

Nk]W_Ui 'VY[fØ» h'i _fU]b]gWXY '?']bXYf.
: Yf]YbZfY]nY]h'j c``Yf' < cZZbi b[°

Nk]W_Ui 'Ya dZAb[h'i _fU]b]gWXY '?']bXYf'Ui g'J c`cXma mf'ni f
: Yf]YbZfY]nY]h'z'i a ']\bYb'9f\c'i b['i bX'i bhYfghØhni b['ni
V]YhYb"



Nk]W_Ui ž'8 Yi hgW`UbX '! ð'Nk]W_Ui '\Uh'X]Y'GhUXh'\Yi hYž'Ua
&\$" ' ð ']' &\$&) ž'Y]bY '[Ubn'VYgcbXYfY': Yf]YbZfY]nY]h'ZØf'?]bXYf'i bX
ð [YbX`]WXY'Ui g'XYf'i _fU]b]gWXYb'DUfhbYfghUXh'J c`cXma mf
[YghUfhYh"i bhYf[YVfUW h'k YfXYb'X]Y '&+ 'HY]'bY\ a Yf'ja '5'hYf'j cb
&%'V]g'%' + ð\ fYb']b'Y]bYa 'GW i ``UbX\Y]a 'ja 'a U'Yf]gWYb
J c[h'UbX" '8]YgY': Yf]YbZfY]nY]h'V]YhYh'b]W h'bi f'Y]bY'k]``_ca a YbY
5V k YW g'i b[ž'gcbXYfb']gh'Ui W'Y]bY'k]W h[Y' l bhYfghØhni b['ZØf
'?]bXYfž'X]Y'hY]'k Y]gY']\fY'9'hYfb'ja '?f]Y['j Yf'cfYb'\UVYb" '8]Y
GhUXh'Nk]W_Ui 'nY][h'XUa]h'Y]b[fc» Yg' < Yfn'ZØf'† b[Y'A YbgWYb
]b'gW k]Yf][Yb '@YVYbgg]hi Uh]cbYb" '@Ui h'F UX]c'Nk]W_Ui '\UbXY'h
Yg'g]W'VYfY]hg'i a 'X]Y'Xf]hhY': Yf]YbZfY]nY]h'X]YgYf'5fhž'X]Y'j ca
&\$" 'V]g' &+ " ' ð ']' cf[Ub]g]Yfh'k]fX"

8]Y'; fi ddY'gYhnh'g]W\ ni gUa a Yb'Ui g'?]bXYfbž'XYfYb'9'hYfb
U_hi Y''ja '9]bgUhn'g]bX'cXYf'[YZU''Yb'g]bXž'i bX'k Y]hYfYb
đ [YbX'W\Yb'Ui g'Y]bYf'?i bghgW\i 'Y''6Y['Y]hYh'k YfXYb'g]Y'j cb
XfY]'@Y\ fYfb'gck]Y'nk Y]: U\ fYfbž'i a 'g]W\Yfni ghY''Ybž'XUgg'U''Y
5_hj]]hÅhYb'cf[Ub]g]Yfh'i bX'VYhfYi h'UV'Ui ZYb''8 Ug'Dfc[fUa a 'XYf
K cW\Y]gh'UVk YW\g'i b[gfY]W\.'BYVYb'GdcfhUb[YVchYb'i bX
?fYUh]j _i fgYb'ghY\Yb'5i gZØ[Y'bUW\ 'GW\ bYYVYf[ž'8 fYgXYb'i bX']b
XYb': fY]nY]hdUf_ 'D'c\ b'Ui ZXYa 'D'Ub''9]b'<][\'] [\h'XYf'K cW\Y
k]fX'XYf'6Ygi W\ 'XYg'Nk]W_Ui Yf'<cfW\ a i gYi a g'Ua 'A]h'k cW\ž
XYb'&' ''đ]ž'gY]bž'k c'X]Y'?]bXYf'ZUgn]b]YfYbXY'9]bV']W_Y']b'X]Y
5i hca cV]' [YgW\]W\hY 'Yf\U'hYb'k YfXYb''C VYfVØf[Yfa Y]ghYf]b
7cbghUbny'5fbXh'k]fX'X]Y'?]bXYf'ja 'FUh\Ui g'Ya dZUb[Yb'i bX'Y]b
[fc» Zcfa Uh][Yg'?i bghk Yf_] cfghY''Ybž'k Ug'X]Y'6YXYi hi b['XYf
?i bgh]b'NY]hYb'j cb'?f]gYb'i bhYfghfY]W\h"

9]b'ighUf_Yg'NY]W\ Yb'XYf'Gc`]XUf]hÅh

8]Y'GhUXh'Nk]W_Ui '\Uh'a]h'X]YgYf'A U» bU\ a Y'Y]b'NY]W\Yb'XYf
Gc`]XUf]hÅh[YgYhnh''8]Y' Cf[Ub]gUh]cb'i bX':]bUbn]Yfi b['YfZc`[h
hY]'g'Xi fW\ 'XUg'i _fU]bY!GdYbXYb_cbcž'XUg'XUZØf'[Ybi hnh'k YfXYb
_Ubbž'X]Y'?cghYb'ZØf'X]Y' i bhYfVf]b[i b['i bX'5_hj]]hÅhYb'XYf
?]bXYf'ni 'XYW_Yb''Gc`W\Y': Yf]YbZfY]nY]hYb'g]bX'b]W\h'bi f'Y]bY
k]`_ca a YbY': 'i W\h'Ui g'XYa 'hf]ghYb'5''hU[ž'g]Y'V]YhYb'Ui W\
FUi a 'ni f'J YfUfVY]hi b['XYf'hfUi a Uh]gW\Yb'9f'YVb]ggY'XYf'?]bXYf"

Ÿ\b`]W\Y'≠]h]Uh]j Yb'g]bX'V]g\Yf']b'XYb'đ\ fYb'&\$&' 'i bX'&\$&(
Xi fW\ [YZØ\fh'k cfXYb'i bX'\UVYb'nU\ fY]W\Y'dcg]h]j Y
FØW_a Y'Xi b[Yb'Yf\U'hYb''8]Y'GhUXh'd'Ubhž'Ui W\]b'Ni _i bZh
gc`W\Y': fY]nY]ha Ô[`]W\ _Y]hYb'ZØf'?]bXYf'Ui g'? f]gYb[YV]YhYb
Ubni V]YhYb'i bX'gca]h'Y]bYb'k Yfhj c''Yb'6Y]hfU['ni f'GhUV]'g]Yfi b[
XYf'@VYb]gg]hi Uh]cb'X]YgYf'† b[Yb'A YbgW\Yb'ni ''Y]ghYb"

9f\c`i b['ZØf'J Yfhf]YVYbY

8Yf'5fVY]hYf!GUa Uf]hYf!6i bX'f5G6Ł'ZØ\fh'Å\b`]W\Y'Dfc[fUa a Y'ZØf
J Yfhf]YVYbY'Xi fW\ž'k]Y'VY]gd]Y`gk Y]gY'9f\c`i b[gZfY]nY]hYb'ZØf
?]bXYf'ja '? UfdUhYb'fUi a ž'X]Y'cZi'Ui g'k]fhgW\UZh]W\
VYbUW\hY]] [hYb': Ua]'Yb'ghUa a Yb'cXYf']\fY'9'hYfb'Xi fW\ 'XYb

?f]Y['j Yf`cfYb` \UVYb"8]YgY'5_hj]hÅhYb'i a ZUggYb'j YfgWk]YXYbY
 K cf_g\cdg'i bX'9f\c`i b[gUb[YVchYž'X]Y'XYb'?'bXYfb`\Y`ZYb
 gc`Ybž'`b'XYb'5`hU['ni fØW_ni Z]bXYb'i bX'a]h'\fYb'9f'YVb]ggYb
 VYggYf'i a ni [Y\Yb"Gh]bU'GhY]b[fUYVYf'j cb'5G6'VYhcbh'X]Y
 K]Wk]h[_Y]h'gc`WkYf'Gca a YfZfY]nY]hYb'ZØf'X]Y'Ya ch]cbU'Y
 JYfUfVY]hi b['i bX'X]Y'GWkUZZi b['bYi Yfž'dcg]h]j Yf'9f]bbYfi b[Yb"
 8Ug'Dfc[fUa a`k]fX'Xi fWk'X]Y'I bhYfghØhni b['j cb'i _fU]b]gWkYb
 : fY]k]`][Yb'Yf[Åbnhž'X]Y'YVYbZU`g'Y]bYb'k]Wk]h[Yb'6Y]hfU[
 `Y]ghYbž'i a `XYb'VYhfcZZYbYb': Ua]`]Yb'ni `Y`ZYb"

⊖g[YgUa h'nY][h'g]Wkž'XUgg'X]Y': Yf]YbZfY]nY]h'i]b'Nk]W_Ui `Y]bY
 k Yfhj c`Y`⊖]h]Uh]j Y`]ghž'i a `?'bXYfb'<cZZbi b['i bX': fYi XY'j]b'Y]bYf
 gWk YfYb'NY]h'ni `gWkYb_Yb"8Ub_'XYf' [Ya Y]bgUa Yb
 5bgfhYb[i b[Yb'k]fX'XYb'ž [YbX'WkYb'Ui g'J c`cXma mf'Y]b'GhØW_
 Bcfa U`]hÅhi bX'I bVYgWk Yfh\Y]h[YVchYbž'X]Y'g]Y'Xf]b[YbX
 VYbØh]h[Yb"

8YhU]`g	
C fh	Nk]W_Ui ž'8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fUX]c nk]W_Ui "XY • k k k "nk]W_Ui "XY • k k k "UgV"XY

6Ygi WkYb'G]Y'i bg'Ui Z.`b!U["bYh