

Nk]W_Ui `V]YhYh'i _fU]b]gW Yb `?]bXYfb i bj Yf[Ygg`]WY Y: Yf]YbYf`YVb]ggY°

Nk]W_Ui `j YfUbgU`hYh'j ca `&\$"V]g`&+"`&`]'Y]bY: Yf]YbZfY]nY]h
ZØf`&+`i _fU]b]gWY`?]bXYfž`VYhfcZZYb`j ca `?f]Y["'5_hj]]hÅhYb
i bX`6Ygi WY`[Yd`Ubh"



Nk]W_Ui ž`8Yi hgW`UbX`!`8]Y`GhUXh`Nk]W_Ui `nY][h`Y]ba U`a Y`f
]`f[`fc»Yg`<Yfn. `J ca `&\$"V]g`&+"`&`]'Z]bXYh`Y]bY`VYgcbXYfY
: Yf]YbZfY]nY]h`ZØf`?]bXYf`i bX`& [YbX`]WY`Ui g`XYf`i _fU]b]gWYb
DUf`hbYfghUXh`J c`cXma mf`ghUhh`<]YfVY]`bY`a Yb`&+`↑ b[Y
A YbgWYb`]a `5`hYf`j cb`%&`V]g`%+`&`Yb`hY]`ž`X]Y`hY]`k Y]gY
gW`k YfY`GW`]W_gU`Y`a]h`g]W`hfU[Ybž`XYbb`i`fY`9`hYfb`_`Äa`dZYb`Ub
XYf`i`fcb`h`cXYf`g]bX`VYfY]hg`[YZU`Yb`"K]Y`nk]W_Ui "XY`VYf]W`hYhž
Yf`YVYb`X]YgY`?]bXYf`Y]bY`K cWY`j c`Yf`i`fYi`XY`i`bX`<cZZbi`b[`]b
Y]bYa`GW`i`UbX`Y]a`]a`Jc[h`UbX"

8]Y`i`fi`ddY`k]fX`j`cb`XfY]`Yb[U[]YfhYb`@Y`fYfb`i`bX`nk`Y]: U`fYfb
VY[`Y]hYh`8Ug`UVk`YW`g`i`b[gfY]WY`Dfc[fUa`a`i`a`ZUggh`UhhfU`_h]j`Y
GdcfhUb[YVchYž`_fYUhj`Y`?`i`fgY`i`bX`gdUbbYbXY`5i`gZØ[Y`bUW

GWxbYYVYf[ž8fYgXYb'i bX'j]b'XYb': fY]nY]hdUf_'D`c`b"9]b
VYgcbXYfYg'<][\`][\h']gh'XYf'[Yd`UbhY`6Ygi Wx']b'Nk]W_Ui `Ua
A]hk cWžXYb'&' "ž`ž`k c`X]Y'?]bXYf'i bhYf'UbXYfYa `XUg'5i [i gh
<cfWx`A i gYi a `VYgi WxYb'k YfXYb"i a`%\$`i \f'k]fX
C VYfVØf[Yfa Y]ghYf]b'7cbghUbW'5fbXh'X]Y`8Y`Y[Uh]cb`ja
F Uh\Ui g`Ya dZUb[YbžVY]`XYa `Ui Wx`Y]b'[fc»Zcfa Uh][Yg
?i bghk Yf_'df`AgYbh]Yfh'k]fX"

<]bhYf[fØbXY`i bX`@YVYbg[YgWx]Wx hYb

GYWxg'XYf'hY]'bY\ a YbXYb'?]bXYf'g]bX`<U`Vk U]gYb`i bX`j]Y`Y
\UVYb`bU\Y`5b[Y\Øf][Y`Ub`XYf': fcbh"8Yf%)!`Å\ f][Y`A Uf_žXYf
ni a`YfghYb`A U`]b`8Yi hgWx`UbX`]gh'i bX`Ui g`XYf`BÅ\Y`j cb
K c`cXma mf'ghUa a hžYfnÅ\`hž`k]Y`gY\ f`\bYb`XYf'?f]Y[`ni
gWx UZZYb`a UWxh"5i Wx`k Ybb`gY]b`J UhYf'i bX`gY]bY`A i hYf
i bVYgWx UXYh`j cb`XYf': fcbh`ni fØW_[Y`Y\fh`g]bXž`\Øfh`Yf`hÅ[`]Wx
j cb': fYi bXYbž`X]Y`i a`[YZU`YbY`5b[Y\Øf][Y`hfUi Yfbž`k]Y`
**a Xf"XY`VYf]Wx hYh" Gc`WxY`9]bXfØW_Y`g]bX`Ui Wx`ZØf`X]Y`6YhfYi Yf]b
B UhU`U`žgmi _]j cb`6YXYi hi b[ž`X]Y`VYhcbhž`XUgg`XYf'?f]Y[`]b
`YXYa` : U`Y]bY`F c`Y`gd]Y`hž`Y[U`cV`X]Y`F Y[]cb`X]fY`_h`VYhfc`ZYb
]gh`cXYf`b]Wx h"**

8Yf`J YfY]b` DUf`hbYfgWx UZh`ni f`i _fU]bY`Y"J" ž`XYf`X]Y': Yf]YbU_h]cb
cf[Ub]g]Yfh`\Uhž`k i fXY`&\$%` i [Y[fØbXYhž`U`g`X]Y`DUf`hbYfgWx UZh`a]h
K c`cXma mf`VYg]Y[Y`h`k i fXY"?'Uf!9fbgh`A Ø`Yfž`XYf`J cfg]hnYbXY
XYg`J YfY]bgž`\YVh`\Yfj cfž`XUgg`X]Y`\i a Ub]hÅfY`<]ZY`gY]h`6Y[]bb
XYg'?f]Y[Yg`&\$&&`Ub`6YXYi hi b[`[Yk cbbYb`\Uh"8]Y
: Yf]YbZfY]nY]h]gh`HY]'`X]YgYf`<]ZY`i bX`gc`XYb'?]bXYfb`Y]bY
k]`_ca a YbY`5Vk YWx`gi b[`V]YhYb"

9b[U[Ya Ybh`ZØf': `ØWx h`]b[g_]bXYf

8]Y': Yf]YbZfY]nY]h]b`Nk]W_Ui `]gh`b]Wx h`bi f`Y]bY`9]bnY`U_h]cb" `⊕
8Yi hgWx`UbX`[]Vh`Yg`nU`\fY]Wx Y`⊕]h]Uh]j Yb`i bX`Dfc[fUa a Y`ni f
⊕hY[fUh]cb`j cb`[YZØWx hYhYb'?]bXYfbž`k]Y`V]`Xi b[ggYfj Yf"XY
nY][h`C V`a Y\fgdfUWx][Y`6fcgWx ØfYb`ZØf`9`hYfb`cXYf`_fYUh]j Y
K cf_g\cdg/ØVYfU`k]fX`XUfUb`[YUfVY]hYhž`i _fU]b]gWxY'?]bXYf
VYgha Ø[`]Wx`ni`i bhYfghØhnYb`i bX`]bYb`X]Y`⊕hY[fUh]cb`]b`i bgYf

6]Xi b[ggmghYa`ni`Yf`Y]W hYfb"8]YgY`_c`Y_hj] Yb`5bghfYb[i b[Yb V]YhYb`b]W h`bi f`<]`ZYž`gcbXYfb`Ui W`<cZbi b[`ZØf`X]Y`Ni`_i bZh"

8]Y`i bhYfVf]b[i b[`XYf`?]bXYf`k Å\fybX`XYf` : Yf]YbZfY]nY]h`k]fX Xi fW`A]hhY`XYg`i`_fU]bY!GdYbXYb`_cbhc`g`Z]bUbn]Yfhž`k Ug`b]W h bi f`nY][hž`k]Y`k]W h][`X]Y`<]`ZY`ZØf`X]Y`i`_fU]b]gW`Yb`?]bXYf`]ghž gcbXYfb`Ui W`ž`XUgg`X]Y`Nk]W`_Ui Yf`6Yj`Ò`_Yfi b[`]bhYf`X]YgYb ð]h]Uhj] Yb`ghY`h"

ðg[YgUa`h`k YfXYb`X]Y`_ca`a`YbXYb`HU[Y`ZØf`X]Y`↑ b[Yb HY]`bY`a`Yf`Y]bY`A`Ò[`]W`_Y]h`XUfghY`Ybž`bYi`Y` : fYi`bXgW`UZhYb`ni`gW`]Y» Ybž`i`bVYgW`k`YfhY`A`ca`YbhY`ni`Yf`YVYb`i`bX`XYf`hfUi`f][Yb F`YU`]h`h`XYg`?`f]Y[Yg`ZØf`Y]bY`K`Y]Y`ni`YbhZ]Y`Yb"

8YhU]`g	
C`fh	Nk]W`_Ui ž`8Yi hgW`_UbX
E`i`Y`Yb	<ul style="list-style-type: none">• k k k "nk]W`_Ui "XY• k k k "a`Xf"XY• k k k "V]`Xi b[ggYfj`Yf"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["bYh