Yg`g]W`i`c`\\`bhž`
Y`h`h`X]Y`_`Ø`YfYb`Ghi`bXYb`Ua`A`cf[`Yb`cXYf`5VYbX`ni`bi`hnYbž`
i`a`Y]bYb`GdUn]Yf[`Ub[`ni`a`UW`Yb`cXYf`X]Y`i`fY]nY]h]a`i`fY]Yb`ni`
[`Yb]Y`»`Yb`"

Ni`f`U`~`[`Ya`Y]bYb`;`Ygi`bX`\\`Y]h`Ya`dZ]Y`\\`h`Yg`g]W`ž`\\`Yi`hY`Ui`W`Ui`Z`
Ui`gfY]W`YbX`i`Øgg][`_`Y]hgni`Z`\\`f`ni`U`W`hYb`i`bX`ZØf`5i`hcZU`fYf`
Ui`W`J`c`fg]W`h]a`GhfU`»`Ybj`Yf`_`Y`f`k`U`hYb`ni`U`ggYb`"I`a`
VYgha`Ò`[`]W`j`ca`gW`ÒbYb`K`YhhYf`ni`dfcZ]h]YfYb`ž`g]bX`
i`b[`Yk`c`\\`bhY`_`ÖfdYf`]W`Y`5`_`hj`]h`hYb`VYggYf`ni`j`Yfa`Y]XYb`i`bX`
g]W`i`YVYf`Ub`X]Y`[`Yk`c`\\`bhYb`6Yk`Y[`i`b[`Yb`ni`U`hYb`"

GcbbYbgW`i`hn`i`bX`I`J`!`≠`bXYI`

:`Øf`X]Y`@]YV`\\`UVYf`XYf`GcbbY`]gh`Ui`W`ni`VYUW`hYb`ž`XUgg`XYf`I`J`!
≠`bXYI`a`]h`+`ž`)(`i`b`Y]bYf`NcbY`~`Y[`hž`X]Y`U`g`\\`c`W`_`Ugg]Z]n]Yfh`k`]fX`"
@Ui`h`XYb`9a`dZY`i`b[`Yb`j`cb`k`Y`hhYf`"W`a`]g]bX`VYgcbXYfY`
GW`i`hna`U`»`bU`a`Yb`XU`Yf`[`Y`ZfU[`hž`Ui`W`k`Yb`b`g]Y`b]W`h`Yi`hfYa`

bchk YbX]['g]bX" '9]b '@]W\hgW\i hnZU_hcf'j cb'a]bXYghYbg" \$'V]g
) \$Ž 'k]fX'Y'bUW\ '<Ui hmd'Ya dZc\Yb"K Yf'\Y''Y '<Ui h'\Uhž'gc''hY
 g]W\ 'U'gc' [i h'Y]bWfYa Yb'i bX'VY]'Äb[YfYb'5i ZYbh\U'hYb']b'XYf
 GcbbY'DUi gYb'Y]b'Y[Yb"

Ni gUa a Yb[YZUgghYfk UfhYh'i bg']b'Nk]W_Ui 'Y]b'Ub[YbY\ a Yf'HU[
 a]h'VYghYb'A Ò['W\ _Y]hYbž'XUg'K YhhYf']b'j c''Yb'NØ[Yb'ni
 [Yb]Y» Yb'i bX' ['Y]W\ nY]h]['X]Y'; Ygi bX\Y]h'VY]'XYf
 GcbbYbY]bghfU\ 'i b['ja '5i [Y'ni 'VY\U'hYb"'; fY]Zh'U'gc'fi \]['ni
 GcbbYbWfYa Y'i bX'K UggYfž'i bX' [Yb]Y» h'XUg'gW\ ÒbY'K YhhYf"

8YhU]`g	
Cfh	Nk]W_Ui ž'8Yi hgW\ `UbX
Ei Y''Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "k YhhYf"Wca • k k k "k YhhYf_cbhcf"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["bYh