

K ]bXgW b]hh][ Y`=b b c j Uh]c b. `5i X]`Hmd`7  
>UfUm]a `5i [ i gh!< c fW!A i gYi a `

9bhXYW\_Yb`G]Y`X]Y`bYi Y`5i gghY``i b[ `]a `5i [ i gh!< c fW!  
A i gYi a `Nk ]W\_Ui `ØVYf`X]Y` ; YgW ]W hY`XYf`5YfcXmbUa ]\_`a ]h  
XYa `5i X]`Hmd`7`>UfUm"



Nk ]W\_Ui ž`8 Yi hgW`UbX`!`=a `5i [ i gh!< c fW!A i gYi a `]b`Nk ]W\_Ui  
k ]fX`bi b`Y]b[ `Ub n`VYgcbXYfYg`GhØW\_`5i hca`cV][`YgW]W hY  
dfÅgYbh]Yfh`5V`gcZc fh`n]Yfh`Y]b`GWUi a`ghcZa`cXY``XYg`5i X]`Hmd  
7`>UfUm]Ui g`XYa `>Uf`%-`&`X]Y`8Ui YfUi gghY``i b[ ž`XUg`X]Y  
5bZÅb[ Y`XYf`5YfcXmbUa ]\_`Y]bXfi W\_gj`c``Xc\_i`a`Ybh]Yfh`K ]Y`  
**FUX]c`Nk ]W\_Ui`** VYf]W hYhž`k i fXY`X]YgYg`A`cXY``ZØf`X]Y  
GcbXYfUi gghY``i b[ `K ]bXgW b]hh][ `]b`Ni`gUa`a`YbUfVY]h`a`]h`XYf  
K`YghgÅW]g]gWYb`<`cW]gW`i`Y`Ybhk ]W\_Y`h`i`bX`nY][`h`X]Y  
GW`ØggY`\_cbnYdhYž`X]Y`5YfcXmbUa ]\_`V]g`Yi`hY`dfÅ[`Yb`

8Yf`5i X]`Hmd`7`>UfUm]gh`a`]h`Y]bYa`(`!Nm]bXYf!A`c`h`c`f  
Ui`g[`YghUhhYhž`XYf`Y]bYb`<`i`VfUi`a`j`cb``")`\*(`Wā`^`V]YhYhi`bX``)  
DG`VY]`%`+`\$\$`l`#a`]b`YffY]W h`h`6Ya`Yf\_Ybgk`Yfh]gh`X]Y

; YgWk ]bX][ \_Y]hj cb '% \$ \_a #žX]Y'g]W'XYi h]W'j cb'XYb' - \$  
\_a # 'XYf'GYf]Yba cXY''Y'UV\YVh"8Yf'Wk !K Yfhž'Y]b'A U» 'ZØf'XYb  
@ Zhk ]XYfghUbXž'k ]fX'Ui Z\$ž 'V]g'\$ž \* '[ YgW'Àhnh"

## D]cb]YfY'XYf'5YfcXmbUa ]\_

6YfY]hg'ni '6Y[ ]bb'XYg'&\$"ž\ f\i bXYfhg'VYgW'ÀZh][ hYb'g]W  
# [ Yb]Yi fY'k ]Y'DUi ''žfUmž'9Xa i bX'Fi a d'Yf'i bX': fY]\Yff  
F Y]b\UfX'j cb'?cYb][ !: UW'gYbZY'X'a ]h'XYf'5bdUggi b[ 'XYf  
'?UfcggYf]Yzcf a Yb'Ub'XYb'@ Zhghfca "'8]Y'YfghYb', VYf'Y[ i b[ Yb  
ni f'5YfcXmbUa ]\_ \UhhYb'ni b'W'gh'XUg'N]Y'žX]Y'5i Zk ]fVY'i b[ 'j cb  
GhfU» YbgW'a i h'ni 'fYXi n]YfYb"'8cW'gW'cb'VU'X'k i fXY'\_Ufž  
XUgg'Y]bY'VYggYfY'GhfØa i b[ g[ YghU'hi b[ 'Ui W'X]Y  
; YgWk ]bX][ \_Y]hi bX'XYb'?fUZghcZ] YfvfUi W'dcg]hj  
VYY]bZi ggYb'\_Ubbž'k ]Y'? : **NI6Yhf]YV'ZYghghY''h"**

8]Y'5i gghY''i b[ 'K ]bXgW'b]hh][ 'ja '5i X]A i gYi a 'A cV]Y'k ]fX'X]Y  
9bhk ]W\_i b[ 'XYf'5YfcXmbUa ]\_V]g'%- ( ) 'VY'Yi W'hYb'i bX'V]YhYh  
XUVY]ØVYf'Y]b'8i hYbX'VYY]bXfi W\_YbXYf'9I dcbUHY"'Ni 'XYb  
<][ \][ \hg[ Y\Øfh'XUg'A cXY''XYg'5i X]Hmd'7'žfUmž'XUg'nY][ hž'k ]Y  
X]Y': cfa [ YVi b[ 'XYf': U\fnYi [ Y]a '?cbhYI hj cb'9Z]n]Ybnž  
BUW\U'h][ \_Y]hi bX'8Yg][ b'k Y]hYfYbhk ]W\_Y'h'k i fXY"

## F ØW\_V`]W`i bX'5i gV`]W`

8]Y'A Yh\cXYb'XYf'K ]bX\_UbU'Zc'fgW'i b[ '\UVYb'Yf\YV`]W'ni f  
5\_nYdhUbni'UYfcXmbUa ]gW'Yf'8Yg][ bg'VY][ YhfU[ Yb"'K 'À\fybX'X]Y  
9bhk ]W\_i b[ 'bUW'XYa 'Nk Y]hYb'K Y'h\_f]Y[ 'j cfØVYf[ Y\YbX'Ub  
6YXYi hi b[ 'j Yf'cfž'Yf'YVhY'X]Y'5YfcXmbUa ]\_ ]b'XYb'%- +\$Yf'ž\YfYb  
Xi fW'X]Y'^\_f]gY'Y]b'7ca YVUW\_": U\fnYi [ \YfghY''Yf'k ]Y'6A K ž  
A YfW'XYgl'6Ybni bX'JK ]bj Ygh]YfhYb']b'Y][ YbY  
K ]bX\_UbU'nYbhYfYbž'i a 'XYb'@ Zhk ]XYfghUbX']\fYf': U\fnYi [ Y'ni  
a ]b]a ]YfYb"'# 'XYf'88F'k i fXY'YVYbZU`g']bhYbg]j 'Ub'X]YgYb  
H\Ya Yb[ YZc'fgW'hž'U''YfX]b[ g'\UhhYb'k ]fhgW'UZh]W'Y  
GW'k ]Yf][ \_Y]hYb'cZh'Y]bY'I a gYhni b[ 'XYf'9f\_Yb'bh]ggY'ni f': c`Y"

» ž\ f'%- , & ghY''hY'5i X]XYb'5i X]'%\$\$'j cfž'XYf'a ]h'Y]bYa 'Wk !  
K Yfh]cb'\$ž %'U`g'Y]bYf'XYf'UYfcXmbUa ]gW'ghYb'5i hc'g'gY]bYf'NY]h

[ ]`h" < ]ghcf]gWXY`A Y]`YbghY]bY`k ]Y`XYf`7]hfcÇb`8 G`cXYf`XYf  
 DcfgWXY` ) \* `g]bX`k Y]hYfY`6Y]gd]Y`Y`XUZØfž`k ]Y`k ]W h][ `X]Y  
 5YfcXmbUa ]\_`i]b`XYf`5i hca`cV][`YgW]W hY`ghYhg`k Ufž`gc`5i hc  
 6]`X"

5V`%"`8YnYa VYf`&\$&' `gW`]Y»h`XUg`5i [ i gh`<cfW`A i gYi a`a`]h  
 XYf`5i gghY`i b[ ` : cfa`j c`YbXYh`Ub`Àgg`]W`XYf  
 UYfcXmbUa ]gWXYb` ðbcj Uh]cbYb`XYf`BUW`\_f]Y[ gnY]h`Ub`"6Ygi WXYf  
 \_ÒbbYb`g]W`Ui ZØVYf`&\$` ; fc»Yi dcbUhY`i bX`]bhYfU\_h]j Y`8]gd`Umg  
 ZfYi Ybž`X]Y`X]Y`9bhk ]W`i b[ `V]g`ni a`" \$`"ž`b]`&\$&(  
 Xc\_i a Ybh]YfYb"

8]Y`U\_hi Y`Y`HfUbgZcfa Uh]cb`ni f`9`Y\_hfca`cV][`h`h`YVh`Y]ba U`  
 a Y`f`X]Y`6YXYi hi b[ `XYf`5YfcXmbUa ]\_`Yfj cfž`XYbb`X]Y  
 FYXi n]Yfi b[ `XYg`@` Zhk ]XYfghUbXg`]gh`YbhgWXY]XYbX`ZØf  
 FY]W`k Y]hY`i bX`9Z]n]Ybn`"Gc`V`Y]Vh`X]Y` ; YgW]W hY`XYf  
 5YfcXmbUa ]\_`gdUbbYbX`i bX`fY`Yj Ubh`ZØf`X]Y`Ni \_i bZh`XYg  
 5i hca`cV]`g"

8YhU]`g	
Cfh	Nk ]W_Ui ž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fUX]c nk ]W_Ui "XY</li> <li>• k k k "_Zn!VYhf]YV"j c[ Y`"XY</li> <li>• k k k "Ui hcV]`X"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "bYh