

Nk]W_Ui 'U_h]j]Yfh'A Åb[Y`dcfhU`. 'GWÅXYb ^Yhnh'k]YXYf'cb`]bY'a Y`XYb`°

Nk]W_Ui 'gW_U'hYh'A Åb[Y`dcfhU`' K c'nk]W_U' , \$' - /g 'ZØf
GW_UXYbga Y`Xi b[Yb'k]YXYf'ZY] '6Øf[Yf'_ØbbYb'cb`]bY
GWÅXYb'a Y`XYb"



Nk]W_Ui ž'8 Yi hgW`UbX'!`#`Nk]W_Ui `XfY`h'g]W`U`Yg'i a `X]Y
F ØW__Y`f`XYg`VYk Å`fhYb`A Åb[Y`dcfhU`g' K c`NK =?`hg3 "'8]Y
VY`]YVhY`Fi Vf]_` GhfU»Yb!`i bX'; Y`k Y[gWÅXYb `k]fX`VU`X
k]YXYf`ZØf`6Øf[Yf]bbYb`i bX`6Øf[Yf`ni [Åb[`]W`gY]b"
6Øf[Yfa Y]ghYf]b`G`]j]U`E i YW`_ [UV`VY`Ubbhž`XUgg`X]Y': i b_h]cb`Ui Z
5bZfU[Y`j cb`GhUXhfUh`Hf]ghUb`8 fYW`gY`f`bZnŁ`fYU_hj]Yfh'k]fXž
bUW`XYa `g]Y`ni f`J YfVYggYfi b[`XYg`GYfj]W`g`XYU_hj]Yfh'k Uf"
8]Yg`XØfZhY`VY`XYb`Nk]W_Ui Yfb`ZØf': fYi XY`gcf[Ybž`XU`j]Y`Y`Ui Z
X]YgYb`X]fY_hYb`8 fU`h`ni f`GhUXhj Yfk U`hi b[`Ub[Yk]YgYb`g]bXž`i a
A Åb[Y`fi bX`i a `]`fY`K c`b[Y[YbX`ni `a Y`XYb" `@Ui h`
**ZfY]YdfYggY`XY`]gh`X]Yg`Y]b`k]W`h[Yf`GW`f]hh`ZØf`nØ[] [Y
@Øgi b[Yb`]a `GhUXhV]`X"**

8cW`k Ug[YbUi `Ubb`]a `DcfhU`[Ya Y`XYh`k YfXYb3`8 Ug
A `Ab[Y`dcfhU`Yfa `O[`]W`hgck c`X]Y`A Y`Xi b[`j cb`GW`AXYb`Ub
GhfU» Yb`i bX`; Y`k Y[Yb`U`g`Ui W`j cb`A Ø`UV`U[Yfi b[Yb`i bX
UbXYfYb`gh`AXh]gW`Yb`A `Ab[Y`b`"8]Y`? UhY[cf]Yb`g]bX`VYk i ggh
[Yk `A`h`i bX`XYW`Yb`X]Y` `Ai Z][ghYb`DfcV`Ya Y`UV`ž`X]Y`ni `Y]bYf
nØ[][Yb`6YUfVY]hi b[`ZØ`fYb`_`ÖbbYb`"5b`]Y[Yb`ž`X]Y`b]W`h`b`X]Y
j cf[Y[YVYbYb`? UhY[cf]Yb`dUggYb`ž`_`ÖbbYb`YVYbZU`g`dYf`9!A U]
cXYf`hY`YZcb]gW`U`b`X]Y`GhUXh`Yfk U`hi b[`[Yf]W`hYh`k YfXYb`"
<]YfVY]`gc`hYb`X]Y`A Y`Xi b[Yb`XYhU]`Yfh`VYgW`f]YVYb`k YfXYb`ž
]b`_`i gj] Y`XYg[YbUi Yb`GhUbXcfhg`"K Yf`XUni `: chcg`ni f`J YfZØ[i b[
`Uhž`_`Ubb`X]YgY`YVYbZU`g`cW`UXYb`ž`k Ug`X]Y`6YUfVY]hi b[
Yf`YV`]W`Yf`Y]W`hYfh`"8 Ug`; UbnY`Zi b`_h]cb]Yfh`ØVYf`X]Y`D`UhhZcfa`
k c nk]W`hg`nk]W`Ui "XY"

8 Ug`Df]bn]d`XYg`A `Ab[Y`dcfhU`g

K]Y`X]Y`Bi hnYf`]a `DcfhU`VYfY]hg`k]ggYb`ž`Yf`U`hYb`X]Y`A Y`XYbXYb
bUW`XYf`9fghY`i b[`]`fYf`5bZfU[Yb`Y]bY`6Ygh`h][i b[`Ui ZXYa
6]`XgW`]fa `gck]Y`dYf`9!A U]`"8]YgY`9!A U]`]bZcfa]Yfh`ni XYa`ØVYf
XYb`GhUbX`XYf`J Yf`ÖZYb`h]W`i b[`Vnk`"XYf`5b`hk cfh`Ui Z`X]Y
A Y`Xi b[" `hYfYggUb`h]gh`XUVY]ž`XUgg`A `Ab[Y`a Y`Xi b[Yb`]b`XYf
F Y[Y`b]W`hg`cZcfh`ÖZYb`h]W`[Ya UW`h`k YfXYb`/g]Y`Xi fW`U`i ZYb
Y]bY`DfØZi b[gd`UgY`nk]gW`Yb`A cbhU[`i bX`: fY]hU["5b`X]YgYf
GhY`Y`k]fX`XUfUi Z`]b[Yk]YgYb`ž`XUgg`XUg`DcfhU`b]W`h`ni f
A Y]bi b[g`Ai » Yfi b[`cXYf`ni f`ÖZYb`h]W`Yb`? f]h]_ [YXUW`h]gh`
A Y`Xi b[Yb`ni `: U`gW`dUf`_Yb`cXYf
; YgW`k]bX][_Y]hg`ØVYfhfYhi b[Yb`k YfXYb`U`YfX]b[g`Ub`X]Y
ni gh`AbX][Yb`GhY`Yb`k Y]hYf[Y`Y]hYh`"8]YgY`:]`hYfi b[`XYf
A Y`Xi b[Yb`]gh`ZØf`X]Y`GhUXh`nk]W`Ui `j cb`[fc» Yf`6YXYi hi b[ž`i a
X]Y`5bZfU[Yb`YZZ]n]Yb`h`ni `VYUfVY]hYb`"

8]Y`Bi hnYf`UVYb`Yg`]b`XYf`< UbX.`i bhYf`XYb` `Ai Z][ghYb
A Y`Xi b[Yb`g]bX`cZi`DfcV`Ya Y`k]Y`k]`X`UV[Y`U[YfhYf`A Ø`ž
GhfU» YbgW`AXYb`i bX`XYZY`_hY`6Y`Yi W`hi b[`Ubni hfYZZYb`"8]Yg
nY][h`Ui W`Y]bY`i a ZfU[Y`ØVYf`A `Ab[Y`a Y`XYgmghYa Y`]b`UbXYfYb
?ca`a`i bYb`" `h`BcfXf`Y]b!K YghZU`Yb`Yhk U`bi hnYb`j]Y`Y`Gh`AXhY
5ddg`ZØf`X]Y`A `Ab[Y`a Y`Xi b[ž`k Ug`ni `Y]bYf`U`_h]j YfYb
6Øf[YfVYhY]][i b[`ZØ`fh`"8]Y`A Y`Xi b[Yb`_`ÖbbYb`ØVYf`X]Y`5dd

j YfZc`[h'k YfXYb`i bX`X]Y`F ØW_a Y`Xi b[Yb`XYf`ghÅXh]gWYb`GhY`Yb
g]bX`XUfUi Zni [YgWb]hhYbž`X]Y`6Øf[Yf`_i fnZf]gh][`ØVYf
: cfhgWf]hhY`ni `]bZcfa]YfYbž`k]Y`_ca a i bU`"XY`nY][h`

- GhfU» YbgW`ÅXYb`#GhfU» YbVY`Yi W`hi b[.`&\$ž&ı
- J Yf`_Y`f.`&) ž+ı
- 5``[Ya Y]bY`A Y`Xi b[Yb`]a`6YfY]W`CfXbi b[.`'` ž) ı
- ; fØbdZY[Y#`f]YX`ÖZY.`%(ž(ı
- ?UbU`a`Åb[Y`.'` ž) ı
- A`Åb[Y`Ui ZGd]Y`!`i bX`6c`nd`ÅhnYb.`%(ž) ı
- 6YhfcZZYbY`GdcfhUb`U[Yb.`%ž&ı

8 i fW`X]Y`Y]bZUWY`6YX]Ybi b[`XYg`DcfhU`g`i bX`X]Y`A`Ø[`]W`_Y]hž
A`Åb[Y`gWbY`ni`a`Y`XYbž`k]fX`b]W`hbi`f`X]Y`9ZZ]n]Ybn`XYf
GhUXhj`Yfk`U`hi b[`j`YfVYggYfhž`gcbXYfb`Ui`W`XUg
J YfUbhk`cfhi b[`gVYk`i`gghgY]b`XYf`6Øf[Yf`[YghÅf`h" `b`NY]hYbž`]b
XYbYb`YXY`Gh]a`a`Y`nÅ`hž`]gh`Yg`k]W`h][ž`Ui`Z`A`]ggghÅbXY
Ui`Za`Yf`gUa`ni`a`UWYb" `8 Ug`A`Åb[Y`dcfhU`]b`Nk]W`Ui`_`ÖbbhY
U`gc`XYf`GW`ØggY`ni`Y]bYf`gUi`VYfYb`i bX`[i`h`]bghUbX[Y`U`hYbYb
GhUXh`gY]b"

8YhU]`g	
Cfh	Nk]W_Ui ž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "ZfY]YdfYggY"XY • k cnk]W_hg"nk]W_Ui "XY • _ca a i bU`"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["bYh